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AVIA SWISS QUARTZ

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NEWS SUMMARY

GENERAL

Embassy rebels demand \$50m

Guerrillas holding about 60 people, including 14 ambassadors, in the Dominican embassy in Bogota, Colombia, seek the release of 311 prisoners and are demanding a ransom of \$50m.

The rebels, who belong to the April 19 movement, also demanded withdrawal of security forces surrounding the embassy.

The ambassadors were seized as they arrived for celebrations to mark the Dominican Republic's national day. Page 4

Schmidt backing

West German Chancellor Helmut Schmidt came out publicly in support of President Carter's "extraordinary statesmanlike" handling of the Tehran hostages crisis and the Afghanistan invasion. Back page

Reagan 'setback'

Ronald Reagan's drive for the U.S. Republican Party's Presidential nomination could be stalled by lack of funds, says George Bush's national political director. Page 4

Windscale ruling

Government's chief nuclear inspector said no immediate action is necessary to prevent radio-active water leaking from the Windscale factory in Cumbria. Page 8

West Bank move

Israel plans a big expansion this year of the Jewish settlements on the occupied West Bank. Back page

Iran 'violations'

UN commission in Tehran investigating Iran's grievances against the deposed Shah said it would reveal to what "unimaginable lengths" human rights were violated.

U.S. aid plan

U.S. plans to provide Oman, Somalia and Kenya with military aid of up to \$100m.

Kelly inquest

Police officers involved in the inquest on Merseyside labourer James Kelly are to be represented by George Carman, QC, who defended Jeremy Thorpe.

Transplant order

Leicestershire coroner Michael Charman ordered tighter control on transplant surgery because a schoolgirl's heart was removed without his authority.

Killer jailed

Basque guerrilla Miguel Sarraceta was jailed for 41 years for killing three Spanish policemen in a San Sebastian bar one year ago.

TV award

Controversial Yorkshire Television documentary on Rampton mental hospital won the Royal Television Society's award for investigative journalism.

Children burned

Police in East Ham, London, issued a warning after seven children suffered burns when a man hurled phosphorus at them in a school playground.

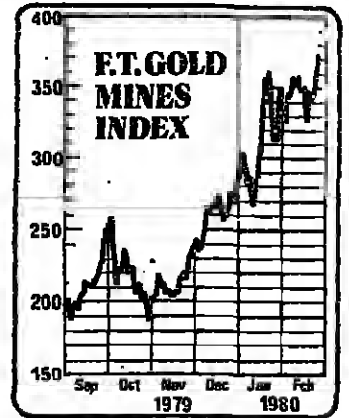
Briefly...

Eighteen people were hurt when a train hit buffers at Newcastle upon Tyne. Dense fog blanketed many English counties making driving dangerous. Weather, Back page

BUSINESS

Equities up 8.7; Sterling steady

● EQUITIES advanced further, and the FT 30-share index closed 8.7 up at 469.1. GOLDS



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West Germans and Swiss act to raise interest rates

BY KEVIN DONE IN FRANKFURT and JOHN WICKS IN ZURICH

West Germany and Switzerland took sharp action yesterday to increase interest rates in moves intended to stabilise the value of their currencies and curb inflation.

The two moves extend the round of interest rate tightening carried out in the U.S., Europe and Japan this month. The measures raise the cost of capital in both countries and are intended to prevent any further rise in the dollar.

The relative recent strength of the dollar has been a significant factor in raising the cost of imports in both countries, where inflation is running at about 5 per cent.

The Bundesbank, the West German central bank, raised the discount rate by a full point from 5 to 6 per cent and increased the Lombard rate, at which it lends to commercial banks against securities, by 1.5 points, from 7 to 8.5 per cent.

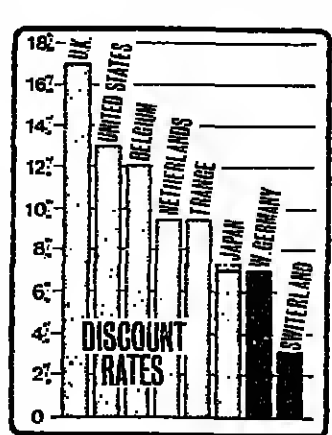
It acted to boost the liquidity of the West German banking system by announcing an increase in the re-discount quota from March 3 of DM 4bn (£1bn). This increases the amount of funds that banks can borrow

from the Bundesbank at discount rate.

The Swiss National Bank announced its increase in the bank rate from 2 to 3 per cent, while the Lombard rate was raised from 3 to 4 per cent. The last change in the Swiss rate, also an increase by 1 per cent, was in November.

The monetary package was agreed by the Bundesbank Central Council yesterday. Herr Karl Otto Pöhl, Bundesbank president, said it was primarily a response to the recent upward spiral in world wide interest rates.

The wave of rising interest rates outside West Germany, caused by mounting inflation, had left interest rates in the Federal Republic out of touch



with those in other countries, and had led to considerable capital outflows in recent weeks.

According to latest Bundesbank estimates there was a net outflow of DM 100m (£20m) in January.

Continued on Back Page

The U.S. bond market, Page 22

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DM300m TRADE SURPLUS

West Germany had a trade surplus of DM 300m (£55m) in January—the lowest figure for four years—compared with DM 500m in December. Page 2

Government policies stay, says Mrs. Thatcher

BY RICHARD EVANS, LOBBY EDITOR

THE PRIME MINISTER signalled her absolute determination to maintain the Government's monetary and industrial policies yesterday. She said there was a significant change in public attitudes in favour of the Government's long-term strategy.

Mrs. Margaret Thatcher, defending her Government in the Commons against the first Opposition motion of no confidence, showed there was no prospect of any policy change, despite growing disquiet on the Tory back benches.

It was clear after her speech that she had failed to disarm her party critics, increasingly worried by the emphasis on monetarism and non-intervention in industrial disputes.

Her main task was to restore party unity and morale, but her speech was not greeted with enthusiasm or fervour.

In contrast, Labour MPs appeared to have their spirits restored for the first time since the General Election. They gave Mr. James Callaghan, the Opposition leader, an enthusiastic reception for his speech attacking Government policies, "which were recklessly widening

social divisions throughout the country."

Mr. Callaghan's specific proposal was for the Arbitration, Conciliation and Advisory Service to appoint an arbitrator in the steel strike who would make recommendations binding on both sides. This would take far less time than the proposed ballot, he said.

The Prime Minister dismissed the suggestion as irrelevant. She said it had always been open to ACAS to intervene, but the idea had been rejected by the steel unions.

Mrs. Thatcher's theme was the need to face Britain's deep-rooted problems with firmness and realism. This was exactly what people wanted. "Attitudes are changing and the mood of realism is spreading fast," she declared.

In this context, she said no more taxpayers' money would be made available to the British Steel Corporation.

The Government's priority was the restoration of sound money and conquering inflation. The Government did not pretend this alone would revive the economy, but it was the essential pre-condition. For this

reason, Ministers were determined to bring the growth of money supply down.

Christian Tyler writes: The Iron and Steel Trades Confederation may today consider whether a mediator could help resolve the deadlock in the nine-week steel strike.

The union has so far refused repeated efforts by BSC to put the issue to formal arbitration, declaring a negotiated settlement to be possible if BSC continued to negotiate.

But Mr. Bill Sirs, ISTE general secretary, has often referred to the possibility of calling in a mediator. Early in the dispute he said he thought ACAS might be too "gentlemanly" to effect a solution. What was needed was someone to "knock heads together."

Mr. Sandy Feather, ISTE national strike co-ordinator, said yesterday a mediator might be able to identify common ground between the unions and the BSC. That could lead to arbitration on terms acceptable to the unions.

Parliament, Page 10
Hope for Welsh steel industry, Page 8

CIT-Alcatel in £30m Roneo deal

BY GUY DE JONQUIERES IN LONDON AND ROBERT MAUTHNER IN PARIS

THE REPROGRAPHICS and mail room products activities of Roneo Vickers are to be sold to CIT-Alcatel, the French telecommunications equipment manufacturer, for about £30m in cash under an agreement in principle announced yesterday.

The sale of these activities, which accounted for about half the £120m turnover of the Roneo Vickers office equipment group in 1978, will take the company out of the office machinery market. But it will continue to make and sell office furniture, partitions and business forms.

The agreement covers plants in the UK employing 2,500 people as well as factories in

West Germany and the Netherlands, and sales companies in eight other countries. CIT-Alcatel will also acquire selected assets of Roneo Vickers Canada.

Roneo Vickers, which was acquired by the Vickers Group in 1966, is generally estimated to be the third biggest manufacturer of duplicators and stencil machines in the UK.

It has recently been facing increasingly tough competition both from other manufacturers of conventional duplicating machines like Gestetner and Rotaprint, as well as from the predominantly American and Japanese producers of more modern plain paper copiers.

It announced last month that it was seeking 180 redundancies from a workforce of 2,000 at its Romford manufacturing plant, blaming a 30 per cent drop in world demand for reprographics products compared with budgeted targets.

Last night Vickers indicated that as well as poor business conditions, a key reason for the sale was the growing need to incorporate into office equipment modern electronic technology not readily available to the company. As a growing force in international telecommunications, which will be an important element in future office equipment.

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Profits at ICI go up by £139m

By Sue Cameron, Chemicals Correspondent

IMPERIAL CHEMICAL Industries made pre-tax profits of £560m last year, £139m more than in 1978. But profits increase fell well behind growth in turnover because of mounting pressure on product prices.

ICI said it would probably be difficult to raise chemical prices this year. Despite higher profits in 1979, its chemical operations had to "run faster in order to stand still."

Last year's price increases were not enough to cover higher raw material and other costs. Although total sales rose about 7 per cent in volume from the third to the fourth quarter, pre-tax profits for October to December fell from £155m to £150m in the preceding three months to £150m.

The company's own current-cost adjustment for inflation cuts the £560m pre-tax profits by £37m to only £523m, lower than the 1978 pre-tax profits worked out on the same basis.

What saved ICI was its stake in the North Sea and a better profits performance overseas, where volume grew by about 15 per cent, accounting for all the overall 8 per cent increase. A sizeable slice of its profits, £79m, came from crude oil interests.

ICI's share in the North Sea Minerva Field accounted for £52m of this total. The previous year the cost of investment in oil production left it with a £16m loss. The group believes profits from oil this year should rise to more than £100m.

Group sales for 1979 were £5,365m, an 18 per cent increase on the £4,533m of 1978. Sales in the UK increased by £432m to £2,232m while those overseas rose by £403m to £3,133m.

Value of exports went up to a record £1,089m, compared to £856m in 1978. Exports to the Continent were particularly strong, accounting for more than 56 per cent of total exports.

ICI has been making a "determined effort" to increase its exports, mainly because the home market has been fairly flat. It says there was more consumer confidence on the Continent last year than had been expected, and most companies operating there had had a good year in 1979.

The group says product prices have become a "very serious problem." Prices rise last year were "nowhere near" what was needed to compensate for increases in raw material costs. Details, Page 24

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BBC to lose 1,500 jobs in £130m saving

BY ARTHUR SANDLES

THE BBC is to save £130m in the next two years. Its economies will lead to the loss of 1,500 permanent and temporary jobs in the home services, and possibly to the disbandment of five of its 11 orchestras.

Mr. Ian Trethowan, BBC director-general, says in a letter to employees: "There is I am afraid, no way we can cut this sort of money without losing jobs."

The corporation has nearly 25,000 staff. Its revenue next year might approach £1bn. Last year it asked the Home Office for a £40 annual colour television licence fee but was told it would have only £34 and that that would have to run for two years at least.

Mr. Trethowan says that the proposed cuts are the least that can be considered "because we face a number of uncertainties, particularly over pay."

Those uncertainties centre on expected arbitration decisions over pay comparability with independent television and forthcoming general wage negotiations. However, Mr. Trethowan says: "Above all, we don't know what will happen to inflation over the next two years."

The cuts are likely to mean the BBC's shedding the Scottish Symphony Orchestra, Northern Ireland Orchestra, Northern Radio Orchestra, Midland Radio Orchestra and the London Studio Players. Most other BBC activities will also be affected.

Problem

The radio serial Waggoners Walk is to end because of the high cost of such a drama production. Radio Three will go off the air at 11.15 pm, although Radio Two will probably continue to broadcast round the clock. Educational programmes are to be cut by a tenth. Technological investment will continue, but heavy cuts will be made to capital expenditure on buildings.

The net saving produced by the cuts would be about £500,000 a year—tiny in relation to the BBC's overall financial problem—but the psychological impact is considerable.

The Musicians' Union said: "We are likely to resist most strongly any attempts to reduce the present inadequate level of employment of musicians."

Mr. John Morton, general secretary of the union, said the BBC had shown "discourtesy

and incompetence." The union is to call for a special meeting of the Federation of Broadcasting Unions to discuss a united approach.

The BBC's financial history might be placed with programmes that use freelance musicians rather than staff. The high orchestras "have been playing old music in old ways," according to Mr. Anthony Singer, managing director of BBC Radio.

Production

As in television, Mr. Trethowan says: "We will be looking for a saving of about £12m to £15m over 3 per cent from the London operation, and another £1.25m from the three English network production centres."

"Programme makers will be under considerable pressure to find ways of reducing costs because we shall not be able to give them budgets adequate to cover inflation. Managers will be required to look for

Rhodesia fears mount over Mugabe absence

BY BRIDGET BLOOM AND MICHAEL HOLMAN IN SALISBURY

DIPLOMATIC EFFORTS involving Britain, Mozambique and Tanzania were under way last night in an effort to secure the early return to Rhodesia of guerrilla leader Mr. Robert Mugabe, whose unexpected departure on Wednesday for Mozambique and Tanzania has left British officials concerned about the effect his absence from Rhodesia will have on crucial military arrangements for the transition to independence following this week's election.

Mr. Mugabe had been expected to play a key personal role this week as the Commonwealth monitoring force begins its phased withdrawal from guerrilla assembly camps, to be replaced by units of the Rhodesian army and police.

The black poll went into the second of the three days yesterday, with long queues forming at polling stations despite widespread rain which has made election arrangements in remote country areas especially difficult. Officials said 1.3m people voted on the first day. Mr. Mugabe had been expected to address the 18,000 ZANLA guerrillas at their assembly places over the next few days, formally commanding them to remain in their camps after the election results are announced on Tuesday. He was also to confirm the arrangements for an integrated training programme for a ZANLA battalion comparable to that under

way at a camp near Bulawayo for 600 men of Mr. Nkomo's ZIPRA army.

The principal short-term worry has been that depending on the election result, either the guerrillas will burst out of their camps or Rhodesian forces will carry out a pre-emptive strike against the assembled guerrillas.

The introduction over the past few days of 20 to 30-strong units of Rhodesian soldiers and police into the camps has been designed to prevent either possibility. So far such units are believed to be established in nine of the 12 remaining assembly areas.

While progress is being made with integrating a battalion of the ZIPRA forces of Mr. Nkomo, Mr. Mugabe's personal participation is seen as essential to the ZANLA operation.

Mr. Mugabe, who said he planned to return to Rhodesia on Sunday, is expected to fly from Maputo to Salisbury to talk with President Julius Nyerere and there is speculation here that the main purpose of the trip is consultations with the Tanzanian leader, who has been increasingly critical of Britain's handling of the transition.

Mozambique officials in Salisbury say that the visit was not at President Samora Machel's request, and the Mozambique Government shares Britain's anxiety that Mr. Mugabe should return to Salisbury without delay to throw his weight behind the military programme.

Quentin Peel, in Johannesburg, analyses S. Africa's new command structure Pretoria prepares for total war

SOUTH AFRICA is preparing for the worst in Rhodesia. For the first time, the prospect of a hostile government taking power on the north bank of the Limpopo is being regarded as a real possibility. The discovery of large arms caches in Natal, near the Mozambique border, and an upsurge in the sporadic guerrilla war in Namibia (South-West Africa) have heightened the perception of a gathering onslaught against South Africa itself.

As South Africa's fears grow, Mr. P. W. Botha, the Prime Minister, has acted to streamline his civil service, producing a highly centralised system, and bringing his top military commanders into central positions at the highest level of government.

Gen. Magnus Malan, chief of the South African Defence Force, told his troops in his New Year message that "the total revolutionary onslaught against our entire population has escalated alarmingly" in the past year. "In the coming year, the Communist enemy will attempt to create confusion, unrest, discontent and disloyalty. We must be vigilant against the revolution, which will be fanned by sabotage, intimidation, murder and violence."

Gen. Malan, widely considered to be Mr. Botha's closest adviser, sees South Africa as being progressively encircled by hostile Communist states.

Rhodesia could join Mozambique and Angola, and Botswana and Zambia would soon follow, he says. But despite military-inspired warnings that South Africa may intervene in Rhodesia, the military options are few. Any action north of the Limpopo would have to be swift and limited, if South Africa is not to be bogged down in a protracted guerrilla war.

Although the defence force has undoubtedly prepared itself for war on its borders or beyond — by moving reinforcements into the northern Transvaal, and taking over the policing of northern Natal along the Mozambique border — Mr. Botha and his military commanders have concentrated more on internal re-organisation to meet the external threat. The idea, as conceived by Gen. Malan, has been to adopt a "total strategy" to meet the "total onslaught."

The concept of the total strategy is that the onslaught on South Africa is only 20 per cent military, and 80 per cent political and psychological. The conclusion is that the Government must launch a gigantic heart-and-minds campaign to win the domestic population's support — especially that of the black majority. By the same token, the total strategy requires co-ordination of all sectors of the economy and society.

The strategy is already being implemented, and has resulted in Gen. Malan and his fellow



Gen. Magnus Malan... "we must be vigilant."

military commanders rising rapidly to prominence. But already there are very mixed feelings about its implications. Many businessmen and industrialists are clearly attracted, because for the first time the Government is openly seeking their advice in its efforts to co-ordinate all sectors of the economy, inviting leading industrialists to join government institutions and promising less bureaucracy for the private sector. Political critics are more fearful. "It does indicate a totalitarian

drift," Dr. Frederik van Zyl Slabbert, leader of the opposition Progressive Federal Party, says.

Mr. Botha's intention in re-organising the civil service and streamlining his own chain of communications and command is clearly two-fold: to improve the efficiency of South Africa's extended and creaking bureaucracy, and to improve his own control of the system.

The key organisations in the new structure are the State Security Council and the Prime Minister's Office. The State Security Council brings together the heads of the defence force, the police and the national intelligence service, the secretaries for foreign affairs and justice, and their respective Ministers, under the Prime Minister's chairmanship. Set up as a purely advisory body when Mr. John Vorster was Prime Minister, it has now been promoted to being a full Cabinet committee.

Although the Cabinet must therefore endorse its decisions, it is now much more influential, and is regarded by many as a sort of inner Cabinet. Nor are the State Security Council's discussions limited to security.

Mr. Botha has set up four more key Cabinet committees, which also bring together Ministers and their department heads: economic affairs, social affairs, internal affairs and financial affairs.

Economic, social, scientific,

security, constitutional and physical planning divisions have been set up, which, in turn, fall under two umbrellas: welfare planning and security planning.

The co-ordination of the civil service, whose 30 departments are being re-organised into 18, is completed by 13 inter-departmental committees, which report either directly to the Prime Minister's Office or to the relevant departments.

The military concept of the total strategy appears to have conflicting influences on government policy. On internal policy, it is undoubtedly liberal, stressing the need for healthy race relations. On external relations, it is more hawkish. The military view of the world is one of stark conflict between Communism and capitalism, which does not allow for an African nationalism independent of either. Hence, the defence force argues, there must be no compromise in external relations, although there may be some internally.

Mr. Botha's re-organisation shows once again his penchant for resolving problems administratively, rather than politically. Some of South Africa's most sensitive racial laws are increasingly being bypassed by special permits or exemptions, without the law itself being changed.

Mr. Botha has created a potentially highly centralised system which could be used in the event of war. It could also be used to bypass the democratic process.

China urges atom power development

By Tony Walker in Peking

AN ARTICLE in the Chinese Communist party newspaper, People's Daily, has called for a drastic re-evaluation of the country's energy use and development of nuclear power plants.

Although China is the fourth country in the world to have exploded its atom bomb, it still does not have a nuclear plant, the article says.

Its publication coincides with an important meeting of scientists in Peking to discuss development of nuclear power.

Last weekend Vice Premier, Peng Yu, who is president of the Academy of Sciences, packed calls for a nuclear industry.

Despite abundant coal reserves and a small surplus of oil for export, many parts of China face serious energy shortages.

These shortages are restraining industrial development. For example, the Wunan steel works in central China, where an estimated \$240m worth of Japanese and German plant has been installed, is operating well below capacity because of power shortages.

It is important to set up nuclear plants in areas which are highly developed economically, but which lack conventional energy sources, the People's Daily said.

Tunis is faced with leadership crisis

BY SUSAN MORGAN IN TUNIS

TUNISIA has been left with a critical vacuum at the centre of government by the sudden illness that has struck down Mr. Hedi Nourra, who has been Prime Minister for the past 10 years.

Mr. Nourra has shouldered a large part of the political and administrative burden that President Habib Bourguiba has been unable to carry because of his own ill-health. The succession problem now looms larger than ever.

Compounding the uncertainty is the grave strain in Tunisia's relations with neighbouring Libya following the armed assault on the mining town of Gafsa late last month. An emergency meeting of the Arab League called to discuss the affair has just ended here without making the condemnation that Tunisia had sought of Libya, for inspiring and backing the insurrection.

Mr. Nourra was flown to Paris on Tuesday for hospital treatment. He is understood to have suffered a cerebral haemorrhage and partial paralysis of his left side.

The latest bulletin from Paris suggests that his condition is less serious than initially believed and that he may not now need surgery. But a return to political life is ruled out by most informed Tunisian observers.

The immediate problem of running the country has now to be resolved. Mr. Bourguiba, now 80 year-old, stepped into the breach by presiding over the National Assembly yesterday for the first time in 10 years, but his health will not allow him to be a fully active head of state for long. He is expected to nominate an interim Prime Minister in the next few weeks.

There is no obvious candidate for this post as Mr. Nourra's main rival, Mr. Mohammed Sayah, head of the socialist Destour Party, would arouse immediate opposition. However, Mr. Mohammed Wzail, the Minister of Education, is considered as a potential successor. He is an impressive speaker and has a fine administrative record.

Philippines breaks silence on N-plant

BY OUR MANILA CORRESPONDENT

AFTER A long official silence on the Philippines' first nuclear power project, the Marcos Government is again trumpeting the resumption of work on the country's controversial nuclear plant, located in Bataan north-west of Manila.

Mr. Cesar Virata, the Finance Minister, says that discussions have begun with the U.S. Export-Import Bank on the possibility of raising more funds to meet the cost of introducing certain safety modifications and to offset the effects of inflation. Eximbank is providing the bulk of the financing for the nuclear plant, which is to be built by Westinghouse, the operator of the troubled Three Mile Island plant in the U.S. The Philippines Government has been seeking a moratorium on interest payments on Eximbank loans for the project, which is behind schedule because of de-

lays in the granting of export licences by the U.S.

The additional costs have been put at \$500m, which would boost the total to \$1.6bn, but Mr. Virata says this estimate may be too high.

Mr. Geronimo Velasco, the Energy Minister, has echoed Mr. Virata's belief that an export permit for the plant's components will be forthcoming from the U.S. Nuclear Regulatory Commission (NRC). Ministry of Energy officials say the only remaining question to be resolved concerns the danger of proliferation.

The original financing of the plant consisted of \$47bn of direct loans from Eximbank, \$367m-worth of bonds guaranteed by Eximbank floated in the American market and \$257m of suppliers' credit from Westinghouse.

Kriangsak challenged on Thai oil price increases

BY OUR BANGKOK CORRESPONDENT

THE GROWING political challenge facing Gen. Kriangsak Chomanan, Thailand's Prime Minister, is expected to develop further over the next few days when the Thai Parliament debates his Government's recent unpopular oil price increases.

A special session of the parliament is scheduled to convene today to discuss the increases. It was called by Gen. Kriangsak following widespread public dissatisfaction with price rises that ranged from a 25 per cent premium petrol (to 9.8 baht per litre—48 US cents) to a nearly 60 per cent rise for kerosene (to 6.71 baht per litre).

Opposition politicians have been encouraged by the clamour

created by the rises and have gained enough support to require a debate in the Thai parliament on a motion of no-confidence against the Kriangsak Government. The debate itself is due to begin on Monday.

Those who defend the oil price increases maintain that the Government could no longer subsidise fuel costs as it was doing. This had led to a huge oil import bill and a steadily growing trade deficit. According to recent official estimates, the deficit exceeded \$2bn last year.

While the General is expected to survive the debate, the intense opposition signals a significant weakening in his once solid national support.



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AMERICAN NEWS

Planning Minister takes relaxed approach to \$12bn financing need Brazil's borrowing plans perplex bankers

BY PETER MONTAGNON IN LONDON AND ROSEMARY BURR IN NEW YORK

INTERNATIONAL BANKERS have been somewhat perplexed by the recent visit of Prof. Antonio Delfim Netto, Brazil's Planning Minister, to the U.S. and London. Prof. Delfim calculates that Brazil needs some \$12bn from commercial banks in 1980. With two months of the year gone, the bankers are surprised that he does not seem in much of a hurry to get it.

There is scepticism about Prof. Delfim's figures, but even if they are not overoptimistic, raising \$12bn will be hard, many bankers believe. They feel he should start borrowing now, instead of "haggling about the terms" as he did in conversations with bankers on both sides of the Atlantic.

Prof. Delfim's figures are based on the assumption that exports will grow to about \$20bn this year, from \$15.2bn in 1979. He pointed out to the Financial Times this week that crops are doing well, and prospects are favourable for manufactured exports since last December's decision to ease trade restrictions and devalue the cruzeiro by 30 per cent.

Prof. Delfim is particularly anxious to develop foreign trade and to encourage direct foreign investment in projects with a low import content and high export yield.

Thus, much of his time in London was spent talking to British Ministers. On Tuesday he saw Sir Geoffrey Howe, the Chancellor of the Exchequer, Sir Keith Joseph, the Industry Secretary, and Mr. John Nott, the Trade Secretary. On Wednesday he travelled to Paris to see President Valéry Giscard d'Estaing of France, returning to Brazil yesterday.

But many bankers believe Brazil may have difficulty in reaching its export target in the present uncertain trade climate. There are also fears that rising oil prices could increase the import bill, and with interest rates at new peaks, debt



Sir Geoffrey Howe (left) greets Prof. Delfim Netto outside No. 11 Downing Street.

service charges are working against Brazil.

Professor Delfim remains totally self-assured about borrowing. One or more state agencies, plus some private sector borrowers, will be coming to the market in the next few weeks, he said, and the programme for the rest of the year is already established.

Drawings on existing credit facilities had already assured about \$2bn of this year's programme he said; but decided to go into details.

According to Sr. Ernane Calves, Brazil's Finance Minister, appropriate terms would be spread of about 4 to 1 per cent above the London inter-bank offered rate (LIBOR) and maturities of about 10 years. But several London bankers think Brazil should pay something more like 14 per cent above LIBOR, and some feel strongly that maturities should be reduced to about eight years. (The state-owned Argentinian

oil company Yacimientos Petroliferos Fiscales, by contrast, is to float a \$100m eight-year loan at 5 per cent over LIBOR for four years, rising to 7 per cent thereafter, with four years' grace.)

Another school of thought suggests some leading banks are inclined to exaggerate

Brazil's problems to push through tougher borrowing conditions.

Such exaggeration, according to this school might prove counter-productive in the longer run by scaring off smaller banks which would otherwise have participated in loans.

Whatever the case, it is worth noting that some \$7bn of Brazil's total requirement this year would cover amortisation of existing debt. This should prove fairly easy to handle as it would not increase the banks' exposure in Brazil.

Also, with public sector foreign borrowing requirements put at only \$4.1bn in Brazil's budget, a large amount of the total borrowing will come from the private sector, which can raise large amounts quickly and discreetly.

These factors may explain why Prof. Delfim is at such pains to stress that Brazil has absolutely no need to turn to the International Monetary Fund for assistance this year. He added that the Fund itself is not pressing Brazil to apply for credit. "They did not even put the question to me," he said of his meeting last week in Washington with M. Jacques de la Rosiere, the Fund's managing director.

"Brazil still has some \$9.7bn to



\$9.5bn in foreign exchange reserves, of which Prof. Delfim said: "We can lose \$2bn without any problem."

Such a rundown does not in fact form part of the financing strategy this year. Instead, the reserves, which Prof. Delfim says have been barely touched since the start of the year, are to be used to protect Brazil from such developments as unexpected rises in oil prices and interest rates.

Of more concern to Brazil than borrowing abroad are the longer-term constraints on growth imposed by Brazil's current account balance-of-payments deficit—the deficit in trade in goods and services—which is expected to be \$9bn this year, compared with \$10bn in 1979, Prof. Delfim said.

A reduction of the current account deficit in the years ahead will be crucial for Brazil. Even if Brazil does have to pay higher prices this year to borrow in the international markets, some banks still have an appetite for lending. The market is also expected to remain fairly liquid as the Organisation of Petroleum Exporting Countries' current account surplus, now put at \$120bn, finds its way into the international banking system.

Trade deficit at \$482m

BY DIANA SMITH IN BRASILIA

BRAZIL'S PLANS to balance trade in 1980 got off to a bad start in January, when the trade deficit more than doubled to \$482m from \$196m in January last year.

There are some signs of improvement, however. While imports increased by 19 per cent to \$1.8bn compared with January 1979, exports grew twice as fast, to \$1.3bn.

Brazil has to maintain strong monthly export growth throughout the year if it is to

achieve its aim of balancing trade in 1980 at \$20bn in each direction.

Much depends on agricultural exports. Sr. Benedito Moreira, director of the Bank of Brazil's official trade bureau, said bumper harvests of soybeans and coffee should begin boosting the export account in March and April, while higher output of grains would help reduce last year's food import bill of \$2bn.

Diplomats victim of long-running Colombian battle

By Our Foreign Staff

THE FOURTEEN ambassadors taken captive on Wednesday in the Bogotá embassy of the Dominican Republic are the latest and most sensational victims of a running battle between Colombia's Government and numerous left-wing guerrilla groups.

The armed guerrillas seized the embassy as diplomats arrived for a reception to celebrate the Dominican Republic's independence day. They belong to the M-19 group known more fully as the April 19 Movement, after the date of the 1970 presidential election which its parent political party came within an ace of winning and later claimed was a fraud.

The parent party, the National Popular Alliance Movement, was founded by General Gustavo Rojas Pinilla, the populist dictator who ruled Colombia between 1953 and 1957. M-19 kidnapped and subsequently killed a prominent labour leader in 1976, accusing him of betraying the country's working class. Last year it organised a raid on a military arsenal in Bogotá which netted several thousand weapons, and in a separate incident murdered a former Interior Minister.

But M-19, along with other left-wing guerrilla groups in Colombia, has suffered a loss of strength over the past 18 months since President Julio Cesar Turbay Ayala was elected to power. He ordered a round-up of guerrillas under tough anti-terrorist measures to curb the bombings and kidnappings, and more than 1,300 were arrested last year.

Although military tribunals tried about 230 of those held and the authorities say they freed the rest, the guerrillas who seized the embassy have demanded the release of 300 prisoners taken in the round-up.

Successive Colombian governments have given the country a reputation for violations of human rights and torture of political prisoners. President Turbay Ayala is described as reformist, having promised legal and administrative changes when he came to office.

He took over an economy whose gross domestic product grew 7.9 per cent in real terms in 1979. Over the previous 18 years GDP growth averaged 5.6 per cent.



Reagan election finances 'could be under strain'

BY JUREK MARTIN, U.S. EDITOR IN WASHINGTON

MR. GEORGE BUSH's national political director said yesterday that Mr. Ronald Reagan's surging drive for the Republican Party's Presidential nomination could be stalled by lack of finances.

Mr. David Keene, seeking to find solace in his candidate's heavy defeat by Mr. Reagan in Tuesday's New Hampshire primary, argued that if it were true that Mr. Reagan has already spent about \$12m of the \$18m that federal law permits him to spend up to the national convention in July, then he would have difficulty in launching effective challenges in the three dozen primaries still outstanding. Mr. Keene said that Mr. Bush was in much better shape, having used up only between \$7m and \$8m so far.

Mr. Reagan has already said that a major reason for getting rid of Mr. John Sears, his campaign manager, and replacing him with Mr. William Casey, was the financial one. Subsequently he announced that he was cutting his 275-strong central campaign staff in half in order to save further money.

At this stage, however, financial constraints are but a faint cloud on the optimistic Reagan horizon. It is now even being suggested that, without trying particularly hard, Mr. Reagan can inflict further damage on Mr. Bush's candidacy in next Tuesday's Massachusetts primary.

Mr. Reagan has been careful to say that he does not expect to win in Massachusetts, which, as he likes to point out, was the only state to vote for George McGovern in the 1972 election, and which ought to be favourable territory for a New Englander like Mr. Bush.

But if Mr. Reagan's momentum, acquired in neighbouring New Hampshire, spills over into Massachusetts, and if Senator Howard Baker and Congressman John Anderson continue to eat

into Mr. Bush's moderate constituency, then the Bush margin of victory could fall into that dangerous category known as "less than expected."

The same potential pitfall awaits Senator Edward Kennedy, the home state Senator on the Democratic side. It is probable that anything less than a sweeping victory over President Carter will be interpreted as a further weakening of his candidacy.

If the President picks up 30 per cent or more of the Massachusetts vote — and with the state's Governor and much of its political hierarchy already in his camp, he may do as well as this — then he will be able to claim a moral victory.

Another consequence of Mr. Reagan's New Hampshire success has been revived interest in what former President Ford will do. A sizeable school of thought in the Republican Party continues to believe that though Mr. Reagan can win the party's nomination, he cannot win a general election, and that if the primaries fall to throw up a good alternative then Mr. Ford should be seduced from his comfortable semi-retirement and asked to run.

Mr. Ford has been saying that he thinks the Illinois primary on March 18 will prove a critical point in the campaign and has implied that if it looks that Mr. Bush or Senator Baker will not make it, he might be amenable to an approach.

The problem for the former President, however, is that all recent experience (with this single and exceptional circumstance in the Democratic Party in 1968) demonstrates that nominations have to be won the hard way by running everywhere and early. If Mr. Reagan continues to do well in the next month — during which over a quarter of all the delegates to the national convention will be selected — he would have obtained a big jump on any Ford candidacy.

Jamaica reaches partial agreement with IMF

BY CANUTE JAMES IN KINGSTON

The Jamaican Government and the International Monetary Fund are now reported to have reached agreement on some points of a new loan package for the island. Previous talks had broken down after Mr. Michael Manley, the Prime Minister, had rejected the conditions being imposed by the IMF.

Mr. Eric Bell, the Jamaican Minister of Finance, has reported that the IMF has dropped a demand that the current account deficit should be reduced by J\$150m (U.S.\$30m) which was J\$50m more than the Government was prepared to cut.

As a result of the new discussions, the Government was postponing its request to the IMF Board of Directors for a waiver of the conditions for continuing access to a

U.S.\$400m loan agreement, he said. The agreement was terminated last December.

The Government is also preparing an interim programme to be discussed with the Board next month which will cover a period of between nine and 12 months, the Finance Minister said.

If the interim programme is accepted by the IMF Board it would allow the island's battered economy, chronically short of foreign exchange, to draw down about U.S.\$140m by the end of 1980.

Prime Minister Manley has said he will call elections by October and his ruling Peoples National Party has already started campaigning on a platform rejecting the IMF. The Opposition Jamaica Labour Party, led by Mr. Edward Seaga, has been advocating acceptance.

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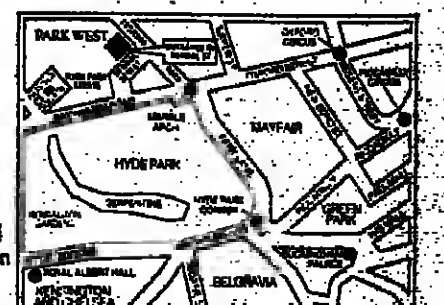


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New doubts hit Mitsui's Iran chemical project

By Simon Henderson in Tehran

JAPANESE OFFICIALS in Tehran are asking Mr. Eimei Yamashita, the senior managing director of Mitsui and president of the Iran-Japan Petrochemical Company (IJPC), to return to Iran to sort out continuing difficulties over the restarting of the \$3.3bn petrochemical plant at Bandar Khomeini on the Gulf coast.

Contradictory statements from both sides in the last three days have led to renewed doubts about the project. About 60 Japanese engineers have returned to the site which has not been worked on since last year's revolution, but Mr. Ali Akbar Moinefar, Iran's oil Minister, repeated an earlier threat on Wednesday that unless the Japanese came back, Iran would find another country to help it finish the project.

Both the Japanese Government and Mitsui, the majority shareholder in the Japanese half of IJPC, have committed themselves to finish the project which was 85 per cent complete when work was stopped, but want to start work gradually and then expand. Iran wants full scale work to begin as soon as possible.

Mr. Yamashita was in Tehran for talks during the first week of February and admitted then that there were still problems to be resolved. Japanese officials say these are financial and budgetary considerations, questions about the Iranian counterpart and personnel problems. The main people in Iran concerned with the project are going to the site on March 1, but officials want Mr. Yamashita to return to be involved also in the talks.

As part of his pressure on the Japanese to start work, the Iranian Oil Minister said this week the Revolutionary Council had approved a liaison man to co-ordinate the project with full authority to resume construction with or without the Japanese.

The petrochemical works, on mudflats on the Gulf coast, is the biggest project to survive the revolution, when many others were cancelled, and forms an important part of Iranian policy of making full use of its oil resources and associated gas.

Japan may not curb Soviet credit

By RICHARD C. HANSON IN TOKYO

ENCOURAGED by a lack of European resolve, pressure is mounting in Japan to reject a U.S. appeal to halt official financing of exports to the Soviet Union in retaliation for its invasion of Afghanistan.

The Japanese Government is unlikely to risk angering the U.S. by unilaterally opening the way, for example, for negotiations with the Soviets on steel pipe shipments this year, which require large direct official credits to the Soviet Union from Japan's Export and Import Bank. Government officials and private businessmen are, however, paying careful attention to news from Europe that West

Germany will renew exports of steel to the Russians and that others are considering such a move.

The Japanese have already decided not to interfere with Exim Bank suppliers' credits for shipments of plant and equipment which has already been contracted for, including apparently additional contracts related to ones already signed.

The Ministry of International Trade and Industry (MITI), for example, intends to approve the export license for a \$2.6m additional contract for a textile plant to be shipped by C. Itoh, a large trading company.

C. Itoh won MITI approval for

the first stage of the contract last autumn, worth a reported \$8.8m, and has been negotiating with the Russians in Moscow for additions to the plant. Once MITI (and the Ministry of Finance) approve, the granting of Exim Bank suppliers' credits proceeds along routine channels.

According to MITI, there are several other projects with export licences to the Soviet Union in the Exim Bank pipeline. The bank's credits are normally arranged just at the time shipment begins.

Japanese steel makers are becoming uneasy over the prospects of losing out on shipments of steel pipe to the Russians

because of the unavailability of Exim Bank credits. Last year, Japan contracted to ship 700,000 tonnes of large-diameter steel pipe, which was financed largely by a \$300m credit from the Japanese Exim Bank to the Foreign Trade Bank in the Soviet Union.

The Japanese Government position on the steel pipe shipments is rather vague, as is its general position of halting new official credits to the Soviet Union. The Government has neither officially halted the extension of such credits nor is it in a position to grant any such credits for the time being for fear of damaging ties with the U.S.

Ewbank in Libya power plant deal

By Hazel Duffy, Industrial Correspondent

EWBANK and Partners, British-based consulting engineers, has won a contract for the design and consultancy for a power and desalination plant to be built on the Gulf of Sirte in Libya. The capital cost of the plant is likely to exceed \$200m, and should be completed by the mid 1980s.

The plant will include a thermal power station with four 120 MW generating units, a 40,000 cubic metres per day desalination plant, and a 300 unit housing colony for operating staff. The civil sub-consultants are Rendel, Palmer and Tritton and the building services consultants are Ewbank Design Partnership.

Ewbank and Partners have specialised in engineering major combined power and desalination plants, and are working on similar plants in Saudi Arabia and Qatar. The consultants are also associated with the engineering of the power and water facilities for the 1.5m tonnes a year Misurata steel plant in Libya.

W. German exports to Arab oil producers decline

By ROGER BOYES IN BONN

WEST GERMANY'S exports to key Arab oil producing countries have seriously slackened over the past year, reinforcing fears that OPEC is increasingly reluctant to recycle funds amassed from the latest oil price rises.

Economics Ministry figures show that overall W. German-Arab trade increased by 24 per cent to DM 36bn (£8.9bn) in 1979. This was largely due to a 48 per cent increase in Arab exports, boosted by higher oil prices to DM 18.6bn. W. German exports to Arab countries meanwhile rose by only 9.2 per cent.

West German exports to some oil producers—namely Algeria and Kuwait—actually dropped in absolute terms. Thus Algeria, Germany's sixth most important oil supplier, imported 10.8 per cent less from Germany than in 1978 while exporting over 32 per cent more.

Saudi Arabia, which is Bonn's top oil supplier, took 6.2 per cent more imports from Germany. But Bonn is none the less close to deficit with Riyadh having sold DM 4.4bn worth of goods to the Saudis while purchasing goods—mainly oil—DM 4.3bn, over 40 per cent more than in 1978.

The Cologne-based Institute for the German Economy has in a recent analysis broadened this picture to include all—not just the Arab—OPEC countries and, on the basis of eight month figures, comes to even gloomier conclusions. It estimates that German exports to the OPEC countries fell by 15 per cent in the first eight months of last year, compared to a drop of 7.6 per cent in the remaining countries in the Organisation for Economic Co-operation and Development (OECD).

The drop in demand for German goods is underpinned to some extent by currency problems. The main categories of exports to the Arab countries—machine construction, motor vehicles, electro-technical goods and chemicals—are especially sensitive to the price competitive disadvantages of the strong Deutsche Mark against major trading currencies like the dollar and the yen.

The Institute emphasises, however, that almost all of the EEC countries have suffered in their trade with OPEC. Only the Netherlands and Italy could significantly increase their export share during the period studied by the institute.

Lisbon plans incentives for foreign investors

By JIMMY BURNS IN BRUSSELS

PORTUGAL'S centre-right Government is preparing a package of incentives designed to boost foreign investment. Dr. Alexandre Vaz Pinto, the chairman of the Portuguese Foreign Investment Institute, announced in Brussels yesterday.

Speaking during a one-day seminar for foreign businessmen sponsored by the Portuguese Chamber of Commerce, Dr. Vaz Pinto said that fiscal and credit incentives would be introduced on a short-term basis in specific areas of the

economy so as to "maximise effects."

Under existing legislation, new investments in Portugal are judged in terms of their positive contribution to the balance of payments, the creation of new jobs, and their incorporation of a reasonable national added value.

But Dr. Vaz Pinto emphasised that the main innovation behind the new package would be a streamlining of the method by which new projects are screened.

Nevertheless, Dr. Vaz Pinto

indicated that there was as yet no question of liberalising the case-by-case method of authorising new investment. This has been criticised in the past by potential investors as being incompatible with EEC rules.

Nor are major changes expected over the next few months in Portugal's present labour legislation, another bone of contention for investors.

Dr. Vaz Pinto said that, with the prospect of a general election in October, the Government was unlikely to risk

introducing a new law giving employers freedom to hire and fire.

The new measures have been prepared over the past month by a Government-appointed working group headed by Dr. Jose Silva Lopes, the former governor of the Bank of Portugal, and Dr. Rui Vilar and present vice-governor of the bank. The final draft of the law is expected to be presented to Parliament for approval before the end of March.

Saudis may aid Portugal oil shortfall

By Our Lisbon Correspondent

SAUDI ARABIA is likely to make up the shortfall in Portugal's 1980 oil import requirements, it was disclosed in Lisbon yesterday.

Mr. Nasser Almanquer, Saudi Arabian ambassador to Spain, said after talks with Government officials here that he did not think there were any problems in supplying Portugal's outstanding oil needs.

The Arab envoy was invited to Lisbon as part of the Conservative Government coalition's efforts to improve relations between Portugal and the Arab world.

Portugal gets about 80 per cent of its oil from the Middle East, but still has not secured about one-third of its projected 1980 requirements. The Saudi Arabian ambassador emphasised he could not speak for his country's Petroleum Minister, but made it clear that he could see no obstacles to the supply of oil to Portugal.

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UK deficit widens as trade with Dutch rises

By CHARLES BATCHELOR IN AMSTERDAM

ANGLO-DUTCH trade expanded strongly during 1979 leading to a sharp increase in the British deficit with The Netherlands. Despite the worsening of the UK trade balance British exporters improved their position in the final three months of the year, according to UK Department of Trade figures.

British exports rose 36 per cent to £3,046m fob from £2,266m in 1978, while Dutch exports were also 36 per cent higher at £3,456m c.i.f. against £2,526m. The British deficit rose 43 per cent to £383.7m from £268.6m.

The Netherlands exported \$569.1m worth of foodstuffs, excluding dairy produce, to Britain, more than three times

British exports of £169.7m. Britain exported slightly more dairy produce, at \$87.2m against \$82.1m, in spite of the strength of the Dutch dairy sector.

Dutch oil and oil products worth \$903.6m went to the UK compared with British exports of £747.3m. Dutch chemical exports were \$566.4m against imports of £548.8m.

British exporters of metal and engineered products continued to do well. British exports of £484.5m worth of machinery exceeded imports of £427.5m. Britain sold £214.6m of transport equipment compared with Dutch exports of £185.1m. Britain also exported scientific and photographic equipment worth \$91.3m.

Big Philippines deal for MAN and Isuzu

By LEO GONZAGA IN MANILA

WEST GERMANY'S Maschinenfabrik Augsburg-Nürnberg (MAN) and Japan's Isuzu Motors are to start building a \$95m (£41.3m) diesel-engine industry in the Philippines that will be on-stream in two years' time.

The two companies have been chosen by the Government to build plants that will produce diesel engines of roughly 50 to 200 horsepower. They will also have engine monopoly for all domestically assembled commercial vehicles under a Government truck manufacturing programme that is supposed to produce 41,000 units this year.

Mr. Eduardo Tordesillas, vice-chairman of the Philippine Board of Investments, announced that the two companies were finally awarded the contracts after they agreed to Government conditions on local content, export commitment, guaranteed performance bonds, and a timetable within which to set up the plants.

MAN's project requires an investment of \$55m and it will manufacture engines of 90 hp and over. Its plant will be designed to produce 10,000 units annually.

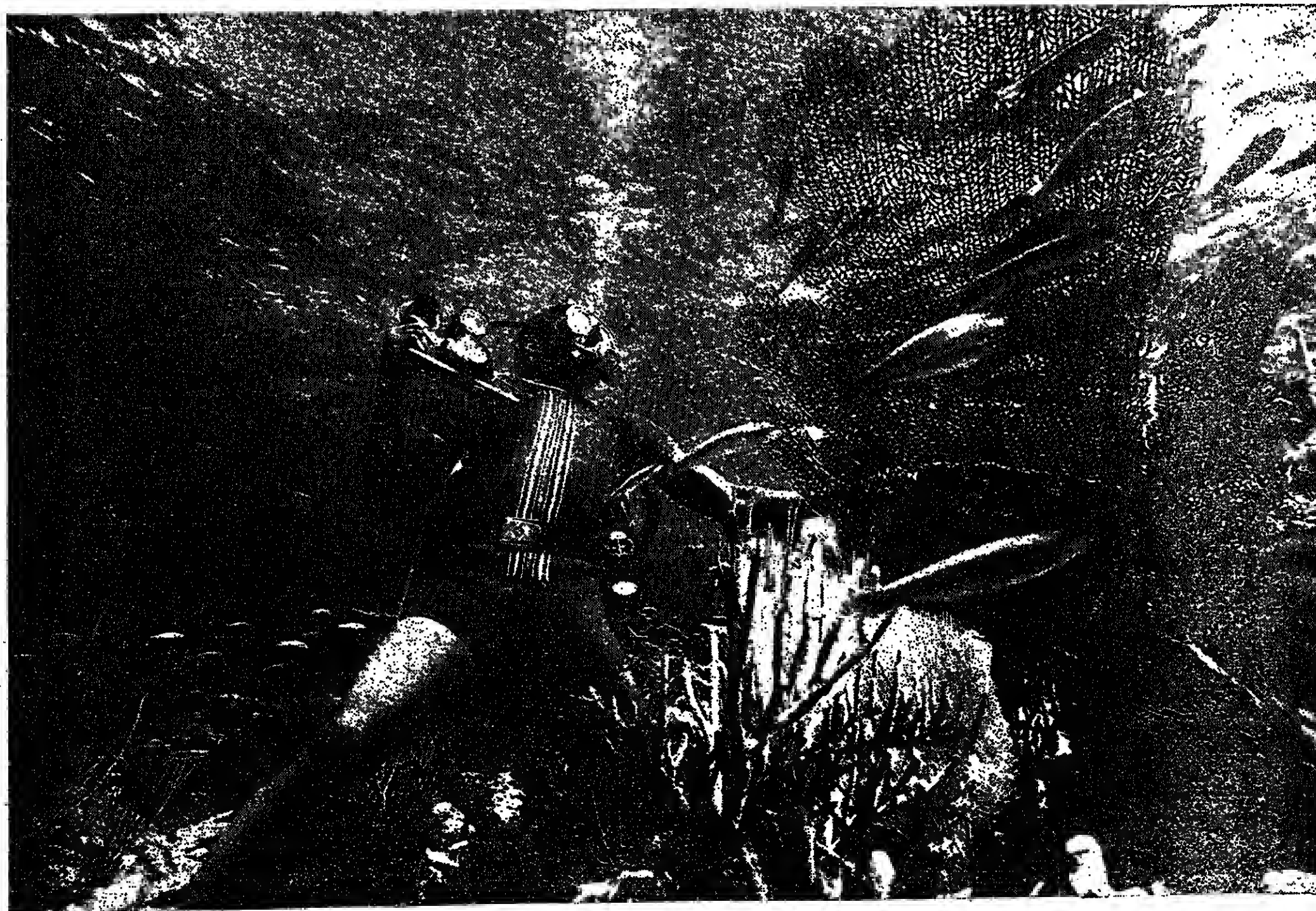
Isuzu will invest \$40m for a plant that will turn out lower range engines from 50 hp to 155 hp. Its capacity will be 32,000 units a year.

The announcement was one of two major deals this week that will have far reaching effects on the Philippine economy.

Reynolds Aluminium of the U.S. signed a \$0.50 joint venture agreement with the state-owned National Development Corporation (NDC) to put up a \$450m aluminium smelter plant in Mindanao in the southern Philippines.

The contract was signed by Mr. J. Louis Reynolds, the Reynolds chairman, and Mr. Roberto Ongpin, NDC chairman and Philippine Industry Minister.

Initially the operation was meant to be just a smelting plant, but the agreement calls for the design of a plant to produce about 140,000 metric tons of aluminium products annually, including ingots, fabricated aluminium cans and automobile parts. The project is expected to generate about \$200m annually in foreign exchange.



BARCLAYS International

UK NEWS

Post Office chairman orders report on Prestel's 'guide to dirty books'

BY JOHN LLOYD

SIR William Barlow, chairman of the Post Office, has ordered a report on the "Buyer's guide to dirty books" available on Prestel, the Post Office's videotext system.

The guide is displayed by Mills and Allen, a major information provider, to Prestel, and contains advice on types and prices of pornographic material. The previous managing director of Mills and Allen, Mr. Richard Hooper, has just been appointed director of Prestel.

Sir William said: "I am disappointed that an information provider has used Post Office Prestel facilities to display material which could be offensive."

At the same time, however, the corporation said: "We don't exercise, or intend to exercise, any kind of censorship. Information providers who rent from us have complete commercial and editorial freedom within the constraints imposed by the laws

of the land to put in what they want."

Mr. Hooper was unavailable yesterday, but Mr. Paul McFarland, Videodata editor at Mills and Allen, said that he did not believe the guide was obscene or indecent.

"No-one has actually complained about it. It has been up for about five weeks, and we plan to review it at the end of 10 weeks. It seems to be moderately popular—there have been about 2,000 calls on

the service over the five weeks."

Mr. McFarland said he and two other colleagues had thought of the idea. Mr. Hooper had known it, but took no part in its development.

Few other information providers seem interested in sex in a professional sense, except for the magazine Time Out, which displays, among other features, a "lonely hearts club" listing. This consists of classified

advertisements from its weekly column, where advertisers often describe their sexual preferences and invite a response.

Another information provider described this listing as "much sexier than Mills and Allen."

The half dozen listings this week include one from a "petite artistic passionate woman" who seeks an "educated tall witty warm solvent masculine man"; and a "gay guy, 27, sturdily-built law

student" who "seeks non-camp friends."

Like the Mills and Allen listings, the Time Out guide is straightforward and factual, with no obvious attempt to titillate. Mr. McFarland said: "You can't do any sexy graphics on Prestel. All you get is the words."

Mr. Alan Watson, the Prestel editor at Time Out, said he was proud to operate "the first ever electronic lonely hearts club in the world," and was "shocked and

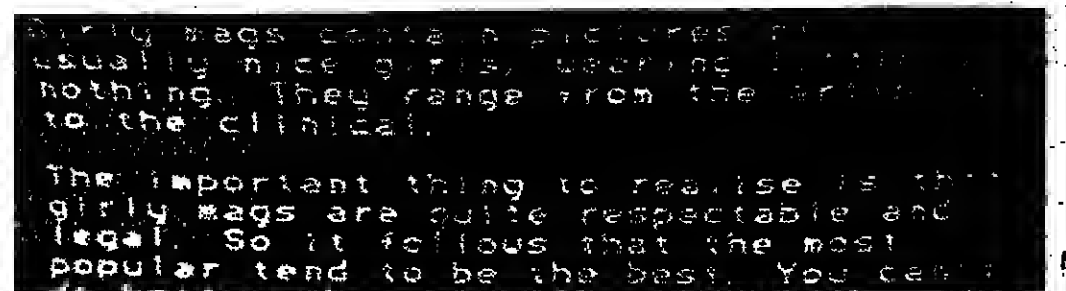
horrified" by Sir William's statement.

"The Post Office has been selling this service on a common carrier basis, with no editorial interference."

Time Out apart, sex on Prestel is most noticeable for its dearth. Barrie and Eastel, both information providers who, like Mills and Allen, appear under the "entertainment" division in the Prestel directory, do not offer pornography in any detectable

form, and say they have no plans to do so. The Family Living section gives advice on divorce, but it is soberly presented.

The English Tourist Board, which "offers information on places to visit, things to see," unaccountably does not include pornographic bookshops or strip clubs. A spokesman for the board said last night: "The closest we get to that kind of thing is to refer people to the Time Out listings."



Paisley rejects power sharing

MR. IAN PAISLEY and his Democratic Unionist Party yesterday formally rejected power sharing at Cabinet level as a means of governing Northern Ireland.

The current talks at the constitutional conference are devoted to hearing the views of Mr. Paisley's party on political devolution for the Province.

Mr. Paisley has rejected power sharing before, but yesterday gave 12 reasons for doing so.

These included the view that the Cabinet must be entirely composed of the largely Protestant Unionist majority. He also said that one of the parties at the talks, the Social Democratic Labour Party, did not respect the constitution of Northern Ireland because it wanted union with the Republic.

The SDLP said the Government must face up to the intransigence of Mr. Paisley and his party. Mr. Paisley says he will not reveal his proposals for the protection of the Roman Catholic minority unless the principle of majority rule at Cabinet level is accepted. Mr. John Hume, the SDLP leader, will not accept his principle.

Israel flights
MONARCH AIRLINES, the UK independent operator, has been awarded a £9m contract by three travel companies, Travel the World, Veous Travel and Cosmos Air Holidays, for flights to Israel. The deal means nearly 1,200 seats a week each way from October, and will bring Israel into the same league as major tourist resorts in the western Mediterranean.

There will be four flights a week from Luton and one a week from Manchester to Tel Aviv, and two to Eilat, one from Luton, one from Manchester.

Ladbroke judgment deferred

BY ANDREW FISHER

JUDGMENT on Ladbroke Group's attempt to win back licences for its three Mayfair casinos was deferred yesterday by two High Court judges, who said time was needed to consider their decision.

Two Ladbroke subsidiaries, Ladup and Hyde Park Casinos, have applied for a review of the refusal by the Knightsbridge Crown Court in December to revoke the withdrawal of the licences.

Ladbroke closed the three casinos—the Hertford Club, the Hyde Park Casino and the Ladbroke Club—after the court decided South Westminster magistrates had been right not to renew the licences last summer because of past misconduct in their operation.

Counsel for the Ladbroke companies, Mr. John Mathew, QC, said the Knightsbridge judges, headed by Mr. Justice Friend, had not taken proper

Motor traders warned about fake parts

FINANCIAL TIMES REPORTER

BRITAIN'S motor traders are to be warned about fake car parts. The Society of Motor Manufacturers and Traders' investigations have shown that more than 40 major European companies have had products counterfeited.

The fake parts look like the real thing, even down to the packaging and brand names. The society will distribute leaflets at the Autopark car and component show at Wembley next week warning motor traders they could be sued if they resold such products.

Some of the products investigated by the society, involved items critical to safety, such as steering ball joints, brake linings and lights. Others include garage workshop equipment without proper safety mechanisms or made from "substan-

tially inferior materials."

The society said: "The vast majority of the counterfeiters tested have fallen far short of the genuine manufacturers' standards."

It advises wholesalers and retailers to buy only from the manufacturers or reputable companies and people known to the purchaser. The trader will have to be wary of "cancelled export order" or "parallel imports" sales lines.

The society is operating an information exchange on behalf of the industry and advises dealers who are offered suspect goods to contact its legal department. It will then contact the manufacturer, which will check the goods to verify their origin and quality.

Panel to study powers of Customs and tax offices

BY TIM DICKSON

AN INDEPENDENT committee will be set up to review the enforcement powers of the Inland Revenue and the Customs and Excise Department, the Government announced yesterday.

The move follows last August's judgment in the Appeal Court that the Revenue had overstepped its powers by entering and searching premises connected with the Rossminster Group of companies.

Lord Denning, who at the time compared the search and seizure of documents to the arrest of John Wilkes in 1763, ruled that the warrants by which the Inland Revenue conducted its raids were invalid. But the House of Lords has since upheld an Inland Revenue plea that its wide powers in investigations of suspected tax frauds should be upheld.

The committee will be asked

"to weigh the need to ensure compliance with the law against the need to avoid excessive burdens on taxpayers," Mr. Peter Rees, QC, MP, the Minister of State, Treasury, said in a Parliamentary written answer yesterday.

In terms of reference, the names of the chairman and members, and arrangements for submitting evidence will be announced later.

Plessey case

TWO employees at the Plessey telecommunications plant at Edge Lane, Liverpool, appear at Liverpool Magistrates' court today on charges of alleged fraud. The case concerns alleged financial irregularities at the plant. A third man, not a Plessey employee, has also been charged.

Mr. Justice Mars-Jones, who heard the Ladbroke application with Lord Chief Justice Widgery, said yesterday there had been "deliberate, open and flagrant defiance" of the spirit and letter of the Gaming Act by Ladbroke's previous casino management.

Mr. Mathew countered by saying: "There is nothing disgraceful in the new management trying to put things right."

If Ladbroke does not have its request for a judicial review

granted, it can ask for leave to go to the Appeal Court.

"But if the High Court judges, who heard the request to the Queen's Bench Divisional Court, find in Ladbroke's favour and return the case to the Crown Court, the objections to renewal of the licences can also appeal."

On the Knightsbridge court's attitude to the restructuring, Mr. Simon Tuckey, representing the Gaming Board, said: "It is a gross simplification to suggest that the case proceeded on the basis that the management as at the end of the appeal was completely untainted."

It was not only the past behaviour of Ladbroke's casino division up to mid-1978 that had been considered at Knightsbridge, he said. "Some of the most objectionable behaviour was after that date," he added, and complaints had included the way in which the appeal had been conducted.

Air Kent goes into voluntary liquidation

AIR KENT, the small passenger airline opened in September for flights between Manston in Kent and Brussels, has gone into voluntary liquidation.

The airline, founded by Mr. Robin Paine, a Kent businessman, halted operations some weeks ago, pending a financial restructuring of the operation.

Mr. Paine said yesterday: "Air Kent's financial backing was insufficient for the non-profitable months of initial development."

The aim of Air Kent was to enable businessmen to fly directly to the Continent from Manston, avoiding long surface travel to major airports such as Gatwick and Heathrow.

Initial loads last autumn indicated that the service was tapping a new market, but they proved inadequate to keep it going through the winter, especially in the light of rising fuel costs.

Seaspeed makes 40% fare cut

SEASPEED, THE British-Rail hovercraft operator, will cut its off-peak passenger fares by over 40 per cent, a further sign of the growing price war on cross-Channel ferry routes.

Townsend Thoresen made cuts as the 1980 season began that made it the cheapest. Some Seaspeed fares will now be cheaper.

Welsh poll call
A CALL for another devolution referendum in Wales will be launched by Labour. "Yes" campaigners tomorrow, March 1, St. David's Day and anniversary of the four-to-one defeat for devolution last year. They say that Wales "desperately needs a fully-fledged Parliament with powers over industry and the economy, to stand as a bulwark against the steel and coal jobs catastrophe now hitting the country."

Car tax warning

THE RAC has urged the Government not to increase motoring costs in the Budget. Mr. Jack Williams, chairman of the RAC Public Policy Committee, said in a letter to Sir Geoffrey Howe, Chancellor of the Exchequer, that motorists were paying "more than enough" in tax. It would be unjustifiable to raise it further. Motoring tax revenue had risen 150 per cent in six years, while road spending had fallen 30 per cent.

Shell and Esso about to develop oil field

BY RAY DAFTER, ENERGY EDITOR

SHELL and Esso are about to develop their Central Cormorant oil field in the North Sea through an underwater production system. An initial budget of £100m has been approved for part of the work, which is due to start later this year.

The field, containing an estimated 100m barrels of recoverable oil, lies between the North and South Cormorant reservoirs in blocks 211/21 and 211/26 north-east of the Shetland Islands.

Shell confirmed yesterday the first phase of the project would include the construction of an underwater manifold unit—a seabed well system—and the drilling of the first production well. This well will also be used by Shell, as operator, for the appraisal of the reservoir's characteristics.

The installation of the manifold and the drilling of nine further production wells—both of which are excluded from the £100m budget—should be completed next year to allow oil to flow late in 1981 or 1982.

The oil will be carried by pipeline to the nearby South Cormorant platform which acts as a collection point for all the oil in the northern fields connected to the Brent pipeline system.

Shell and Esso are among the most active oil producers in the North Sea with seven fields on stream or under development. Oil is already being produced from the group's Auk, Dunlin, Brent and South Cormorant fields. Development work is proceeding with North Cormorant, Fulmar—and now Central Cormorant.

Several other fields are likely to be exploited by the two major oil companies in the next few years.

Shell confirmed that it was conducting a feasibility study into the development of its newly-named Elder Field, a reservoir in block 211/16 to the north of North Cormorant con-

taining an estimated 100m to 200m barrels of recoverable oil. According to stockbrokers Wood, Mackenzie a development decision could be taken in 1981 or 1982. Elder's oil could be extracted either by means of a fixed steel platform or by sub-sea wells linked to North Cormorant.

It is understood, however, that feasibility studies for the group's South East Auk Field in the central sector of the North Sea are more advanced. This reservoir is thought to contain less than 50m barrels of recoverable oil.

Shell and Esso are considering installing a steel drilling

frame—a template—on to the seabed as a prelude to a South East Auk development scheme which could cost about £100m. A decision to develop the field will probably be taken after an appraisal well has been drilled this summer.

Feasibility studies have also started into the possible development of the group's Tern Field north of Cormorant.

Shell and Esso name all their North Sea fields after sea birds. Following its choice of Elder for the 211/16 reservoir it is thought in the industry that the next Shell/Esso discovery will be named Gannet.

Britain moving closer to self-sufficiency

BY RAY DAFTER, ENERGY EDITOR

OIL PRODUCTION figures from the North Sea show the UK has moved closer to oil self-sufficiency.

Crude production in January was 6.63m tonnes as against 6.38m tonnes in December, according to the Department of Energy.

In January 14 UK offshore fields produced oil at an average rate of 1.6m barrels a day, almost 100,000 b/d more than in the previous month. Onshore wells maintained their monthly output of about 12,000 tonnes (2,865b/d).

Last year UK fields yielded 77.7m tonnes of oil and gas liquids—about 80 per cent of Britain's oil consumption. Self-sufficiency is expected later this year, although within the Energy Department it is not expected that 1980 production will reach demand levels.

On the basis of current estimates UK oil production this year should be 83m-85m tonnes. Demand should be between 90m-95m tonnes.

The smaller independent oil companies are expected to gain a better spread of exploration acreage under the forthcoming seventh round of licences, according to a report by stockbrokers Scott, Giff, Hancock and Company.

The report, The Small Oil Companies—A New Decade, points out that the Government is likely to encourage participation of independents in future licences. Energy Ministers have made it clear that British consortia will receive favourable consideration in the seventh round.

As a result, says the report, foreign companies would seek small UK companies as members of their consortia to improve their prospects of gaining new awards.

Small independent companies already held a wide spread of exploration acreage on short in the UK. Cheap drilling and development costs, coupled with rising prices, meant small finds of just 5m-10m barrels recoverable reserves could be commercially attractive.

Energy consumption at record level

BY OUR ENERGY STAFF

ENERGY consumption in the UK reached a record level last year, according to the Government's latest Energy Trends statistics published yesterday. Much of the additional demand was the result of cold weather early in the year.

Consumption on a primary fuel input basis was 354m tonnes of coal equivalent

(mtec), an increase of 14 mtec or 4.2 per cent on 1978. The consumption level just exceeded the previous record level of 353.5 mtec set in 1973.

However, when the figures are regarded as temperature variations it is seen that last year's consumption of 349 mtec compares favourably with the 1973 level of 354 mtec.

During the last quarter of last year total energy consumption rose by only 0.8 per cent, a much lower increase than that recorded for the year as a whole.

Oil consumption dropped by 5.4 per cent in the last quarter as against the final three months of 1978, while coal and natural gas consumption rose by 3.4 and 8.8 per cent respectively.

NEWS ANALYSIS—LYNTON MCLAIN ON A REPORT TO BRUSSELS

Channel plans 'may all pay'

COOPERS AND LYBRAND Associates, the UK management consultants, and SETEC Economie de France have told the European Commission in Brussels that all proposals for fixed links across the Channel could be viable.

Their conclusion will have widespread political implications and may help force Britain, perhaps against its will, to support a fixed Channel link.

A positive decision on a link is wanted urgently by the European Commission as a means of showing that the "Community interest" can be served by sweeping transport infrastructure plans.

However, the British Government, though still undecided about its policy towards a link, is worried that EEC funds might not be available for a link. Britain would then be left to pay its whole share of the bill, particularly if a British Rail proposal for a link is chosen.

Nine schemes were examined by the consultants in a £136,000 study financed by the commission as part of its moves towards an EEC "transport infrastructure plan."

A double-track tunnel "would appear to be the most profitable scheme," the consultants say in their report. They add, however, that no detailed studies on a double-track tunnel have been carried

out since 1975, when the Government dropped the idea because of the rising cost of the rail link to London.

British Rail and French railways, the original participants in the double-track proposal, no longer favour the idea. Their proposal calls only for a limited, single-track, rail-only tunnel.

Nevertheless, the Coopers and Lybrand Associates' final report, which the commission expects to publish soon, says the single-track tunnel is potentially a "very profitable alternative."

The consultants say the £550m investment proposed by British Rail and French railways for a single-track tunnel might yield a 14.3 per cent return on capital, based on a 50-year tunnel life.

Up to the end of the century, the tunnel would yield 10.9 per cent return, the same as the consultants forecast for the double-track tunnel over the period.

Those figures contrast with the 15 per cent return forecast by the railways in their proposal last April.

Other figures being considered by the Government show that the British Rail forecast is wildly optimistic. It may be four times too high.

That may prove one of the main factors in determining the Government's initial response to the BR proposal.

Mr. Norman Fowler, Transport Minister, has seen the initial comments of Sir Alec Calvercross, his adviser on the BR proposals.

He may make a statement on Government policy on the Channel link at the next transport question session in the House of Commons, on March 19.

A high rate of return is regarded as essential for the success of any Channel link. Uncertainty over the BR estimate might lead the Government to ask for more detailed work before it commits itself.

Even Coopers and Lybrand Associates regard their conclusions as "provisional and unreliable until further work has been carried out."

In particular, the consultants say, the conclusions depend on statements by the proponents of the schemes, which the consultants were not asked to investigate.

The conclusions also depend on the assumptions behind the forecasts for passenger and freight demand.

The Government may be studying the impact of a Channel tunnel on BR as a whole.

A "corporate impact study" by BR has shown that its Sea-link ferries would lose two years' growth and stagnate for the initial period of operation of a tunnel.

The Coopers and Lybrand Associates' study in favour of a double-track tunnel assumes that it will be used by 11m tonnes of freight by the year 2000. BR's estimate is 8m tonnes and the Government is understood to be working on the assumption—one of a number—that only half that would be carried through the BR tunnel.

Another vital factor that BR and French railways assumed in their joint forecast of a 15 per cent return is a dramatic fall in continental freight costs by the end of the century.

French railways has assumed that those costs will fall by 15 per cent in real terms as a result of new technology. BR's freight costs, on the other hand, are assumed to remain constant.

The consultants' report says a case may exist for building a double-track tunnel in two stages. That would involve an initial single-track tunnel built to a 7-metre gauge, rather than the 6 metres proposed for the single-track tunnel.

Later investment in a second tunnel might be accompanied by terminal facilities for roll-on, roll-off lorry traffic.

The report adds that a bridge, as well as the second tunnel, may be viable in the future.

A double-track tunnel would have an "adverse environmental impact."

Relaxation of ban by Lloyd's may aid mergers

By John Moore

THERE COULD BE more take-over approaches made to Lloyd's, quoted insurance brokers, if Lloyd's of London relaxed its rule limiting ownership of its approved insurance brokers by insurance interests outside its market.

The suggestion has been made by stockbrokers Sheppards and Chas. "one of the leading analysts of the insurance broking sector."

Their observations were made as the publishers of their 1980 insurance brokers survey. They said that given any agreement by Lloyd's to foreign control of UK insurance brokers, all quoted brokers in the sector except Sedgwick Forbes Bland Payne, Stenhouse, and Willis Faber could receive an approach.

Policyholder Magazine, the insurance journal, has urged that while the Lloyd's ruling committee should be men of the market, Lloyd's may need a stronger executive team.

The paper argues that while a chairman of Lloyd's should come from within the market, more professional executives should serve, advise and monitor the market.

Apology to Lord Napier

MR. PETER GREEN, chairman of Lloyd's, has apologised to Lord Napier and Ettrick, private secretary, comptroller and secretary to HRH Princess Margaret and a member of the troubled Sasse underwriting syndicate, for embarrassment which may have been caused by the issue of a public statement on the Sasse affair last September.

Last September Lloyd's had instituted legal proceedings against a number of members of the syndicate, to complete the annual audit which all members of Lloyd's have to satisfy.

Disputes surrounding the Sasse syndicate had held up the completion of the whole market's audit. Lloyd's alleged that some members of the syndicate had "indicated a reluctance to comply" with the Lloyd's audit requirement.

Lord Napier said through his lawyers that he had not indicated a reluctance to comply with the audit requirements. Rather, he was reserving his rights to say that those payments are obligations which he cannot legally be called upon to make. He has honoured and will honour all legal obligations on him.

Lloyd's is being sued by 38 members of the syndicate, including Lord Napier, who are disputing their liabilities arising from a large part of over £20m of losses which have hit the syndicate.

Top watch price is £15,000

TOP price in a clock and watch sale at Sotheby's yesterday was £15,000 for a Lang Sohne gold hunting case minute repeating watch. This was plus the 11.5 per cent buyer's premium and VAT.

An early 19th-century gold watch made by liberty of London for the Chinese market fetched £13,000. A late 18th-century bracket clock by Joseph Knibb of London fetched £11,500.

Among jewels, an emerald and diamond cluster ring went for £17,000, while a pair of diamond pendant earrings fetched £16,000.

In the studio ceramics sale at Sotheby's Belgrave, a Calligraphic collector paid £13,500 for a Royal Doulton "Sung" vase painted about 1930 by Arthur Easton. A similar sum was paid for a "Chang" vase of the same period by Charles Nokes and Easton.

At Lawrence's of Crewkerne, 11 square dishes in the Japanese kenzan style realised £5,500.

SALEROOM
BY ANTONY THORNCROFT

Analysts more bullish on Budget

BY PETER RIDDELL, ECONOMICS CORRESPONDENT

CITY ANALYSTS have become more bullish in the last fortnight about public sector borrowing in 1980-81 and hence about the Budget and financial markets this year.

Barclays Bank economists say in the latest edition of the bank's financial survey the combination of a backlog of tax and telephone payments, further public spending cuts, cash limits and public sector asset sales should bring estimated borrowing for 1980-81 to about £3.1bn to £3.6bn.

This is before taking account of any specific Budget changes or increase in income tax allowances and specific customs and excise duties in line with inflation.

The survey notes that, as the Chancellor will not want borrowing to rise much above this level, further action in the Budget will need to be finely balanced.

Stockbrokers Wood Mackenzie and Coopers says that borrowing can be held to £3bn without serious deflationary measures.

Public sector comparability payments are an adverse influence, but their impact should be offset by lower public spending and higher value added tax and North Sea revenues.

Brokers Simon Coates says: "It is not necessary to rely on heroic assumptions about the contents of the forthcoming public expenditure White Paper and the value of public sector assets put up for sale in the next 12 months to demonstrate that 1980-81 borrowing of around £3.1bn is well within reach."

Broadly the same conclusion is reached by brokers Montagu Loeb Stanley and Company which suggest that, on present policies, 1980-81 borrowing should be about £3.1bn.

All these estimates are based on slightly different working assumptions. But they all accord with the latest Treasury forecasts reported in yesterday's Financial Times.

These indicate that, after taking account of recently agreed spending cuts and a cash

limit squeeze, borrowing will be about £3.1bn on unchanged policies. This assumes increases in personal allowances and specific customs duties in line with inflation.

The Barclays review is also bullish about financial prospects. It says the disappointing January money supply figures were the result of statistical oddities, temporary factors and, above all, official policy in the foreign exchange market.

As US interest rate policy should now take upward pressure off the pound, Barclays expects a marked deceleration of monetary growth which, in

Imported Office Equipment

	1979
Hand held Calculators	72%
Ballpoint pens	60%
Typewriters	71%

Imported Household Goods

	1979
Toys/Games	51%
Heated Rollers	99%
Hairdryers	73%
Mirrors	60%
Clocks	61%
Furniture	22%
Carpets	16%
Vacuum Cleaners	31%

Imported Kitchen Equipment

	1979
Dry Irons	45%
Domestic Glassware	66%
Cutlery	70%
Saucepans/Frying Pans	36%
Kitchen Knives	40%
Toasters	61%
Electric Cookers	21%
Hand held Mixers	58%

Imported White Goods

	1979
Dishwashers	99%
Fridge Freezers	68%
Automatic Washing Machines	44%
Refrigerators	32%
Spin Dryers	28%

Imported Clothing/Accessories

	1979
Footwear	34%
Luggage (leather)	57%
Handbags (leather)	72%
Mens/Boys Tailored Outerwear	33%
Womens/Girls Outerwear	28%
Mens Shirts/Overalls	38%

Imported Leisure Equipment

	1979
Sports Equipment	74%
Bicycles	30%

Imported Audio Visual

	1979
Television B & W	50%
Television Colour	27%
Portable Televisions	53%
Record Players/Decks	51%
Portable Radios	96%
Music Centres	66%

Imported Vehicles

	1979
Cars	56%
Commercial Vehicles	23%

Import Trends

	1970	1979
Agricultural Machinery	22%	44%
Machine Tools	28%	48%
Construction Equipment	40%	71%
Mechanical Engineering	19%	32%
Textiles	14%	33%

BUY NOW, PAY LATER.

Buy something made outside Britain and we pay twice.

Once over the counter.

And again when we pay for the unemployment we're helping to create.

Each time we choose a foreign made product rather than one made at home, we drive another nail in Britain's industrial coffin. So why do we buy so many foreign-made goods?

It's true that there is sometimes no real choice. Whole industries that once flourished in Britain no longer exist.

And the trend for many other industries is looking increasingly unhealthy.

Things wouldn't be quite so bad if we were able to export our way out of trouble. But our

exports are only growing at one tenth of the rate of our imports.

Right now it must be sensible for us to stop trying to pin the blame on each other. And start trying to put things right instead.

We could all make a start by buying British whenever possible.

This doesn't mean that we should choose British goods out of blind patriotism.

But that we should never ignore a British made product in the mistaken belief that it cannot be as good as a foreign one.

Foreigners find our defeatist attitude amusing. And extremely profitable.

They instinctively support their own industries by choosing home-produced goods.

Which is almost certainly why the problem is unique to Britain.

One industry at risk right now is the motor industry. An industry whose importance to Britain cannot be overestimated.

It brings employment to millions of workers. It trains most of our engineers. Indeed it is our biggest single manufacturing industry.

BL is the only British owned volume car maker. The other large manufacturers can, and do, switch car production away from Britain.

Not so BL.

Which is why it's so important for BL to succeed. And remain British owned.

Of course BL would have a tremendous amount to gain from a shift in attitude towards

the British buying British.

But the problem doesn't just belong to the motor industry.

It affects us all. And it's striking deeper and deeper every day.

Not too long ago, our standard of living was the highest in the world.

Now we're not even in the top twenty.

The climb back will not be easy. But we can all begin today by taking a fresh look at British manufactured goods.

Next time you're looking to buy *anything*, but especially a motor car, see how the British product stacks up first. If then you find it doesn't suit you, we'll be surprised. But we'll have no complaints.

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Why we believe we can do more for you than any other leasing company.

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- 2. Talent.** Our executives are drawn from banking, accountancy, legal and actuarial professions – professional people capable of understanding the financial aspects of your company's business and how they relate to leasing.
- 3. Strength.** We are a member of the Midland Bank Group which means our financial standing and resources are of a magnitude that allows us to take on virtually any size of leasing arrangement.
- 4. Service.** We endeavour to maximise your company's return on its financial commitment by carefully constructing individual leasing packages that take full advantage of your financial situation. We believe we are better at achieving this aim than any other leasing company. And that cannot just be our belief because, year after year, more and more companies come to us for Industrial Leasing.

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UK NEWS—PARLIAMENT and POLITICS

Anger over Rhodesia election statement

LABOUR BACKBENCHERS reacted angrily when the Prime Minister told the Commons yesterday that the candidate who wins the most seats in the Rhodesia elections will not necessarily be the next leader of the country.

Explaining what she called the constitutional position, Mrs. Thatcher said: "If a party does not win a clear majority, the Constitution requires the Governor to appoint the person, who in his judgment, is best able to command the support of a majority."

It was for the leaders of the parties fighting the election to decide what coalition to form. That was the Constitution, she said.

Mrs. Thatcher was replying to Mr. Andrew Faulds (Lab., Warrley East) who had asked her to instruct Lord Soames, the Governor, that after the elections were declared he should summon the man whose party had won the most seats to form the Government.

Mrs. Thatcher said that that was not quite the constitutional position, unless a particular party had won a clear majority. On speculation that Lord Soames might be kept in Rhodesia after the election, Mrs. Thatcher said she would expect the Governor to stay there until the new Government was formed.

But she added: "I would not expect him to stay very much after that."

Whitelaw on prisons

THE GOVERNMENT is to announce a substantial re-organisation of Britain's prisons shortly after Easter, Mr. William Whitelaw, Home Secretary, said in the Commons yesterday.

The Government had promised a re-organisation of the service following the publication of the May Report on prison reform, he told MPs. Mr. Whitelaw was answering Mr. Alfred Dubs (Lab., Battersea S) who asked what the Government was doing to relieve gross overcrowding in prisons.

Mr. Whitelaw said: "I accept there is a problem, which has affected successive Home Secretaries."

"I have put forward proposals which will be announced after Easter, as we have got to make a substantial change in the prison service."

Whisky ruling

THE GOVERNMENT has welcomed the decision by the EEC Court of Justice in Luxembourg that France, Ireland, Italy and Denmark end their discrimination against Scotch whisky exports.

Mr. Peter Walker, Agriculture Minister, said yesterday the Government was delighted that the European Court had confirmed "that once the last and long-standing discrimination against imported spirit drinks, especially Scotch whisky, is illegal."

The Government expects the countries concerned to comply with the judgment. The court's ruling only has moral force, although whisky producers are hoping for a big expansion in demand. Exports to France, Italy, Denmark and Ireland last year accounted for about 12 per cent of total exports of Scotch whisky.

Mr. Walker is expected to raise the court decision next Wednesday at a meeting in Paris with his French opposite number. France is the third largest overseas market for Scotch whisky. The European Commission will be expected to apply pressure on the four countries generally, the Ministry said.

Time to change course—Callaghan

BY IVOR OWEN

DOUBTS WITHIN the Cabinet and among Conservative backbenchers about the effectiveness of the Government's rigid adherence to monetarist policies were cited by Mr. James Callaghan when he launched the Opposition's "no confidence" attack on the Government in the Commons yesterday.

He called for a change of course and argued that next month's Budget should refrain "from the lunacy" of trying to squeeze the Public Sector Borrowing Requirement below this year's outturn.

In a hard-hitting speech, Mr. Callaghan placed much of the responsibility for the fact that in 10 months the monetarist dream had turned into a "nightmare" on the Prime Minister himself.

To Labour cheers, he declared: "It may seem heroic to pose as the iron lady but it is not getting results either in the EEC or elsewhere."

Waving aside Tory protests, the Prime Minister's failure to achieve the objectives he had set herself at the last EEC summit in Dublin.

Amid Labour cheers and laughter he scoffed: "She did not get very far—ninth in a nine-horse race."

Mr. Callaghan argued that as a result of Government policies, Britain's industries were "weakening and bleeding" and the social divisions in society were being recklessly widened. No new government had so quickly thrown away the good will which was always accorded to a new administration.

Mr. Callaghan urged that greater account should be taken now of the relief which rising North Sea oil revenues would bring in the coming years to Britain's economic problems.

Intervention by the Government was needed to create new jobs and ease the problems of industry—including a slowing down of the pace of the construction planned for the steel industry.

He pledged, amid further Labour cheers, "Until then we shall resolutely support the people who are trying to save their jobs if the only alternative facing them is to join long queues in South Wales and elsewhere."

Mr. Callaghan told Tory interruptors that it was common

ground that inflation must be brought under control.

"But to rely on monetary policy as your single or sole weapon is to have a totally disproportionate and adverse effect on output and on the growth of the economy."

The Labour leader protested that the negotiations over the steelworkers' pay claim had been "bungled from the very first" and suggested that mediation with both sides committed in advance to accepting the outcome, offered the best prospect of bringing the nine-week BSC strike to an end.

He predicted that the ballot which the BSC management was seeking to organise would prove inconclusive and maintained that mediation—with an independent mediator appointed by ACAS—would produce quicker results.

When Tory backbenchers shouted "Who will pay?" Mr. Callaghan retorted: "If it involves a little more money it will be worth the while."

After describing the present timetable for steel plant closures as socially irresponsible, he underlined the

opposition's view that the projected size of the industry planned by BSC was too small on which to base long-term needs for one of the core industries.

Export markets for steel should be kept and not surrendered, the capital reconstruction of BSC should be rapidly executed, and a fresh examination made of the effect of the run-down on coal production and pit closures, especially in South Wales.

Mr. Callaghan emphasised that the effect of Government policies in contributing to higher prices, growing interest rates and mortgage repayments, was hitting people in every walk of life.

While the Government bemoaned its economic inheritance, the fact was that it had made the situation worse, and the attainment of a solution more difficult.

In the pride and arrogance of election victory, the Government had thought it could do without the unions. The result was that inflation had more than doubled in the last 12 months.

"Our charge against ministers is that their precipitant action

and the policies they support have made a difficult situation very much worse."

To a roar of approving Labour cheers, Mr. Callaghan told Sir Keith Joseph, the Industry Secretary: "To call the trade unions a poison in society is unforgivable."

But he condemned the activities of "flying pickets" and warned: "The Labour movement will not support practices which intimidate working people or blockades factories."

There was derisive laughter from the Tory benches when Mr. Callaghan asserted that self-discipline and self-government was the best and only lasting guarantee of good industrial relations.

Mr. Callaghan urged that the codes of behaviour which the TUC agreed with the Labour Government should be observed and told jeering Tories that if discipline broke down, as it did in the winter of last year, "you must start again."

He told Sir Geoffrey Howe, the Chancellor of the Exchequer, "The charge against you is that your policy is a gigantic gamble with the jobs and livelihood of our people."



CALLAGHAN: "The monetarist's dream had turned into a nightmare."

Mood of realism is spreading—PM

BY JOHN HUNT, PARLIAMENTARY CORRESPONDENT

THE GOVERNMENT is determined to stick to its firm monetary policies and has already achieved a good measure of success in carrying out its election pledges, the Prime Minister told the Commons last night in reply to the Labour motion of no confidence.

"We are facing Britain's long-standing and deep-rooted problems with firmness and realism—which is exactly what the British people want," she declared.

"Attitudes are changing—as we have seen at Sheerness, Hadfield, British Leyland and South Wales—and the mood of realism is spreading fast."

Mrs. Thatcher issued a strong warning to private businesses that interest rates will stay high if they continue to pay settlements which they cannot possibly afford.

She emphasised, also, that the Government was determined to redress the balance of power away from the trade unions and in favour of the individual.

She was cool towards a suggestion from Mr. James Callaghan, the Opposition leader, that the Advisory, Conciliation and Arbitration Service should mediate in the steel dispute and that its verdict should be binding. The unions, she said, had already turned down a proposal for mediation by ACAS.

She went on to emphasise that the Government was not prepared to continue funding the losses of the British Steel Corporation for the coming financial year.

Dealing with the Government's economic strategy, she said: "We are determined to bring the growth of the money supply down. There are only two ways of doing this—by reducing the burden of Government borrowing and by ensuring that borrowing by the private sector does not grow too fast."

"If one or the other is too high and if we are to achieve our monetary targets, interest rates inevitably have to rise."

That is the situation we have been faced with."

The only sure way of attacking inflation was to keep money supply closely related to output. When had governments had more followed this simple rule inflation had resulted.

"It doesn't require a level economics or artificial labels like monetarism to understand this," she added sharply.

There was Labour laughter at this reference to a phrase that had been used by Mr. Julian Critchley (C, Aldershot) in his article in *The Observer* criticising her policies.

When the Government took office, she said, it was largely satisfied with the Opposition's plans for the current financial year and had cut them back as far as it could—£1.5bn on programmes and £1bn on cash limits. The revised plans for 1980-81 and later years would be published in a few weeks' time and would show substantial cuts on Labour's plans.

Dealing with private sector borrowing she said: "In recent

months companies have been borrowing to finance not only high stocks but pay settlements which they simply can't afford. "If they go on doing so, interest rates will stay high, there will be less money available for new business and new jobs and companies will fail."

On the question of wage increases she said too many unions still seemed determined to make demands which would damage themselves and the community at large.

"That is why we are determined to redress the balance of power in our society—away from the trade unions and in favour of the individual, whether he is a member of a union, a consumer, producer or taxpayer."

The Labour Government, she said, had given the unions unprecedented new powers, but the people wanted a Government which was not subservient to any other group, however powerful. "Now they expect us to do what we've elected to do and not to be deflected by

the fears or indignant cries of the Labour politicians," she said.

In a long passage Mrs. Thatcher dwelt on the question of trade union reform. Last winter, she said, the country had suffered "the deepest indignities and insults at the hands of militant trade unionists." As a result the standing of unions had seldom been lower in public esteem. The Labour Government had increased unions' legal powers until neither individuals nor industry had any legal redress.

"But as well as the right to strike, there is the right to work," she reminded MPs.

There was much heckling from the Labour benches as the Prime Minister defended the Government's industrial policy. It was essential to get a bigger gap between income in work and income out of work she maintained. The Government had restored the freedom of managers to manage and expected them to use it to improve the performance of industry.



THATCHER: "Determined to redress the balance of power away from the unions."

Vaughan rejects London health service inquiry

BY ROBIN PAULEY

A DEMAND for a public inquiry into London's health service was rejected yesterday by Dr. Gerard Vaughan, Health Minister.

He said a further inquiry would be a great disservice to the city because it would delay planned reorganisation and put the service further behind the rest of the country.

Dr. Vaughan was speaking during the committee stage of the Health Services Bill in the Commons.

Commons. Labour members of the committee, led by Mr. Roland Moyle, a former Health Minister, tabled an amendment demanding a public inquiry.

They were supported by one Tory, Dr. Brian Mawhinney, a senior lecturer in medical physics at the Royal Free Hospital, London. But he abstained in the vote, giving the Tories a majority of one in rejecting the inquiry.

Abstained

Dr. Vaughan had argued that the advisory groups being set up to monitor the activities of health authorities would suffice.

He said he would consider Dr. Mawhinney's request that the advisory group should sit in public.

Mr. Moyle said there would be more chaos and dissatisfaction in the city of the Minister did not pay more attention to the needs of the employees in the health service, who wanted to have a say in how the service was run.

Dr. Vaughan said Mr. Moyle's fears were misplaced. "The need in London is for a better health service as quickly as possible. An inquiry would delay that aim," he said.

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The slogan guaranteed to empty a crowded room

BY PHILIP RAWSTORNE

WHEN THE Government went on trial in the Commons yesterday, Mrs. Margaret Thatcher seemed a bit uncertain how to plead.

Mr. James Callaghan had accused her of causing grievous bodily harm to the nation—and it was a formidable indictment he mounted.

The Prime Minister's policies, he declared, were "weakening and bleeding" Britain's industries.

Social divisions were being recklessly widened by her harshness and stridency.

The Government had no mandate for these policies, Mr. Callaghan claimed. This was not how it had promised to behave.

"Cheer up, the Conservatives are coming," was a slogan now guaranteed to empty a crowded room in moments.

Mr. Callaghan was grateful that the Prime Minister had been unable to spend so little time with Professor Milton Friedman—"It might have saved us from much worse."

Monetarism in her hands was an offensive weapon and it was being wielded with devastating effect, he asserted.

She had to fight her way out of some difficulties he

admitted. But did she need to lambast everyone and everything in sight—inflation, interest and mortgage rates, the balance of payments, exports and industrial investment.

What successes had she to show he demanded. The only conclusion is that she has lost control, he answered amid the silence.

No wonder the Cabinet was in disarray, Mr. Callaghan said. It knew that she would go much further yet.

Public spending cuts would have to be harsher if her policies were to work, he said. "Hear, hear," cried a group of Tory backbenchers.

Better listen instead to Mr. Heath's warnings about the inadequacies of the tough approach, Mr. Callaghan advised her.

For Labour would stand up for the weak, he challenged. It would restore confidence, cooperation and consensus.

The Tories cheered Mrs. Thatcher into the dock—but her speech rambled defensively rather than rang with the expected defiance.

The Government would not be deflected by fears or indignation cries, she declared stoutly in opening. It would

not flinch from realities, she asserted robustly in closing. But—in between—Mrs. Thatcher entered several pleas of mitigation and even a few lame excuses.

The Conservative-governed 1950s appeared to be the root of the trouble—days when the country lived comfortably on its reputation instead of exercising its initiative, she said.

If there was to be a rough awakening—and she detected signs of returning consciousness—was that her fault entirely?

The Government had raised some prices, she admitted. But it could hardly be blamed for others. "Gas," Labour MPs yelled in derision.

Could a government that had paid the old age pensioners their bonus be uncaring Mrs. Thatcher asked.

"It is easy for politicians to win applause by postponing the day of reckoning," Mrs. Thatcher said, winning applause. "That is not kindness—it is self-indulgence and defeat."

Even her jokes began to falter. References to the untrustworthiness of Jim, drawn from Mrs. Barbara Castle's diary, were hung back across the Chamber at a blushing Mr. James Prior.

GLC call to legalise Citizens Band radio

BY ELINOR GOODMAN, LOBBY STAFF

THE GLC is expected to step up pressure on the Government to legalise Citizens Band radio. It is considering publishing a consultative document asking Londoners whether they would like to be able to use the two-way radios, now banned in Britain but a cult in the U.S.

Legalising Citizens Band would require action by the Home Office. As yet Ministers have taken no decision about legalising it. They seem to be attracted to the idea in principle on the grounds that it would be in line with the Conservative Party's belief in freedom—but they may be inhibited from giving the system the go ahead by additional public spending involved.

Supporters of the system, who include the motor manufacturers and the radio industry, argue that licensing could make Citizens Band self-financing. The Home Office, however, seems to take the view that legalising it would inevitably require extra civil servants to monitor the system.

Nevertheless, the GLC seems to feel that the Government may be susceptible to pressure. The idea of a consultative document will be put to the next meeting of the GLC's policy and resources committee.

The document has already been drafted. It is understood to argue the case for Citizens Band both in terms of the jobs

that would be created in the manufacturing industry and in terms of the benefits to the community—particularly for the elderly who could use the radios to summon help when in need.

The Right-wing Monday Club has already taken up the cause of Citizens Band within the Conservative Party. Several other lobbies, representing various sections of manufacturing industry, are also at work.

Trade move

A BILL to protect Britain's trade interests from the laws of other countries—particularly the U.S.—was given an unopposed third reading and passed in the Lords yesterday.

Government spokesman Lord Mackay of Clashfern told peers that if arguments developed "with our closest friends" once the Protection of Trading Interests Bill became law "then we are ready for that."

He said: "The Government believes this is an important Bill in the way it reinforces our defences against any unjustifiable application against the UK trading interests of the laws and economic policies of other countries."

The Bill, which has completed its stages in the Commons, now awaits Royal Assent.

FOOD PRICE MOVEMENTS

	February 28	Week ago	Month ago
BACON*	£	£	£
Danish A.1 per too	1.230	1.230	1.270
British A.1 per too	1.180	1.180	1.220
Ulster A.1 per too	1.180	1.180	1.220
BUTTER†	£	£	£
NZ per 10 kg	14.80/14.97	14.80/14.97	14.20/14.37
English per 10 kg	18.87	18.87	18.57
Danish salted per 10 kg	19.18	19.18	19.18
CHEESE‡	£	£	£
English cheddar	1.560/1.612	1.545	1.505/1.560
Irish cheddar	1.535.95	1.525.11	1.535.95
Danish cheddar	1.445	1.420	1.420
EGGS§	£	£	£
Home produced:			
Size 4	4.40/4.50	4.30/4.50	4.60/4.90
Size 2	4.75/4.90	4.70/4.85	4.90/5.10
BEEF	£	£	£
Scottish killed sides ex-KKCF	63.0/67.0	64.0/68.0	64.0/68.0
Eire forequarters	46.0/49.0	46.0/49.0	46.0/50.0
LAMB	£	£	£
English	56.0/70.0	50.0/64.0	44.0/58.0
NZ PLs/PMs	52.0/54.0	51.5/54.0	50.0/51.0
PORK	£	£	£
All weights	36.0/49.0	36.0/49.0	37.0/50.0
POULTRY	£	£	£
Over-ready chickens	40.0/48.0	39.0/48.0	37.0/46.0

* London Egg Exchange price per 120 eggs. † Delivered. ‡ 20-kg rindless blocks delivered, per tonne.

NEWS ANALYSIS—ARTHUR SANDLES REPORTS ON THE PLANNED BBC CUTS

Sackings only a symptom of the deeper problems

THERE IS an underlying concern within the ranks of BBC employees that Director General Mr. Ian Trethowan's chilling plans for economies are but the beginning of what threatens to be the worst two years of internal agony the Corporation has ever seen. The orchestra cuts are a highly emotive issue, but the clouds of argument they will produce should not disguise the deeper BBC problems of which the sacking of large numbers of musicians is only a symptom.

It is arguable that the BBC has wanted to reduce its musical ranks for years. That the present 27,700 BBC jobs include 551 directly involved in six orchestras has for a long time been seen by some in the Corporation as an imbalance. The orchestras have survived the axe and the tape recorder for so long simply because of a series of deals over needle time. In order to keep pace with commercial rivals, the BBC has

wanted to pack more and more recorded pop on to Radio One and Radio Two. The price has been the maintenance of full-time employment in the orchestras. But now it has been decided this price is simply too high.

But the fate of the musicians and other staff who will go as a result of the economy drive has not been decided in the past week alone. The real axe fell last autumn when the Government rejected proposals for a 540 colour TV licence and plumped instead for £34.

The £130m saving over a two-year period is almost exactly the amount of money that is represented by an additional £8 a year licence fee. It is inconceivable that the BBC did not spell out the likely consequences of this during the negotiations late last summer and similarly hardly possible that the Home Office failed to take heed and accept those consequences.

In real terms the BBC is having to trim its budget by something under 10 per cent—whether more or less depends on the rate that people convert from black and white to colour sets. And also on the rate of inflation.

Pessimists within the Corporation see little additional revenue from further conversions from monochrome to colour but do see substantial pay awards as a result of negotiations which will start within a few weeks.

With the BBC already more than £50m into its £100m borrowing limit and with no chance whatever of a further increase in the licence fee, any increased financial pressure will simply mean that more jobs will have to go.

An example of how this will work in practice can be found in radio. Network radio will have to save around 5 per cent in cuts. But this 5 per cent is based on planned budgets

which themselves assumed inflation of at most 16.5 per cent and falling to 12.5 per cent. Thus, if the Trethowan guidelines are to be met, the saving in real terms in radio is going to be much more than 5 per cent.

The Corporation is, of course, making much of the hope that the cuts can be implemented without an impact on the viewer. While building work will be curtailed severely, spending on new technology is to go ahead as planned.

Whether the hope that the new poverty will not show on screen proves justified "will be for the viewer to judge," as BBC man said yesterday. It is difficult to believe that low budget, small cast productions, simple-scened will not prove even more tempting to the Corporation.

With competition from the commercial companies can be heightened, the BBC can ill-afford to cut off its programme face to spite its budgetary nose.

Indeed Mr. Trethowan says quite clearly that "The quality of network television is obviously central to our first objective, satisfying the generality of licence payers, but it is also crucial in maintaining the unique reputation of our minority output."

The two channel network television operation is the heart of the BBC's domestic services, and our first priority must be to sustain its effectiveness against a richer competitor who, in two years time will have a second, national channel. Thus one of the few developments we have left in the budget will enable us to provide a new home produced drama strand to reduce the number of U.S. imports.

Key factors in deciding whether or not the BBC will be able to maintain this effectiveness include: the overall rate of inflation; the decision of the central arbitration committee over comparability of BBC and ITV pay levels—a decision

which could increase the BBC salary bill by anything between 5 and 15 per cent; the outcome of any subsequent pay claim; and the ability of the BBC to push through its proposal at the rate it wants. Unfortunately, among the prices which inevitably will have to be paid is a further overall lowering of BBC staff morale.

The one-bright aspect for the Corporation is that the rival ITV network is not without its own money worries, and therefore may not be in a position to take advantage of BBC penny.

Oddly enough, however, the BBC cuts bring one broadcasting innovation somewhat nearer. There is no way the BBC could start breakfast television any offers such fare will do so in the sure knowledge that there will be no alternative temptations on other channels.

MANAGEMENT

Why GKN's appetite needs more time for digestion

Hazel Duffy on the strategy of the UK's biggest engineering group

THE EXPANSION this week of GKN's fast-growing American interests with the purchase of 80 per cent of Maremont's parts division is another example of this group's amazing appetite for acquisitions. In the past 12 months, GKN has made two major acquisitions in the UK, one in France, plus one other in the U.S. as well as announcing the start-up of a second factory in the U.S. During the same period, it has also disposed of parts of its traditional engineering activities in the UK and sold off its stake in Australian steel interests.

There is nothing haphazard about these acquisitions and disposals. They are all part of a strategy which has its roots in a fundamental assessment of GKN which took place during 1977 (see this page February 6 1979). The examination began with a major re-organisation of group management structure. Two committees were formed. The chairman's committee consisted of Barrie Heath (now Sir) who was then GKN chairman, the managing director, and non-executive directors; and the management committee consisted of the managing director (then Trevor Holdsworth, now Roy Roberts) and the executive directors.

The management committee was created as the heart of the new organisation. By detaching the executive directors, formerly chairman of GKN sub groups, from their day-to-day activities, the machinery was set up by which a complete examination of the group's activities could be undertaken.

The aim was to identify those areas of GKN's business with growth potential and to give them "maximum support," i.e. expansion through major investment and acquisition. Other areas were designated as important parts of the business which would qualify for ongoing support, and certain other areas were categorised as those which GKN decided it wanted to slim down, or even withdraw from. Holdsworth views this process as categorising GKN businesses into three areas: a core of interests which he believes will be the mainstay of the group, a group of businesses which he believes will be the mainstay of the group, and a group of businesses which he believes will be the mainstay of the group.

Two themes have emerged so far from this process. One, the manufacture of automotive com-



Trevor Holdsworth

ponents, was an obvious choice given GKN's already substantial presence in this field. The other, wholesale distribution, called for a programme of rapid acquisition. GKN had plenty of experience in this area through its steel stockholding interests, but it was not steel that GKN decided to expand. Instead, it acquired several companies, including Stern Osmat, Sheepbridge Engineering, part of Armstrong Equipment, 80 per cent of Unigip in France, and Parts Industries in the U.S., which have added substantially to its historically small interests in the distribution of hardware, and, much more important, automotive replacement parts. The latest acquisition in the U.S. carries this policy just a little further.

The logic in this move into automotive parts is twofold. First, it extends the vertical integration process whereby GKN produces the raw materials (steel and aluminium), manufactures the parts, and then distributes them not only to the equipment manufacturers, but also to garages selling to the replacement market.

Secondly, the so-called automotive parts "aftermarket" is an area of considerable growth in its own right. GKN is supplying not only its own parts, which is a useful way of tying up its own market outlets, but also those of other manufacturers. In the UK this is a way of supplying the market for

replacement parts on imported vehicles, so decreasing its dependence on the British motor industry.

The GKN strategy might well be viewed as a programme to outwit the decline of British manufacturing industry. As the largest engineering group in Britain, it was becoming obvious during the mid 1970s that GKN was not going to prosper by selling to British industry. Just how apparent this was to GKN management at the time is not really clear, particularly as the period of most rapid decline has been the last two years. In retrospect, however, the decision to diversify into growth sectors and expand overseas has been all the more necessary.

What was clear enough was the decline in GKN's financial performance. Engineering tends to be a highly cyclical industry, as can be seen from group profit figures in 1974 (£90m pre-tax profit) and 1978 (£87m). The situation was, of course, worse when inflation was taken into account. More worrying, however, was that measured on a return on assets basis the performance had been deteriorating for 15 years.

Veto

Just before the nationalisation of steel in 1967, GKN was still a steel company, even with engineering interests. Even for some years after that the policy bore marks that this philosophy was persisting, particularly with the acquisition of Firth Cleveland (most of which has since been sold off) and steel stockholders Miles Drive.

Under the chairmanship of Barrie Heath, however, a different philosophy involving expansion in Europe and the U.S. began to take shape. One of GKN's most successful companies is Uni-Cardan, the German-based transmission components manufacturer which now has factories in France and Italy as well. The original stake in Uni-Cardan came about through GKN's acquisition of Birfield, a British company in 1968. Since then, the company has expanded and 18 months ago, after the German courts had finally vetoed GKN's bid to take over Sachs, GKN raised its stake in Uni-Cardan to 82 per cent.

In the U.S., GKN's first plant in Sanford, North Carolina, for making constant velocity joints (CVJs) will shortly be joined by a second in a market which undoubtedly has the greatest growth potential for GKN automotive products. The CVJ is the joint which is fitted at the outer end of the two drive shafts which form the transmission system in front-wheel drive cars. GKN supplies 90 to 95 per cent of world demand for this particular component, both from its own factories and through licensees.

The CVJ is the sort of advanced technology product which companies dream about. It arrived at GKN via the acquisition of Hardy Spicer, which had developed it for the Mini (its history goes back as far as 1926, but it was for the Mini that it first went into volume production).

The technology has been licensed extensively throughout the world, including Japan. Licensing, correctly handled, will continue to be the way that GKN must hope to absorb the competition which must develop in this product. Although the patents run out during the 1980s, Holdsworth claims he is not unduly worried. He is almost certainly right when he says the strength of a product rests not in its patents, but in the ability to succeed in the market place, which means producing millions of CVJs that do not go wrong.

It is not immediately apparent, however, whether GKN has anything up its sleeve with the sort of technology premium that the CVJ

enjoys. It is working, for example, on lightweight materials, including carbon fibre, which might be suitable for automotive components at some time, but success still seems to be some way off.

GKN is criticised in some quarters for not doing enough of its own research and development. While there is nothing wrong with buying in technology, and indeed two Government reports in recent months have stressed that British industry would do well to adopt this practice more often, it would be more reassuring for GKN's future if it was felt that it could also come up with something on its own.

Holdsworth agrees that, as a group, GKN has not spent enough on R and D in the past. He suggests that the positive identification of growth areas will now encourage more R and D in-house.

The international expansion of GKN has been far more positive. It is not, says Holdsworth, that the group has any anti-UK bias. The very process, however, of building up growth sectors must mean that this is done on an international basis. This will apply equally to the areas still awaiting the growth which might include process machinery, industrial services and industrial contracting.

The stock market still tends to think of GKN as a British company which is over-dependent on the British motor industry. In particular, each new crisis at British Leyland can be guaranteed to knock a few pence off GKN's share price. It is an important customer, and everybody would be happier if it stayed that way.

It needs, however, to be put into perspective. GKN's automotive components outlets are more heavily weighted in favour of the truck and industrial sector of the automotive industry than cars, and in the case of BL the truck sector has not been as badly savaged as the car side. In total sales terms, BL accounts for between 5 and 6 per cent of GKN's turnover.

GKN'S OPERATING DIVISIONS GROUP HEADQUARTERS

Special Steels
Steelstock
Transmissions UK
Uni-Cardan
Welding
GKN Automotive Components Inc.
Lockheed Engineering
GKN Shotton
GKN Stems
Boulton Meyer SA
Finetech BV
Dormer Distribution (Tools)
Africa
Australia
India and Pakistan
International Trading

* Linked together by GKN in the general area of wholesale and industrial distribution.
† Linked together by GKN in the general area of automotive components.

The big and small link gathers pace

BY JOHN ELLIOTT and NICHOLAS LESLIE

A STEADILY increasing number of large companies are showing an interest in devising ways of helping with the creation and expansion of small businesses, especially in areas of industrial decline and rising unemployment. Two announcements this week illustrate ways in which this trend is developing as large companies come to realise that what might on the surface appear to be an exercise in non-commercial social responsibility should be in fact be regarded as a sound investment in their own businesses' direct interest.

First there was the announcement by Pilkington that it is to provide over £1m in funds for investment in new small companies, mainly to reinvigorate the industrial base of its home area in the north-west. This is the first time a major private sector company has set up such an investment — normally large concerns only provide cash to help small businesses with management and other services.

At the same time it emerged that the Industrial and Commercial Finance Corporation is doing a rapidly increasing amount of business in helping managers to buy unwanted activities from large companies, setting them up as self-contained small businesses.

Various other "management buy-outs" or "restructuring" of this kind of setting up small businesses has mushroomed at a time when many manufacturing companies are trying to concentrate more on their own specialised lines of business without being diverted by the problems of fringe activities.

The IFCF expects to help set up 50 such enterprises this year compared with 20 last year, 10 in 1978 and only five in 1977. On average it puts about £160,000 into each venture although its investments have ranged from £7,000 (for a one-man welding business) to over £1.5m (for some North Sea activities).

Generally the businesses are set up by three or four managers who become the shareholders (putting up perhaps a fifth of the capital between them), and the average company has 100 to 150 employees.

Often the business is a service activity like a printing works or a laundry. The parent company no longer wants to run it and is prepared to buy the

service from the newly lived off concern. On other occasions it is a specialised aspect of the company's business which could be operated more profitably on its own without a major overheads and disciplines.

Explaining this to a conference at the London Enterprise Agency, which brings together large companies interested in helping small business, Mr. Derek Sachs, London manager of the IFCF said that it was not usually a problem to raise money for such businesses.

The move by Pilkington into venture capitalism is important not only for the initial investment of £1.4m it has made, but also because it may well stimulate other industrial companies and institutions to put up funds for investment in new enterprises.

At the same time, however, it will be interesting to see how well the new company, called Rainford Venture Capital, finds it to provide a much higher degree of advice and assistance to its entrepreneurs than is generally the case in the UK.

Pilkington has hired its management expertise from the U.S. where the more successful venture capitalists tend to concentrate on a small number of potentially high-flying investments with which they remain closely involved rather than a large number with which they have a loose connection.

Such high-fliers—and that is really what Rainford is looking for—are hard to find and probably are in a good financial bargaining position. Generally, it seems that Rainford will finance by way of a minority equity stake in a new company, together with some form of loan. Its terms will have to be competitive and it must therefore rely on realising a return from a capital gain rather than income. It seems likely, therefore, that Pilkington and its co-investors in Rainford — Prudential Assurance, BP, and the IFCF—will have to be very realistic about getting a good financial return.

Technical News

EDITED BY ARTHUR BENNETT AND TED SCHOTTERS

HEATING

More steam but less fuel

AS FUEL price rises bite still deeper and threats of shortages or restrictions in certain fuels become reality, the fluidised bed burner to take as much as twice the heat from coal as its conventional counterparts is rapidly awakening interest.

Recently, NEI Thompson Cochran showed the outcome of development work that has been in progress on shallow fluidised bed burner designs for the past five years. Initially, till late 1977, the programme was essentially concentrated on test rig work. Since that time, it has been applied to developments with prototype shell and tube boilers at Annan in Dumfriesshire, where a 15,000 lb per hour steam generator has been operating on a steady basis for some considerable time, supplying steam to the Annan works.

The company has chosen to put its effort into the shallow bed horizontal boiler design for a number of reasons. An important one is that fuel can be fed directly on to the top of the bed. It can be wet fuel containing large pieces of up to 50 mm (2 inches) diameter. Thus the fuel needs relatively little preparation, in contrast with certain other designs of bed which demand dry, granulated coal to function properly.

In shallow beds, the tempera-

ture is more easily controlled. An immediate result is that it immediately becomes easier to burn low grade coal, materials with high ash content, or low ash, fusion temperatures, and bulky materials with low calorific values.

The bed is only 100 mm deep and bed alumina particle size is about 1 mm on average, so blower power is much less than in the case of deep beds.

Initial development work involved conversion of a small stoker-fired boiler which, at peak, produced about twice the original output, leading the company to believe that, where a user required, existing coal-fired chain grate stokers could be converted to considerably higher than design power.

NEI has, in parallel, developed all the ancillary equipment needed to make the installation fully automated—the handling equipment, the control for bed level and bed temperature, etc.

The start-up procedure relies on injection of liquefied petroleum gas (LPG) which raises the bed to its operating temperature of 900 degrees C.

Since the more expensive alumina granules have been chosen, to suit the flat plate bed with turret air nozzles, a recycling system is incorporated. Northern Engineering Industries, NEI House, Regent Centre, Newcastle NT3 3GB.

Guernsey

IN THESE FINANCIAL TIMES...

... budget-conscious meeting buyers appreciate Guernsey's high-quality conference facilities that come at such amazingly economic prices.

We have instant accommodation for that next, urgent meeting in March or April. Our 24-hour conference pack costs from just £17 per person, daily. That's with all meals and meeting facilities, in superb four-star hotels. And no VAT!

Ask Conference Officer, Evan Ozanne for details:

States of Guernsey Conference Bureau (13A), PO Box 23, States Office, St. Peter Port, Guernsey, Channel Islands. Tel: 0481 24411.

COMPUTING

Mail order business speeded

LAUNCHED BY Hallmark Computers is a mini-computer based system that will run the routine functions of a mail order business.

Able to carry out operations from initial promotion and order processing through to product fulfilment, and management reports, the system is flexible in terms of currency changes, simultaneous promotions and numbers of subscribers. Furthermore, it can be run by a secretary or clerk.

Basic parts of the system are sales ledger, nominal and purchase ledger, word processing and direct mail.

Based on the AM Jacquard J100 Videocomputer, the system is able to match any size of business and anticipated growth. A company may start with one VDU workstation and expand to 16, all using the same files and operating system. The files on the J100 can combine and carry out word and data processing simultaneously.

The J100 also has the ability to communicate with a wide range of peripherals and other mainframes.

More from Hallmark Computers, 548-560, High Road, Chiswick, London, W4. (01-994 8892).

Monitors production

A COMPUTER based system from Kins applied Technology called K2000 is designed to collect data directly from production processes and provide continuous information on operation and performance.

Data collection stations near to processes or machines send data to a central micro-computer, video display unit and keyboard printer located in the supervisor's office.

The system provides information on machine running times and items produced which it compares with pre-defined targets to calculate plant efficiency and performance factors. When a machine stops, the cause is identified by plant sensors or operator-entered codes and down-time is recorded automatically. Information on the performance and status of individual machines can also be shown on the screen and printed analyses can be produced periodically or on demand.

More from the company at 141, Garth Road, Morden, Surrey SM4 4LF. (01-330 6111).

AVIATION

Helps airlines to save fuel

SAVINGS OF several millions of pounds a year on fuel bills are now possible for airlines deciding to use computerised flight-management techniques, which determine in advance the most economical flight paths aircraft should fly.

One such service is now being offered to airlines and other operators in the UK by Lockheed Jetplan, part of the Lockheed group which also includes manufacture of the TriStar airliner (which itself embodies a flight-management system that is already saving operators such as British Airways substantial sums annually).

Lockheed Jetplan already has

fed into its computers in Los Gatos, California, details of the performances of over 150 jet and turbo-prop aircraft, together with details of international jet air traffic control structures constantly updated with the latest weather information available from satellites.

Aircraft operators using the Lockheed Jetplan service can obtain within seconds detailed flight plans, giving the most economical tracks along which to fly, with up-to-date weather information, precise fuel-burn figures and the best heights at which to fly.

Lockheed Jetplan claims that U.S. users of the system have already achieved savings in fuel

consumption of between 5 and 20 per cent.

The service is currently used by more than 300 commercial customers in the U.S., and 85 worldwide, including the U.S. Navy and Coastguard.

To help market the system in the UK, Lockheed has appointed Memrykord, of Gatwick Airport, the sole UK distributorship. This newly-formed company is linked to the Jetplan computer, and can produce flight plans for operators up to 16 times faster than those available through conventional telex systems. Memrykord, Bush House, Hordley, Surrey (02934-9782). Telex 877851 Fltplan G.

MICHAEL DONNE

RETAILING

Easy credit checking

ONE OF the problems that retail and similar organisations have in credit checking when present is being tendered is that telephone calls have to be made to a VDU operator at a computer centre. The operator must interrogate the computer before making a return call. The procedure can be costly, time consuming and subject to error.

Tackling the problem, Zygol Dynamics is to market a unit called Checkmate to provide a reliable, compact and cost-effective means for the on-line checking and verification of numerical data. It can be used wherever data has to be cross-checked with information held on computer files—in credit control, payroll or inventory checking, for example.

Checkmate contains its own modem and allows direct dialling across the STD network. Communication between inquirer and computer is established when the telephone hand-

set is inserted into the unit and the correct number dialled. Data can then be entered by the unit's or the operator's keyboard, or by magnetic card stripe reader.

Verification from the computer is signalled by a display and the illumination of a "processed" lamp; the operator can then enter financial details for, say, credit checking. Conversely, a "no-go" or "error" request to telephone for further information can also be indicated.

Zygol is currently modifying this unit, which is made by Omel in the U.S., to make it fully compatible with Post Office telephone equipment and discussions are also in progress with a number of financial institutions in the UK. The unit is in limited use in the U.S. The company hopes to be able to offer the equipment for sale in the near future.

More from the company at 13, High Street, Chesham, Bucks. HP5 1BG. (02405 75681).

SECURITY

Detects at long range

ALTHOUGH THE police have been using them for some time, Plessey's Nomad infra-red detection systems are now to be made generally available.

These devices make use of a pyroelectric detector and reflection optics for collection purposes. They are passive, collecting the small amount of radiation given off by vehicles and humans, and can be effective at ranges up to 100 metres.

In fact, the battery powered weatherproof units will detect with greater than 95 per cent probability any target greater than 0.5 sq. metres at a distance of 100 metres with a target to background temperature differ-

ence of more than one degree Kelvin.

Field of view is dependent upon the detector used and can be optimised for any application by choosing from the company's PFC range of pyroelectric detectors; these are twin or multi-element devices offering effective rejection of thermal false alarms.

Screening cuts down radio frequency interference and a low power amplifier prolongs battery life. An LED alarm indicator is provided, together with a relay alarm output.

More from Plessey Optoelectronics and Microwave, Wood Burcote Way, Towcester MK12 7JN. (0327 51871).

VENTILATION

Filtered air supplied

OPERATING THEATRES—whether permanent, mobile or temporary—and clean rooms, research laboratories and controlled environments for animal breeding all have exacting requirements regarding their airconditioning systems.

These areas are particularly catered for with a range of UK factory assembled package units capable of providing filtered air for heating, cooling, dehumidification and humidification, says EKR Air Conditioning Products, Britannia House, Ashton-under-Lyne, Lancs. (061 308 2136).

Unit consists of an air-handling section and a condensing section mounted on a common base frame, supplied complete with interconnecting pipework between the cooling coil and condensing unit.

Only requirements, says the company, are for an electrical supply, water supply to the humidifier, a heating source if steam or hot water coils are fitted, and condensate drain and supply ducting.

PROCESSING

Close trim for circuits

THICK FILM resistor networks and hybrid circuits can be trimmed to close tolerances with the laser based W421 trim system put on the market by Teradyne.

Basic elements are the trimming system, circuit handler, means of transport, control unit and a programming terminal. Throughput of 100,000 resistors per hour is said to be possible with high density components.

After setting up, which is performed using a joy-stick to "walk" the beam and the handler, the operator has only to load the circuit, start the system and then go off to other work. The length of time for which the W421 will operate without operator attention is dependent only upon the density of resistors on the substrate. A single operator can monitor several systems.

Beam from the high power solid state laser is directed by galvanometer mirror and a high speed trim controller integrates control of the laser with the measurement system.

More from Queens Road, Weybridge, Surrey JT15 9XS (Weybridge 514231).



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INSTRUMENTS

Sun-powered weather station

MAKING a debut at the Oceanology International Exhibition at Brighton next week (March 2-7) is a solar-powered weather station developed by Nordura Instruments of Norway.

The station is built up from a housing, a 10-metre mast carrying the power section, together with a sensor section and VHF transmitter. The housing has a hinged base which permits the station to be tilted for easy maintenance of the sensors.

Designed for telemetering applications, the unit may also be used as a basic recording station in which its integral datalogger is furnished with magnetic tape, and the VHF transmitter omitted.

The unit's solar cells are designed to maintain sufficient power for year-round operation at latitudes below the polar station, providing sampling intervals of 10 or more minutes duration. For use at higher latitudes, sampling periods should ideally be longer or be supplemented by an additional power section.

Transmission of data is in real time via a newly-developed 2670 radio unit designed to be connected directly to a printer for readout of raw data.

Aanderaa Instruments, Fana-veien 13, 5061 Bergen, Norway.

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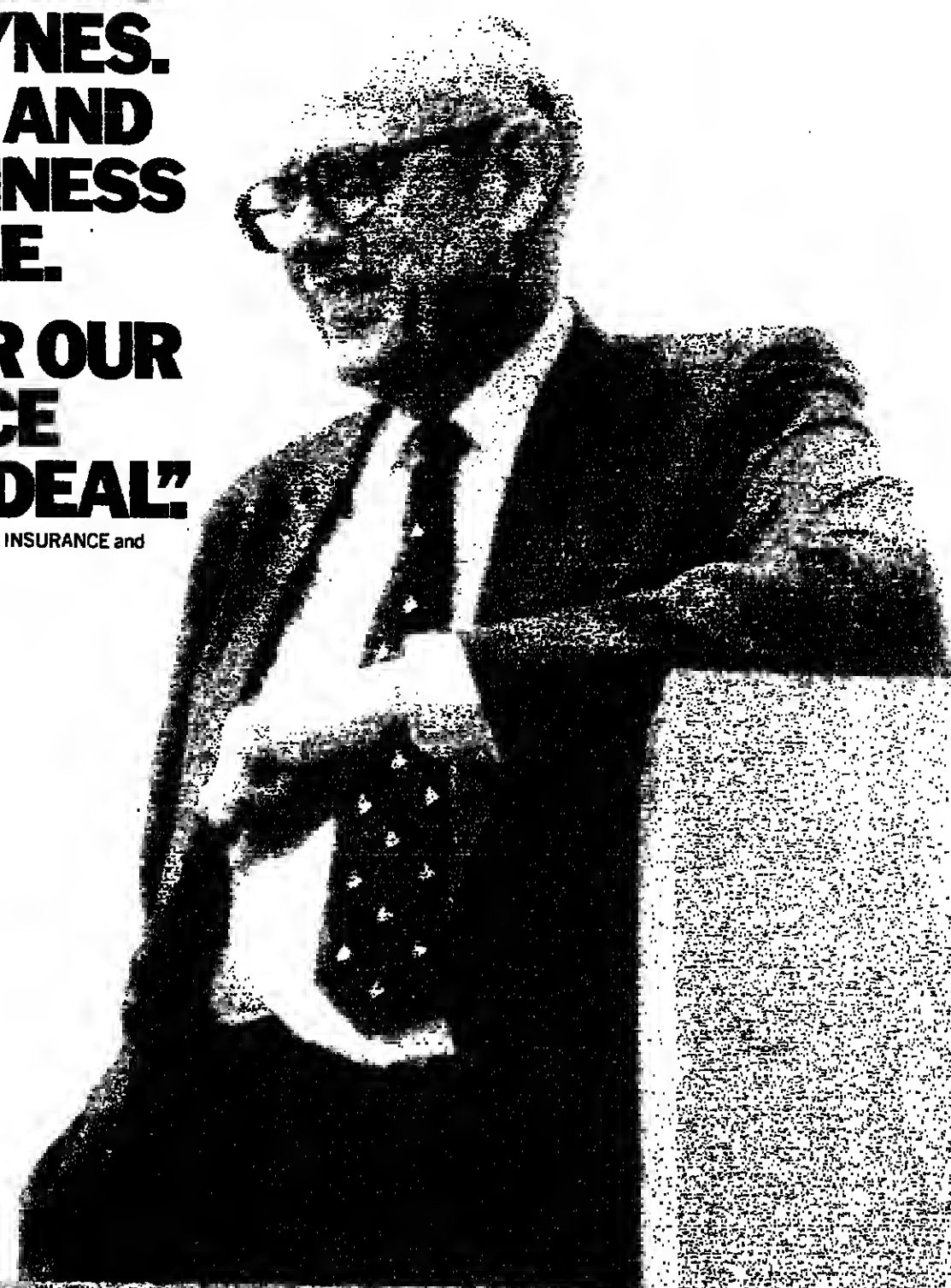
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CONTACT: COMMERCIAL DIRECTOR, MILTON KEYNES DEVELOPMENT CORPORATION, WAVENDON TOWER, MILTON KEYNES MK17 8LX. TEL: MILTON KEYNES (0908) 74000.

Nuclear post still vacant

BY DAVID FISLOCK

WANTED. Man to build nuclear power plants for Britain about twice as fast as we build them at present, under unremitting carping from his customers, shareholders, politicians, and professional colleagues. Salary negotiable but unlikely to be lavish. A bad Press can be guaranteed.

For well over two years the search has been afoot for a new man to manage the company designing and building nuclear reactors. Once the position to be filled was called chief executive. Now it is chairman. This matters little, for the task is the same: to take the hot seat and drive forward a new programme of reactor construction, accelerating steadily throughout the Eighties from a virtually standing start.

New industry

The goal is to establish reactor manufacture as a major new industry for Britain which, like micro-electronics, will help to replace those expected to fade in the Eighties, among them mass-produced motor cars and steel. Exports aside, Britain itself may need two or three times as many reactors built in the Nineties as are built in the current decade.

Both the present Government and its predecessor recognised the need for change at the top. This Government was rash enough to announce that the present chairman of the National Nuclear Corporation, Lord Aldington, would be leaving before finding the man to succeed him. Lord Aldington himself has been searching for a successor.

For the big problem is that those captains of industry with backs broad enough to stand the blows from outside the industry are all falling foul of internecine strife. Most potential candidates have already made enemies simply by stating at some time—as technical experts are apt to do—that in their expert opinion this reactor or that is to be preferred.

At least two potential candidates are deemed unacceptable because they are chief executives of major shareholders in the nuclear company, and therefore are too close to the customer and fellow shareholders alike. Others, although

well qualified and thought likely to respond to an appeal from the Government, are available only because they are well into their sixties. A much younger man is preferable, to stamp the right image on the new industry.

Then there are a handful of younger men suitably qualified in the technology. Ironically, one is criticised by colleagues because he sought to set up a rival nuclear company in Britain—a move that more dispassionate observers might see as courageous rather than damning. Other candidates would have to be winked out from the shelter afforded by the State-owned UK Atomic Energy Authority, when the precedents for such moves in recent years are not encouraging.

It has been said that the perfect advertisement for a position attracts just one applicant. But that presupposes that the advertiser himself knows precisely what he wants. There is no evidence here that even after two years of searching, customer, contractor and Government are clear about the respective roles expected of these three parties. They seem to be hoping that the new chairman himself will help them to sort out the boundaries—not least how much autonomy the nuclear company can expect to command.

Great and good

This then is clearly no sit vac that can be filled from the civil servants' traditional list of "the great and the good," from which most public appointments are made. So let's have another stab at the job specification.

Chairman required for high-technology company. Must be young and ready to be infinitely tolerant in face of extreme provocation from his own shareholders, customers, politicians and a vociferous fraction of the general public; possessed of great patience undiminished by rat-like cunning and a strong instinct for survival; schooled in the art of peak-time TV debate of highly technical issues such as the technology of a crack; Will the prospective chairman please apply without delay to Sir Jack Rampton, Permanent Under-Secretary, Department of Energy.

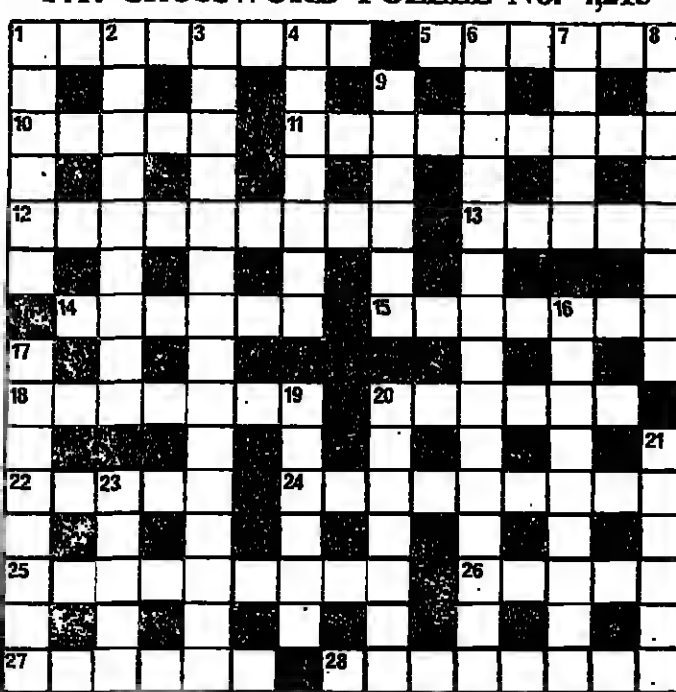
TV Radio

Indicates programme in black and white

BBC 1

6.40-7.55 am Open University (Ultra high frequency only). 9.05 For Schools. Colleges. 11.25 You and Me. 11.40 For Schools. Colleges. 12.45 pm News. 1.00 Pebble Mill at One. 1.45 Mister Men. 2.02 For Schools. Colleges. 2.20 Koolhaas. 2.50 Regional News for England (except BBC2). 3.55 Play School (on BBC2). 4.20 Roobarb

F.T. CROSSWORD PUZZLE No. 4,213



- ACROSS**
- One of the wounded offhand with heartless plaything (8)
 - Allow one Frenchman to be mentioned throughout the book (6)
 - Dislodged average tin-opener (5)
 - Take off journalist without insurance (9)
 - Put on engineers' notice to whom letter is sent (9)
 - Stall-post first invented by the Spaniards (5)
 - Hill free to grow very hot (6)
 - Tramples over relative (7)
 - Bright star is able to work for a musician (7)
 - Offence article gave at acce of hygone war (6)
 - Adopting a superior attitude to a backward ampton (5)
 - Picture Frank being heart-whole (5, 4)
 - Point of the joke is the strike method (5, 4)
 - Own notice on motorway violation (5)
 - Expected non drinker to ring twosome (Italian style) (8)
 - Lesson AA might give fitting to time of year (8)
- DOWN**
- Take care of doctor at contest (6)
 - Put up with Irish school having to withdraw (5, 4)
 - When howler left out without more ado (2, 3, 4, 2, 1, 3)
 - Tied up in settlement we hear (7)
 - Elderly promoted for a long time (8, 2, 5)
 - Sucker for the lemonade bottle (5)
 - Girl was responsible for success of railway (8)
 - Way to which Bill gets to church board (6)
 - He's responsible for course taken by neatherd (9)
 - Took part in fight thrown away (8)
 - Word ending in county with one vote (6)
 - Have study to give up (7)
 - Hundred pounds given for foreign coin by a student (6)
 - In the past encircled upper-class lightweight (5)

SOLUTION TO PUZZLE No. 4,212

Across: 1. BATTLESHIP, 2. FRENCHMAN, 3. TINSNIP, 4. BOTTLE, 5. RAILWAY, 6. SPANISH, 7. HOT, 8. TRAMP, 9. MUSICIAN, 10. HYGONE, 11. AMPTON, 12. FRANK, 13. JOKES, 14. MOTORWAY, 15. ITALIAN, 16. LESSON.

Down: 1. CARE, 2. IRISH, 3. HOWLER, 4. SETTLEMENT, 5. PROMOTED, 6. SUCKER, 7. GIRL, 8. WAY, 9. COURSE, 10. FIGHT, 11. COUNTY, 12. STUDY, 13. POUNDS, 14. ENCIRCLED, 15. LIGHTWEIGHT.

Battle of the feudal levies

BY EDWARD OWEN



GUERNSEY

A MOVE that began 10 years ago in Guernsey to abolish the feudal dues still levied by the island's seigneurs and dames—an item that adds considerably to local conveyancing costs—has proved to be more problematic, legally and constitutionally, than anyone expected.

The affair has so far led to six debates in the island parliament, a petition to the Privy Council in London, and a UK Home Secretary refusing to submit a Guernsey law for royal assent.

Most of the dues, such as *poilage* (once two fowls, now 36p) are merely quaint survivals. The bone of contention has been *treizieme*, a charge made by the seigneur on any property sale of his fief in return for his *congé*, or permission, to buy.

Generally known as *congé*, the levy was originally a thirteenth of the sale price, as it still is in Sark, but for the past century or so has been 2 per cent in Guernsey.

In more settled times the seigneurs' receipts from this source were small (in 1898 the total collected was £271), because few island properties were sold and those went mostly for modest sums.

Post-War World II inflation, the property boom of the 1960s and Guernsey's growing desirability as a tax refuge changed

all that, and owning a fief on the island became a worthwhile investment.

Foreseeing this, Professor C. Northcote Parkinson, of Parkinson's Law fame, bought four fiefs soon after settling in Guernsey in 1960—although the professor's interest was also historical and he revived ancient feudal courts on his domain.

In 1960 *congé* brought in some £8,000 for the island's 20 private fief-holders. By 1970 the figure had risen to £35,000 and by 1976 to £100,000.

Guernsey's senior seigneur, Mr. Cecil de Saumarez, whose family have lived at Saumarez Manor for six centuries, admits that he has made up to £10,000 from *congé* in one year.

While he thinks that the levy is an anachronism, he has insisted that, as a hereditary property right, it should be disposed of fairly and without

impairing Guernsey's 900-year-old feudal links with the English Crown.

Congé pushes up conveyancing costs in Guernsey to a level well above those in the UK or in Jersey (where the vestiges of feudal dues were abolished in 1866). On a £30,000 house, the Guernsey buyer has to find £1,515, of which the seigneur's share is £800 and the rest conveyancing charges.

The first move towards abolishing the levy was made in 1969 by a housing investigation committee, which pointed out that with rising prices *congé* was becoming a heavy burden for "persons of moderate means."

In 1977, after debating the matter on four separate occasions, local MPs voted through a measure abolishing all feudal dues in exchange for a lump-sum compensation of £50,000 shared among all the private fief-holders.

However, local rejoicing at shaking off the shackles of feudalism turned out to be premature.

One complication was that by far the largest fief-holder in Guernsey is the Queen. Under an agreement of 1974 the revenue from the royal fiefs is given back to the island government to be used for the upkeep of the Lieutenant-

Governor's establishment, H.M. prison and the law officers' salaries.

The Queen intimated that she had no objection to feudal dues being abolished on her fiefs. But the practical effect was the island government would lose the revenue, now amounting to over £600,000 a year, and would have to meet all the Crown expenses itself.

Meanwhile the court of seigneur, unsuccessfully tried to start negotiating with the authorities, proposing various alternatives to complete abolition such as waiving *congé* on lower-priced houses.

The seigneurs objected to receiving as compensation less than *congé* was now yielding in a single year, especially as an independent assessment had put the value of Guernsey's private fiefs at £11m.

As a last resort, in December 1977, the seigneurs and dames petitioned the Privy Council, claiming that Guernsey's proposed legislation amounted to "expropriation of hereditary rights."

In the following summer, when the two sides were still embattled, the Queen and Prince Philip went to Guernsey on a belated Jubilee Year visit.

Mr. de Saumarez led the seigneurs' traditional act of homage in Norman French. It was a Labour Home Secre-

tary—Mr. Merlyn Rees—who upheld the seigneurs' rights against the island parliament. He told Guernsey that he was not prepared to submit the project *de loi* for royal assent because he felt the private seigneurs had a "justifiable grievance."

Faced with this impasse, local MPs reluctantly agreed that talks should be started with the court of seigneurs.

Against all the odds an agreed formula was worked out. This was largely due to the efforts of Mr. de Saumarez—an ex-diplomat—and of Guernsey's former "chancellor," Mr. Peter Dorey, who was tragically lost overboard in the Fastnet race.

Under the deal feudal dues are to be retained, but will become payable to the Crown and therefore, effectively, to the island government—even in the case of the private fiefs.

For the first five years, by way of compensation, the seigneurs and dames will receive half the *congé* collected on their fiefs.

The final inducement that apparently won over the seigneurs was that their £50,000 or so a year, paid quarterly, would be tax-free.

Meanwhile the finance committee has promised to report back to the island parliament on how buyers of lower-priced

Mr. Cecil de Saumarez, the senior seigneur who helped to find a compromise ending feudal rights.

houses might eventually be relieved of *congé*. So it is to be a case of plus ça change, private feudal dues are to be phased out, but the Government will collect the money instead.

However, if the authorities are to be believed, this will be more acceptable. They reported that while islanders protested "vociferously" at having to pay *congé* to private seigneurs, those who paid it to the Crown and knew the money was going to the Government made "only the normal comments about taxation."

Dramatist can win at Haydock

KATMANDU was withdrawn at the final declaration stage at this afternoon's Embassy Premier Chase Final at Haydock and although the two and a half mile event sees only seven animals chasing a prize worth £16,000 in added prize money, it should prove well worth watching.

Since an ante-post market was formed on the Embassy Premier Chase Final, Dramatist and

RACING

BY DOMINIC WIGAN

Drusus have dominated the betting. Although I have healthy respect for Ireland's sole representative, Daletia, I suspect that the first named party will, as the betting suggests, dominate the closing stages.

Dramatist, a disappointment

in the first half of the season, has, like many other inmates of Saxon House, Stable, found form with a vengeance of late. The six lengths conqueror of Skyrme at level weights to Kempton's two miles Avenue Chase, Bill Smith's mount went on to put up a considerably better performance when landing Cheltenham's Tote Jackpot Handicap Chase over today's trip just over a month ago.

Sent into the lead five fences from home there, after being in the firing lines throughout, the Lambourn nine-year-old stayed on gamely up the final hill to give 16 lbs and one-and-a-half lengths a beating to the more experienced Joint Venture.

Dramatist, a top class burlder over the past three or four months, has shown a surprising ability through that wio and it could well be his superiority in this department which will see him accounting for Drusus. Whatever his fate, with

Dramatist on the Leicestershire course, trainer Fuller should have at least one winner this afternoon for Loophole looks set to land Newbury's Opener, the First Division of the Whatcombe Novices Hurdle. This five-year-old put up an encouraging performance behind Atataho at Cheltenham half an hour before the victory of his stable mate there in the Tote race.

HAYDOCK

- 1.45—Majestic Maharaj
- 2.45—Whata-Woppa
- 3.20—Dramatist
- 3.50—Poker Player
- 4.20—Loophole
- 4.50—Young Ark
- 5.20—Firing Park
- 5.50—Firing Park
- 6.20—Donnelly
- 6.50—Young Ark
- 7.20—Longbow
- 7.50—Jolly Green Giant
- 8.20—Princely Mark
- 8.50—Barely Fare
- 9.20—General Carl

LONDON

9.30 am Schools Programmes. 11.55 Cartoon Time. 12.00 A Handful of Songs. 12.30 pm Once Upon a Time. 12.40 The Television Programme. 1.00 News. 1.30 pm The Muppet Show. 1.50 Together. 2.00 Tomorrow. 2.15 The Muppet Show. 2.30 The Streets of San Francisco. 2.45 Report. 2.55 The Muppet Show. 3.00 News. 3.15 The Muppet Show. 3.30 The Streets of San Francisco. 3.45 Report. 3.55 The Muppet Show. 4.00 News. 4.15 The Muppet Show. 4.30 The Streets of San Francisco. 4.45 Report. 4.55 The Muppet Show. 5.00 News. 5.15 The Muppet Show. 5.30 The Streets of San Francisco. 5.45 Report. 5.55 The Muppet Show. 6.00 News. 6.15 The Muppet Show. 6.30 The Streets of San Francisco. 6.45 Report. 6.55 The Muppet Show. 7.00 News. 7.15 The Muppet Show. 7.30 The Streets of San Francisco. 7.45 Report. 7.55 The Muppet Show. 8.00 News. 8.15 The Muppet Show. 8.30 The Streets of San Francisco. 8.45 Report. 8.55 The Muppet Show. 9.00 News. 9.15 The Muppet Show. 9.30 The Streets of San Francisco. 9.45 Report. 9.55 The 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FINANCIAL TIMES SURVEY

Friday February 29 1980

PENSIONS AND
EMPLOYEE BENEFITS

Some of the fringe benefits enjoyed by employees, particularly those in the senior ranks, are thought in Government circles to be excessively generous. It is a view opposed with rare unanimity by both management and unions, who regard them as essential elements in the total remuneration package.

Entrenched role in society

By David Freud

FRINGE BENEFITS probably play a more important role in the UK than in any other country. The benefits range from company pensions and cars to housing loans, educational assistance for children and medical provision. The popularity of using benefits instead of additional salary to remunerate employees stems to a large extent from the very high tax rates operating in Britain until recently. But, even though marginal rates were savagely cut back in the last Budget, the system, once evolved, looks like proving extremely durable.

Last summer the Government, behind the shelter of an Inland Revenue consultative paper, opened the first salvo in the battle to reduce the use of fringe benefits. But the proposal to make the taxation of the benefit to employees of using company cars more realistic, and thereby to reduce the attraction of giving employees cars as opposed to cash, was heavily criticised.

Conservative Ministers in the Treasury are still determined to reduce the extent of benefits, but they are now well aware of the political problems of such a policy. The measures in the coming Budget over company cars will provide a clear signal

of their longer-term intentions over this issue. There is evidence that in spite of reduced tax rates and Government disapproval of the system, companies are still actively looking for new ways to reward key executives. According to a survey of 200 public companies conducted recently by the London executive search group John Curtis and Partners, less than 10 per cent of companies are intending to reduce or eliminate fringe benefits before the Budget. Less than 20 per cent intend to replace any benefits which do become taxable in the Budget with commensurate salary increases.

Attitude

In the Revenue paper, the Government spelt out its attitude to fringe benefits and perks. It said that the previous regime of very high personal tax rates encouraged remuneration in the form of non-cash benefits, and this was one of the reasons the Government initiated a programme of major direct tax cuts in the last Budget when the top rate on "earned" income was reduced from 83 to 60 per cent.

"Such benefits are seldom shared logically or fairly between taxpayers, they distort and obscure the working of the employment market, and, by

their nature, they result to a lesser or greater degree in a loss of revenue," said the paper.

Car and petrol benefits were picked as the first target. The document said that since car benefits were believed to account for about 80 per cent of fringe benefits apart from pension provisions, the Government considered it appropriate to begin with a review of that sector.

Management of British industry and unions achieved a rare degree of unanimity in opposing any such change. They argued that while some perks were indeed simply a less heavily taxed method of remunerating employees, in other cases they provided necessary tools for the job. The salesman's company car, it was argued, was a key business tool and it was unjust to tax him on its provision at a heavy new rate.

The Institute of Directors suggested that there were three kinds of fringe benefit, the first being pension provisions which were wholly legitimate and should be encouraged. The second were in a twilight area, as in the case of cars which could be more or less of a business essential depending on the employee; these were dubbed perks proper, while "querks" were benefits designed with the sole intention of transmitting

remuneration to employees in a "tax efficient" way. One of the Government's main problems is that perks have expanded so fast that the rules introduced for administrative simplicity provide plenty of room for "querks" in individual cases. Cars are a good example.

Directly

In most other developed countries, employees are taxed directly on the benefit of the private mileage in a company car. This is usually done by establishing the proportion of private to total mileage and assessing the benefit as this proportion of the overall standing charge and running cost of the car.

This approach was used in the UK up to 1976. By then, however, as the proportion of car sales to companies rose towards 70 per cent of total sales, the standard scale of benefit was introduced. The Government believes a reduction in the tax advantages in the provision of company cars could bring the numbers down closer to those in other countries.

Comparative figures compiled by the research organisation Inbucon show that in the UK about 80 per cent of senior management—including chief executives, deputies and heads

of function—use company cars. In Belgium and the Netherlands the comparable figure is about 50 per cent, while in France it is between 40 and 45 per cent. Lower down the scale about 35 per cent of senior management in Italy and West Germany have company cars and 30 per cent in Switzerland and Spain. By comparison, there are few company cars in the U.S., Australia, Canada and the Scandinavian countries.

Quite apart from company cars, the UK also tends to make more use of other types of fringe benefit. Luncheon vouchers are tax free—up to a fairly low limit—in Britain, as are "representative occupations," or the benefit of houses tied to a particular job. This is close to the position in the U.S., where meals taken on the business of employers are not taxable, as well as the provision of representative occupations.

Germany allows lunch vouchers and untaxed beer and cigarettes for workers in these specific industries in much the same way as UK miners are allowed tax-free coal. But a stricter attitude is taken in France, where meals and representative occupations are fully taxed.

More important than these is the area of pensions and health and life insurance. Company

contribution to life insurance is popular in several European countries as well as the UK, notably Belgium, France and Spain. The usual practice is for employer's costs to be allowed as part of expenditure and for employee's contributions to be removed from taxable income. Major complications to the tax treatment in Germany means the practice is rare.

Popular

European State pension schemes tend to be much more generous than the UK State scheme, and accordingly private pension arrangements are less usual. However, there is wide use of health insurance. Private insurance is popular in the Netherlands and the UK, while in France companies often arrange to cover the 20 per cent of health costs payable by the individual as opposed to the State. But health schemes are uncommon in Germany, Spain, Switzerland and Italy.

The U.S. lags behind Europe in the company provision of these pension and insurance benefits, although there has been a rapid increase in recent years. American companies tend to place more reliance on incentive schemes than perks.

As well as being highly placed in the international league of

each of these provisions—usually top placed—British companies have been taking advantage of a range of other possibilities. A book published recently by the Economist Intelligence Unit called "UK Tax Savings for the Higher Paid" spends the great bulk of its 110 pages spelling out that various tax wrinkles a company can take advantage of in remunerating its employees.

Among the many wrinkles are the rules on loans. For instance, the 10 per cent rule for valuing benefits leaves the employee with a significant saving, particularly in the case of assets with a relatively short life. It would cost about £80 a year to hire a portable television set selling in the shops for £230. Under the 10 per cent rule the employee would pay tax on only £23 per annum.

Another area in which the UK probably leads the world is in educational assistance for children. While these benefits have been under attack from the Inland Revenue in the past couple of years, such benefits can still be passed on through the use of a trust on a discretionary basis without being taxed in the hands of the employee.

It is likely to be a considerable time before the Government succeeds in eroding the

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perks system. Tax, while important, is not the only element sustaining it. Companies also find it convenient to use fringe benefits as a disincentive to executives leaving them. Unwrapping cheap loans, company cars and educational support for children, as well as giving back the TV and hi-fi, makes moving on a complicated process.



... about 80 per cent of senior management ... use company cars

The competition is getting very, very hot indeed. A successful company has to be really fit nowadays to stay in front.

When a team is under this kind of pressure, the strain can tell. You need to take extra care of every one of them.

Over 20,000 organisations in Britain now take the trouble to see that, if their people should fall ill, they can have independent medical treatment without worrying about the cost.

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modern hospitals fully equipped with sophisticated medical facilities. Their funds come from many sources, but no-one has provided more than BUPA.

Investment programme

Because BUPA is by far the largest in the field, they have been able to commit £35 million of their investment income over the years to building hospitals and improving the scope of independent medical facilities. As

well as backing NNHT, they have now opened two hospitals themselves and are planning to develop even more.

The services you need

BUPA's activities now extend far beyond the provision of health insurance, though they pay over £1 million a week for subscribers' medical bills.

regular check-ups can make when their people are under pressure. So they pay for this as an additional benefit.

How can BUPA help your company?

BUPA operates two schemes designed specifically for companies: from the smallest business to the largest multi-national organisation that wants to cover thousands of employees. Both schemes provide comprehensive cover and can be tailored to fit your company's needs. For instance: you can also cover the families of your people. Any company that takes this kind of care is

British industry ought to
take more care of itself

made to suit everyone concerned. Everything can be organised so that there is least disruption in the work-flow.

It takes the strain off your people and it takes a strain off the hard-pressed resources of the NHS.

A fast-growing service

Independent medical facilities are growing fast.

In the last five years alone the number of surgical beds has risen by over 30%. More independent hospitals are opened every year and millions are spent on the latest medical equipment. Over 150,000 operations were carried out last year from minor operations to major heart surgery.

The driving force

One organisation accounts for a quarter of all the independent surgical beds—Nuffield Nursing Homes Trust. This charity, established by BUPA, now runs 30

They can provide a Medical Advisory Service for companies and industry. They set up BUPA Nursing Services to provide fully-trained nurses for hospitals, industry and to help cope with illness at home.

To make people more aware of the steps they can take to maintain and improve their own health, BUPA has a Health Promotion Centre which offers information, personal counselling and special seminars for groups.

Early warning

Early diagnosis of an illness makes treatment more likely to be effective.

BUPA has pioneered the idea of complete health checks in Britain. They have set up medical centres in London, Manchester and Glasgow where more than 40,000 people a year use the screening facilities.

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PENSIONS II

Scope for improvement still exists

COMPANY SCHEMES

In the period since the war there has been a steady growth in company pension schemes providing pensions in a tax-efficient manner, both for the employee and employer. The benefits provided by these schemes, both at retirement and on death while still working, have steadily improved.

It has now been universally accepted that the pension at retirement should be based on salary prior to retirement. Final salary pension schemes are now universal. Employees now have the valuable option at retirement to commute part of their pension for a tax-free lump sum. On death in service, schemes provide a widow's and dependants pensions, plus a lump sum based on salary at the time of death, again free of all tax, including Capital Transfer Tax.

These generous benefits have to be paid for and the bulk of the cost is borne by the employer. The company pension scheme has become one of the most valuable fringe benefits and is available to all employees. But until recently, not every one could look forward to a decent pension at retirement. The alternative to the company providing a pension is the State doing the job. Since the war, the State has provided just the basic flat-rate pension available to everyone. Attempts by successive Governments over two decades to establish a State earnings-related pension scheme failed to get total acceptance.

Eventually, the last Labour Government succeeded in designing a scheme which was accepted by the Tories. This was enshrined in the Social Security Pensions Act 1975 and the scheme started in April 1978. The one surprising feature

of the scheme was that company pension arrangements were given an important role to play — the so-called "partnership" between State and occupational schemes.

The benefit structure of the new State scheme took the basic State pension and added a second tier earnings-related pension. This is based on an employee's best 20 years earnings since the scheme started, each year's earnings being revalued in line with national average earnings. But employers could "contract-out" their employees from this second tier and provide the earnings-related pension through a company scheme.

Both employees and employers "contracted-out" have a rebate on their National Insurance contributions, another attraction for the higher paid employee. Company pension contributions are allowed for tax at the top rate, while NI contributions get no tax relief as far as the employee is concerned.

Hectic
The pensions industry took up the challenge presented by the new State scheme. Over 20,000 pension schemes covering more than 10m employees were contracted-out. The time scale for implementing the necessary and often complex changes was comparatively short and it meant a hectic period for the industry. Now all involved in pensions are hoping for a decade of quiet, with no further legislation, so that they can digest these changes.

But this desire for peace should not sidetrack the industry from seeking to improve the pension arrangements both for those employees relying solely on the State and those in a company pension scheme. The State scheme has only one main aim: to provide an adequate level of income to persons on retirement or to those women widowed and not eligible for a retirement pension. It does not provide lump sum benefits on retirement or on death, except for the derisory

£30 death grant. As an employee benefit alternative to a company pension scheme it does only half a job.

Thus for those employees relying only on the State scheme, there is an opportunity for a company arrangement providing lump sum benefits on death or retirement. Several life companies offer a ready-made package that will provide these lump sum benefits — invariably for tax reasons the cost is borne by the company. Then the State scheme will provide inadequate pensions to the higher paid, those nearing retirement and to women widowed at a young age. There is a need for a scheme that will provide pensions on top of those given by the State.

But there is usually scope for improvement in the benefits of company schemes, within the maximum limits laid down by the Inland Revenue. One common shortfall is related to the lump sum death in service benefit. The maximum limit is four times salary, but the normal benefit is twice salary. It must be remembered that the minimum benefit levels necessary for contracting-out are well below these Revenue maxima.

Such generous benefits have to be paid for and it is not uncommon for employers to be paying as much as 30 per cent of the payroll for a top class pension scheme. The costs depending on the demographic structure of the workforce.

In the UK, in contrast to some European schemes, it is traditional to operate company pension schemes on a fully funded basis. This means that the liability for benefits incurred in a particular year are paid for as they arise, even though actual payment is some time in the future.

By operating on a funded basis, the assets and liabilities of the pension scheme are kept quite separate from the finances of the parent company, and it imposes a financial discipline on the company to meet the cost of benefits as they arise. The company cannot

grant higher benefits and defer the cost as with an unfunded scheme. But for funding to be viable, the investment return on the fund's assets has to match salary inflation.

The past decade has been an era of high inflation, during which the real value of investment returns has been erratic. Some periods have thrown up negative returns, a situation which if prolonged means higher contributions. Companies paying high rates of interest for their working capital, have, under the funding arrangements, continually to pump more money into an ever growing pension fund. The arguments for and against funding are finely balanced.

Disquiet
Pension funds are now the largest providers of long-term capital in the UK. Yet there is an public accountability, a feature that is causing some disquiet. It is anticipated that this theme will be one of the subjects dealt with in the report of the Wilson committee on financial institutions, when it eventually appears.

Company pension schemes in the UK are established under a trust and administered by a board of trustees. The trend in Britain is towards involving members in the various aspects of pension schemes and away from employer paternalism. Member representatives are being appointed to trustee boards.

The duty of the trustees at all times is to the members of the pension scheme and the covers investment, administration and providing information. The question is whether full member accountability, with trade union involvement, can be an effective substitute for public accountability. The role of member trustees and member involvement in company pension schemes is going to be vital if the pensions industry is to retain its freedom from Government controls.

Eric Short

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Knotty problems to be solved

TRANSFER RIGHTS

THE COMPANY pension scheme is the most valuable of employee benefits, but that value is diluted each time a person changes job. For in the private sector persons moving around can rarely take their full pension rights with them.

The problem of transferring pension rights has been under discussion for many years. So far, no complete solution has been produced, though the problem is currently under consideration by the Occupational Pensions Board (OPB).

The occupational pensions industry is geared to providing pensions to employees who remain with the same employer, rather than to those who change employers. The common formula under a company pension scheme is a pension of 1/60th of final salary for each year of service up to the Revenue maximum of two-thirds of final salary. No allowance for service before membership is allowed, so an employee needs to "complete 40 years' service with the company, almost a working lifetime, in quality for the maximum pension."

Prior to 1975 the amount an individual got from his pension scheme when he left depended solely on the rules of the scheme. Usually it was a return of his own contributions, without interest, with no credit for the contributions made by the employer during the period of service.

The 1973 Social Security Act set out to correct the situation, so that members changing jobs would get some entitlement to the employer's contributions. Under this procedure, a member will automatically be awarded a preserved pension on leaving in respect of the service in the scheme, provided that service is at least five years.

The qualifying periods count from the operative date of the Act — April, 1975. Membership before that date does not apply. So the first automatic preserved pensions will apply to persons changing jobs from April, 1980. An example will show how the current preservation formula works. Consider a scheme paying pensions at 85 of 1/60th of salary for each year of service. A member changing jobs in April with at least five years' membership will get a preserved pension of 5/60ths of his salary at the time of leaving, the pension deferred until the member reaches 65. If he leaves in April, 1980, the

deferred pension will be 10/60ths of current salary. Eventually the formula will apply to all years of service, but no allowance is made for future increases in salary.

Under the new State scheme, an employee who is not contracted out will get the same pension from the State irrespective of how many times he changes his employment. Company schemes that are contracted-out provide this protection for members that leave, but only up to the equivalent State level.

The 1973 preservation provisions would give an equitable return to the employee leaving service provided there was no inflation. No one would expect the previous employer to pay for the effect on the final pension of promotional and merit increases given by the new employer. But inflation is a different problem. Already it has been demonstrated that the 1973 Act requirements are no solution to the problem, even before they start to apply.

Questions

The OPB has to find a solution to two questions. First, should people forfeit pension rights on changing jobs and then if not, how are the costs to be apportioned between employers and other parties beyond the current system. The first question should have an obvious answer. It seems only natural justice that no one should forfeit pension rights. There is no problem in the State scheme and similar considerations should apply to company pension schemes. At retirement, a person's pension should relate to his complete working life and not just to service with his last employer.

Yet this argument is not universally accepted. Those opposed to full transfer of pension rights claim that people changing jobs do so with their eyes wide open to the pension situation. If the lure of a new job outweighs the loss of pension rights, then the employee has no one but himself to blame if he subsequently finds his pension is lower. No one forced him to change jobs.

However, the OPB is expected to accept the more general view that a person's pension rights should be carried over on change of jobs in a manner that should reflect the current inflationary situation.

The OPB has to decide on how to maintain pension values and who is going to pay for the extra cost. Its suggestion of protection is to increase preserved pensions in line with some inflation indicator, such as the Retail Price Index. The earnings index would be the most

obvious. Both State and occupational pension schemes effectively revalue pension entitlement in line with earnings. Such a link is advocated by the TUC in its evidence to the OPB.

But who is going to pay for this revaluation? The OPB is seeking views on whether it should be the old employer, the new employer or a third party. And there is scope for a variety of views.

The obvious choice is the old employer, though he may well take the line that once the employee has left his service, the employer should not continue covering inflation — a liability over which he has no control. But the old employer, the revaluation of the State equivalent pension for leavers.

The new employer is not going to be happy taking on a liability for a new employee that was incurred before he joined the company. It would make such employment ultra expensive and thus clamp down on job changing.

This leaves the intervention of a third party — the State. But why should the State pay more for protection to company scheme members than to full members of the State scheme?

The solution has to be some form of compromise and the Life Offices Association put forward possibly the most satisfactory solution. It feels that there should be some fixed ceiling on the revaluation so that the old employer, whose liability it would be, would not be faced with an open ended commitment.

There is already an existing precedent in the operation of the State scheme. The equivalent State portion of the preserved pension is revalued in line with earnings. But the employer can, and usually does, revalue at a fixed rate of 8 per cent, with the State making up any shortfall at the time of retirement.

Herein lies the crux of any solution — the burden of costs. Resources are finite, and employers may accept an additional financial burden for improving benefits of existing members, but not for persons who have left their service. Warnings from the pensions industry are that in many schemes, improved payments for leavers could only be made by cutting back benefits of existing members.

The OPB is concerned with the effect of any solution on the solvency of company schemes. At the end of the day, the employer could wind up the company scheme and put his employees back into the State scheme.

Eric Short

Busy time meeting demand

EXECUTIVE SCHEMES

THE COMPANY pension scheme is the most tax efficient savings vehicle available to employees. Contributions attract tax relief at the top rate, while lump sum benefits are paid out free of all taxes and pension payments are taxed as earned income.

Thus the higher an individual's tax level, the more valuable become these tax concessions and the more tax efficient is the pension scheme. Not surprisingly, there has been a boom in the marketing of executive pension schemes set up separately from the main company scheme, following the 1973 Finance Act which allowed controlling directors to become members of company pension schemes.

Briefly, the benefits provided under such schemes are:

- A lump sum death in service benefit, free of all taxes including Capital Transfer Tax, of up to four times salary. This benefit is available until age 75.
- A pension at retirement of two thirds final salary after a minimum period of ten years' service. The pension can be made inflation-proof by revaluing annually in line with the rise in the Retail Price Index.
- The option at retirement to convert part of the pension into a tax-free lump sum of up to one and a half times final salary, subject to a minimum of 30 years' service. The commutation formula converts gross pension into tax free cash, making the lump sum more valuable for the higher rate tax paying executive.
- Maximum widow's pension, taxed as earned income, on death during service or after retirement.

The contributions paid by the company are fully eligible for corporation tax offset, while any contributions paid by the member qualify for tax relief at the top rate. To maximise benefit levels, the executive should pay the maximum contribution possible, up to 15 per cent of salary, getting a corresponding salary rise to offset the payments.

The other main benefit of pension schemes is that the contributions are invested in a tax-exempt fund, so the roll-up of savings is on a gross basis. No individual saving on his own, could hope to match this inbuilt investment advantage.

There is nothing exclusively special about these benefits as applied to executive pension schemes. They are available to all company pension schemes, being the maximum limits set out by the Inland Revenue. So why set up an executive pension scheme separate from the main company pension scheme? Basically, there are two reasons for such action.

Flexibility

A separate scheme covering a small number of directors and executives can provide flexibility in tailoring the benefits to suit an individual's requirements. To provide such flexibility on the main scheme would cause administration problems and be a possible source of conflict with the trade unions.

Secondly, the cost of providing top level benefits for all company employees in the main schemes would be in most cases prohibitively high. The greater contributions as a percentage of salary paid to the executive scheme represent part of the higher overall remuneration to those directors and executives. The executive pension scheme is the most efficient vehicle for transferring money from the company to the director, though the benefit of the transfer is deferred. This is an essential feature of these schemes for the controlling directors of small and medium size companies.

Not surprisingly, the use of executive pension schemes now figures high in the tax planning exercises both for the company and for its directors. There are special uses for small companies in varying the pension contribution to keep down taxable profits in good years.

Companies interested in setting up an executive pension scheme have a variety of schemes from which to make their choice. The life companies, including the linked companies not in the mainstream company pension sector, have designed executive contracts aimed at tapping this potential market. The sales figures of the past few years have shown how

buoyant this market has been.

The traditional life companies offer both with-profit and deposit administration conventional type schemes. The feature of these schemes is the inbuilt guarantees on investment, whether the fund concentrates on the benefits provided or on accumulating a cash fund out of which the pension is bought at retirement. Either part of the benefit is guaranteed or the rate of interest credited. Bonuses, including a terminal bonus at retirement, are paid at regular intervals.

With these conventional schemes, the investment of the funds is entirely in the hands of the life company. The underlying common fund takes the form of a mix of equities, property and fixed-interest, the proportions depending to some extent on the level of guarantees.

Straightforward

The operation of unit-linked schemes is more straightforward to understand. The assets of the pension scheme are built up by investing in units of the various funds offered by the life company. There is usually a wide range of funds with switching facilities between them. The client has some choice on the mix of investments or it can be left to the life company by investing in the managed fund.

It needs to be pointed out that the investment performance of the life company does not directly affect the benefits paid. These are set out in terms of the executive's salary. But a shortfall in investment performance means higher contributions to the scheme to meet the shortfall. Of course, the company can refuse to pay higher contributions, in which case the benefits would be cut.

There are many factors to be taken into account in choosing a scheme—past performance, the degree of financial guarantees, the investment reputation of the life company and the degree of involvement. The Money Management handbook on executive pensions and benefits describes the various schemes available in the market and compares past performance.

But using a life company scheme has one major disadvantage for many companies. The pension funds assets are effectively locked away and invested in a wide spread of companies and properties. But the parent company cannot touch those assets, even though it could put the money to good use.

There is, however, no reason why the executive scheme should not run on a self-administered basis, just as the mainstream company pension scheme can be put on a self-administered system. The Inland Revenue has accepted this principle, subject to certain conditions set out in its well known Memorandum No. 33, for what is described as small self-administered schemes.

Although such schemes can do their own investment, it has to insure the death in service benefit with a life company. And the pension scheme has to purchase an annuity to cover the pension payments other than the first five years' pension—the usual guaranteed period of payment.

With a self-administered executive scheme, part of the assets can be invested back in the company as part of its financing arrangements. This self-investment can take the form of loans, sale and leaseback of property and holding company shares. The tax exempt status of the pension scheme means that in many cases it is more tax efficient for the pension scheme to hold assets and build up reserves than the parent company. This facility is most useful for the family controlled company.

The Revenue, however, in its memorandum, set out certain safeguards for this self-investment. The loans must be on a commercial basis with definite repayment terms. The pension scheme is not a cheap source of finance. Property investment is closely scrutinised to ensure that cash is available in the pension fund when needed.

Nevertheless, the attractions of a self-administered scheme are such that the number of schemes set up on this basis has mushroomed over the past few years to an extent unforeseen by many. Companies do not like locking away large amounts of cash that cannot be utilised, and the urge to do-it-yourself is very strong in many businesses.

E.S.

SICKNESS AND DISABILITY

CONSIDERABLE attention has been given during the past few years to designing employee benefits to boost the overall remuneration package of employees. These have involved the company car, cheap mortgages, free meals and other benefits of immediate value. Much has been done on the design of company pension schemes to ensure that the employee will have an adequate pension in retirement and that his family are financially protected should he die while still working.

But what happens if the employee falls sick or has an accident? The need for financial protection for himself and his family is just as great, if not greater, than if he died. Yet far less attention has been paid to this problem, and what solutions have been put forward are often far from adequate.

One reason why so little has been done is that many companies do not consider that sickness is a problem. The experience of Mr. Peter Dalby, managing director of Kininmonth General, a leading broking firm specialising in sickness schemes, is that com-

panies feel there is no need for cover. They can only recall a few instances of long-term sickness and they feel that these can be dealt with on an ad hoc basis.

But the statistics of the Department of Health and Social Security show a different picture. The latest figures show that some 427,000 people were receiving invalidity benefit for a period exceeding six months, over 2 per cent of the working population.

However, now that there is little potential left for new company pension scheme hussies, the consultants are devoting more time and effort to explain the advantages of company schemes covering both short-term sickness and long-term disability.

The problems of sickness tend to be treated in two parts—short-term and long-term—each receiving different treatment. For both cases, employers can take the straightforward way out and take the employee who falls sick off the payroll until he or she is fit to resume work. The job is usually kept open over a certain period say 13 weeks.

As far as the employer is concerned the solution is simple and neat. He does not pay any wages or National Insurance contributions while the employee is off work. But the employee has to rely on the State for his income while off

sick and the benefits are far from generous.

Other employers are more enlightened and keep the employee on the payroll for at least a certain period, varying from 13 weeks to as much as two years. During this period, the employee's salary will be made up taking into account the Social Security sickness payments. A sliding scale payment might be used, say full pay for the first six months off, three-quarters pay for the next six months and half pay for a further year.

Ensure

Since Social Security sickness benefits are at present tax-free, the employer has to ensure that the net pay of the sick employee is not higher than that received when he is working. Not only would the employer be paying more than necessary, but he would be paying it for longer than he needed to do.

But the employer is also paying National Insurance contributions while the employee remains on the payroll, a heavy burden on present rates, especially when the employee is not working. NI contributions are now in the nature of a payroll tax.

This problem can be overcome by the use of sick pay schemes which, provided that the benefits are payable under a properly constituted trust, are treated as a benefit in kind. Thus

they are excluded from the computation of earnings and do not attract NI contribution liability. Mr. Dalby considers that by using such schemes the company can save between 1 per cent and 1½ per cent of total payroll costs.

Under such schemes, it is usual to exclude payment where sickness is of three days' duration or less. For short periods of sickness it is not worth taking the employee off the payroll.

However, this situation could alter if the Government's proposals to change the Social Security system regarding sickness benefits ever takes place. It is considering making these benefits subject to tax and making the employer responsible for making the first eight weeks' sickness payments. Until the consultative document is published setting out the details of the proposals, it is difficult to comment on the likely effects.

If the employee is off sick for a prolonged period, with the possibility of being permanently disabled, a different approach is necessary. The employer may be prepared to continue keeping the employee on the payroll, but more often the employee is given an early retirement.

This is likely to be a most unsatisfactory solution for the employee, both financially and socially. The pension paid on early retirement, being based on the usual years of service

formula, will be far from adequate. For instance, a 45 year old executive, who joined his company at 35, will, on the 1/60th formula, get an early retirement pension of 1/6th of salary—plus invalidity benefits from the State Social Security.

Just as important for the disabled employee is the fact that by being retired, he loses the life cover and widow's pension rights, just at a time when such cover is essential. His chances of dying are obviously much higher than if he were fully fit. Many life companies would not accept him for life assurance.

Then there are the social implications of early retirement. The employee may well feel that he is being thrown on the scrap heap as useless to society, this coming on top of being a burden to his family. He possibly feels that he can still perform a useful job work given the opportunity. But employment for the disabled is a problem area.

Thus many employees, suffering from a disability, often struggle to hold on to their jobs to avoid the financial and social consequences of early retirement. Yet they could quite capably fulfil less demanding posts within the company.

The solution is for the employer to take out a Permanent Health Insurance scheme covering his employees. With such a scheme, the dis-

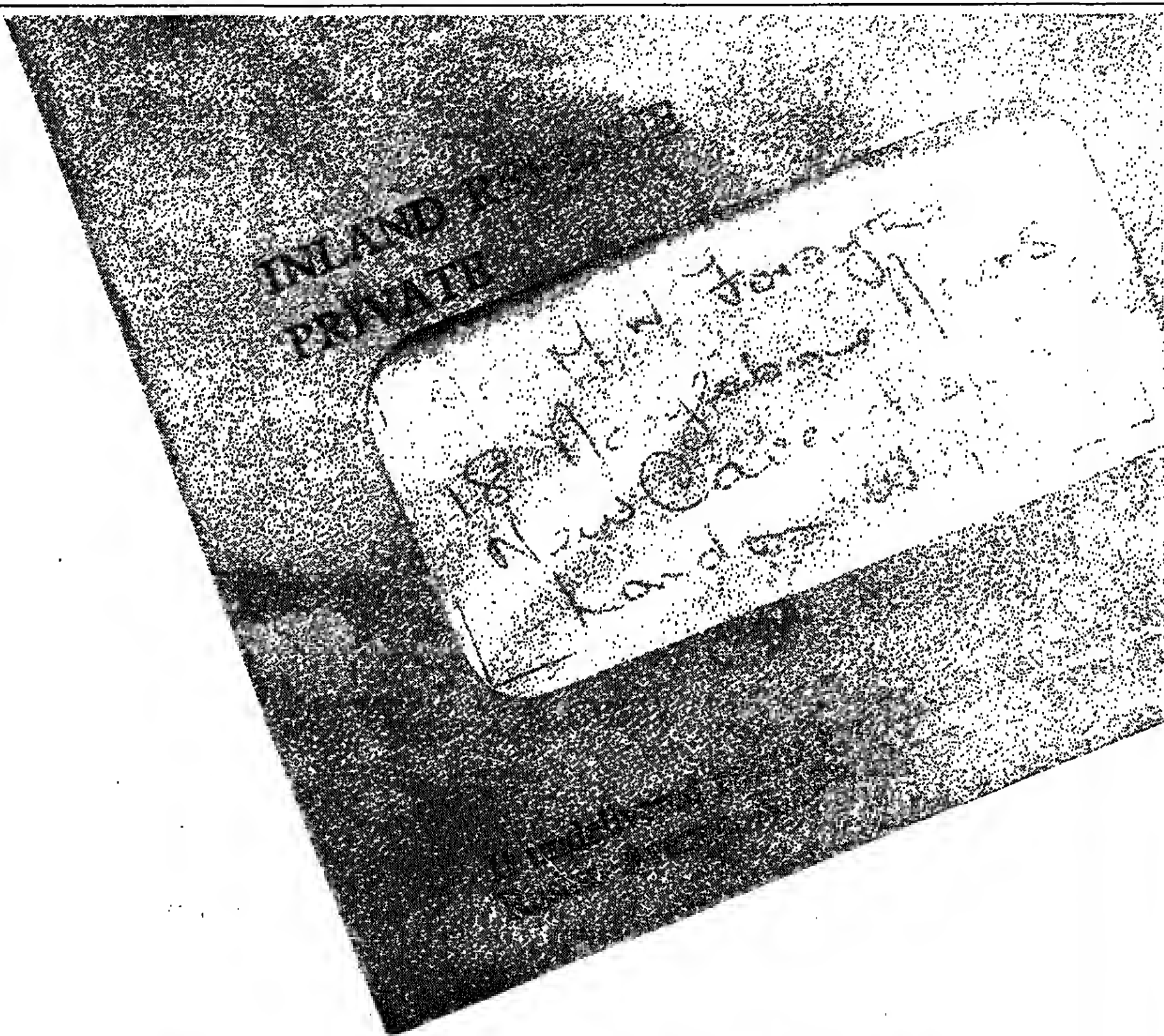
cretionary element of sick pay for long-term sickness is removed. It also avoids the problem of early retirement and maintains pension scheme membership.

A PHI contract essentially pays the employee's salary while he is sick or disabled. Benefits start after a certain period selected by the employer, such as 25 weeks, and continue throughout the time the employee is ill, up to a certain age usually 55. The amount of payment depends on the nature of the disablement. The maximum payment is normally fixed at 75 per cent of the employee's salary, less State social security payments.

The usual arrangement is for the company to pay the contributions and the benefits paid to the employee under the PAYE system. Premiums are allowable as a trading expense and the benefits are taxed as earned income. Being on the payroll, the employee remains a member of the pension scheme. The PHI contract can be tailored to fit into short-term sickness benefits at one end and pension arrangements at the other.

But above all, the scheme can arrange for the employee to be moved to a different job within his new capabilities and his salary made up to the old level from the scheme. He need no longer feel unwanted.

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HELP WITH THE MORTGAGE

IN TIMES of scarce credit, a strong case could be made for getting a job with a bank or insurance company. Not only do high interest rates tend to boost the profits of these financial institutions (and at the same time presumably enhance the wellbeing of those who work there); banks and insurance companies also play a major part in helping their employees pay for a house.

With the mortgage interest rate at a record 15 per cent and queues outside the building societies showing little sign of getting shorter, a subsidised home loan must count as one of the most attractive perks around. Buying a house is arguably one of the best investments anyway - and to receive assistance from employer and Government alike (from the Government through tax relief on the interest element of mortgages up to £25,000) is like icing an already cream-filled cake.

Companies help their staff ease the undoubted financial strain of buying a new house in two main ways. The simplest but most expensive option, and one almost certainly confined to banks and insurance companies, is to lend their own funds at concessionary rates. The disadvantage here is that this can tie up a lot of capital at uncompetitive rates of interest - something not just engineering companies are anxious to avoid at the moment.

Another drawback from the employer's viewpoint is that someone receiving this perk who decides to move both job and company is likely to encounter financial difficulties if his new employer does not offer the same deal. Building societies, for example, are reluctant to offer refinancing packages at

times when their resources are already insufficient to cope with demand.

Lending the company's money to provide cheap loans for staff is now fairly widespread in banking and insurance circles. But while many would no doubt like to abscond their commitments given the current climate of high interest rates, they realise that they would only place themselves at a competitive disadvantage in the labour market.

More satisfactory for the company is to soften the financial blow of buying a house through interest subsidies. The argument which financial groups use is that employees in other industries get some sort of trade discount terms on the products or services provided by their companies. Banks and insurance companies are in the money lending or money investing business and the preferential terms therefore simply represent a discount on money.

Primarily

Many companies may see subsidised loans as just another perk, but in the experience of Mr. Brian Evans, assistant director of Sedgwick Forbes Bland Payne Personal Financial Management, most companies set up cheap mortgage schemes primarily to help their employees move inside the group from one part of the country to another. Living in the manner to which you have been accustomed in, say, Leeds or Manchester costs considerably more in suburban London and a pay increase may in many cases be insufficient to make up the difference.

Under the subsidy arrangement an employee simply applies for a mortgage from a building society or bank in the ordinary way. He then receives from his employer a lump sum (in addition to his salary) to help pay off the interest. This may be confined to the early

years when monthly repayments can cause the most financial hardship. With the mortgage rate at 15 per cent, a typical subsidy could leave the borrower paying no more than 5 or 6 per cent on his loan.

Very often, according to Mr. Evans, subsidy schemes go hand in hand with some sort of formal arrangement with a building society. In these cases the company agrees to deposit a fixed annual sum with the building society in return for a guaranteed number of mortgage allocations. A ratio of 3:1 (£400,000 worth of mortgages in return for a £200,000 deposit) is not apparently untypical, but Mr. Evans stresses that these agreements are generally limited to medium-sized building societies and major companies. Businesses with 20 employees, and a single branch in Bognor Regis need not apply.

The large societies, meanwhile, with their extensive branch networks are seldom, if at all, interested - they are already inundated by applications for mortgages by would-be housebuyers coming in off the street.

Companies which operate an SAYE or Additional Voluntary Contribution (AVC) plan through their local building societies often use these regular investments to seek guaranteed mortgages in return. Other options, however, can be explored if there is no such scheme in existence. For example, assuming the company does not wish simply to tie up its own cash for long periods, its pension fund may be able to put up to money.

Advisers stress that pension fund trustees will have no objections as long as the company pays into the pension fund the difference between the interest earned in a building society account and the interest which that pension fund could earn for its cash in the money markets.

Building societies currently pay about 9.25 per cent net to corporate investors. Unlike private investors gross funds like pension funds can reclaim tax at the basic rate, giving them a gross return of 13.21 per cent. Thus, taking 17 per cent as the commercial rate which large investors can currently command in the money markets, the company will be obliged to top up to the tune of around 4 per cent. On say a £200,000 deposit this works out at an £8,000 payment to the pension fund in return for guaranteed mortgage finance throughout the year.

It is worth remembering that the advantage to a company is not just that the inevitable disruptions suffered by employees "on the move" can be kept to a minimum. The financial attractions are in themselves considerable.

Without the facility of guaranteed mortgages, companies are often forced to provide expensive bridging finance for their employees. This may well be needed to cover five or six weeks in a hotel or even payment for a

house while the employee hides his time for a home loan from the building society. The chances are that the interest lost on this bridging finance will comfortably exceed the top up to the company's own pension fund.

Implications

What about the tax implications? From the employee's point of view a subsidy from the company to reduce his interest payments will (like the rest of his income) be liable to income tax. On the other hand, the same person will be able to claim tax relief in the ordinary way on loans up to £25,000, which makes the company's contribution effectively tax-free. On the balance of any loan above £25,000 the borrower will not get tax relief and will therefore pay tax on part of any subsidy.

As far as the company is concerned, the subsidy is classified in the same category as salaries and other employee expenses and can therefore be offset against profits before corporation tax is levied.

What sort of companies operate subsidised mortgage schemes for their employees? According to Mr. Malcolm Ballant, a director of employee benefit consultants Wyatt Harris Graham, financial institutions tend to be most interested. "Companies tend to come to us looking for specific arrangements. I have one client in the oil business, for example, which gives its employees a subsidy for a maximum of three years."

Like others familiar with this type of scheme, Mr. Ballant stresses that only large companies are likely to find a "set up" with a building society. Interest, moreover, has tended to tail off just a little of late. "Quite apart from companies' reluctance to provide cheap money, they realise that they can no longer as in the past offer these loans simply to their male staff. Furthermore, the subsidies tend to discriminate unfairly against some employees. Those with a higher house do better even if they're on the same salary band."

Tim Dickson

Means of by-passing hospital queues

PRIVATE MEDICINE

PRIVATE HOSPITAL treatment in the UK is no longer the sole prerogative of the wealthy. It is now becoming available to a much wider section of the population through the provision of company-sponsored hospital expenses insurance plans.

When these plans were first launched, they were primarily an executive benefit. For many executives, private medical treatment is regarded as a privilege and the insurance scheme a "perk". But there are several advantages to the company in having private medical treatment available for key personnel.

No one is likely to give 100 per cent effort if there is something physically wrong. It is in the company's interest, as well as the employee's, to have that complaint put right as soon as possible. But the queues for treatment of certain illnesses under the National Health Service grow longer with the passage of time. It could be months before the employee could get attention.

The queue can be avoided by using private medical facilities. In addition, the timing of the operation necessary and the stay in hospital can be arranged at a time to suit the employee and the company to minimise disruption to work. Finally, once the immediate post-operative period is over, say 24 hours after the operation, the executive can keep in touch with his work, providing he has a private

room, a telephone and ample visiting facilities.

But if the company endeavours to pay the hospital costs direct, then such payments are treated as a benefit in kind for that year of payment, and taxed accordingly. The amounts involved can be considerable. The weekly cost of staying in a NHS London teaching hospital is £531.

However, with an insurance scheme, which meets all the medical costs, the benefit in kind is the contribution paid in respect of each member.

Dominated

Hospital insurance in the UK is dominated by the provident associations - non-profit making organisations whose origins go back to pre-NHS days. The largest, with over three-quarters of the market, is British United Provident Association, followed by Private Patients Plan and Western Provident Association. There are a few other small associations still active, while a few companies offer medical insurance, but it is nowhere near the scale operated by insurance companies in the U.S.

The main benefits provided by these insurance schemes cover all expenses involved in receiving private treatment. These include hospital charges, surgeons' and consultants' fees, the fees of anaesthetist and technicians, costs of drugs and medicines and other necessary items.

The associations have, over the past few years, been steadily improving the design and coverage of their company schemes. Under the plans available to the larger companies, the contributions charged can

be related to the claims incurred under that particular scheme. The design for smaller companies tends to spread the risk between schemes.

Companies interested in medical insurance schemes need to compare the plans regarding coverage, limits of benefit and contribution rates. The benefit consultants are now becoming closely involved in arranging these schemes as part of their service to clients.

In recent years, companies have been expanding the scope of their medical schemes to include most or all employees. Despite the total opposition of the TUC, many trade unions have accepted membership of company schemes. The pay policy of the last Labour Government put a brake on the establishment of these schemes, but last year membership took off. At the end of 1979 there were 841,000 members covered by company schemes operated by the three major provident associations compared with 784,900 at the end of 1974.

Another trend in these schemes is for the employee's family to be covered, since an employee is not likely to give 100 per cent effort if his family is ill. Thus the number of persons covered by company schemes is much greater - possibly over 2m.

The latest development in this sector is insurance schemes to meet the cost of private dental treatment, with the company making the contributions. The need for such schemes has been boosted by the recent problems of dentists in the NHS and a discernible trend towards greater use of private treatment.

E.S.

Built into the life-style

COMPANY CARS

THE BOOM in fringe benefits over the last three or four years, largely obscured because of pay restraint and the burden of taxation on higher paid executives. Now that the rates of taxation have been reduced and pay restraint is no longer with us, for the time being anyway, it may appear less necessary to incorporate "perks" into the employee remuneration package. However, the company car has almost become a way of life for some executives and it would take more than the existing cuts in taxation for its popularity to wane. The Inland Revenue is of the opinion that car benefits account for 80 per cent of the total value of fringe benefits (other than pensions) and that the tax charges on those individuals with company cars are totally unrealistic.

The system of taxing the provision of company cars changed in 1976 although it still does not extend to "lower paid" employees, that is, those whose earnings plus total expenses and benefits amount to less than £8,500 (from April 6, 1979). Directors and "higher paid" employees can achieve a very favourable position: where their business use of the car exceeds 10 per cent of its total use the benefit on which they are assessed is based on a scale charge which is geared to the engine capacity and, in the case

of more expensive cars, to the cost of the car.

The maximum benefit assessment is still only £880 for a car costing over £12,000. An executive whose taxable earnings exceed £25,000, and who is therefore on the top rate of tax applicable to earned income of 60 per cent, therefore pays only £528 (60 per cent of £880) for the use of say a Jaguar XJS provided 10 per cent of the car's mileage counts as business use. This cost bears no relation to the actual cost of running this type of car out of net income and provides the executive with a very acceptable status symbol.

Where the total business mileage exceeds 25,000 in a year the scale benefit is reduced by half. The scale charges were not intended to cover petrol used during private motoring since it was felt that employer generally only met the cost of petrol used on business journeys. However, the wording of the legislation makes it possible for an employer to pro-

vide petrol for private use without a further tax charge provided that cost is charged to a garage account in the employer's name, and more and more employers are taking advantage of this. The Revenue does not like this situation, which makes the scale charges even more unrealistic.

The Inland Revenue has one further line of attack. Where the employee has an option as to whether he receives cash or a benefit, or sacrifices salary in exchange for a benefit, the Revenue may seek to assess the salary foregone and ignore the provision of the benefit.

The Government would like to bring about a contraction in the growth of fringe benefits and impose a more realistic tax charge on those who continue to enjoy them. For this reason, the Inland Revenue issued a consultative document in August 1979 for consideration by the motor industry and other interested bodies on the taxation of cars and petrol as

CONTINUED ON NEXT PAGE

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"We know rather a lot about corporate pension schemes"

A good idea waiting to take off

PROFIT SHARING

THE GRANTING of tax advantages for profit-sharing—by means of the distribution of shares to employees—is still relatively new in the UK, and the advantages themselves are not especially generous. The financial year just ending is the first in which they have been available under the terms of the 1978 Finance Act.

There has been enough interest for supporters of profit-sharing schemes to claim a respectable degree of success. Equally, detractors can say that the schemes have never really got off the ground. The legislation to encourage profit-sharing was conceived in the most progressive and well-meaning spirit, but its birth was distinctly inauspicious. It remains as one of the only monuments to the Lib/Lab pact, under which the Labour Government offered small concessions to Liberal policies in return for Liberal support for its minority administration.

Favoured

The Labour party favoured power-sharing, that is, putting trade unionists into boardrooms, at the expense of profit-sharing, and it seems to have permitted the new legislation to keep the Liberals quiet rather than from any profound conviction.

Equally, most of the companies which embraced the scheme early on were principally interested in finding a new way of stretching wage controls to supplement that trusty standby, the ptooney productivity deal.

A year ago it was estimated that 200 or so companies were seriously considering implementing a scheme of their own—many of them were already operating share option schemes before the 1978 Finance Act and had begun to study the possibility of a switch to the new rules. Now it seems as though about 100 have schemes running or approved by the Inland Revenue, and some more are still in the pipeline.

Many of the companies with a scheme are relatively small, but recently companies as big as Bass, Sainsbury's and Northern Foods have drawn up plans. House of Fraser, which had been planning a scheme even before the Finance Act, was operating profit-sharing in 1978-79, although no new shares were actually issued until the current financial year.

As the plan stands at the moment, employees may receive shares worth up to £500 a year without liability for income tax, provided that they hold them for 10 years. If the shares are sold before five years are up, the employee pays income tax in the normal way: tax is payable on half of any disposal made between five and seven years, and on a quarter between seven and ten.

Typically, the formula would take a proportion of profits (up to a 5 per cent maximum—some take employee costs and value added into account) and distribute shares according to

wage levels, length of service over and above a minimum qualifying period, or both.

The insurance companies and pension funds have issued instructions to companies demanding that they should not issue new shares equivalent to more than 1 per cent of outstanding equity to any one year. Thus, if a company's profits are so high that it requires more shares to distribute to employees, the trustees of the share scheme must buy in the market.

The prospect of this support buying from the share scheme trustees is one reason put forward to explain why existing shareholders should not be alarmed by the dilution that the schemes bring about. It is also argued that the market in a company's shares should not be disrupted unduly by the eventual sale of the employees' holdings, as the trustees should be able to parcel them up and place them with institutions.

In his letter to shareholders proposing that a scheme should be set up, Mr. Nicholas Horsley, the hard-headed chairman of Northern Foods, simply states his belief that "wider shareholder participation by employees is in the best interests of the company and shareholders." This is the sort of truth that company directors hold to be self-evident. But do the workers really want shares?

There is no doubt at all that they want cash. Keen watchers of the share price of ICI—which has been giving shares to employees for years—are used to seeing the seasonal dip as the employees cash in their tokens.

There may come a time when someone joining a company expects to be offered a share scheme as he now insists on a pension, but there is no sign that it is just round the corner.

Not surprisingly, some companies are put off going through all the trouble of setting up and administering a plan—and getting it approved by the Inland Revenue, which is by no means a formality—because the 10-year qualifying period for tax exemption is so long that it is hard to get excited about the incentive aspects of the scheme.

Lobbying

Supporters of profit-sharing have been lobbying hard for a reduction in this period—perhaps to five years—and a higher individual allowance—perhaps £1,000 rather than £500. The abolition of wage controls also reduces the attraction of the schemes for companies.

The Stock Exchange itself appears thoroughly muddled at the moment in its attitude to tax incentives, in general. On the one hand, tax advantages for certain forms of saving distort the savings and, ultimately, the capital markets. On the other hand, anything that increases the number of individual shareholders must be a good thing.

In principle, certainly, the employee share scheme is to be welcomed. Whether the better understanding that it is supposed to foster can flourish in the acid soil of British industrial relations is another matter. A step in the right direction, perhaps—but the journey is very long.

Martin Taylor

Life-style

CONTINUED FROM PREVIOUS PAGE

benefits in kind as an initial step in the review of this subject as a whole.

The Revenue considers that the scale charge might be increased to reflect the value of the benefit as measured by the AA estimates of the cost of running a car, but whether this should be based on the engine size or the capital cost of the car was left open to comment since either method can create anomalies. It also suggested that a car should be used for a minimum of 1,000 business miles before it is regarded as used substantially for business purposes in the place of the current 10 per cent breakpoint.

The Inland Revenue estimates that about 1m cars each year are supplied to "lower paid" employees who are not taxed on this benefit. They consider that there is a strong case for assessing the benefit from all cars provided, whatever the salary of the employee, but they are aware of the administrative burden this would create for themselves and employers. A suggested method of overcoming this would be for the employer to withhold a figure of tax under the PAYE system each pay day from any employee who has the use of a company car. This suggestion is generally viewed with alarm because of the administrative complications.

Many interested bodies have responded to the Inland Revenue's paper including the CCAE (the Consultative Committee of Accounting Bodies). While they generally accept that some review of the scale of benefits is necessary, they are concerned that the Revenue has placed such emphasis on the private

use of company cars without acknowledging that in many cases the company car is primarily provided as a tool of the trade.

The CCAB was not in agreement with the basis adopted by the Revenue in calculating the proposed revised scale charges as it considered the average annual mileage figures used to be unreasonable. Nor does it consider that the 10 per cent test for substantial business use should be changed as this appears to work satisfactorily in practice. It has suggested that the 25,000 mile ceiling for substantial business users be dropped to 18,000 business miles.

While it was in agreement that there should be an increased tax charge where private petrol is provided by the employer, the CCAB concluded that the simplest and fairest method of doing this would be by the use of a separate higher scale.

In conclusion, it would appear that we will see some changes in the system of taxing company cars and as a starting point some increases in the existing scales are likely to appear in the Budget, although they are unlikely to be as high as the Revenue would like. The Government is also concerned with energy conservation, so that anyone contributing to the drain on our oil supplies should individually feel the cost of doing so and should not be insulated from these problems by having a company car.

Roger G. Brown
Partner, Dearden Farrow,
Chartered accountants

Sorting through a mixed bag

OTHER FACILITIES

THE MINERS have their coal, the railway workers have their cheap travel, company directors have their special dining room, their company cars and free medical insurance. Everyone has a perk thanks to a combination of historically high levels of personal taxation and, perhaps more important, a succession of Government-enforced pay controls.

Apart from the almost universal provision of company cars—most surveys show that 98 per cent of companies provide them at some level—and the omnipresent pension, there is a very wide range of non-monetary benefits available to employees.

The sophistication and spread of their use varies widely. At one end of the scale there is the leasing of suits, the company yacht and the business conference in an exotic resort with free travel and accommodation for the spouse, at the other end there is the widespread subsidisation of meals, which may amount to only a few pence a day.

Although fringe benefits are often awarded as part of the management reward structure—the higher the position the

greater the number of benefits and the greater their use as a status symbol—there are also a number which are applied company wide. Obvious examples are the subsidised meal, discount on company products and sports and social facilities.

Last year the leasing of clothes to executives gained considerable publicity largely through the efforts of the tailors. Theoretically, a benefit of such a scheme could end up with many hundreds of pounds worth of suits and other clothes with only a very modest bill to pay. But according to a number of remuneration consultants, suit leasing has not proved to be particularly popular with companies.

The most widespread employee benefit—after pensions—is somewhat more mundane than a Savile Row suit: it is the subsidised meal. According to one survey last year, only 3 per cent of companies did not provide either canteen or dining facilities or Luncheon Vouchers. However, the latter are often still a dining 15p, the maximum amount which is tax-free.

A survey by Hay-MSL, the management consultants, found that four out of five companies provided some form of sports or social facilities for employees. These are one of the oldest forms of employee benefit, provided by companies, especially the banks, insurance

companies and oil companies, provide very lavish and impressive facilities for their staff. Other less prosperous companies may share or arrange to use another company's facilities or simply subsidise employees to use the local sports grounds and clubs.

One of the most envied and valuable fringe benefits, the subsidised mortgage, is for the most part confined to the financial sector. It is common for banks, building societies and insurance companies to offer staff mortgages of up to—on average—£25,000 at very low rates of interest. The disadvantage of the company mortgage is that the employee is tied to the financial sector unless he or she is willing to take a drop in standard of housing.

But any key employee changing jobs which also entails moving house may well be able to get an interest free bridging loan from the new employer. Nearly one in three companies will provide bridging loans. The normal practice is for the loan to be interest free for a fixed period, usually between three and six months, and then to be charged at a level linked to the Minimum Lending Rate.

According to several recent studies, about one in two companies are now prepared to make loans to employees. The most common reason is to assist buying season tickets or

a car. Some companies report occasional loans to employees to help them out of financial difficulties. Interest varies from a few points below commercial rates down to none.

Around three-quarters of companies will pay the costs of an employee's membership to his relevant professional organisation. And some, considerably fewer, will pay subscriptions to private clubs, although this is usually where a company has no accommodation in London and it is cheaper for an employee to stay at a club than a hotel. Similarly, clubs can also be cheaper for entertaining.

Telephone

Where an employee has to be available on the telephone at home, many companies will pay a contribution towards the rental and the expense of calls made for business purposes. Other companies pay a flat allowance to cover both rental and calls.

In addition to private medical insurance—the fastest growing perk—two-thirds of companies provide their own medical facilities according to a British Institute of Management study of employee benefits, although this can vary from a fully equipped medical centre to just a sick room with no trained staff available. Only a quarter of these companies had a centre with trained nurses and a doctor

available for consultations, and were usually large ones.

Although it varies widely from company to company, discounts on company products can have substantial financial benefit. In the travel industry it is traditional for employees, after one year's service, to receive extremely cheap travel. Lower grade employees may often have to travel standby, but further up the scale the benefits are more comfortable.

The car industry offers substantial discounts on its products, as do most manufacturers of consumer goods and most of the retail trade except food stores.

One in three companies surveyed by the BMA also offered discounts on other company products as well and this benefit is normally available to all members of staff. A number of companies subscribe to discount cards (the best known being Countdown) for their employees.

There is also a growing trend to offer employees vouchers for specific services which can be redeemed locally, such as at the hairdressers. Cleaning tokens have been successfully exploited by a company called simply Cleaning Tokens which is owned by three leading dry cleaners, Sketchley, Johnson Group Cleaners and Spring Grover Services.

It is a very simple service. The employer buys tokens from

the company and gives them to employees. According to Cleaning Tokens, 90 per cent of dry cleaners are willing to accept them.

Company transport to work is not very widespread through industry, except where public facilities are particularly poor, such as some rural areas or where there is shift work and employees have to travel at awkward times.

Some companies with a high dependence upon female labour, such as those in textiles and electrical and electronic assembly, offer special benefits for women, but they are very rare. In Britain, very few companies provide a day nursery. A few are known to provide washing machines and small supermarkets.

Again very much in the minority are companies which provide banking facilities on the premises and one company at least has a part time travel agency at its northern factory.

There is a whole range of benefits which are being used by just a few companies which reflect the nature of the job or the typical employee. This can range from subsidised chiropody to a staff rest home. It can include free television rental, free newspapers or free tax advice. In Britain, the prerequisite would appear to be prerequisite of employment.

Jason Crisp





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ADVICE ON RETIREMENT

INDIVIDUALS ARE notoriously bad at preparing themselves for retirement. It is something which many people do not want to think about because it represents the day they are no longer "useful" members of society.

Such is the attitude instilled by the work ethic of Western society that implies work is the only justification for life. So strongly is this held by some people that it is a well documented phenomenon for people to die very shortly after retiring, having lost the will to live.

The sudden death syndrome, as it is known, usually occurs either in the first three to six months of retirement or between a year and 18 months after.

After schooling and then 50 years or so of work it is a major change for people to have to do and to have to organise and arrange their own activities, every day of the week. Given the dramatic nature of the change it is perhaps surprising that only now is the "pre-retirement movement" showing signs of taking off.

Although several organisations have long been concerned with the problems of retirement it is only over the past few years that it has begun to attract a more widespread appeal. A growing number of companies are providing pre-retirement courses; local authorities, area health authorities and the trade unions are also taking a strong interest in the problem.

Upsurge

There would appear to be several reasons for this sudden increase in interest. The great upsurge in the pension movement has inevitably involved companies much more with the problems of retiring employees, even if in the first place it has only been dealing with the financial options open to them. Second, a growing consciousness of pensioners dependent upon companies has tended to make them aware that perhaps their responsibilities go beyond the monthly payment. Pensioners have been coming to the company with their financial problems anyway.

Some companies have, or soon will have, as many pensioners as salaried staff.

A more hard-nosed reason for companies with a high concentration of employees in one area is that satisfied pensioners who have adapted successfully to retirement helps improve their local image, which can help recruitment. Conversely, someone who feels badly treated by the company and who has failed to adapt can cause considerable bitterness in a close community.

Mr. Bill Bruce, director of the

Pre-Retirement Association, believes that there is a growing awareness of the problem because of the changing nature of employment. Retirement, early retirement and redundancy are beginning to blur and he believes that the equation of retirement-old age will go. It is an equation he believes to be dangerous anyway, pointing out the number of former prime ministers who held office after "retirement age." By the end of the decade, he claims, it will not be abnormal for people to have retired at 45, which is not to say they will never work again.

In the U.S., where pre-retirement counselling is more widespread, studies have found that where an employer shows a caring approach to employees, providing a good pension fund and advice, they feel a greater security and are therefore better motivated in the latter part of their careers, says Mr. Bruce.

In Britain it is mainly the large companies which are running pre-retirement courses and individual counselling for employees, although the Pre-Retirement Association - the focal point of much of the work being done in this area - says that there is a growing number of enlightened smaller and medium sized companies now getting involved.

Although retirement can be a difficult process for many people, two groups are particularly prone to problems. The first is the "workaholic" and particularly someone who is very successful and has perhaps reached the top of the organisation. According to Mr. Bruce he has neither the time nor the inclination to consider retirement, not least because he cannot imagine life without work because he only lives for his work.

The second group the Pre-Retirement Association says can have particular difficulties is shop floor workers. At 65, for the first time in their lives, says Mr. Bruce, they have become free agents.

Normal practice among companies is to provide pre-retirement counselling during the last year of employment. Most of the enthusiasts for the process believe it should begin five years before. One leading company now begins it 10 years before retirement.

The Pre-Retirement Association runs several types of course for individual companies.

There is a one-day seminar which is hosted by the individual company, preferably away from the work environment and in fairly informal surroundings to avoid a school-room atmosphere. The lecture covers six main topics; attitude, which is believed to be the most important, health, housing, money, employment and leisure.

Another type is group counselling which, although it covers the same subject areas, is a

much more participative and informal course and lasts for a day and a half and is residential. The PRA also trains company industrial and personnel officers in pre-retirement counselling.

Signposts

Many companies organise their own course. Ford, one of the leading companies in this area, runs its own in conjunction with local authorities. It lasts between three and five days. Employees also receive individual counselling at periods of one year, six months and three months before retirement. The emphasis is laid on self-help. As Mr. Del Pastefield, welfare supervisor, explains: "It is no use having experts telling people how they should run their lives. What we can do is provide signposts; we are certainly not in the business of telling people how to retire."

Companies are divided on how they organise their courses. Some invite all those employees due to retire in a particular year irrespective of rank. Others segregate it into different groups representing different levels of employment.

usually top, middle and bottom. Critics of the former point out that the retirement problems of a senior executive on between £15,000 and £20,000 a year are very different from those of a shopfloor worker, that their interests will be diverse and that even if only forenames are used rank is still pretty obvious - and therefore may be inhibiting.

A growing number of companies are providing post-retirement visiting for their pensioners. These are usually other retired company employees who work on a voluntary basis with the company paying their expenses.

It is also common for companies to continue to provide their pensioners with the fringe benefits which were available to them when they were employees, such as use of sports facilities and discount on company products.

With an ageing population, post-retirement schemes are likely to continue to grow.

Jason Crisp

The Pre-Retirement Association, 19, Undine Street, London SW17 8PP. Tel: 01-767 3225.

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Spelling out the details

CONSULTANT SERVICES

IN DEALING with employee benefits there are two major, and somewhat separate, considerations - the actual existence of these benefits and the role they play in the overall remuneration package of employees, particularly executives. The latter function is very much that of managerial planning. But in both the setting up of a benefit scheme and putting together the package for the employee, the business is complex. It is a field in which the services of one or more consultants is necessary, even paramount.

The logical approach to the problem of employee remuneration would appear to be to decide on the appropriate remuneration level, apportion this between basic salary, incentive and merit payments and then add the employee benefits. To do this properly, companies need not only to understand their own target requirements, but to have a broad appreciation of the remuneration structure in comparable firms and industries.

Then the company can arrange to set up the various employee benefit schemes in the most cost-efficient fashion to the company and the most tax-efficient manner for the employee.

The major management consultant firms, such as Inhouse, have adopted such an approach on these lines for their clients, not only for their UK business but internationally. Inhouse regularly surveys the UK on the subject of executive salaries and fringe benefits.

But in many UK companies, the development has taken place on a much more haphazard basis, starting with the company pension scheme. This has been set up, not because it

forms part of the overall company remuneration strategy, but because it was either that or the new State scheme.

It is a complicated business setting up a pension scheme and the services of a specialist pension consultant or consulting actuary are necessary. Pension schemes are now well established, but the services of the consultant are still in great demand. The general administration of the scheme, communication with members and monitoring the investment performance, are main fields where the pension consultants assist his company clients.

But these pension-orientated employee benefit companies are now expanding in various degrees into the whole field of employee benefits, offering a management consultancy service. They have had to buy in the expertise necessary.

Scepticism

There has been some scepticism in these moves from the established management consultancy firms, who feel that expertise in pensions and sickness schemes does not automatically ensure expertise in consideration of overall remuneration. They feel that the pension consultants and the management consultants operate better in conjunction with each other, each keeping to their own fields.

Many of the pension-orientated companies consider that their future growth is in expansion to cover the whole employee benefit field under one major umbrella, employing various experts who would deal with all aspects of a client company's requirements.

There is one thing on which all are agreed: the employee will not appreciate what is being done for him unless the remuneration effect is spelt out. The consultants will provide benefit statements showing in monetary terms the value of the remuneration package.

E.S.

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THE ARTS

Cinema

Leave it to Hollywood

by NIGEL ANDREWS and GEOFF BROWN

The Onion Field (X)
ABC Shaftesbury Ave.
The Song of the Shirt ICA
The Custard Boys ICA
To the Count of Basie NFT

Three years ago the Western world was re-echoing to Joseph Wambaugh's cries of indignation after his seriously-intended police novel *The Onion Field* had been turned into a switchback black comedy by film-maker Robert Aldrich. The sound of Wambaugh on the warpath sent tremors through Hollywood, and the author vehemently decided that next time he would go independent and do his own thing. Which he duly did, writing his own screen play from his novel *The Onion Field*, vetting the choice of director — one Harold Becker — and doing

everything, or so one hears, to cosset and oversee the production. Ah well. Here's the film, and it only goes to show that though it's easy to thumb your nose at Old Professionals like Aldrich, it's harder to do better yourself. *The Onion Field* is a multi-layered misfire of a movie that never sets a shape or an order to the points it wants to raise, or parameters to the shady areas of police and legal procedure it wants to pour light upon. Two L.A. patrolmen are taken hostage one night by a pair of delinquent criminals to whom they surrender their guns. After being driven to a lonely dirt-road skirting an onion field, one is shot through the head, the other (John Savage) manages to escape. The police round up the culprits the next day and there,

you would suppose, is an end on't: har the necessary legal procedure. But you're wrong, it's only the beginning. One of the criminals (James Woods) is a dab hand at reading law and finding legal loopholes, and he and his partner stretch out the case through long, elastic months and years, while poor policeman Savage, gnawed at by guilt at having given up his gun and thereby perhaps precipitating his friend's death, goes from bad to worse, and after a neurotic flurry of kleptomaniac is finally kicked out of the police force.

The end? No, there's a bit more yet. We still have to watch Savage disintegrate during his domestic idleness; then to hear that the criminals have at last been sentenced; and then to have an epilogue "several years later" in which an older,

wise Savage, picoicking with his wife, hears that the two men will be released on parole in four years time. This interminable shaggy-dog story, which starts out tilting bravely at ideas of justice, the tactics of kidnapping and the intricacies of the Law, gets so lost in the ramifications of its curiosity that it loses any sense of pace or direction or quite why it started out in the first place. The *Choirboys* was no cheer-raising masterpiece, but at least it knew what it wanted to do, which was to have sardonic fun with police corruption—and duly set a tone and a style. *The Onion Field* founders from righteously to righteously, blurring most of them with tedium and managing to reduce even John Savage, so electrifying as the young soldier in *The Deer Hunter*, to a lustreless automaton sleepwalking through an endless hard-luck story. Come back, Robert Aldrich, all right, perhaps not forgiven, but at least given a hindsight glow by the worse from Wambaugh that has followed.

Apart from *The Onion Field*, commercial cinema twiddles its thumbs this week. Yesterday the ICA began a season called "Song of the Shirt: Class, History and Sexuality, or Fear and Clothing in the Nineteenth Century," which is hardly a title to suit an Odeon marquee. The chief attraction is a mammoth and bizarre piece of British independent cinema, *The Song of the Shirt*, directed by Jonathan Culling and Susan Clayton for the Film and History Project with funds from the Greater London Arts Association.

In ways both fascinating and irritating this focuses on the 1840s, when many women came to London to rake pennies together and ruin their eyes stitching dresses for the town's well-to-do, without work they drifted into prostitution or starvation. The film shows the era and the women's plight through contemporary documents: there are extracts from a serialised

novel, quotes from Parliament and Government commissions, the tirades of Chartists, popular songs and cartoons. Conventional film-makers might have used such material merely for vividness and period flavour. Not so these champions of independent cinema, who have followed sacred theoretical principles and devised a complex scheme to prevent us accepting any image at face value. Characters in nineteenth century clothes walk through twentieth century environments or stand in front of contemporary drawings. And much material is relayed on various video machines, the camera drifting from image to image: often this is quite effective, as in the early kaleidoscope of Victorian Britain, with long skirted women pottering about canals.

But at other times the results just look silly. The film's complicated music track provides another means of disrupting and querying what we see—a weird and wonderful pot-pourri of Victorian tunes and moody sounds, astringently scored. But the film-makers' tenacious attempt to undermine every image they put before us is ultimately doomed. There is plenty of visual material—notably George Cruikshank's caricatures—that simply refuse to be tampered with: oo stylistic jiggery-pokery can compete with the force of the drawing showing a stream of workers pushed up stairs into the top of a mincer. So what, finally, does this contribution to the Film and History Project offer? Not a great amount of history, certainly. The substance of its contemporary documentation is whittled away by the fractured presentation: the film also denies itself any immediate relevance by drawing no parallel with the current problems of cheap immigrant labour in the garment industry. Purely as cinema it offers much that is striking, but it also shows the mess people can get into when they think about film theory far more than film practice.

During weekend afternoons in

Riverside Studios

The Albion Band

by ANTONY THORNCROFT

After electric folk from the val. There were more heavies in the second half. Richard Thompson showed just how good a song writer he is, perhaps the best we have, in a new song "Modern woman" which was guaranteed to irritate the feminists in the audience. It is one of the wonders of folk that Thompson's work, based so acutely on the vagaries of contemporary life, should fit without strain into the tradition, although since both spring from personal expression rather than commercial song manufacture, which dominated in the century and a bit up to 1960, it is perhaps not so surprising.

Shirley Collins upheld the room-above-the-pub folk club tradition and seems equally changeless. Her plaintive, so rural voice, intensified by the melancholy strains of the concertina, would have reassured Vaughan Williams, who might justifiably have been mystified at some of the other consequences of his missionary work of a century ago, not least by Barbara Thompson who closed a long, rather unstructured but very satisfying evening, with a musical setting for saxophone and flute of Oscar Wilde's short story "The Selfish Giant"—a hardy folk but perhaps, admittedly, folksy.

Once again the reader was Mary Miller and with Colin Duggan on keyboards, Barbara Thompson has created some wistful, dreamlike themes which made no great demands on an audience rather punch drunk after a glut of information and imaginative playing. If you wanted to add a nasty competitive element into the evening, folk would you pick out Richard Thompson as the star, but really it was not that sort of gathering.

And all this before the inter-

John Savage as a L.A. patrolman in *The Onion Field*

Paris Opéra

Le Fantôme de l'Opéra

Roland Petit's new *Le Fantôme de l'Opéra*, which received its world premiere last Friday, is a ballet quite as much dominated by the Opéra itself as by the leading roles it offers Peter Schaufuss, Dominique Kossifouni and Patrick Dupond. Petit has turned to Gaston Leroux's celebrated fantasy of 1907—a novel of macabre intensity and rampaging energy—and extracted from it the idea of the mysterious being who brings stardom to a young woman. Leroux chose a singer, for self-evident reasons Petit makes her a dancer, and sees the Phantom as a demonic Spirit of the Dance. Most of the exuberant foliage of the novel has inevitably been pruned, but not, and in this Petit is most successful, the brooding and magnificent presence of the Opéra itself.

Indeed, because we, as audience, find ourselves in the theatrical setting we are also being shown on stage; because Giulio Coltellacci as designer, and Petit as ballet master, place the work's twelve scenes inside the building in which we sit, on its stage, in the first on the roof, in its subterranean recesses, the scene seems hallucinatory. Entering the Opéra we come in at the facade which looks down the Avenue de l'Opéra; but a superbly painted front cloth shows us this same view. A major set-piece in the ballet takes place on the grand staircase of the foyer through which we have just passed and will pass through again at the one interval. The first crisis of the action shows us a mirror-image of the auditorium where we sit, with the great chandelier crashing down on an imagined audience; a Foyer de la Danse set is placed in front of the real Foyer, with a trick duplication of its huge looking-glass through which the heroine disappears down into the bowels of the building, down deeper still to the "lake"—a reservoir that controls the waters in the very fabric of the foundations. The total effect is vastly theatrical. At the end of the ballet Schaufuss's Phantom salutes us, his fantasy audience—before disappearing through a trapdoor in the stage. Even at one moment we become part of the action by serving as the audience who bail the Young Girl (Kossifouni) when she makes her triumphant debut at a ballet in the ballet.

It is this ingeniously dramatic conception of the ballet in relation to its setting—boxes within boxes: false perspectives of reality that might have been dreamed by M. G. Escher—which give Petit's work its special interest. Dramatically the narrative also makes considerable references back to earlier Petit ballets. There is his affection for literary themes, from *Notre Dame de Paris*, by way of *Cyrano* and *Nana* to his exquisite Proustian evocation, *Les Intermittences du Coeur*; there is his fascination with the emotions of a tormented and physically blighted hero in love with purity, which we know from the wolf-man of *Le Loup*. Quasimodo, and *Cyrano*; there is also the highly resonant conduct between the Light Angel and the Dark, between Morel and St. Loup in *Les Intermittences*, and here between the

grey figure of the Phantom and the radiant youth of Dupond as the lover who eventually rescues the Young Girl. There are even older resonances, having to do with the relationship between teacher and pupil, between creator and creation—so skilfully explored in Petit's wonderful *Coppélia*, between Beauty and the Beast, and with suggestions of the Orpheus legend when Dupond descends into the very depths of the Opéra to lead the Young Girl away from the darkness and domination of the Phantom. These allusions seem to me justified, since Petit has set out to dignify Leroux's splendidly nonsensical story, and because his treatment is not always literal. At times the Phantom is more spirit than actual presence, controlling the Young Girl in love with her as a symbol of his own art and its possibilities rather than as a living being. And in this difficult, and perhaps somewhat monotonous role, Peter Schaufuss is tremendous. The character is part demon, part dancer. As the former, Schaufuss achieves a darkly menacing authority, stalking the stage, leading a fevered rout at an Opéra Ball which suggests Poe's *Masque of the Red Death*, conveying both malign determination and a weight of spiritual suffering.

As dancer, he launches into prodigies of technical display—cascades of pirouettes and beats, a compendium of every step of grand virtuosity that the male dancer can command—which he brings off with exemplary clarity. It is, as ever with the French ballet, rather short-breathed: we see a bravura exhibition done with heart-stopping skill, but rarely understood as part of an extended choreographic idea. The step itself is the message. But there is a punch, and a nervous impetuosity to Schaufuss's dancing which fills out the character, and makes us believe.

Dominique Kossifouni, I thought most lovely as the Girl. She is one of the very finest dancers in Europe, with exquisite line, sensitive feet, and that brilliant assurance of

means that the French school gives its best products. She is here called upon to be victimised innocence, which she does well, and in the ballet scenes which Petit has interpolated to evoke the bad old days of the Opéra ballet at the turn of the century—the world of the abominable we see in the paintings of Laurent-Desrousseaux and Jean Béraud—she looks enchanting. Patrick Dupond as her rescuer and beloved has the advantage of extreme youth (he is 20 years old) and an exceptional gift for dancing. His style is rather undisciplined, and his acting, especially in a gorgeous scene in which he is attacked by rats in the refter world of the Opéra, too dainty for my taste; but set him soaring and spinning over the stage and the very exuberance of his technique conveys the Young Man's eager character.

The designs by Coltellacci are, as I have suggested, entirely successful in reflecting the presence of the Opéra, and imbuing it with the extravagance and mystery which are part of the wild charm of Garrier's palace; Franca Squarciapino's costumes are uniformly good. There is a brand new score from Marcel Landowski (his early *Jeon de la Peur* symphony was the fine base for Telly's *Anatomy Lesson*) which distils all the brooding unease of the narrative. Well conducted by Patrick Flynn.

I saw *Le Fantôme* twice at the beginning of this week, and I found its emotional energy convincing on both occasions. I am not sure if Petit has solved all the problems posed by his characters: they become, at moments, remote and dwarfed by the Opéra itself, which unashamedly dominates the action. The big danced scenes for the corps de ballet, as revellers, rats, a baller of butterflies, are efficient rather than inspiring. What gives the work its power is its true hero—the Opéra building, which was also the hero of Leroux's novel; as a theatrical extravaganza *Le Fantôme* is both poetic and entertaining.

CLEMENT CRISP



Peter Schaufuss

Festival Hall

BBC Symphony

by PAUL DRIVER

Wednesday night's Royal Philharmonic Society promotion in which Sir Clifford Curzon was presented with its vastly coveted Gold Medal by Sir Michael Tippett would have been quite a memorable occasion under any circumstances. James Loughran rose to considerable heights in the interpretation of his discreetly novel programme. If Thea Musgrave's Concerto for Orchestra, Elgar's *Folk Song* and the Fourth Piano Concerto of Beethoven had seemed an odd trivium.

The Musgrave work (1967) is another—by implication the consummation—of her "dramatic-abstract" conceptions, where quasi-theatrical scenarios given to the purely instrumental forms she has for so long cultivated. As in the clarinet and horn concertos, solo players are asked to stand up and (to varying degrees) assume histrionic roles. In the Concerto for Orchestra it is the clarinetist who first intrudes himself, gradually joined by flute, vibraphone and—Mahlé-fashion—the entire brass.

Moreover the texture throughout has been preponderantly ad libitum, only giving place at the last moment to an exact ensemble in the breathtaking presto peroration.

Nevertheless, the piece does not in fact come over as the

concerto structure it is so eminently suited to be. Rather, it impresses as an extended concert-overture (Loughran had placed it as such), elaborating perhaps on the precedent of Beethoven's *Leonora* overtures with their offstage obligato trumpeters, whilst in technique and actual sound recalling the festive bravura of Walton.

Perhaps the BBC orchestra could not be fully coaxed into the imaginative rubato Musgrave seeks. But in *Folk Song* there was a distinct soaring of involvement and intensity from the players, making the story Elgar is telling truly absorbing. (How pleasurable musical narrative really can be. Maybe fashion is due for a change?) Outstanding was the bassoon's tipsy solo; and the subtle pacing of those ironic last bars.

What can one say of Curzon's G. major concerto—with its wryly intelligent phrasings-off, its delicate, supple, effortlessly blended versatility of timbres, its slow-movement serenely pedalled overtones—except that it was characteristic and golden? If one began to romanticise about the insight of old imaginations, this was soon belied by Sir Clifford's agile youthfulness of voice as he eloquently accepted this great tribute he deserves.

Warehouse

The Loud Boy's Life

by B. A. YOUNG

Howard Barker, and often does, write incisive dialogue with a kind of rude poetry in it. His ideas, though they're not usually the kind of ideas that please me, are generally presented in an interesting and original way. So I'm sorry to say that *The Loud Boy's Life* is about the most tedious play he has ever given us.

Its theme is the young Left-winger's favourite, the rise of the Right-wing political dictator in English politics. Ezra Fricker (played by Clive Merrison) is seen first at a dinner of a club (libellously called the Savages) which is given over to pseudo-Naziism and to male chauvinist piggery. There is a flashback in which Ezra is a young Gurner officer called on to capture a German pilot parachuted from a Junkers 88. Then there is another flashback in which he is a Brigadier with a CBE and a DSO. The point of these flashbacks is to introduce a love motive that is barely followed up.

Ezra is soon in the Cabinet—at least, he is a Right Honourable, though it's vaguely suggested that he's still on the back benches while a Party caucus meets to choose another Prime Minister. He is expecting to be called to the high office as he opens a fête in a mental hospital, but he isn't. Next thing

we know, there is a funeral service for him in the crypt of St. Paul's.

This thin narrative is drawn out to three hours playing by the inclusion of endless marginal material either dubiously relevant or not relevant at all. And here I must change my target.

As I see it, it is a director's job to go through a script with an author, persuade him to make cuts where it is clear the audience's attention will flag, introduce more effective starts and finishes to scenes, and so on. This slapdash writing, filled with extraneous speeches that seem to have been written down simply because an idea came into Mr. Barker's head, must be charged as much to Howard Davies's account as to the author's. Those interspersed scenes that call for scenery to be lugged about while we are regaled with recordings of Handel, are just incompetent writing, and if the author didn't recognise it, the director should have told him.

This monster calls for a company of 15 in about 40 parts, many of which are only seen momentarily and so do not register as individuals, only as familiar faces with lines of a new kind. I could see no point in it at all.

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93	886	3821	4417	5049	5713	6368	7288	7885	8457	8995	9471	10071	10527	11002	11471
102	906	3834	4418	5053	5719	6407	7290	7902	8469	8998	9495	10086	10560	11022	11476
115	918	3835	4418	5053	5719	6407	7290	7902	8469	8998	9495	10086	10560	11022	11476
130	923	3837	4422	5053	5722	6426	7311	7920	8480	9023	9475	10085	10580	11065	11486
141	937	3847	4443	5059	5728	6440	7333	7932	8492	9045	9517	10083	10586	11071	11496
149	942	3849	4445	5110	5732	6440	7333	7932	8492	9045	9517	10083	10586	11071	11496
155	944	3847	4442	5114	5728	6440	7333	7932	8492	9045	9517	10083	10586	11071	11496
160	955	3843	4443	5122	5733	6440	7333	7932	8492	9045	9517	10083	10586	11071	11496
165	1007	3847	4449	5127	5737	6440	7333	7932	8492	9045	9517	10083	10586	11071	11496
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320	1201	3977	4562	5243	5891	6562	7444	8036	8610	9182	9632	10181	10692	11145	11579
325	1203	3977	4562	5243	5891	6562	7444	8036	8610	9182	9632	10181	10692	11145	11579
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Crisis ahead for the BBC

HOW LONG can the BBC survive in its present form and under its present financial arrangements? This is the question posed by the £130m cuts in the BBC's budget announced yesterday. Like many of the great institutions established in Britain in the earlier part of this century, the BBC has lost much of its glory during the past decade of inflation, economic stagnation and social unrest. The present round of cuts is likely to accelerate a trend of decline that has been visible for years. And it is only too likely that the scale of yesterday's measures will not be adequate to cope with the Corporation's ever-growing financial worries.

Over-manning

By limiting last year's licence fee increase to £34, instead of the £40 which the Corporation had requested, and by ruling out any review until late in 1981, the Government has effectively condemned the BBC to the austerity which it now faces. The Government's motivation was of course largely political—licence fee increases are unpopular and inflationary. But there was also the unstated assumption that, under the right circumstances, austerity can be achieved without the need for drastic measures. There is no doubt that parts of the BBC are still bogged down by restrictive practices and over-manning, carried over from the days of greater financial laxity. On the other hand, the BBC is widely believed, both by outsiders and by its own employees, to be "over-managed" by an excessively large, and occasionally stifling bureaucracy.

Salaries

Unfortunately, it is unlikely that savings of the order required could be achieved merely by trimming the fat, without affecting services. Indeed any narrowing of the large pay differential between BBC and independent television staff would probably more than offset the sort of economies that could be made by attacking bureaucracy and over-manning. It has to be accepted, therefore, that the present financial arrangements make cuts in expenditure on programmes inevitable.

Furthermore, there is nothing in the present arrangements, or in the modifications proposed last year by the Home Sec-

tary, to guarantee that in future years the licence fee will be increased in line with inflation. Meanwhile, there is every reason to expect that unit costs, which consist largely of salaries for highly-skilled personnel, who are in demand in other, more profitable, media, will rise more rapidly than inflation.

There was a time, in the BBC's heyday, when such a gloomy outlook would not have raised fundamental questions about the BBC's future. Its standards were so high that a decline might have been acceptable, at a time of economic stringency, when many other services were also deteriorating. At the present time, however, there is a clear danger that any further decline in standards will undermine the BBC's very raison d'être. It is already arguable that the BBC has lost many of its unique qualities. In some of the areas where it was once pre-eminent—current affairs, documentaries and serious drama—it has lately been equalled, and perhaps overtaken, by commercial broadcasting.

Public funding

If commercial television can produce serious programmes which are well up to the BBC's standards and if the BBC's response to its financial crisis is to trivialise its output, it becomes questionable whether the BBC should continue in its present form, based on public funding. It is hard to see why a compulsory licence fee should be required to produce the light entertainment on Radio 1 and 2, when these are being provided very satisfactorily by commercial radio.

The BBC's dilemma is, of course, that it needs large audiences to justify the universal licence fee system. So the quest for larger audiences is forcing it increasingly into areas which are served as well, or better, by commercial broadcasting. Nevertheless, financing the BBC by advertising may not be a satisfactory solution to this dilemma, both for political reasons, and because it is extremely unlikely that the additional air time made available would generate anything like the £500m of extra revenues that the BBC would require. But the BBC's increasing financial weakness points to the urgent need for reform of some kind.

M. Rocard bids for power

THERE ARE still 15 months before President Valéry Giscard d'Estaing has to submit himself for re-election to the leadership of France. But jockeying for position among his opponents has already long been under way. On the Right, M. Jacques Chirac, the Gaullist leader, has come as close as he can to abandoning the governing Centre-Right majority in his efforts to distance himself from the President and his policies. On the Left, M. Georges Marchais, the Communist leader, has also moved further away from the political Centre with his apparent rejection of the traditional Moscow-dominated Marxist fold—most spectacularly by publicly expressing "understanding" for the Soviet invasion of Afghanistan. Now, M. Michel Rocard, one of the Socialist aspirants to the Presidency, has also begun to show his hand a little more clearly.

Left-wing approach. The polls also show that M. Rocard could run M. Giscard d'Estaing close, closer than M. Mitterrand.

Alliance

Nona of this means that M. Rocard will automatically emerge as the Socialists' choice. M. Mitterrand's greater support in the Party reflects approval of his policies as much as his personality, and the same applies in reverse to M. Rocard. The majority of the Party is still behind M. Mitterrand's view that that way to power is through an alliance with the Communists in the Union of the Left and his belief, for example, in wide-ranging nationalisation. Nor is it clear how M. Rocard will achieve the consensus in his favour which he is hoping to gain without a damaging split inside the Party. But M. Mitterrand's continued advocacy of the union of the Left is looking even less realistic after M. Marchais's swing back to Moscow. At least psychologically, this must strengthen the hand of M. Rocard, who has said he would like to form a broad Socialist grouping from which the Communists would be excluded. To win the Presidency, however, he would almost certainly have to rely on many, if not all, of first-round Communist voters switching to his cause in the second round.

Inflation

At this point, such an outcome can be no more than hypothetical. With the Union of the Left dead and seemingly buried, and M. Chirac looking at best unconvincing on the Right, the odds must be heavily on M. Giscard d'Estaing winning a second term. The economy, and especially the inflation rate, is not looking good. But the Government has spared no effort to brace the public for bad news on this front. Equally, the French have consistently stopped short of voting in a Socialist President in more than two decades of the Fifth Republic. The question the Socialists have to resolve is whether the electorate is more likely to overcome this inhibition if the candidate of the Left is a little less to the Left.

NO ONE who has lived through the British crisis of the last six years could have landed in New York three weeks ago without a feeling of foreknowledge. Here was an economy facing the consequences of six years of heedless over-expansion of credit: rising interest rates, a bond market collapse, and rising inflation abetted by partial wage indexation. The proposed solutions, a mixture of fiscal tightening (and market scepticism) and monetary gradualism, look familiar. Even the cautionary text of the moment, a grave lecture from Mr. Henry Kaufman of Salomon Brothers, might have been drafted by Mr. Gordon Pepper of Greenwells, the stockbrokers, in his Old Testament mood.

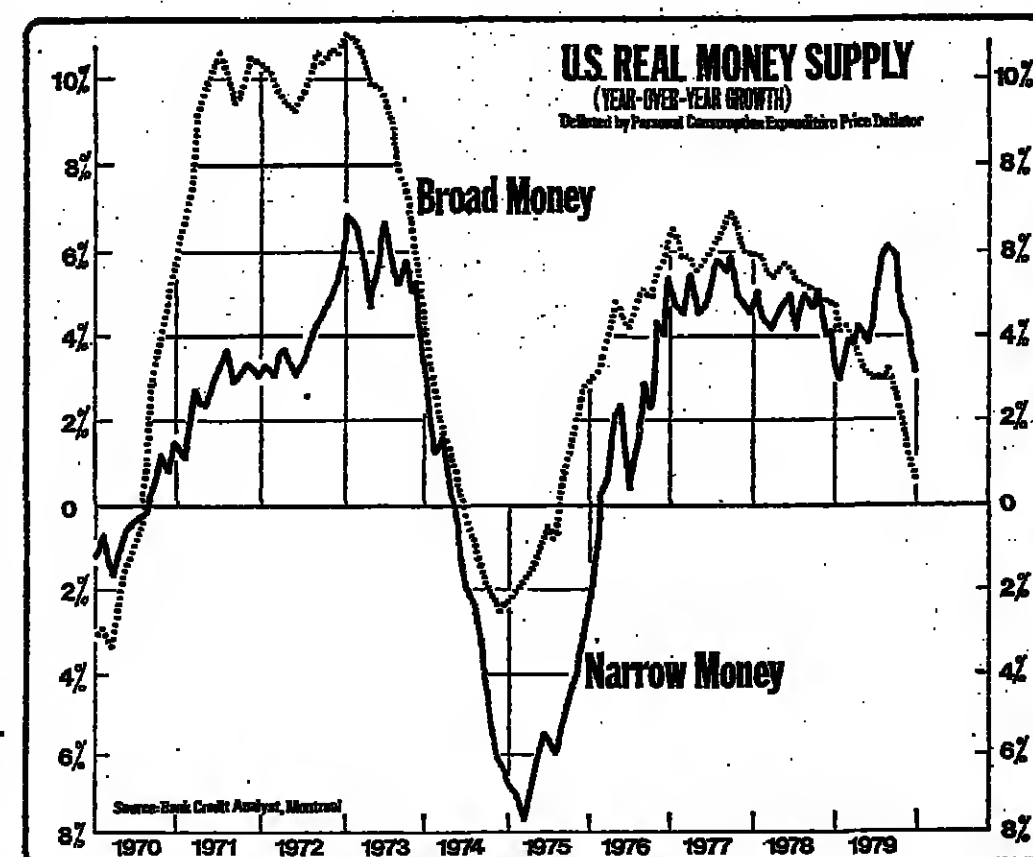
The differences between Britain and the U.S. are just as startling as the similarities. The contrasts in the real economy are on the whole reassuring: a much stronger productive base, well placed technically for the 1980s, a much less dominant trade union movement, and a public opinion which strongly favours fiscal conservatism. Financially, however, the contrasts are not so reassuring.

First, a little background. It may seem unfair to compare the U.S. monetary record with the extraordinary explosion which took place in Britain. But the U.S. money market is much more moderate. It is true that on a broad definition of the money supply, U.S. monetary growth peaked at 16 per cent in 1971-73, and has remained above 10 per cent since, but the British numbers dwarf these.

However, for two reasons this contrast is misleading. First, U.S. money figures on any definition (including any of the new definitions introduced by the Fed this month) have far less relation to credit growth than similar figures for the UK because of the enormous foreign support available for the dollar. During the years of apparently "moderate" monetary excess, a sum of the order of \$200bn, created by U.S. credit expansion, has been acquired by foreign central banks as reserves.

The monetary counterpart of this excess credit creation is thus to be seen partly in D-marks, Swiss francs, and indeed in sterling—in countries where monetary growth has characteristically exceeded domestic credit expansion. A DCE rule, like the one imposed on us by the IMF in 1967 and again in 1976, would have given a far clearer warning of coming trouble in the U.S. Even now few Americans (apart from Mr. Kaufman) are aware of this problem.

In addition, of course, inflation in the U.S. has so far been far slower than in the UK. Excessive growth of domestic credit has undermined the currency internationally, as it did with the British, but the domestic effect in a far less open economy has not been dramatic—so far, at least. The result is that the "real"



growth of credit and liquidity has been large, even given smaller numbers as the chart shows. This means that, as with Britain, it is likely to take a long period of apparent tightness in monetary policy to produce any real tightness in the market.

The result can be seen sitting in any hotel bedroom. The television programmes are endlessly interrupted by advertisements offering credit—even second mortgage credit, despite some grim recent lending experience. The only attempts to attract deposit money is from the money market mutual funds, which offer money market rates and cheque-book drawing facilities. Money may be dear by past standards, but America is still awash with it.

Familiar pattern

So far, so familiar, and one might expect, then, that U.S. events will follow a pattern familiar in Britain, when gradualism is imposed on over-liquid markets. What followed in Britain was an era of vertiginous events in the financial markets, as investors tried to outguess the monetary authorities, and as the exchanges rose and fell, with very little reflection in the real economy. In short, one might expect the U.S. to suffer a few years of stagflation, a condition best described by the medical comment on piles—"the pain is not unbearable, but is dreadfully boring."

This may well be the likeliest prognosis for the U.S., but there are some rather trying questions to be faced first, which concern the condition of American financial intermediaries. Mr. Kaufman, in his

dirge of February 21, lamented "the way in which the financial markets are being restructured to accommodate inflation—this has fed inflation itself."

It is true that there has been a recent growth of floating-rate bank and mortgage lending of the kind which is taken as the norm in Britain, and an easing of the restrictive regulations which simply cut off many savings institutions from funds when interest rates rose past a sharp cut-off point. As Mr. Kaufman put it, "interest rates no longer prompt financial intermediaries to restrict credit availability." Or as a Federal Reserve governor put it rather more politely to me, "There isn't nearly as much crunchiness as there was last time around."

However, what most vividly impressed a British visitor is how little U.S. financial intermediaries are adapted to inflation. While they may now be beginning to behave in a more sophisticated way, their balance sheets are burdened with past misjudgment and some current regulations. Banks away from the sophisticated money-centres may have as much as half their assets in fixed-interest loans now being carried at a heavy loss against the cost of funds.

The result is that the first shock of sharply rising interest rates is borne not, as in this country, by consumers and corporate borrowers, except on new borrowing, but by financial intermediaries. Bank profits are clearly under pressure, and it is easy to meet bank economists worried about possible failures if the rise in rates persists. Savings and loan institutions and mutual savings banks are recognised as likely casualties of the present squeeze, and first aid will be provided; but it is hard to see how any widespread assistance can be given to com-

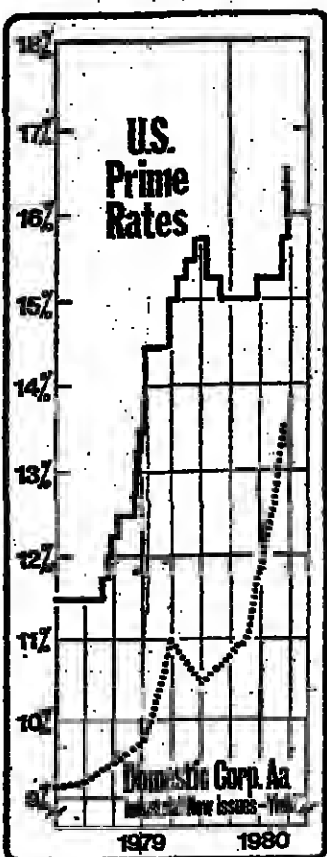
mmercial banks without undermining the declared monetary policy of the Fed.

Meanwhile, of course, banks under pressure see only one possible escape route: expansion. Every penny of profitable new lending will help to finance the loss-makers in the portfolio. If the pressure is severe, there is a compelling case for leaving the Federal Reserve system, with its non-interest-bearing reserves, and investing reserves to relieve the profit-and-loss account.

A British visitor will also quickly discover that the U.S. market is not only ill-adapted to the strains now facing it, but remarkably over-regulated. Usury laws which persist in a minority of States have helped to create a market in what can only be called citizens' arbitrage: positions in the money market can be and are being financed through credit cards, insurance companies can often be compelled to offer loans at as little as five per cent against a proportion of paid-up policy value, and this is another growing source of funds for the money-market mutuals.

Against this background the collapse of the bond market is scarcely surprising, but decidedly ominous. The fact that it has left many financial institutions carrying large book losses is already essentially a fact of history, but the problems posed for the Fed, for commercial companies, and especially for the public utilities, are still to be faced.

First, the adjustment can hardly be complete. The history of the last year is sadly summed up in the accompanying chart of interest rates. Throughout the last year, long-term securities have yielded substantially less than can be obtained in the money markets



—the classic picture of a market awaiting a peak in rates. Throughout this period, rates have risen at an unprecedented pace.

The vertical collapse of the bond market recognised that high rates have arrived for an indefinite stay; yet the yield curve is still inverted. Mr. Kaufman argues persuasively that only a positive yield curve will persuade investors to go long again, as the British monetary authorities found out very recently; but that in turn implies a lever of long rates which no commercial borrower is likely to want to risk. This suggests that the U.S. commercial bond market will go the way of the British debenture market, into indefinite retirement.

Ordinary commercial companies have, of course, a number of escape routes: the equity market, self-financing and bank loans. The likelihood is that until the dust settles, they will go for bank finance, thus using intermediated credit to take the place of long-term funding. This in turn will produce an acceleration of recorded monetary growth, facing the Fed with a dilemma.

If the expansion of commercial borrowing is to be offset by tight control of the monetary base—the declared policy of the Volcker package of October 6—then interest rates will be driven up again. If it is accommodated—and Fed governors are already stressing that they expect to achieve their targets only in the long term—then the doubtful creditability of their policy will be undermined. The economist at the highly monetarist St. Louis Fed, who explained to me that a genuinely tight policy would bring rates down rather than drive them up, through the effect on inflation expectations, is I suspect a

lone voice in the U.S. heartlands.

For the utilities, however, there is a further dilemma. Since they operate under price regulation, their equities have little appeal in a market which is seeking a hedge against inflation; and bank borrowing is hardly a suitable source of finance for long-term investments such as power stations. Failing some financial inventiveness, following the example of Sunshine Mines, which has issued a bond partly indexed to the price of silver, they will be driven reluctantly to the increasingly expensive bond market, no doubt at ever shorter maturities, and are likely to continue to invest too little and too late to cater for the growth of demand.

Finally, consider the U.S. consumer. The much-discussed drop in U.S. household saving is really an enormous rise in borrowing. When he is urged to borrow, at a tax-deductible expense, to obtain a geared profit on his house, and then to turn that profit into spending money, the annual growth of 30 per cent in mortgage lending is not at all surprising.

To sum up what looks a sorry mess, it is hard to see how present policies can check monetary inflation. In what is still a borrowers' market, the availability of floating-rate finance must, as Mr. Kaufman argues, permit continued borrowing even if interest rates are thought to be near a peak—themselves somewhat improbable.

Alternative disaster

The disorder of the long-term market can only increase pressure on the banking system, and since that system itself looks somewhat fragile, a ruthless monetary deflation could prove simply an alternative disaster. Further, the current strength of the dollar, a response to interest rates as well as war scares, suggests that even if credit is successfully checked, the monetary result may appear as much in foreign currencies as in the dollar numbers—backwards run of the financial film of the 1970s.

In these forbidding circumstances, it is hardly surprising that the idea of regulatory is again emerging in the presidential election priorities, in Congress, and in one case—Dr. Alfred Kahn, the President's adviser on inflation—in the Administration itself. Some form of credit control, if only to restore some of the crunchiness which Mr. Kaufman misses so sadly, seems the likeliest outcome, despite the declared distaste of Mr. Paul Volcker and the Fed, which has sent out a note to discourage financial and speculative lending (shades of the Bank of England in 1973). Regulation, like stagflation, is a sad outcome, but it does provide a *modus vivendi* until the fundamentals can be addressed. Our own survival is the proof.

MEN AND MATTERS

Finding horses for situations

As Brian Haslett admits, the people he is looking for often behave in "irregular" ways. To some their style might even appear "criminal." The dividing line is very thin, says Haslett, the veteran venture capitalist who after 10 years in the U.S. has returned to become managing director of Venture Founders, the new Pilkington-backed venture capital company.

He prefers to see entrepreneurs as practising—"situational" ethics. But often, he concedes, the man-most-likely-to would not be ideal company on a desert island. If he is to hear away between £50,000 and £250,000 of Pilkington's money he must fulfil a number of requirements which form part of Haslett's proprietary screening process. The first, and overriding, condition is commitment—"he has to view his business as most important to his family, or any personal, political or social connections."

Marriage to a tame wife is also recommended. The man will also be neither craphooter nor "risk averse"—a person who takes calculated risks. His enjoyment of money should only be as a measure of his success. Like family, "money has to be a secondary motive." The entrepreneur knows the limit of his abilities, his will-power, and is familiar with the real world. "Unless you have heavy doses of that you are in for a pretty grim time."

The egoist of the first requirement must also refrain from trying to do everything himself. "If he is over-confident, he and his family will be well off, and by his own standards he will be doing very well. But the investors won't."

After the customary interviews, says Haslett, the 25 applicants who seem to measure up best will be sieved out and spend six 16-hour days with each other and with the men with the cheque books: "You are lucky if you are left with



"The BBC regrets the loss of sound due to interference with our budget."

six or seven."

The general gloom about how many Brits measure up to his standards is misconceived, he thinks, and scepticism about the financial prospects even more so. Venture capital had been practically unavailable in the U.S. from the late Sixties onwards. Then two years ago the money started flooding in, and all of it had generally found excellent homes. The Sprout Capital Group, he points out, recently showed a return of 29 per cent on "mature companies" compared with 41 per cent on "start-ups."

... and a party

If Haslett's analysis of the entrepreneur's character is correct, a party at No. 10 next Thursday should be a lively affair, reverberating to the clash of egos. The occasion is a "celebration of enterprise," based on an original idea by Margaret Thatcher, produced by Keith Joseph.

During a visit to the DoI the Prime Minister said she would like to meet 50 or so of Britain's

up-and-coming entrepreneurs, and a command performance was duly arranged. The department tells me it had no difficulty in finding successful people of the requisite calibre through its regional offices. "To name them would be invidious, but we are not getting any giants like Westcoast or Laker," says a spokesman. "They mainly come from small, less well-known manufacturing companies, and I don't think there will be household name at the party."

Future indefinite

Early manoeuvres for the French Presidential election, due in the spring of 1981, have tended to push into the background another noteworthy poll which has taken place, albeit with inconclusive results, in Paris. In the cloistered atmosphere of a girls' school the editorial staff of the country's most illustrious newspaper, *Le Monde*, met in conclave to fulfil every journalist's dream—that of choosing his own editor.

This power stems from the editorial staff's control of 40 per cent of the paper's shares. Other shareholders have agreed to leave the choice of editor to the journalists on condition that the successful candidate obtains 60 per cent of the vote. But the journalists, quick to criticise the failings of others, have proved incapable of agreeing among themselves. The 60 per cent threshold proved too much for them.

In spite of the retirement of two of the candidates, the final vote was still inconclusive, though it showed which way the wind was blowing. Claude Julien, who edits the weekly *Le Monde Diplomatique*, obtained 51.2 per cent of the votes compared with 44.4 per cent for foreign editor Jacques Amalric.

So the first editorial election—the present occupant of the chair, Jacques Fauvet, was appointed by the autocratic founder, Hubert Beuve-Méry—has turned out to be something

of a fiasco. But there is no particular hurry since Fauvet is not due to retire until the end of 1982, and the journalists have agreed to try again in three months.

The choice facing them is more than merely a question of personalities. It may decide the future political tone of the paper. Julien is known for his left-wing and anti-U.S. views while Amalric has developed a strong distaste for the Soviet brand of Communism. Still, whoever is elected is unlikely to have as much power as previous editors. Collective rule has become much more than a slogan at the top (French) people's paper.

Playing it again

Things never seem to go quite right at Chase Manhattan Bank. Executives off Wall Street yesterday were trying to explain the latest foul-up, which has deeply embarrassed its chairman, Mr. David Rockefeller.

Rockefeller delivered a speech in New York on Tuesday about one of his favourite topics: How the world financial system can adjust to soaring oil prices. The thrust of his message was that the system could handle it. Unfortunately, the speech distributed to the press predicted quite the opposite: that soaring costs would force several more countries to reschedule their debts to the banks. This nightmarish scenario naturally hit the headlines.

Appalled by what had happened, Rockefeller explained that the distributed version, was a draft that had been rejected. But the damage had been done. Whether or not Rockefeller holds these views, clearly someone at Chase does, and is influential enough to get them drafted, sending shock waves through the world's entire banking system, and doing little for Rockefeller's standing as an international financial pundit.

Observer

The search for the perfect malt whisky ends at Highland Park.

For nearly two centuries in the remote Orkney Islands Highland Park has produced classical malt whisky in the most northern Scotch Whisky Distillery in the world. It is a highly individual Malt with a very definite character that age enhances into a mellow delight... SIMPLY PERFECT.



The new power of Afrikaner business

BY PAUL CHEESERIGHT AND BERNARD SIMON

AFRIKANER POWER in South Africa mining finance has grown and is continuing to increase. But the Afrikaner and the English-speaking houses have developed a community of interests which has been reflected in the shift, however limited, towards more liberal attitudes in the Nationalist Government.

That community of interests became noticeable when Mr. Harry Oppenheimer snapped up 25 per cent of Consolidated Gold Fields of London for his Anglo American Corporation-De Beers Consolidated Mines group of companies. True, he was reasserting the dominance of his groups among the mining finance houses and undoubtedly he aimed to keep General Mining, the Afrikaner house, away from Gold Fields of South Africa, 46 per cent owned by Consolidated Gold Fields. But, significantly, this display of English and Afrikaner rivalry does not appear to have injured Afrikaner susceptibilities, as it would have done 20 years ago.

Until the mid-1960s, South Africa's mining houses were the preserve of the successors to the English and Jewish magnates who built the first gold mines near Johannesburg in the 1880s and 1890s—Barney Barnato, Cecil Rhodes, Solly and Wolf Joel, the Albu brothers, and so on. Afrikaners newspaper cartoons portrayed the mining magnates—personified by Sir Ernest Oppenheimer and his son Harry—as a book-nosed, cigar-smoking wheeler-dealer named Hoggendammer.

In the early 1960s the audacity like that of the Consolidated Gold Fields coup would have aroused fears that Mr. Oppenheimer was trying to subvert the Afrikaner nation. "He can secretly cause a good many things to happen," Dr. Hendrik

Vorwerd, then Prime Minister, said of Mr. Oppenheimer. "In other words he can pull strings. With all that monetary power and with this powerful machine which is spread over the whole of the country he can, if he chooses, exercise an enormous influence against the Government and the state." In the mid-1960s a Nationalist cabinet minister threatened to nationalise Anglo American.

Dr. Vorwerd was right about the power then of course. And the judgment is equally valid now. Indeed it may even have been an understatement because Anglo American-De Beers is at the centre of a complicated web of cross-shareholdings which draw seven mining finance houses together and is a driving force behind the South African economy.

Anglo American and De Beers act together. Anglo effectively controls Johannesburg Consolidated Investment and has a share in General Mining, which in turn is seeking full ownership of Union Corporation. In addition there are Anglo-Transvaal Consolidated Investments, Barlow Rand, a conglomerate which owns Rand Mines and, of course, Gold Fields of South Africa.

Not only do the houses own shares in each other, but they maintain a hegemony in each others' individually quoted mines. They dominate the mining industry, their tentacles stretch through industry and finance, and because of all that they play a crucial role in the economy.

Yet the power of the mining finance houses is not simply economic. With more than 500,000 black labourers on their payroll, they are, as a sector, one of the biggest employers of labour in South Africa. The

MAJOR CROSS SHAREHOLDINGS OF LEADING MINING HOUSES

	% holding	
Anglo American Corporation	9.57	General Mining
	8.35	Barlow Rand
	40.81	Johannesburg Consolidated Investments
	10.3	Gold Fields of South Africa (via Anglo)
	30.37	De Beers
De Beers Consolidated Mines	39.0	Anglo American Johannesburg Consolidated
	9.1	
General Mining	51.7	Union Corporation (holding for 100%)
	18.9	Holding company of Anglo-Transvaal Consolidated Investments

way the houses, through the Chamber of Mines, seek to resolve the black-white relationship is thus fundamental to the history and future of South Africa.

What has made the question doubly complicated has been the fact that the policy of the houses towards the use of black labour—for economic rather than altruistic reasons—has often been at variance with the more extreme precepts of white supremacy.

Before 1911, the desire of the employers to raise the level of employment of blacks from mere labour to machine handlers led to mine strikes and the legal imposition of a colour bar in the mines.

Exactly the same problem is posed now. The mine owners are eager for greater productivity. Because poorer grades of ore are being mined gold output has dropped 25 per cent

in the past seven years, though the amount of ore mined has risen by 16 per cent. That wish cuts into traditional Afrikaner wisdom that the best way to maintain white supremacy is separate development.

The objective of a stable labour force with skilled and semi-skilled workers resident with their families at the mines is incompatible with the current practice of leaving the families behind in the black homelands. The idea of paying the rate for the job means that some blacks will earn more than whites—in time.

One of the leaders in the movement for greater labour flexibility has been Mr. Oppenheimer. But he is no longer an isolated Hoggendammer. "Fortunately," said Mr. L. W. P. van der Bosch, president of the Chamber of Mines in 1973, "the urgent need to make full use of the country's manpower poten-



Mr. Harry Oppenheimer of Anglo American-De Beers.

Afrikaner landed interests, which, with the Afrikaner urban working class, have ruled the country for the last generation.

One of the favourite speech themes of the South African Prime Minister, Mr. P. W. Botha, and his military advisers is the urgency of mobilising all the country's resources—political, economic and military—to meet the "total onslaught" of its enemies.

Pretoria's recognition that economic strategy is as important as political ideology stems largely from the growing influence of Afrikaner businessmen on the direction of National Party thinking in the past decade. Indeed, the impact of their views on such crucial policy areas as labour is widely regarded as the main cause of a deepening split within the party.

On one side are the arch-conservatives whose top priority is the retention of unconditional and unchallenged white superiority, especially on the workplace. On the other, are the business-backed Verligtes (enlightened ones), who realise, for instance, how skilled labour shortages have contributed to double-digit inflation and loss of production.

The Afrikaner businessman now probably has as much, if not more, in common with his English-speaking counterpart in commerce, industry and mining as with the blue-collar workers, farmers, teachers and civil servants who have traditionally formed the power base of the National Party.

The rise of Afrikaner business has thus brought a rapprochement between the Government and business in general. One seldom hears complaints now that business is doing its best

to subvert government policies, or from the other side, that Pretoria takes decisions vital to business without consulting its leaders.

What's good for Afrikaner business is also good for English business. Afrikaner industrialists have been a major force in getting the Government to make some of the changes for which their English-speaking counterparts have been pressing for years.

There is little doubt that the business lobby has scored some significant successes. Foreign exchange controls are slowly being dismantled, price controls will probably be next. The labour market, while still very imperfect, is less restrictive than it used to be.

Nowhere is the emergence of a powerful Afrikaner voice and the merging of Afrikaner and English business interests more noticeable than in the mining industry.

Breakthrough

The first seeds of change in the industry were sown in 1953, when the fledgling Afrikaner industrial groups, Federale Volksbelegings and Bonuskor, formed a mining arm, called Federale Mynbou, to run their small coal mines in the eastern Transvaal.

The breakthrough came in 1957 when Federale Mynbou won an Electricity Supply Commission tender to deliver coal to the new Komati power station—one of many government contracts which helped put Afrikaner companies on their feet.

With the poor image of the mining industry and particularly Anglo-American in

Government, Anglo was keen to see the Afrikaners get a bigger stake in mining. A complicated exchange of shares in 1965 gave Federale Mynbou control of the Anglo-American affiliate General Mining, which had a number of valuable gold and uranium mines, particularly in the far western Transvaal. The deal meant that assets controlled by Federale Mynbou leapt from R70m to R300m.

"I think it's a very good thing for the gold mining industry that there should be a large house which is Afrikaner oriented," Mr. Oppenheimer said in 1969. General Mining is now the country's second largest mining company after Anglo with assets of over R1.3bn last year.

A senior executive at Anglo American, generally recognised as the most outspoken and progressive mining company, says that he sees General Mining as "an ally" in pressing for industrial reform. Despite earlier opposition, General Mining now agrees with Anglo's stand for the recognition of black trade unions. Both houses are also pressing for a narrowing of the wage gap between black and white mine workers, still about 7 to 1.

Mr. Oppenheimer has, however, signalled that he wants more, when he said last July that "what is needed is a change of emphasis away from the politics of protest towards the politics of power; and all liberal institutions must examine how they can become more directly and positively engaged in promoting and encouraging the process of change (in government policy) which is now under way."

Politics Today will appear on Saturday.

Making up the balance

From Mr. R. Pearce

Sir,—With reference to Samuel Brittan's Lombard column (February 25) concerning the 55-year-old unemployed steel worker, the idea that he may have a limited earning capacity, the state should pay the balance to give him a living wage should be find employment is worthy of further investigation.

Let us imagine that British Rail has a vacancy for a carriage cleaner at £30 per week which it cannot fill then our 55-year-old could be offered the job at this amount. The state could then make up the balance of his earnings to what he was already getting on the dole.

Politically this seems very acceptable for several reasons: you have one less unemployed, less social security benefits have to be paid, the Government gets the employers' contributions, British Rail gets clean carriages, the travelling public benefits and one man, less more self respect.

A scheme should not be impossible to administer although full co-operation would be necessary from the trade unions. If we are seriously thinking of unemployment could rise to 2m then this is socially unacceptable—drastic radical cures and ideas must be found and tried.

R. J. Pearce,
5, Northborough Road,
Castle Bromwich,
Birmingham.

Partial benefit

From Mr. M. Clear

Sir,—As a constant reader of Samuel Brittan's economic articles, I was particularly interested in his Lombard column of February 25.

There really is an impasse in industry where vacancies are advertised for jobs but those on registered unemployment feel it is not worth their while to give up state benefit for the pay offered.

If I may develop the argument a stage further, the end result is that the company is short of production people while the state pays the cost of the unemployment benefit and the taxpayer's expense.

I believe trade union leaders would support any scheme which could give their members work. I cannot believe that it is beyond the resources of Government departments to devise a scheme for overcoming the competition of taxation, etc., in order to allow the worker to have partial unemployment benefit on top of payment for a job where remuneration is low.

The result would be: more people at work in jobs which are not of the "created" type; an equal reduction in the numbers on the unemployed register; and less burden on the taxpayer.

Something really must be done.

Michael Clear,
4, Homefield Lane,
Rothley, Leicestershire.

Quite easily done

From Mr. T. Ahern

Sir,—There is no doubt that indexing of capital gains tax ignoring paper profits from inflation, and reduction in liability to tax the longer the asset has been held, would

Letters to the Editor

greatly increase the workload of the Inland Revenue, and would also increase the difficulties in rendering the return.

It is suggested that the out-of-date 1965 "Doomsday" prices should be scrapped and an April 5, 1980 price structure substituted. In many cases this would reduce liability to tax on old holdings (much of the profits due entirely to inflation) and also reduce the work of the Inland Revenue in checking prices of old acquisitions.

T. S. Ahern,
30, Gordon Road,
Claygate, Surrey.

The case for carpets

From Mr. R. O'Sullivan

Sir,—Mr. James Hartley (February 22), chairman of what is probably Britain's most efficient plain and patterned tufted carpet manufacturer, makes a compelling case for a realistic response by the British Government to the unfair competition nylon carpet producers are currently facing from imports, which is based on artificially low synthetic yarn prices derived from controlled U.S. energy prices.

By putting a quota on imported synthetic yarn, but none on finished carpet made from that yarn, the Government has done nothing to attack the unfair costs advantage of imported synthetic carpets, while limiting the ability of UK manufacturers to enjoy the advantage of low-priced synthetic yarns by buying abroad.

In any event what is needed is not a quota on imported carpets, but a tariff equal to the costs advantage derived by overseas manufacturers from subsidised yarn prices.

This would make it crystal clear that the purpose of Government action was to restore fair competition in tufted carpet manufacture, rather than to protect the British industry against the scale advantages of American producers.

If the British carpet industry was to press for such a tariff its case would be unanswerable.

R. M. S. O'Sullivan,
Basildon House, Moorgate, EC2.

Imports of textiles

From the General Secretary National Union of Tailors and Garment Workers

Sir,—Given the availability of finance and the confidence to invest, United Kingdom suit manufacturers could compete on the same levels of quality and productivity as our competitors on the Continent, claims John Beddows (Feb. 19). This is surely the crux of the problem facing the United Kingdom clothing industry at the present time.

For manufacturing industry to remain competitive and improve its efficiency requires availability of finance at reasonable cost. Present interest rates are completely unreasonable, particularly for the smaller manufacturer in an industry such as clothing. Given this and the continuing uncertainty about future import regulations, there is neither the ready availability of money for investment nor confidence in the future.

That is why we have been stressing the need for a change of direction by the present Government.

There is a strong case for the introduction of preferential interest rates for manufacturing industry to prevent it being crushed out of existence. In

addition, the Government has got to recognise that the free market approach to trade cannot and will not result in the survival of the United Kingdom textile and clothing industry. There is a need for an unequivocal commitment by the Government to an all-out attempt to ensure that, through the EEC, the multi-fibre arrangement will be renewed and strengthened in 1981.

Government utterances about an "orderly marketing arrangement" when the present MFA expires are quite insufficient. Equally unsatisfactory is the suggestion that 1981 is too far away to start talking about MFA renewal. It has to be recognised that negotiations drag on and that lack of preparedness can again result in the EEC, and the United Kingdom in particular, being short-changed in such negotiations.

The United Kingdom clothing industry has proved that given the right economic environment it will invest and it can compete. The scheme of assistance to the industry under the 1973 Industry Act produced total investment of more than £80m during its short period of existence. And despite the difficulties of the past few years, productivity in the clothing industry has been increasing at a much faster rate than for manufacturing industry as a whole.

Workers in the industry have an important part to play in continuing productivity improvements. They recognise the necessity to reduce unit costs through improved efficiency. What they cannot accept however, is improved efficiency and lower unit costs through reduced working conditions and remuneration. Accordingly, it is the desire of every clothing worker to see the industry on a secure footing, investing more, producing more and selling more, in return for the improved security, enhanced prospects and better remuneration that this must bring to all engaged in the manufacture of clothing.

Given this level of goodwill, we start with a considerable advantage. What is now needed is the support of the Government through action on interest rates and on stemming the flow of often unfair and frequently illegal imports.

In a "fair competition" situation, the United Kingdom clothing industry can both survive and prosper. It can only collapse however, if forced to exist in a world of "politically priced" or "socially dumped" imports.

Alec Smith,
Roddett House,
West Hill, Aspley Guise,
Milton Keynes.

Channel link

From the Leader, Greater London Council

Sir,—While it is not surprising for there to be reluctance to "invest" in nationalised projects your report on the Channel Tunnel (Feb. 26) makes grim reading.

The antipathy of both Government and private sector is probably rooted in the proposal's being for a tunnel. From my own knowledge there is ample private finance available for a fixed link in bridge form. A tunnel means rail only, and British Rail at that. A bridge is multi-purpose — road, rail and pipeline, even — as well as being visible, which is an important psychological factor.

I personally will settle for

either a bridge or a tunnel, and regret any Little England tendency which opposes either. But I am convinced that a bridge is the better bet from every point of view, particularly financial.

(Sir) Horace Cutler,
County Hall, SE1.

Product liability

From the Secretary Product Liability Committee, European Organisation for Quality Control

Sir,—It is good to see that the CBI has entered the correspondence about product liability. Mr. Rigby's letter of February 23, with some expression of its views, would be very helpful if the CBI would care to give its views on a couple of thorny problems which arise from the EEC draft directive and from the Pearson report.

The first concerns the precise meaning which is to be attached to the word "identical" in relation to manufactured product, and the limit of approximately £10m total compensation for injuries caused by "identical articles." If it is taken in the literal sense it could be very costly indeed with regard to insurance cover for manufacturers.

The second problem concerns the position of the manufacturer of a component to the specification of his customer. Even if it is completely to specification, but causes injury to a user then, the component manufacturer will be held liable and not the customer producer of the specification. This point seems to be particularly detrimental to small manufacturers who make up the majority of the UK's suppliers to industry.

R. M. McKibbin,
Globe Cottage,
Honeydon Road,
Calverton, Bedford.

Non-executive directors

From Mr. J. Drum

Sir,—Mr. Fred Tuckman's response (February 27) to my letter (February 23) might give rise to a misunderstanding about the law and the non-executive director.

Under existing law a non-executive director is not often does to the enormous benefit of a company, carry out those functions ascribed to him by Mr. Tuckman. The law might not recognise the non-executive director but it certainly does not prevent his existence or inhibit his performance.

What the law does, however, is to provide for the equal accountability of all the individual members of a board of directors whether they sport the title of managing director, finance director, production director or non-executive director.

Any move to change this high degree of director accountability should not be welcomed.

J. D. F. Drum,
2 Arlington Gardens,
Chiswick, W4.

Buy British campaign

From Mr. T. Coghlan

Sir,—May I suggest a slogan for the current "Buy British" campaign, whose objectives I endorse: "It's your job—to buy British."

Timothy Coghlan,
East Cottages, Ekehurat Road,
Peaslake, Surrey.

Today's Events

UK: Mr. Hamish Gray, Energy Minister, speaks at Perth and Kinross District Council lunch. Perth, then visits Heriot-Watt University, Edinburgh.

President Spiros Kipriacou of Cyprus in London for talks.

Prince Charles visits Decca Radar's marine, air and electronic warfare establishments at Herisham and Kington-upon-Thames, Surrey.

Prince Philip opens Eurotherm International's electronics factory, West Durrington, Sussex. Plessey managers face summons in the magistrates' court for alleged financial irregularities at the Liverpool factory.

Institute of Health Admini-

strators conference on Government Paper "Patients First."

Conflicts in rural land-use, last day of symposium, Royal Geographical Society, London.

Sir Peter Gadsden, Lord Mayor of London, lunches with Board of Whitebread Brewery, Chiswell Street.

Camping, Outdoor Holiday Exhibition and Motor Caravan Show opens, Olympia (until March 9).

Overseas: Mr. Lee Kuan Yew, Prime Minister of Singapore, in Manila for talks with President

Ferdinand Marcos of the Philippines.

Budget Day, India.

PARLIAMENTARY BUSINESS

House of Commons: Private Members' Bills.

COMPANY MEETINGS

Assam Investments, 40 St. Mary Axe, EC, 11.30. Thos. French, The Conference Centre, Lancashire County Cricket Club, Old Trafford, Manchester, 12.30.

Gough Cooper, Bromley Court Hotel, Bromley Hill, Kent, 1.10 pm.

Graze Trust, 70 Fishbury Avenue, EC, 12.30. Manchester Ship Canal, Free Trade Hall,

Peters Street, Manchester, 12. Mid Southern Water, Frimley Green, Camberley, Surrey, 12.30. Muralad, Hyde Park Hotel, Knightsbridge, SW, 11.15.

Northoro Foods, Grange Park Hotel, Wiltshire, Nr. Hull, 12.30.

COMPANY RESULTS

Final dividends: Wood Precision Engineering, Habbhouse Rixon Holdings, 11.30.

LUNCHTIME MUSIC, London

Organ recital by Jeremy Spurgeon, St. Paul's Cathedral, 12.30 pm.

Recital by Arie Aotiche Class directed by Celia Blizony, Guildhall School of Music and Drama, 1.10 pm.

The Student Singers of Trinity College of Music, Holy Sepulchre, Holborn Viaduct, 1.15 pm.

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ICI profit up £139m as oil side recovers

AFTER reduced exchange losses, fourth quarter pre-tax profits of Imperial Chemical Industries, the UK's largest industrial group, rose from £87m to £145m to give a total of £568m for 1979 — an increase of £139m on the previous year.

A significant contribution to profits was made by the group's oil business, including its share in the Ninian oilfield, which produced trading profits after £22m PRT, of £79m compared with a loss of £18m in 1978.

However, the directors point out that the profit increase should be seen in the light of inflation adjustments. On a CCA basis, the total of additional depreciation, cost of sales and erosion of the value of trade debtors less creditors, would have reduced pre-tax profits by £27m, against £18m reduction in 1978.

Earnings per £1 ordinary stock before extraordinary items, are stated as 74.7p against 53.6p and a second interim dividend of 11p lifts the year's total from 14.68p to 25p.

Exchange losses in the fourth quarter were reduced from £13m to £5m leaving total losses of £24m against £39m, at the year end. Profit is also after depreciation of £248m (£225m).

Group sales were up 18 per cent to £536m. The value of sales in the UK increased by £43m to £233m and overseas by £403m to £303m. The value of exports was a record £111m (£85m), while the volume of chemical exports rose by 10 per cent.

Year 1979
Sales
1978 1979
£4533m £5368m

Exports from the UK
1978 1979
£856m £1108m

Profits
before taxation and grants
1978 1979
£421m £568m

Exports to western Europe were particularly strong and account for more than half the group's total.

HIGHLIGHTS

Lex looks at the ICI figures which are in line with expectations. Profits are heavily boosted by the first-time contribution from Ninian and inflationary gains from rising oil and chemical prices, but on a current cost accounting basis the dividend is only just covered. Vickers has decided to call it a day with its troublesome Roco Vickers duplicating business and has sold out to a French company for £30m. On the other hand Hawker Siddeley is spending some of its cash pile with a further U.S. acquisition, this time for an electric motor company. Finally Lex considers the international interest rate scene where further rises were seen yesterday. On the inside pages there are comments on TACO, Campari and Footwear Industry. In the market new dealings in Berkeley Exploration go off to a betic start with a 32p premium over the 50p offer price.

The year started badly due to the road haulage dispute but subsequent sales volumes and profits rose with a particularly strong second quarter, the directors say. Although selling prices were raised throughout the year, the increases were not sufficient to recover completely higher feedstock and other costs.

The tax charge less grants for the year amounting to £104m (£100m) consists of £65m (£60m) UK tax, £43m (£50m) overseas tax and £15m (£15m) on profits of principal associated companies less a credit of £19m (£23m) for Government grants.

Lex, Back Page

Ratcliffs (Gt. Bridge) reduced

TAXABLE profits of Ratcliffs (Great Bridge), manufacturer of brass and copper strip, declined from £179m to £158m in the year to December 31, 1979, after a second-half slip to £743,000 compared with £773,800.

At the interim stage, directors anticipated recommending a final dividend of 2p if the full year's results compared favourably with 1978. The final 1.5p now announced lifts the total from 2.113p to 2.5p.

The surplus this time includes £122,500 exceptional metal gains

Wm. Jacks profit at £411,000

PRE-TAX PROFITS of William Jacks and Co. amounted to £410,829 in 1979, compared with £546,128 for the previous 18 months, on turnover of £13.84m, against £16.67m.

After tax of £139,745 (£250,644), earnings per 25p share are given as 4.98p (7.27p). The net total dividend is 1.4p, with a final of 0.7p — the total for the previous 18 months was 1.827p.

As a result of SSAP 14, goodwill totalling £312,537 has been written off.

Freehold properties were professionally revalued at the year-end and a surplus of £287,896 has been taken to capital reserves.

The company, which is a subsidiary of William Jacks and Co. (Malaya) Bhd., is engaged in overseas trading, motor car distribution and retailing, and providing documentary credit facilities.

Tate and Lyle in deal with U.S. health group

Tate and Lyle is to develop and market a new range of products, including sweetening agents, in partnership with the U.S. health care group, Johnson and Johnson. The group's chairman, Lord Jellicoe, announced the agreement at yesterday's annual meeting and said Tate and Lyle has received an immediate payment of \$4m (£1.75m) in return for granting a sweetening agent licence to the U.S. company in certain territories.

Lord Jellicoe told shareholders that further payments will be made as development proceeds, together with substantial royalties if the product range is successful. He did not elaborate any other financial details of the agreement.

At the same time, Lord Jellicoe announced the sale of a 24,000 ton parcel carrier, the Anco Stane, which fulfils the health disposal of two 38,000 ton product carriers. The Anco Stane was sold to John Swire and Sons, part of the Swire group, and the transaction will produce a book profit of £750,000 which T and L will take in as an extraordinary item. The sale price is thought to be in excess of £3.5m.

The total consideration for the three ships was over £22m which, according to Lord Jellicoe, will have a strong positive influence on this year's cash flow. The book profit on the three deals is £14m.

John Edwards writes: Tate and Lyle's anxiety about competition from domestically produced beet sugar has increased as a result of the EEC Commission's decision to grant the UK an additional 74,000 tonnes of "B" quota sugar under its plan to

Tace up slightly at £568,000 after higher interest charges

A DOWNTURN in the second half from £551,000 to £503,000 left taxable profits of Tace, manufacturer of electronic and engineering products, marginally higher at £568,000 for the year ended September 30, 1979, compared with £558,000. Interest charges were up sharply from

£346,000 to £434,000. In July when reporting a rise of £58,000 to £265,000 in first-half profits, the directors said the improved trend continued to be maintained and it was anticipated that the full year would show reasonable progress. In the event results were affected by the general industrial unrest, particularly in the last two months of the year.

They now say that it is difficult to predict the outcome for the 1979-80 year in the current industrial climate, although results for the first quarter are ahead of last year.

1978-79 1977-78
Turnover £500 £500
Trading profit 1,052 904
Interest charges 484 346
Profit before tax 568 558
Tax credit 35 29
Net profit 603 589

With turnover £1.2m higher at £14.87m, trading profits for the year under review moved up 18 per cent to £1.05m.

Stated earnings per 10p share advanced by 27 per cent from 6.72p to 8.56p, while a final dividend of 1.3p (1p) raises the net total by 33 per cent to 2p (1.5p) per share.

There was a tax credit of £35,000 (£39,000 charge) arising from the set-back of current losses of certain UK subsidiaries against prior years' profits, less write-off of unrecoverable ACT.

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DIVIDENDS ANNOUNCED

Company	Current payment	Date of payment	Corr. Total	Total last year
A.C. Cars	Nil	—	0.43	0.14
Austral. & Int. Tst. Int.	1	April 25	—	3.35
Brit. Assets Tst. Int.	0.8	April 8	0.65	3.11
Campari Int. Int.	1.9	April 9	1.74*	3.65*
Cardinal Inv. Tst.	2.58	March 28	2.14*	4.38
FTI	1.54	May 12	1.54	5.04
ICI	2nd Int.	April 3	0.84	2.3
Wm. Jacks	0.7	—	0.84	1.85
Lowd. Shop Pty. Tst. Int.	0.85	April 30	0.9	3.05
Ratcliffs (Gt. Bridge)	1.5	May 1	1.37	2.5
Tace	1.3	April 22	1	1.5
Thos. Walker	0.17	May 3	0.17	0.93

Dividends shown pence per share net except where otherwise stated. * Equivalent after allowing for scrip issue. † On capital increased by rights and/or acquisition issues. ‡ For 12 months. § 3.2p total forecast. ¶ Including special dividend of 0.3p. || Plus special of 0.33p.

cut back the Community total sugar production by 10 per cent. Added to the proposed A quota of 936,000 tonnes this would give the British Sugar Corporation an output of 1,010,000 tonnes — well below the A quota receiving the full guaranteed EEC price and the B quota 70 per cent of the guarantee, after payment of a 30 per cent levy.

British Sugar say even this reduced cutback would mean the closure of six instead of eight factories but it would mean a reduced share of the UK market.

Tate and Lyle can reduce sugar which cannot compete on price with beet sugar.

A suggestion by Lord Jellicoe at the annual meeting that an alternative approach would be to

export surplus beet sugar is likely to be opposed on the grounds that it would be more sensible to export the less profitable cane sugar.

Lord Jellicoe admitted that the decision on the proposed cutback in EEC beet sugar output may well not be reached in time to affect this year's plantings.

Instead the delay, and the rise in world market prices, could encourage growers to plant more in order to strengthen their case for higher quotas.

British Sugar produced a record crop of 1.15m tonnes this season which it describes as a good average. Growers have already agreed to plant a similar acreage this year.

They now say that it is difficult to predict the outcome for the 1979-80 year in the current industrial climate, although results for the first quarter are ahead of last year.

1978-79 1977-78
Turnover £500 £500
Trading profit 1,052 904
Interest charges 484 346
Profit before tax 568 558
Tax credit 35 29
Net profit 603 589

With turnover £1.2m higher at £14.87m, trading profits for the year under review moved up 18 per cent to £1.05m.

Stated earnings per 10p share advanced by 27 per cent from 6.72p to 8.56p, while a final dividend of 1.3p (1p) raises the net total by 33 per cent to 2p (1.5p) per share.

There was a tax credit of £35,000 (£39,000 charge) arising from the set-back of current losses of certain UK subsidiaries against prior years' profits, less write-off of unrecoverable ACT.

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Campari falls at halftime

HIGHER interest charges and slower spending on clothing in the last quarter affected pre-tax profits of Campari International and the result for the seven months ended December 31, 1979 was down from £552,245 to £745,894.

Stated earnings per 20p share are 4.4p against 5p. The interim dividend, he effectively raised from 4.74p to 1.9p — last year's total was equal to 3.65p — pre-tax profits of £1.8m.

Turnover for the seven months amounted to £12.28m against £9.81m. While leisure clothing sales in the UK were not immune from the general cuts in spending, camping and leisure equipment held their own, although not sufficiently to compensate.

The directors expect that full-year figures will be broadly in line with the current year's spending, although not as high as last year's. Interest charges of £242,000 (£470,141) largely resulted from increased rates and from the continuing expansion programme.

The directors add: "Tax charges are £280,000 against £445,000, including £175,000 (£185,000) from overseas."

comment

The current economic climate is hardly conducive to companies

like Campari International. Sluggish consumer spending trends are hitting producers of discretionary goods particularly hard and forcing them to maintain an embarrassing level of stocks, which must be financed at very high interest rates. Campari, in addition, is expanding fast in Europe where volume sales have not grown sufficiently to justify high overheads. The upshot is borrowings equivalent to shareholders' funds, poor cash-flow and a high exposure to flatness in volume. So far, despite very disappointing textile sales last year and early this year, volume has held up (turnover is up by almost a quarter) and the dip to profits is attributable to the sharply higher interest charges. Whether sales will continue to push ahead in the second half is open to doubt, and yesterday's 9p drop in the share price to 80p suggests some scepticism on the part of the market. On prospective pre-tax earnings of £1.2m the fully-taxed p/e works out at 10.2 which anticipates a considerable improvement in the cash-flow of the European operations. A final dividend of 2.4p would produce a yield of 7.9 per cent.

comment

The heavy losses have depleted the company's resources, they add, the rebuilding of which will be a primary concern to the board when considering a final payment on the ordinary shares.

An interim of 2.12p (2.05p) has already been paid. The final last year was 3.301p. Pre-tax profits for 1978-79 amounted to £1.38m (£2.12m).

At the interim stage of the current year, the directors said trading conditions had been unfavourable during the majority of the period due to the rise in outstanding is 22

comment

A slower second half has held back the company's profits, but only £100,000 up on 1978, despite being £58,000 ahead at the halfway year. For the 13 per cent of the engineering strike — did the damage, hitting customer demand rather than its own operations. Losses on Dutch operations seem to be taking rather longer than anticipated to eliminate, but profitable trading is expected this year. Meanwhile, the group continues to enjoy useful stock appreciation benefits resulting in tax recoverable last year. For the current year, the steel strike makes forecasting any outcome risky. But first-quarter business is probably 12 per cent up on last year, with the order book about 15 per cent better. The historic p/e of 2.5 and yields of 13 per cent at 24p are outstanding enough, especially with net tangible assets running at around three times the share price.

comment

High interest rates and low tax bills have meant a higher-than-expected distribution to shareholders of the Swan Hunter group, which is in members' voluntary liquidation. During the first year of winding up, which followed an extraordinary meeting on January 12, 1979, shareholders received 44.5p per share, totalling £35.5m.

The joint liquidators report that at January 11 year-end, bank balances totalled £898. Other material assets were £1.3m treasury stock, and £450,000 in certificates of tax deposit since reduced to £182,840.

The liquidators plan sale of the stock, either for distribution or to meet contingent liabilities.

The liquidators say that they cannot yet forecast when liquidation will be completed. They say that subject to the disposal of contingent liabilities, "further distributions are envisaged."

comment

Assuming full conversion of convertible loan stock, the net asset value per share at December 31, 1979, was 129.4p (117.1p).

For the six months to January 31, 1980, Australian and International Trust reports an advance from £187,752 to £178,778 in revenue before tax.

comment

With tax taking £76,675 against £68,426, available revenue came through at £1,777 higher at £102,103, and the interim dividend is held at 1p net. Last year's total payment amounted to 3.35p.

After allowing for the proposed dividend, the net asset value per 50p share at January 31 was 130.6p compared with 132.1p.

comment

With franked income giving £1.14m against £0.86m and onfranked £0.89m against £0.57m, gross investment income of Scottish Investment Trust Company advanced by some £0.6m to £2.02m in the three months to January 31, 1980.

This figure was struck before gross interest of £217,000 (£99,000) and expenses £83,000 (£91,000).

At January 31 total assets at market valuation amounted to £183.8m (£128 at October 31, 1979). Net asset value per 25p stock unit, after deducting prior charges at par, was 136.5p (128.2p).

comment

For the six months to January 31, 1980, Australian and International Trust reports an advance from £187,752 to £178,778 in revenue before tax.

comment

comment

The Board of Directors of Imperial Chemical Industries Limited announce the following trading results of the Group for the year 1979, subject to the completion of the audit, with comparative figures for 1978.

1978 £ millions	1979 £ millions
4533	Sales to external customers 5368
421	Profit before taxation and grants 560
225	After providing for:
39	Depreciation 248
-100	Exchange loss on net current assets of overseas subsidiaries 34
321	Taxation less grants -104
-17	Profit after taxation and grants 456
	Applicable to minorities -25
304	Profit applicable to Parent Company before extraordinary items 431
-3	Extraordinary items -16
301	Profit applicable to Parent Company after extraordinary items 415
105	Dividends 134
196	Profit retained 281
301	445
53.6 pence	Earnings before extraordinary items per £1 Ordinary Stock 74.7 pence

Group sales for the year 1979 were £5368m (1978 £4533m) an increase of 18%. The value of sales in the UK increased by £43m to £233m and in overseas markets by £403m to £303m. The f.o.b. value of exports from the UK was £1108m (1978 £856m), which was a record. The volume of chemical exports increased by 10%. Exports to Continental Western Europe were particularly strong and account for more than half of the Group's exports.

1979 began badly, due to the road haulage dispute in the UK in January and February. Thereafter sales volumes and profits rose, with a particularly strong second quarter. Although selling prices were raised throughout the year the increases were not sufficient to recover completely higher feedstock and other costs. A significant contribution to profits was made by the Company's oil business (including its share in the Ninian oilfield) which produced trading profits after Petroleum Revenue Tax of £22m, of £79m in the year (1978 £10m loss). The overall result was an increase in profit before tax from £421m in 1978 to £568m in 1979, but this should be viewed in the light of the inflation adjustments quoted below.

The following table summarises the quarterly sales and profits before taxation:

Group profit before tax				
	Group sales	Excluding exchange gain/loss	Exchange gain/loss	Total
1978	£m	£m	£m	£m
1st Quarter	1060	119	-7	112
2nd Quarter	1156	136	3	139
3rd Quarter	1125	105	-22	83
4th Quarter	1192	100	-13	87
Year	4533	460	-39	421
1979				
1st Quarter	1185	107	-9	98
2nd Quarter	1382	182	-20	162
3rd Quarter	1336	155	—	155
4th Quarter	1475	150	-5	145
Year	5368	594	-34	560

Birmid reshaping may not show benefits this year

BL dealers' enthusiasm for display credit scheme

CONSIDERABLE EFFORTS have been made, particularly in recent years, to place Birmid Qualeast, the West Midlands foundry and engineering products group, on a realistic platform to meet the forecast levels of demand in the 1980s. But the necessary actions have not been achieved without considerable costs, says Mr. James Innes, the chairman, in his annual statement.

Loss-making activities have steadily been eliminated and investment has been made in those companies judged to have a sound future. The major area of contraction has been in ferrous foundries, particularly some of those dependent upon UK manufacturers of passenger cars, whose market share has been declining.

Members are told that 1980 may not prove to be the best year in which to demonstrate the benefits of the actions taken, mainly because the UK and world economies seem to be heading into a recessionary phase. Increased finance charges will have to be borne in the current year, due not only to higher interest rates but also to the

BOARD MEETINGS

The following companies have notified dates of Board meetings to the Stock Exchange. Such meetings are usually held for the purpose of considering dividends. Official indications are not available as to whether dividends are interim or final and the sub-divisions shown below are based mainly on last year's timetable.

TODAY	
Finlay—Hobbs Precision Engineering	
Squirrel Horn, Woodhouse and Rison	
FUTURE DATES	
Interim	
Clark (Matthew)	Mar. 5
Crosshairs Trust	Mar. 5
Scholes (George H.)	Mar. 5
Finals	
Arjun Petroleum	Mar. 13
Cly (Richard)	Mar. 12
De Beers Industrial	Mar. 11
Family Investment Trust	Mar. 6
Gilbert Arncliffe	Mar. 6
Kleinwort Benson Ltd	Apr. 2
Law, Debenture	Mar. 6
Low and Sonar	Mar. 6
Wool Association	Apr. 30
Weir Group	Mar. 18

substantial costs incurred in re-shaping the group and the additional burden caused by the engineers' dispute. However, the board anticipates considerably improved profits in the current year.

As reported February 14, pre-tax profits fell by 35 per cent to £3.1m for the year ended November 3, 1979. Interest charges increased from £0.99m to £1.25m and there were rationalisation costs of £3.28m (£2.96m).

With the possibility of further strikes in mind, the year's dividend has been cut from 4.98p to 4p net per share—national strikes and external disruption during 1978-79 is estimated to have cost the group some £2m in lost profits.

Capital expenditure in the year increased from £6.4m to £8.8m, the major part of which related to new plant and equipment. The chairman says the group will continue to invest in companies where it is confident that future commercial opportunities are available.

At balance date, group fixed assets reached £37.98m (£34.63m), but net current assets were down from £41.7m to £38.5m. Net liquid funds had fallen by £4.48m (up £3.4m).

Meeting, Birmingham, March 20, noon.

At the end of its first year of operations, Wholesale Vehicle Finance, the provider of stock finance for UK distributors of BL, reports a pre-tax profit of £1.68m.

The company, a subsidiary of the National Enterprise Board, was launched in January 1979 to enable the UK distributors and dealers, franchised by BL Cars, to hold stocks of new cars and light commercial vehicles on consignment.

Mr. Alfred Singer, chairman, says that during 1979 almost all distributors and main dealers joined the WVF scheme and prepayment deposits of £112m were lodged with BL Cars, releasing to distributors and dealers about £60m previously held as stock deposits.

The scheme has achieved all the objectives set for it and has received generous expressions of approval from distributors and dealers, says Mr. Singer.

Display charges of £10.2m for the year represent turnover and is payable by the BL distributors in the scheme in respect of vehicles supplied under sale or return agreements, for the right to have those vehicles on display.

Previously BL distributors had to make a fixed deposit with BL Cars to finance part of their showroom stocks which are supplied by the manufacturer on a sale or return basis.

The year's profit is after loan stock interest of £425,000 but before tax of £77,000. After preliminary expenses written off, £186,000 and the proposed dividend of 8.5p per share absorbing £795,000, an amount of £523,000 is carried forward.

At December 31, the company had total acceptance credit facilities of £84.42m of which £52.41m had been drawn. The participating banks have agreed to an increase in the amount of

the facility to £100.5m with effect from January 1, 1980.

The facility is subject to annual renegotiation and in the absence of agreement would be reduced to £67m on December 31, 1980, to £33.5m a year later and terminate on December 31, 1982. The company also has an unsecured overdraft facility with Midland Bank of £3.5m.

The National Enterprise Board holds 77.5 per cent of the WVF issued capital with the National Coal Board Pension Funds, Post Office Staff Superannuation Fund and United Dominions Trust each holding a 7.5 per cent share.

County Bank up to £7.24m

TAXABLE PROFITS of County Bank, a subsidiary of National Westminster Bank, rose to a record £7.24m in 1979, compared with a restated £7.02m last time. Advances increased by £58.1m to £297m. Gross assets were up from £565.9m to £646.8m. Capital and reserves totalled £23.9m.

Mr. J. Leighton-Boyle, chairman, says that despite strong competition in all the markets in which the bank operates, the directors look to the future with confidence.

The abolition of UK exchange control regulations and the new representative office in New York have opened up significantly greater opportunities for the bank in the future, he adds.

The finance division increased its advances in sterling and other currencies by 18 per cent during the year, while the investment division had responsibility for investment funds amounting to

nearly £1.5bn at the year end. The chairman says he expects to see the bank providing more equity finance for growing private and listed companies.

A C Cars runs into £0.2m loss

A SECOND half slump from a £106,413 profit to a £276,868 loss has left AC Cars, high-performance car manufacturer and engineer, with an overall taxable deficit of £224,950 for the year ended September 30, 1979, compared with profits of £206,065.

And the final dividend has been passed, leaving the total at 0.14p (0.6p) net per 5p share.

At the interim stage the directors expected results for the full year to be lower than 1977-78. Loss for the year was incurred after exceptional losses on car production and a low level of activity within both Thames Ditton factories, the directors explain.

Reorganisation has now taken place which should eliminate these losses.

Other engineering activities have continued to be profitable they add.

Turnover for the year improved from £3.35m to £3.65m and there was a tax credit of £107,450, against a £78,820 charge.

Loss came out at £117,500 (£127,265 profit) giving a loss per share of 6.4p (5.61p earnings).

Dividends' cost is £1,862 (£7,987) for the year.

The directors say the current use of group properties is now being reviewed.

Strike-hit Southern TV lower

THE 11-week national television strike resulted in drastically reduced pre-tax profits at Southern Television in the year to October 26, 1979, the figures being £3.02m against £4.84m. The Exchequer levy was down from £7.07m to £3.05m, and tax charged was reduced from £2.65m to £1.61m. Turnover dropped from £29.08m to £24.83m.

Apart from the 11-week national strike, the company lost 11 days' transmission through a local dispute involving the technicians' union. Both production and sales suffered considerably from the disputes, and anticipated pre-tax profits were reduced by £1.45m.

In spite of the buoyancy of the advertising market, the company budgeted for a decrease in profitability compared with the 1977-78 figure. A substantial contribution to profits came from non-television activities. Profit from the television operation was a little more than £2m.

Mr. C. David Wilson, the chairman, says in his annual statement that the continuing level of inflation gives cause for concern, but the company's financial position is strong and there are adequate funds to meet the capital cost of the modernisation and replacement programme.

The replacement cost of the assets employed in the company's business is currently of the order of £18m.

Mr. Wilson expresses disappointment in respect of the appointment in respect of the proposals for a fourth channel. He says the greatest single element in the strength of ITV over the 25 years of its existence is its regional base and ability to respond to the variety and vitality of regional life in this country.

He adds: "I therefore greatly regret that the IBA sees the fourth channel, in the first phase at least, as a national service and trust that regionalism will be introduced at the earliest practicable moment."

The company's contract with the IBA expires on December 31, 1981, and it is awaiting the publication of the new Broadcasting Bill and the conditions to be applied to the future Southern franchise.

The uncertainty of the situation, says Mr. Wilson, inevitably causes a degree of anxiety amongst all members of the staff, but he is confident the company will continue to have an important role to play in the future.

The company is continuing to expand its programme activities

and the budget for the coming year has been increased by £2.3m. Substantial sums are being made available for the production of films and television series through the new subsidiary, Southern Pictures.

Net advertising income during the year was over £4m lower at £23.51m.

Thos. Walker mid-year downturn

Taxable profits of Thomas Walker fell by nearly £30,000 from £96,724 to £66,814 for the half year ended December 31, 1979, on turnover down slightly at £869,491 against £902,013.

Net profit emerged ahead, however, at £53,294, compared with £46,704, after tax lower at £13,520 (£50,020), giving earnings per 5p share of 0.858p (0.775p).

The interim dividend is maintained at 0.1675p net—last year's final payment was 0.764p paid from profits of £231,637 (£150,025).

Walker manufactures metal smallwares for the clothing industry.

Better fourth quarter for AMC

FOURTH QUARTER results of Amalgamated Metal Corporation for the year to December 31, 1979, should show an improvement over the corresponding period in the previous year, say the directors.

Total taxable profits for 1979 were £8.53m, but the midway surplus last year was down at £3.57m compared with £5.79m.

First half losses in metal trading have been reduced, say the directors, with favourable trading on the London Metal

Exchange and an improvement in scrap business. But the performance of the physical trading division remains unsatisfactory.

Higher concentrate supplies allowed increased throughput at Darul Karamat Smelting in Malaysia and, with rising tin prices and profits from the sale of tantalum bearing slags, the focal quarter will show an improvement.

Although throughput was reduced at Makeri Smelting of Nigeria, higher tin prices could nevertheless mean this company will show good profits.

The industrial division shows mixed results, with improvements in steel trading and processing, titanium, lead and tin alloys. BKS group, surveyors, has been suffering from shortage of work, and results in Brand-burst, which manufactures self-luminous components, are noticeably worse than last year.

AMC is a 76.7 per cent owned subsidiary of Preussag AG of West Germany, and the above details are taken from a narrative report on the results of the parent company's various divisions to be released shortly.

Extracts from the Annual Report:

Revenues for the year to 31st October 1979 increased by 7 per cent to £1,165 million, and profits before tax and before Xerox Corporation charges by 4 per cent to £303 million. This figure was only exceeded in 1977 when exceptional currency benefits raised profits before tax to £316 million.

Plain paper copying continues to be the fastest-growing sector of the reprographic market.

The sector is highly competitive, with 30 companies manufacturing more than 100 different plain paper copiers world-wide.

Nevertheless, for the second year running, we more than doubled our net placements of machines compared with the previous year.

Many factors have contributed to this achievement. One of the most important is the wide range of our products; Rank Xerox supplies copiers and duplicators for every market sector.



Rank Xerox has one of the largest directly employed customer support systems in the Eastern Hemisphere. We provide these services not only to rental customers but to users who purchase our machines, thus generating fast-growing additional revenue.

Rank Xerox contributes to, and benefits from, the research and development of Xerox Corporation. In 1979 a good share of the Xerox \$376 million research budget has gone towards the new technologies of the automated office. Rank Xerox benefits directly from this investment and the new businesses acquired in recent years by Xerox.

We are now one of the leaders in the word processing business and have a separate sales force marketing our products, including the Xerox 850 Page Display System.

We are already one of the largest suppliers of facsimile terminals in Europe, and in September announced a new product, the Xerox Telecopier 485 facsimile terminal, which can transmit or receive a page of text in under a minute.



These products are the building blocks of the increasingly automated office. We believe that the pressures for investing in better office productivity are overwhelming and look forward to participating in this rapidly growing office system market.

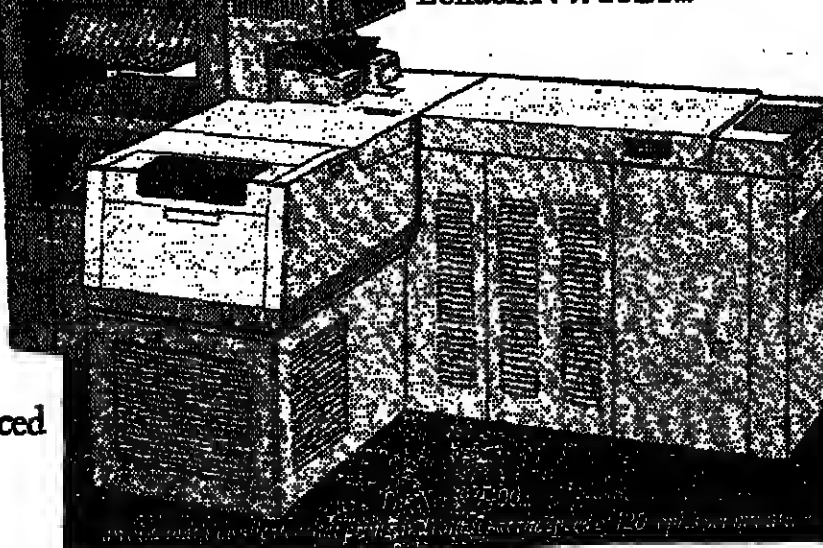
Rank Xerox consists of four holding companies owned by Xerox Corporation of the USA and The Rank Organisation Limited of the UK.

Xerox Corporation owns approximately 51 per cent of the voting rights in each holding company and receives about two-thirds of their profits.

The Rank Organisation Limited owns approximately 49 per cent of the voting rights in each holding company and receives about one-third of their profits.

The business of the jointly owned companies consists principally of the manufacture and marketing of xerographic equipment and ancillary supplies and the marketing of word processing equipment throughout the world outside North, Central and South America and certain related territories.

For further information and copies of the Annual Report write to: Corporate Affairs Division, Rank Xerox Limited, 338 Euston Road, London NW1 3BH.



RANK XEROX

*Rank Xerox and Xerox are registered trademarks of Rank Xerox Limited.

Rank Xerox demonstrates consistent leadership.

SCOTTISH AMERICAN INVESTMENT CO LTD

Capital Performance

Net Asset Value increased by 10.3% in Britain the F.T. Index fell by 12.0% in the year, but our quoted equity portfolio rose by 9.9%. Our U.S. portfolio rose by 33.8% compared with an increase of 4.1% in the Dow Jones Index, and our Australian portfolio rose by 10.4%.

These rises in our overseas portfolio were partly offset by the abolition of the dollar premium and the strength of sterling.

Dividend

An increase of 18.6% is recommended, making a rise of 79% over the last three years, compared with a rise of 39% in the Retail Price Index.

	1979	1978	
Net Asset Value per share	118.9p	107.8p	+10.3%
Including dollar premium	—	7.4p	—
Net Assets	266,493,619	260,292,793	+10.3%
Net Earnings per share	3.55p	3.06p	+16%
Net Dividend per share	3.50p	2.95p	+18.6%

Unquoted Investments

This portfolio rose in value by 38% during the year and amounted to 13% of total equities against 9.8% last year.

Long-Term Strategy

The overall objective continues to be growth in both capital and income. Present features include a high proportion overseas, a wide spread of holdings, a willingness to back enterprise in smaller companies and an unquoted portfolio selected for above-average growth.

Equity Portfolio Distribution

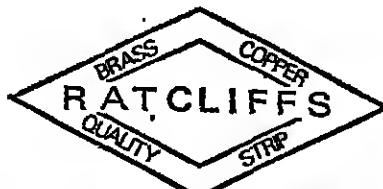
U.K.	43.0%	Europe	2.6%
U.S.A. and Canada	32.2%	Other Areas	2.9%
Australia	6.3%	Unquoted	13.0%

Report and Accounts

Copies, containing a full list of equity investments, can be obtained from the managers:

Stewart Fund Managers Limited
45 Charlotte Square, Edinburgh EH2 4HW

RATCLIFFS (GREAT BRIDGE) LIMITED



PRELIMINARY ANNOUNCEMENT

RESULTS FOR YEAR TO 31st DECEMBER 1979

	1979 £	1978 £
Group Sales	44,438,404	38,425,700
Group earnings before tax		
— Trading Profit	1,353,800	1,791,200
— Exceptional metal gains	224,900	—
Taxation thereon	1,578,700	1,791,200
Net after taxation	648,600	822,400
	930,100	968,800
Dividends on		
Ordinary shares—interim—paid	1.0p	0.75p
Final (second interim)—proposed	1.5p	1.363p
Total for the year	2.5p	2.1183p
Earnings per share	18.96p	19.79p
Total Dividend distribution exclusive of A.C.T.	£159,800	£142,900

1979 YEAR
Great Bridge and our Canadian subsidiary ran into unexpectedly heavy weather in the second half as a result of the Engineers' strike and other UK problems and by the collapse of US Auto Sales. Exceptional metal gains have been transferred after tax to the metal price contingency reserve and are not regarded as available for distribution.

DIVIDEND
Following the unexpected second-half downturn which has led to a 25% reduction in real earnings for the year compared to those of 1978 the Directors are recommending a final dividend per ordinary share of 1.50p making a total of 2.50p (1978—2.118p).

PROSPECTS
The high inflation rate in the UK together with over-valued sterling make for bleak prospect for Great Bridge and indeed for all UK manufacturing industry. Our Canadian subsidiary is making a slow recovery from a depressed fourth quarter and should produce reasonable earnings for 1980. Detailed statements will be mailed to shareholders on 1st April, 1980. Annual General Meeting will be held at 3 p.m. on Tuesday 29th April at Birmingham Chamber of Commerce and Industry.

THE GRANGE TRUST LIMITED

★ Earnings increased by 47% to £397,499 (including special non-recurring income)

★ Recommended ordinary dividend up by 33% to 3.2p per stock unit

The Chairman, Mr. C. Alan McLintock, C.A., reports an exceptional year for earnings following the end of dividend restraint. He welcomes the removal of exchange controls which has increased flexibility, with the result that the company will probably gradually seek to increase its overseas commitments.

"Our view of revenue and capital prospects during 1980 must be fairly restrained but it is the Board's intention to try to keep revenue and dividends moving forward at an acceptable rate, without jeopardising the underlying quality of the portfolio."

M. J. H. Nightingale & Co. Limited

27/28 Lovat Lane London EC3R 8EB Telephone 01-621 1212

1978-80	Company	Price	Change	Div (%)	Yield (%)	P/E
High	Low					
80	71 Airspring Ord.	71	—	5.7	8.4	4.21
80	36 Armitage and Rhodes	36	—	3.8	10.6	2.49
236	126 Bardon Hill	235	—	13.8	5.9	6.91
100	85 County Carr 10.7% Pl.	95	—	15.3	18.0	—
101	63 Debonair Group	304d	—	5.0	5.8	—
58	98 Frank Horsell	58	—	7.9	8.1	6.1
128	100 Frederick Parker	108	—	12.8	11.2	4.91
156	102 George Blair	105	—	16.5	16.7	—
222	176 Tordis Limited	219	—	14.3	6.4	5.71
94	189 Twinklax Ord.	19	—	0.8	4.4	3.81
80	70 Twinklax 12% ULS	76	—	12.0	15.8	—
58	23 Unilock Holdings	50	—	2.6	3.2	10.8
85	42 Walter Alexander	85	—	4.4	5.1	5.8
130	136 W. S. Yeates	182	—	25.6	6.3	7.1

† Accounts prepared under provisions of SSAP 15.

BIDS AND DEALS

Victory as Blue Circle seals Armitage takeover

Blue Circle Industries has finally gained control of Armitage Shanks, Britain's last major independent sanitary ware company for which it made a £20m bid.

But Armitage's largest shareholder, the Lebanese-owned Ceramics Investments BV, has still not decided what to do about its 28 per cent stake, though it seems likely to decide eventually on acceptance.

Blue Circle, a major international cement group, said yesterday that the offer had been declared unconditional, now that it had obtained 61 per cent of the Armitage shares.

It already owned just under 15 per cent, bought just after the offer was made in January, and had received enough accep-

tances to bring its total up to 45.5 per cent at the end of last week.

Ceramics, represented in London by M&A Investments, still has two weeks under the Takeover Code to decide what to do about its holding. It has previously rejected the bid which it says undervalues Armitage's potential.

But Ceramics, controlled by the Gargour family interests, has also been building up its stake in Armitage during the bid. When this was first made, Ceramics had 21 per cent.

The Department of Trade still has to reveal its attitude to the offer, following a recommendation by the Office of Fair Trading on whether or not it

should be referred to the Monopolies Commission.

Suitor for Stanhope Investment

Stanhope General Investment has received an approach which could result in an offer, and shareholders are strongly advised not to sell their shares until they hear further from the chairman. The investment holding company last said two years ago that it had received an approach, but this came to nothing and it said in April 1978 that talks had ended.

Shares of Stanhope rose 1p yesterday to close at 135p.

'More appropriate' to make offer for Wardle through new company

Mr. Graham Ferguson Lacey's offer for Bernard Wardle, the car upholstery specialist, is being made through Ferguson Investments, previously Watling 35, a month-old company with an issued capital of £5,000 which has never traded.

The offer documents outlining the 33p-a-share cash offer, which were posted to shareholders yesterday, explain that Mr. Ferguson Lacey decided "it would be more appropriate" for the offer to be made through a new company rather than, as previously expected, through Birmingham and Midlands Counties Trust, also owned by Mr. Ferguson Lacey and his partner, Mr. Cecil McBride, which owns 28.4 per cent of Wardle.

The documents further reveal that another 1.5 per cent of Wardle is owned by Hamilton, a small brick-making company with cash resources of £1m according to its 1978 accounts. Mr. Ferguson Lacey became chairman of Hamilton following a takeover in 1978 and the company started buying shares in Wardle last April. It is now said to own 276,210 shares bought at an average price of 31p.

Mr. Ferguson Lacey controls 52.6 per cent of Hamilton through BMCT, having made an offer similar to that now being made for Wardle under which he retained only 51 per cent and placed any acceptances above that level.

Mr. Ferguson Lacey explains that his investment policy is to invest in public and private companies "where good management exists and to assist the development of these companies by the application of our own investment expertise and resources." As is common with his other interests, which include Rivington Reed, Edinburgh and General Investments and Arbuthnot Latham, the merchant bank advising him in the bid, Mr. Ferguson Lacey does not intend to get involved in the day-to-day management. The exception to this rule is National Carbonising, the energy company of which he is executive chairman.

Mr. Ferguson Lacey stresses that he supports and will continue to support "the present policies of Wardle's management. The most controversial of these is the decision to close the factory at Caernarfon which has aroused opposition both locally and in political circles. Following a meeting recently with Mr. Daydod Wigley, the local MP, Mr. Ferguson Lacey said that he would review the closure if his bid was successful.

However, a spokesman for him said yesterday that he had given "no commitment" of any kind over the future of the factory, and supported the management's policies.

The documents stress that Mr. Ferguson Lacey's intention is to contribute to Wardle's expansion and development by stimulating growth within the existing business and by seeking out new acquisitions which will reduce its heavy reliance on the motor industry.

The price he is offering represents a 20 per cent gross capital gain over the last 12 months. D. F. White and Sir Gerald

gain over the market price of 27.5p on the day before the offer was first announced late in January.

It is, however, 31p lower than Mr. Ferguson Lacey's own latest purchase. He bought 354,710 shares on October 9 through BMCT at 46.1p. A number of other purchases during the past year were also made at prices above the offer price.

Yesterday the shares closed 4p down at 304p.

Wardle's board, advised by Warburg, has yet to make its formal reply to the offer. This is now expected some time next week.

CLIFTON INV. SHARE DEALS

Mr. J. C. Green has disposed of his holding of 156m shares in Clifton Investments and Osprey Holdings has acquired 2.12m shares. It is understood that Osprey does not intend to make an offer for Clifton.

Mr. J. H. Sheaf has resigned as a Clifton director and Mr. William Dukes have been appointed to the board.

Lankro moves for market lead

Lankro Chemicals, part of the U.S.-based Diamond Shamrock Europe, has bought another specialty polymer additives business—this time from the Dutch-based Akzo Chemie UK. This is the third acquisition Lankro has made in the field in two months.

Last month Lankro bought a tin stabiliser business from Albright and Wilson and in December it acquired Argus Chemical of Drogenbos in Belgium. It is understood the three purchases together have cost under £10m.

The latest deal, which includes manufacturing equipment and technical expertise for a range of phosphite antioxidant stabilisers, follows Akzo's decision last year to close its production site at Kirkby near Liverpool.

Lankro said yesterday it was expanding its specialty polymer additives operations with a view to becoming a "leading force" in the market. The additives are used in the making of such plastics as polyvinylchloride—PVC—which is in turn used in the production of a wide range of goods including cables, toys, flooring, car parts and packaging.

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RAY MAUGHAN SETS SCENE FOR MUIRHEAD AGM

Tyco invests for the medium-term future

WHEN SHAREHOLDERS gather for the Muirhead annual meeting today they may be forgiven for wondering just how a company with such an important position in so many high-technology electronic markets and with years of unbroken growth behind it can have stumbled so badly in 1979.

They might also ask themselves whether a representative from Tyco Laboratories, the aggressive U.S. company which has picked up a 25 per cent stake over the last six months or so, is sitting among their ranks. If shareholders decide to silence their own doubts, it is a fair bet that the assembled brokers' analysts and jobbers will be asking chairman Sir Raymond Brown and his colleagues much the same questions when the formalities are over.

The answers to the first point, however lengthy, are rather more easy to attempt than the second.

Pre-tax profits last year fell from a peak £2.1m to £1.1m. The explanations include high interest rates, the revolution in Iran—which wiped out plans to set up a major document facsimile operation in Shiraz—a fire at the important sub-contractor for motor shaft winding in Madeira and, in the background, the effect of translating operating earnings into appreciating sterling values.

Facsimile communications represent about 45 per cent of Muirhead's sales and profits each year. It is clear that the disappointment in Iran, coupled with an apparent reluctance of the publishing world to place the hudgeted level of orders, has badly affected profits from this side.

The result has been a sharp increase in stock and working progress. Year-end inventories in 1979 represented over 60 per cent of turnover, against 47 per cent 12 months earlier and an average of around 40 per cent in the preceding three years. The battle to cut stocks and overdrifts,

which have soared from £1.7m to £3.7m, is the most important that Muirhead faces as long as interest rates remain at their current crippling levels.

The group continues to invest in research and development in stay in line with very competitive electronics field. At the same time, a current cost adjustment reveals a £25,000 loss before tax and extraordinary items. So it is vital that working capital requirements are slashed significantly. It is perhaps fortunate that the main burden of capital spending is temporarily over—the fixed asset bill is unlikely to top £250,000 this year—and there is still something in the stock relief kitty.

Vacrite Components produces a similar proportion of turnover and profits and, on top of the delays caused by the Portuguese loss, Muirhead is facing heavy price competition in many rotary component markets. However, the fourth quarter of the current year should see a full recovery at the Madeira sub-contractor, and the engineering strike—which blighted production during the prime selling months of August and September—was, with luck, a non-recurring problem.

Muirhead should gain something from the so-called military hardware boom since some 60 per cent of its components—control or measurement devices for use with either alternating current inputs and direct current applications—are delivered to the main defence and aerospace systems manufacturers.

But demand for rotary products is still down, for the first time in many years, as third world orders are considerably delayed. The orders being taken are for very much longer delivery dates than before.

The first knock-on effect of this downturn is the proposed closure of the AC motors and encoder plant at Morden. Union negotia-

tions continue but it is hoped to offer jobs at the main Elmers End plant to around 300 of the 380 Morden employees.

The medium term future offers more jobs. The interim defence order for 60 second facsimile equipment did not materialise but Siemens has joined the programme and the new enlarged programme should result in substantially higher sales than initially planned.

The Nexus agreement should also be important. An officer of the National Enterprise Board, Nexus has joined forces with Muirhead to design, equip and sell the "electronic office," a market which is expected to approach 50m globally in about five years.

Where does Tyco fit into all this? Muirhead has been made with Tyco president Mr. Joseph S. Graziano, who has repeated his assurances that the stake is held for investment purposes only.

Yet after a hefty dividend cut by Muirhead from 5.057p to 4p per share last time, income presumably plays little part in Tyco's portfolio strategy. And, having picked up the first 8 per cent or so of the stake at almost 100p per share over the current market price, the U.S. group is sitting on a marked capital loss.

For what it is worth, the stock market is working on the assumption that Tyco will eventually trade its holding up to a British bidder. It would not be the first time that Tyco has dealt in this fashion.

Muirhead is not unused to these rumours. As Mr. Alan Ashley, finance director, says: "This company has been talked about every other year. When we do well, somebody wants a slice of the action. When we do badly, somebody thinks he can do better."

Unfortunately, there are prizes for guessing who predator should be, but just now.

CHALLENGE CORP. LTD. LIMITED

INTERIM REPORT TO SHAREHOLDERS

The unaudited results of the Group for the six months ended 31st December, 1979, and the comparable figures for the same period of the previous year are as follows:—

	Six months ended 31.12.79	Six months ended 31.12.78
Group Trading Income	9,814	8,587
Profit from Sale of Assets	2,459	1,004
Net Group Income before Taxation	12,269	9,591
Estimated Taxation on Group Income	4,013	3,736
Net Group Income after Taxation	8,256	6,155
Income Attributable to Minority Interests	37	31
Group Share of Associated Companies Income after Taxation	324	338
Net Group Income including Share of Associated Companies Income	8,543	6,462
Less Extraordinary Item resulting from disposal of shareholding in an Associated Company, Haywards Limited	835	—
	NZ\$7,708	NZ\$6,462

Group turnover increased by 15% to NZ\$551 million and net Group income after tax by 32%.

Most operating subsidiaries showed some improvement but the major contribution came from rural activities. The season has in general been a good one, with abundant grass and high livestock prices. Farmers have held their stock longer, thus extending the killing season and putting significant pressure on Group liquidity. The wool market has remained firm with prices approximately 25% up on the previous year.

The Extraordinary Item of NZ\$835,000 represents the proportion of retained earnings of Haywards brought into the accounts prior to the sale of the Group's holding in the company.

Despite the continued high rate of inflation and escalating costs results for the second half of the year are expected to show an improvement on last year. In addition the Group will benefit from six months' profits from Broadlands Dominion Group Ltd. but, as The Times Poly & Paper Company Ltd. balances on 31st March, it will only be possible to bring the Group's equity share of three months' profits into account this year.

Interim Dividend

The Board has declared an ordinary interim dividend of 7 pence (7 cents per share) payable on 28th March, 1980, to shareholders registered on Monday, 10th March, 1980. This is an increase of 1 pence (1 cent per share) and will be payable on the capital as increased by the acquisition of Broadlands.

(At 28th February, 1980: NZ\$1 = 20.425)

Contact: Alan Pitts, Chief Technical Officer, Borough of Torfaen, Council Offices, Hainbury Road, Pontypool, Gwent NP4 6YZ.
Tel. Pontypool 2471 Ext. 287.
Name _____
Address _____

MINING NEWS

Put profits in perspective

BY KENNETH MARSTON, MINING EDITOR

CANADA'S mining companies continue to tell their tale of a return to more prosperous times which has followed the recovery in previously depressed metal prices and, in many instances, has been helped by exchange gains arising out of the weakness of the Canadian dollar.

If the metal prices hold at any level near current levels, the companies should report further impressive earnings for this year. The industry must hope, however, that the politicians will appreciate that it is still recovering from lean times and is still not making a high return on capital invested.

A sizeable part of the profits now being earned will be earmarked for further mineral development which, bearing in mind the soaring cost of new mines, is hardly economic at the current levels of metal prices.

Any temptation to impose misguided "windfall" taxes can only stultify such new development at a time when it is becoming vital both for Canada's future mineral earnings and for the world's metal needs.

Of the latest results, the Anglo American Corporation group's Hudson Bay Mining and Smelting has lifted its 1979 net profit to C\$34m (£13m), or C\$3.37 per share, from only C\$5.1m in 1978. Apart from the higher mining income, Hudson's petroleum interests enjoyed increased earnings as the decline in Indonesian oil production levels was offset by higher prices and improved production from other areas.

Brunswick Mining and Smelting has made a record C\$70.6m, in 1979, or C\$2.06 per share, against C\$29.6m in 1978. This concern, which is 64.7 per cent owned by Noranda, sold forward in the final quarter of last year just over half its expected 1980 silver production at C\$21 per ounce. This price is, of course, lower than the current spot level, but it is considerably in excess of the 1979 average.

Noranda also holds 43.5 per

cent of Kerr Addison Mines whose interests span gold, base metals and uranium. In this instance, however, a more than doubled operating profit for 1979 has been turned into a loss of C\$5.68m as the result of a C\$59.5m write-off arising out of the running-down of mining operations at its Agnew Lake uranium property which has suffered from poor uranium recovery grades.

Caught out in the cold

A FROST of disappointed prospectors may be detected around Anchorage, Alaska. Following advance reports of a study made by three geologists of an area near the Nelchina Glacier in Alaska's Chugach Mountains, more than 200 people converged near Eureka Summit on the Glenn highway in hopes of being able to stake claims. Most of them were stymied by deep snow while others were using helicopters and light aeroplanes.

But, according to the AP-Dow news agency, a minerals exploration consultant for BP, Alaska says that the advance reports of the geological study were based on high-content samples and were not representative of the general findings. Gold, silver, copper and lead are present, but not in significant amounts.

However, the consultant said that "the sampling does not disclose a mineable orebody, but it does point to a geological structure that is well worth prospecting." He added that the mineralised zone, 3 km long and 200 metres wide was still impressive.

An analysis of 10 samples taken from the area showed only one with a significant gold content, one with significant copper and one with a promising content of lead and silver.

Detour's big gold potential

THE Detour Lake gold deposit in north east Ontario possibly has the potential to be the major gold producer to Canada, according to Mr. Malcolm Taschereau, president of Dome Mines, the Toronto group engaged on exploration work at the deposit for the owners, Amoco Canada Petroleum.

Dome is having talks with the Ontario Government about building access roads to the site, Mr. Taschereau said. The company started work at Detour last October and is drilling 3,000 feet of diamond drilling and 1,000 feet of tunnelling a month.

Exploration at Detour is taking place against a background of confidence at Dome that 1980 will be another record year, although, as Mr. Taschereau said, the company expects a moderate decline in gold ore grades this year.

Dome Mines, with Campbell Red Lake Mines and Sigma Mines (Quebec), its two subsidiaries, produced 448,000 ounces of gold last year. Over the next four years the group plans to expand gold production at its Timmins, Ontario, operations by 50 per cent.

GOPENG SHOULD AGAIN DO WELL

Although its Malaysian tin and rubber production is expected to be slightly lower in the current year to September 30, Gopeng Consolidated expects another good year. So far, the price of tin has been running at comfortably above the average of £7,344 obtaining in the year to last September.

The chairman, Mr. J. D. Bellings points out in the annual report, however, that much depends on the proposed releases of U.S. tinplate tin being made in a manner which will not disrupt the metal price. Mr. Bellings adds that tin dredging operations should commence towards the end of this year at the joint venture with the local Sparkat Permodalan.

FII path clear for recovery

PRE-TAX profits of Footwear Investments were £83,000 for the six months ended November 30, 1979, compared with £460,000, from external sales slightly down at £6.29m against £6.55m.

However, with the closure of loss-making manufacturing operations of Quality Shoe Group—amounting to some £300,000 for the half year—the directors are confident of the long-term future, and have announced an unchanged interim dividend of 1.5p. Liquidity remains good, they state.

A second-half loss of £16,000 in 1979-80 left the full year's profits down from £83,000 to £44,000—dividends totalled 5.04p for the period.

Mr. Sumray, chairman, expects satisfactory results from merchandising and from manufacturing activities in Wales in the second half of 1979-80. But, he says it will be necessary to offset trading and terminal losses, which cannot yet be quantified, from the factory closures.

The chairman explains that because of these closures, turnover will fall during the next financial year "but profitability should be much higher."

"I believe that with the measures we have taken to tighten our base and to concentrate on those activities where we have great strength, the next financial year's results will show significant improvement," he adds.

Six months' tax takes £43,000, against £239,000, leaving a net profit of £40,000 (£221,000). Earnings per 25p share are shown to be 4.5p down at 1p.

The chairman and his wife are waiving most of their dividend entitlement, reducing the cost by £18,295 to £44,001.

comment

The footwear manufacturing industry is not having an easy time. At home, retailers are beginning to feel the economic squeeze at a time when cheap foreign imports still account for slightly less than half of total sales. And exports, too, are tough, mainly because of the protectionist policies of many overseas countries. Against this background, FII is closing its London factories, although this is primarily blamed on the shortage of skilled labour. What the closures will entail is still an unknown quantity and this makes the full-year outcome very difficult to assess. Against this, the factories in Wales are all working to full capacity and on a trading level, last year's second half losses have been transformed into first half profits this time around. However, conditions could get much tougher if retail sales continue to deteriorate. The half-time dividend is unimpaired but assuming a maintained final, the shares, at 45p, down 2p, yield 16.6 per cent.

Glasgow Stockholders' optimistic on prospects

Expressing optimism for the future, Mr. Peter Paisley, chairman of Glasgow Stockholders' Trust forecasts that demand for ordinary shares in the UK must improve as the supply of new issues of Government stock declines and interest rates fall.

He adds in his annual statement that market sentiment in the U.S. seems at last to have changed for the better. The issue has increased its dollar borrowings by some \$1.5m which has been invested mainly in the American market. Any adverse effect on earnings for the current year is expected to be minimal, says Mr. Paisley, but as and when U.S. interest rates decline, the gearing effect should be felt to the advantage of the revenue account.

Berkeley Exploration shares at 82p premium

SHARES of Berkeley Exploration and Production, the KCA International offshoot, went to a heavy premium when dealings started yesterday under the Stock Exchange's Rule 163(2) for unlisted securities.

Against an offer-for-sale price of 30p, partly paid, the shares opened at 115p and closed at 132p—a premium of 164 per cent.

Jobbers described trading as hectic in relation to the size of

Providence Capital Life

The first full year's report of Providence Capital Life Assurance Company, formerly Slater Walker Insurance, since its acquisition by the U.S. conglomerate Gulf + Western Industries, show that long-term business funds rose slightly in the 12 months to June 30, 1979, from £68.5m to £57.9m.

Net premium income amounted to £4.68m in the year, against £2.44m in the previous six months, with investment income £7.93m compared with £4.31m. Claims payments amounted to £8.04m, with most of this figure coming from annuity payments, pension contract rebates and pension capitalisations. Claim payments in the previous six months were £4.34m.

Pre-tax profits totalled £114,000, compared with a loss of £152,000 in the previous six months. Tax took £31,000 this time. The adverse balance at the end of the period was slightly reduced to £6.51m.

The accounts reveal that the company paid £20,000 compensation to its former finance director Mr. Gordon Miller. The report of the company's unit funds shows that the Property Fund had by far the best performance during 1979, with a rise of 27.7 per cent in the unit price. The fund, which was launched in September, 1978, topped the performance charts for property funds and has now reached the £1m mark with its latest acquisition fund rose by 4.1 per cent last year, but the international fund declined by 15.3 per cent. The fixed-interest fund showed a rise of 4.6 per cent.

Covent Garden chosen for study

BY JAMES McDONALD
COVENT GARDEN has been chosen as the primary demonstration site in London and the

South of England for study in the Council of Europe's Campaign for Urban Renaissance.

Covent Garden was put forward to the council by the Department of the Environment as an area of achievement in improving the environment, rehabilitating older areas, providing social and economic opportunities, and the involvement of community participation.

Dr. Mark Patterson, chairman of the Greater London Council's Covent Garden Committee, said yesterday that already the area attracts visitors from all parts of the world. "But now that it has the official blessing of the Council of Europe we can expect even more."

"This is one of the reasons why we are planning a new visitors' centre directly opposite the market." A report to the committee recommends that the basement of the Covent Garden Team offices at 1-4 King Street should be converted into a permanent exhibition and information centre at a cost of £49,500.

A tidy £440

A CHEQUE for £440, raised in one "Keep Britain Tidy" night by Middlesbrough Labour Club, was handed over to Sir Derek Exra, group chairman, in London yesterday.

APPOINTMENTS

Finance Director

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ASSOCIATE PROFESSOR

DEPARTMENT OF COMMERCE
(Financial Accounting and Auditing)
A vacancy exists for an Associate Professor in the Department of Commerce. Applicants must be eligible for membership of an Australian professional accountants' association. Experience in teaching at a tertiary level and practical experience in auditing, public practice or financial management are highly desirable. The appointee will have responsibility for the co-ordination and development of teaching and research in the areas of financial accounting and auditing. London with the professional accounting bodies, the Institute of Chartered Accountants and the Australian Society of Accountants will be responsible of both these bodies would be an advantage. The salary is \$30,105 p.a. Further particulars, conditions of appointment and application forms can be obtained from the Association of Commonwealth Universities (ACU), 35 Gordon Square, London WC1H 0PF. Applications close on 28 April, 1980.

Financial Controller

A diverse and expanding private group of companies based in the Bradford area wish to appoint a qualified accountant to be directly responsible to the Chairman for the overall accounting and financial management of the group. The job will include advice on tax and financial matters and the development of an efficient system of management information. Applicants for the job must have wide commercial experience, and must enjoy working in a challenging environment. Write with full details or qualifications and experience to:—
The Chairman, Oldfield House, Scholes, Cheadle, Cheshire, West Yorkshire.

FINANCE OFFICER

required by St. George's Hospital Medical School and The Royal Dental Hospital of London School of Dental Surgery to control a shared financial administration. Applicants should be suitably qualified with mature experience of all aspects of accounts and financial procedures. Permanent superannuable (USS) post with emoluments in the range £10,882 to £13,304 (Grade III) (under review). Further particulars and application forms available from the Establishment Officer, St. George's Hospital Medical School, Cranmer Terrace, London SW17 0RE. Closing date 24th March 1980.

CONFIRMING HOUSE =
ECGD EXPERIENCE +
ACCOUNT EXECUTIVE

in the Export Finance Department of Charterhouse Capital Ltd., Merchant Bankers. If you qualify, are under 28, looking for good salary plus generous mortgage assistance worth up to £2,000 p.a., please telephone for job description and further details to Bill Lubbock 01-248 3999.

EDUCATIONAL

"THE ABSORPTION OF YOUTH IN 1980's"

AIESEC, the International Association of Economics and Business Students, are running a SEMINAR on this current problem on 1st & 2nd APRIL 1980, in BIRMINGHAM. For information contact Peter Bourne 021-472 1301 ext. 3131

COMPANY NOTICES

NOTICE

BANK OF AMERICA
INTERNATIONAL N.A. LUXEMBOURG
NOTICE OF REDEMPTION
9% SANMORCARTER BONDS
DUE 15th APRIL 1980
US\$30,000,000.00 FOURTH REDEMPTION

NOTICE

NOTICE IS HEREBY GIVEN that the Bondholders of the above issue (the "Bonds") are invited to attend a meeting of the Bondholders to be held at the Bank of America International N.A., Luxembourg, on 15th April 1980, at 10.00 a.m. (local time) for the purpose of voting on the proposed redemption of the Bonds.

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THE SCOTTISH AGRICULTURAL SECURITIES CORPORATION LIMITED

100% ORENTURE STOCK, 108-91
NOTICE IS HEREBY GIVEN that the REGISTERED OFFICE of the above Corporation is at 100, Queen's Road, Hong Kong. For TRANSFER and REGISTRATION from 15th to 28th March, 1980, both days inclusive.

By Order of the Board,
R. J. MURPHY, Secretary.

TRAVEL

GENEVA, Basel, Zurich and Bern, with choice of car hire from a U.K. firm. Brochure, FALCON 01-351 8191.

LEGAL NOTICES

THE COMPANIES ACTS 1948 TO 1967
WELLSON FREIGHT (EUROPE) LIMITED
NOTICE IS HEREBY GIVEN, pursuant to Section 293 of the Companies Act 1948, that a Meeting of the Creditors of the above-named Company will be held at the offices of:
LEONARD CURTIS & CO., situated at:
3/4 Bentinck Street, London W1A 3BA

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NOTICE IS HEREBY GIVEN, pursuant to Section 293 of the Companies Act 1948, that a Meeting of the Creditors of the above-named Company will be held at the offices of:
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N.V. ENGELBACH-HOLLANDSCHE

is a public limited liability company registered in the Netherlands. For PARTICIPATION CERTIFICATES issued by Royal Exchange Assurance.

NOTICE

NOTICE IS HEREBY GIVEN that the Board of Directors of the Trust, recommended to shareholders at the forthcoming Annual Meeting, the proposed dividend of £1.25 per share, payable on 15th March 1980, is hereby approved. This is the equivalent of 0.15 p.p. participation certificate.

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Uranium mining banned in British Columbia

CANADA'S west coast province of British Columbia has banned uranium mining and exploration for seven years because of public fears that it would do irreversible harm to the environment.

The province's Premier, Mr. Bill Bennett, said the Government had made the decision, which comes two days before a big anti-uranium demonstration planned for the town of Victoria, because of strong popular feeling.

"It is clearly the mood of the people of this province that they are not prepared to live with uranium mining," he told a news conference. British Columbia's uranium resources "will be left in the ground until the people are prepared to do otherwise," he said.

Mr. Bennett noted that the mineral was not needed for local power output, which comes mostly from hydro-electric projects. He added that companies with rights to uranium mining would not lose them and talks would be held with them.

Saskatchewan and Ontario are the Canadian provinces most involved with uranium. None is produced in British Columbia, and only a limited amount of prospecting for the material there has been done.

Of the few prospects, the major one is the Blizard property near Kelowna where Norco Energy Resources was last reported to have discovered 2.1m tonnes of ore grading an average of 5 lb per tonne uranium oxide.

Some 51 miles north of Kamloops, near Birch Island, Consolidated Rexstar Minerals and Chemicals (in which Denison Mines has a stake of 46.9 per cent) has outlined some 1.22m tonnes of ore grading 1.55 lb per tonne uranium oxide while in the Hydraulic Lake area the uranium prospects of Tyee

Lake Resources are optioned to Placer Development.

Oakbridge sees a recovery

AUSTRALIA'S Oakbridge coal, tin and industrial group is not out of the wood yet following its 1978-79 setback, but earnings are picking up. For the half year to December 31, 1979, they amount to A\$2.64m (£1.25m) which is an increase of A\$1.54m over the second half of the year to last June, but below the first half figure of A\$2.89m for that year.

The interim dividend is held at 6 cents (2.9p) the total for the year to last June was 12 cents. The company says that the outlook for the troubled coal division is much more promising. The average coal price received will be higher as a result of new contract shipments which have started to the UK and Taiwan and deliveries which are due to commence in the second half of this year to France.

In addition the sales volume will increase significantly later in 1980 following the start-up of production at the new Clarence colliery to mid-year. Oakbridge shares were 184p yesterday.

COBAR FINDS MORE COPPER

The latest exploratory drilling at Cobar Mines, the BH South subsidiary operating in New South Wales, has revealed encouraging copper mineralisation which, if later proves to be mineable, can be serviced from existing shafts.

One hole south-east of the known ore system encountered a high grade of 6.1 per cent copper over a width of 15 metres, 810 metres under the surface.

Two further intersections at roughly the same depth but east of the existing workings

encountered copper mineralisation of 11.8 and 8.2 per cent, but the widths were much smaller, 0.6 and 1.3 metres respectively. Cobar Mines is expected soon to come under the control of Cominco Limited of Australia. It is one of BH South's assets to be sold in CRA once Western Mining's bid for BH South becomes effective. BH South shares yesterday were unchanged at 225p.

New lead mine for Asarco

ASARCO, one of the major U.S. mineral groups, is to expand its base metals production by spending \$77m (£33.6m) to develop the West Fork lead-zinc-silver deposit in south-east Missouri. West Fork contains 15m tonnes of reserves, grading 5.3 per cent lead, 1.2 per cent zinc and 0.3 ton ounces of silver a ton, the group said in New York yesterday.

ROUND-UP

THE AT & T AND ITT AFFAIR

End of a suit—start of a deal

BY GUY DE JONQUIERES

A FURTHER BREACH has been opened in American Telephone and Telegraph's virtual monopoly over the U.S. telephone system by the out-of-court settlement of the anti-trust case brought against it two and a half years ago by International Telephone and Telegraph.

The settlement, believed to be the largest ever between two U.S. companies, could lead to substantial purchases by AT and T of equipment manufactured at ITT plants in Europe.

AT and T, whose operating companies have hitherto bought the great bulk of their equipment from its Western Electric manufacturing subsidiary, has agreed to purchase up to \$30m of telecommunications equipment from IT over the next 10 years or pay heavy penalties.

AT and T has not committed itself formally to any minimum level of purchases. But it has undertaken to deposit a total of \$200m with ITT over the next four years, which would be refunded for 15 years if no purchases were made.

The equipment in which AT and T is clearly most interested is ITT's System 1240 central exchange. This is a fully electronic digital design which can be built on a modular basis, up to a maximum capacity of 200,000 telephone lines.

The 1240 has been jointly developed by ITT facilities in Europe, which would also manufacture any exchanges ordered by AT and T. Britain is not involved in the project because Standard Telephones and Cables, a British subsidiary of ITT, is already cooperating with the Post Office, GEC and Plessey in the development of the rival System X exchange.

Orders for the System 1240 have already been placed by telephone authorities in Denmark, Italy and Spain. First deliveries are expected towards the end of next year.

Because it was designed originally for Europe, the System 1240 would require a number of technical modifications before it could be used in the

U.S. AT and T has agreed to collaborate with ITT on adapting it to American specifications.

Western Electric does not at present manufacture any comparable electronic exchanges, though it is developing one, known as No. 5 ESS. An AT and T spokesman said that the settlement with ITT would not affect work on the project.

Mr. William Ellinghaus, president of the AT and T, said they had chosen to reach a settlement now to avoid "a costly heavy-weight slug-fest" which neither side looked forward to.

The move is certain to be closely watched for indications of settlement of some of the 40-odd other private anti-trust cases against AT and T. These have been brought by competitors, mostly smaller than ITT, who have been trying to supply equipment to AT and T operating companies and to offer services interconnecting with Bell System lines.

News of the ITT settlement

has also provoked speculation that AT and T might be trying to demonstrate that it was opening itself up to competition, as part of its defence against the long-running anti-trust suit from the U.S. Justice Department.

Over the past few years, the Bell system has stepped up purchases from outside suppliers, though none has been as large as the potential purchases from ITT. Last year, about \$30m of the \$130m spent by the Bell System on new equipment came from outside suppliers.

At the same time, Western Electric has been seeking to reduce its heavy dependence on the U.S. market by developing more international business. It recently announced its first major order from abroad, from South Korea.

An AT and T spokesman denied, however, that ITT had agreed as part of the settlement to take any steps designed to facilitate Western Electric's international marketing drive.

Record year for George Weston

By Our Toronto Correspondent

HEALTHY GROWTH in food products and food distribution has brought record sales and profits for George Weston, main holding company for the Weston family's grocery, retailing, packaging and industrial interests. 1979 were \$67.5m or \$6.81 a share, compared with \$57.3m.

Net operating earnings for 1979 totalled \$66.5m, or \$6.65 a share, compared with \$50.62m or \$5.06 a share in 1978. Sales were 12 per cent higher at \$65.87m, reflecting increases in each of the company's four operating divisions.

Sales in the food products division increased to \$33.6m from \$32.6m, as a result of improved prices for food and specially prepared products, continued strength in the pulp and lumber markets. The outlook remains positive for the current year with capacity in the industry still lagging behind demand.

The food distribution division's operating income expanded to \$7.1m from \$6.8m. But food processing operations were severely affected by inflation and reflected only modest growth in earnings.

The fisheries division also experienced a difficult year heavy increases in the cost of raw materials.

Sohio dividend hike Standard Oil of Ohio (Sohio), which is 53 per cent owned by British Petroleum, has announced a two-for-one stock split and an increase in the quarterly dividend from 50 cents on current shares to 70 cents. In January, Sohio declared a 50 cents quarterly dividend, which was a 10 per cent increase over the previous quarterly payment, itself a 10-cent boost.

Libra Bank gain Libra Bank, the international merchant bank specialising in Latin America, reported pre-tax earnings for 1979 32 per cent higher at \$10.2m (\$2.44) from \$7.7m (\$1.84).

Mr. Thomas F. Kelly, managing director, welcomed the recent trend away from the equalisation of loan margins for all borrowers.

U.S. QUARTERLIES

ALASKA INTERSTATE

Fourth quarter 1979 1978

Revenue 79.2m 59.8m

Net profit 8.12m 1.09m

Net per share 1.57 0.22

Year 1979 1978

Revenue 268.1m 218.9m

Net profit 13.14m 7.6m

Net per share 2.32 1.50

CHAMPION SPARK PLUG

Fourth quarter 1979 1978

Revenue 138.5m 100m

Net profit 14.1m 9.9m

Net per share 0.37 0.28

Year 1979 1978

Revenue 506.5m 482.5m

Net profit 56.8m 55.3m

Net per share 1.49 1.45

CENTSPEY INTERNATIONAL

Fourth quarter 1979 1978

Revenue 62.5m 59.8m

Net profit 3.64m 2.62m

Net per share 0.81 0.56

Year 1979 1978

Revenue 226.8m 211.7m

Net profit 8.12m 5.92m

Net per share 2.02 1.31

FLEETWOOD ENTERPRISES

Third quarter 1980 1979

Revenue 91.5m 102.9m

Net profit 14.10m 3.76m

Net per share 1.03 0.37

Nine months 1980 1979

Revenue 371.2m 317m

Net profit 12.5m 15.4m

Net per share 10.22 1.82

FLEMING COMPANIES

Fourth quarter 1979 1978

Revenue 627.3m 558.2m

Net profit 5.3m 4.8m

Net per share 0.84 0.71

Year 1979 1978

Revenue 2,515m 2,210m

Net profit 16.4m 13.8m

Net per share 2.62 2.22

OK TECHNOLOGIES

Fourth quarter 1979 1978

Revenue 294m 248.5m

Net profit 4.56m 15m

Net per share 0.38 1.03

Year 1979 1978

Revenue 1,146m 948m

Net profit 54.7m 22.08m

Net per share 4.75 1.53

Losses

HUDSON BAY MINING & SMELTING

Fourth quarter 1979 1978

Revenue 142.1m 85.8m

Net profit 8.07m 1.41m

Net per share 0.50 0.14

Year 1979 1978

Revenue 558.6m 488.7m

Net profit 30.2m 5.0m

Net per share 3.05 0.50

MARLEY

First quarter 1980 1979

Revenue 71.8m 54.7m

Net profit 4.86m 1.85m

Net per share 0.95 0.35

REKORD

First quarter 1980 1979

Revenue 249.5m 224.7m

Net profit 8.91m 12.32m

Net per share 0.43 0.58

SYNTEX

Second quarter 1980 1979

Revenue 141.1m 115.7m

Net profit 13.3m 16.33m

Net per share 1.10 0.97

Six months 1980 1979

Revenue 275.5m 227.3m

Net profit 35.34m 34.61m

Net per share 2.07 2.05

USLIFE

Fourth quarter 1979 1978

Revenue 203.9m 186.5m

Net profit 25.6m 23.7m

Net per share 1.31 0.79

Year 1979 1978

Revenue 772.0m 682.0m

Net profit 89.2m 75.5m

Net per share 3.91 3.35

Massey-Ferguson meets operating income target

BY ROBERT GIBBENS IN MONTREAL

MASSEY-FERGUSON, the farm and industrial equipment producer controlled by the Conrad Black interests of Toronto, through Hollinger Argus Corporation, reports operating net income of U.S.\$18.7m in the first quarter against U.S.\$18.6m a year earlier.

After a net foreign exchange loss of U.S.\$1.3m, against a gain of U.S.\$1.8m previously, consolidated net loss was U.S.\$12.6m or 80 cents a share against a profit of U.S.\$23.5m or U.S.\$1.17 a year earlier.

Exchange losses were due to continued strength in sterling, the company said, and a 50 per cent devaluation in the Brazilian Cruzeiro, but were largely unrealised and may be reversed.

Sales in the latest quarter were U.S.\$71m, against U.S.\$68m or a gain of about 25 per cent. Farm and industrial equipment sales were U.S.\$35m, up 25 per cent, and diesel engines U.S.\$22m, up 25 per cent. On a geographic basis, North America sales were U.S.\$37m, up 25 per cent, Latin America U.S.\$15m, up 25 per cent, and Asia, Africa and Australasia U.S.\$9m, down 6 per cent.

The results are broadly in line with forecasts made by Black and by Mr. Victor Rice, president within the past two weeks. Massey has been at pains to stress improvements in its operating income, separating out the losses and gains on exchange in its worldwide business.

The company has also said that further reductions in manufacturing are due and also further plant rationalisation.

Some elements of the proposed financing are expected to go ahead later this year. Mr. Black told this week's meeting of Argus Corporation. A very large preferred issue was planned in the first half of this year, to reduce debt, but the cost of such an issue has climbed dramatically with the record cost of money in North America.

By contrast, Deutsche Bank foreign bonds were little changed overall, despite the increases in the bank and Lombard rate to 7 and 8 1/2 per cent respectively. The market had anticipated these increases and there was a marked lack of price movement after the news.

Deutsche Bank announced a DM 80m, 10-year issue for the City of Oslo which will have an average life of 6 1/2 years. The coupon is 8 1/2 per cent and the issue price has been fixed at 99 1/2 per cent. This is somewhat unusual for a foreign bond issue, but a firm issue price should make the bonds more attractive to domestic investors for whom the lower is a must.

Dealers said that in present conditions it has become very difficult to set appropriate rates for new issues. Yesterday's terms were changed for another new bond as Swiss Bank Corporation announced it was offering a 10-year issue at 9 1/2 per cent. The bank's 10-year issue to 5 per cent from

recent heavy losses than a turnaround in basic sentiment. There was some short-covering by professionals but little retail or institutional buying interest was seen.

In continental markets there was once again pronounced weakness in the Swiss franc sector after news of a one point increase in both Lombard and bank rates. Foreign bonds shed about 2 points on average as the market sought to find a new level.

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EUROBONDS \$200m FRN issue for ENEL

BY OUR EUROMARKETS STAFF

THE ITALIAN state electric utility ENEL plans a \$200m seven-year floating rate note issue under the lead management of Société Générale.

Indicated terms provide for a coupon of one quarter point above the six month Libor with a minimum of 5 1/4 and issue price of par. There will also be an option to convert the bonds into a fixed rate ten per cent issue maturing in 1995 on which interest will be paid semi-annually.

On the secondary market FRNs were little changed yesterday, showing gains of about 1/4 points on average. This followed a strong rally in the New York bond market.

Dealers said that the recovery in the Eurobond market was more of a technical reaction to recent heavy losses than a turnaround in basic sentiment. There was some short-covering by professionals but little retail or institutional buying interest was seen.

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5 1/2 per cent. The issue price has been left at par.

By contrast, Deutsche Bank foreign bonds were little changed overall, despite the increases in the bank and Lombard rate to 7 and 8 1/2 per cent respectively. The market had anticipated these increases and there was a marked lack of price movement after the news.

Deutsche Bank announced a DM 80m, 10-year issue for the City of Oslo which will have an average life of 6 1/2 years. The coupon is 8 1/2 per cent and the issue

Tax reform plan upsets bond market in Denmark

BY HILARY BARNES IN COPENHAGEN

DENMARK'S SOCIAL Democratic minority Government is preparing a reform of the interest income and expenditure, which it admits may have major repercussions on the bond market. For the Liberal Party, Mr. Uffe Ellemann-Jensen, said the reform could create "chaos" in the capital market.

Bond prices on the Copenhagen Stock Exchange fell by a whole point yesterday, an exceptionally sharp reaction, bringing effective interest yields on mortgage bonds to over 19 per cent for the first time (the announcement of the Swiss and West German discount rate increases came after trading was completed).

Since the end of last year, effective interest rates on bonds have risen by about 1.5 per cent. Share prices also fell again yesterday, the index closing 0.4 points down at 77.3. The index has fallen by 11 per cent since the end of 1978.

The Government is assured of

a majority for its taxation proposals of the Socialist People's Party, the Left Socialists and the Radicals.

The present tax deduction against income for interest on debt, including mortgages, will be changed to a deduction against assessed income tax. This means that high tax payers will pay more income tax.

But under the proposals, interest income will be taxed at the full rate of income tax. It is feared that this difference will cause people to realise their assets in the form of bank savings and bonds in order to reduce their mortgage debts. This could have major repercussions on interest rates and prices.

The switch in the tax treatment of interest income and expenditure will also make it more expensive for home-owners to move house. But when the Housing Minister, Mr. Erling Olsen, who was not a party to the agreement with the Left-wing parties, said he

presumed the Government was not reintroducing the feudal system's interdiction on moving, he was called to order by Prime Minister Anker Jørgensen for his "outrageous" comment.

The proposals will refer only to private debt and not to business debt, a distinction which is not necessary under current rules. The reform will be introduced over a 10-year transitional period.

The Industry Ministry is preparing to abolish securities as physical, paper entities, and turn them into entries on magnetic tape in a computerised securities centre. A Bill setting up the centre will receive its first reading in March. The first computer-only bonds could be issued within three years, but a much longer period will be required for the computerisation of circulating bonds and shares. The system is a rationalisation measure, and does not have any implications for taxation of interest. There is no coupon tax on Danish bonds.

Argentine link for Fiat and Peugeot

By Rupert Cornwell in Rome

FIAT OF Italy and Peugeot-Citroen of France have signed a protocol agreement to merge their car operations in Argentina. The combined turnover of the two groups in that country amounts to about \$600m.

Fiat and Peugeot-Citroen plan to set up an equally-owned joint company to embrace their manufacturing and sales operations in Argentina. The agreement will be submitted to the Argentine Government for formal approval.

Full details of the merger will be worked out shortly, but the operation is aimed at rationalising production, particularly in the components field, as well as streamlining production at their existing plants.

Last year, Peugeot produced 26,000 cars in Argentina and Fiat 43,000. The combined output of 69,000 units represents 35 per cent of the local market, 13 per cent in the hands of the French company with a 22 per cent slice for Fiat.

Under the proposed arrangements, the two companies plan to unify their sales strategy, but the respective marques will be kept separate. In a move to dampen any possible speculation, Fiat is stressing that the Argentinean deal is absolutely not the forerunner of any such agreement at a European level. Nonetheless, last night's announcement could pave the way for similar deals covering other Latin American countries.

In Argentina, the immediate aim is to increase the competitiveness of the two groups

Petrol price increases last year boost Aral income

BY KEVIN DONE IN FRANKFURT

ARAL, the leading West German petrol retailer, boosted the value of its sales last year by 15.2 per cent to DM 12,120m, largely as a result of the rapid series of price increases for oil products.

Its sales volume stagnated just below the 1978 level at 10,380 tonnes. This figure shows a small underlying increase, however, as Aral lost one of its sales outlets last year through the sale of the Stinnes/Fanal chain of service stations to British Petroleum. Stinnes/Fanal had previously accounted for about 70,000 tonnes of product sales.

Of Aral's total sales last year, 6.5m tonnes were accounted for by deliveries of petrol and 2.45m tonnes by motor diesel fuel.

The total number of cars in use in the Federal Republic last year rose by 4.6 per cent, but petrol consumption increased more slowly by only 1.3 per cent, chiefly as a result of the very hard winter in 1979 and because of the rapidly rising fuel prices.

Aral, which is jointly owned by Veba, West Germany's largest energy company, Mobil of the U.S., Wintershall and a number of other West German producers, is in the process of restructuring and reducing its network of service stations in West Germany.

Last year the total of retail outlets fell by 251 to 6,300, and by 1983 Aral expects to have reduced the total to only 5,300. As in other parts of Europe, West German oil companies are concentrating their resources on larger self-service outlets.

Herr Klaus Marquardt, chief executive of Aral, said yesterday that further petrol price increases in the spring could not be ruled out. Rises in crude oil costs already justified such an increase, which could be of the order of 3 pfennig per litre. The present price of the equivalent of four-star petrol (super) is around DM 1.15 per litre, still one of the lower priced petrols in Western Europe.

Gain at Union Bank of Switzerland

By John Wicks in Zurich

NET PROFITS of Union Bank of Switzerland, one of the country's three largest banks, rose by 16 per cent over the past year to SwFr 290.3m (\$171m) after a fall of 6 per cent in 1978. Interest earnings, including income from the bill portfolio and money-market paper, were up 7 per cent and commission income rose by SwFr 34m. Elsewhere, income from foreign exchange and precious metal trading increased by SwFr 81.5m for the year.

The bank is to raise a total of some SwFr 415m in a series of one-for-11 rights issues. Share capital will rise by SwFr 100m to SwFr 1.2bn, existing shareholders to be offered 164,800 new bearer shares of SwFr 500 nominal value and 176,000 registered shares of SwFr 100 nominal value.

At the same time, participation certificate capital will be increased by the same ratio and at the same price to about SwFr 43m.

The annual general meeting will also be called upon to authorise the issue of a further SwFr 100m of these non-voting shares. A similar tranche was approved last year, of which SwFr 71.4m has already been issued or reserved for last year's convertible dollar issue of Union Bank of Switzerland (Panama).

With regard to the rights issues, the bank is introducing a new system for the exercise of subscription rights, with holders of shares and participation certificates acquiring a warrant entitling them to the one-for-11 issue between June 1 of this year and December 15, 1981.

These 18-month warrants, which can be traded on stock exchanges, allow stockholders to postpone the use or sale of their subscription rights.

The bank is also to repeat its 1978 offer of a stock dividend in the form of participating certificates instead of a cash payment. In 1978, no less than 87 per cent of the dividend distributed took this form. A similar success this year would raise capital funds to SwFr 220m, according to Dr. Nikolaus Senn, general manager.

The cash dividend to be recommended at the AGM is an unchanged SwFr 100 per bearer share, SwFr 20 per registered share and SwFr 4 per participation certificate. The stock dividend would be of one participation certificate for each bearer share, five registered shares or 25 participation certificates held.

Earnings rise at Privatbanken

BY OUR COPENHAGEN CORRESPONDENT

PRIVATBANKEN, the third largest Danish commercial bank, has proposed an increase in the dividend from 13 per cent to 15 per cent after announcing an increase in group net profits from Dkr 200m to Dkr 226m (\$41m) for 1979.

Earnings after depreciation were down from Dkr 220m to Dkr 114m, but after a Dkr 188m adjustment for book value of securities, pre-tax profits were

up Dkr 296m to Dkr 302m. Total assets increased from Dkr 25.1bn to Dkr 31.1bn (\$5.7bn). The group total advances rose by Dkr 3.7bn to Dkr 14.3bn, or by 36 per cent. Domestic lending rose by about 12 per cent to Dkr 8.9bn, while lending by Privatbanken International in Luxembourg rose by 42 per cent to Dkr 3.3bn and lending by the bank's branches in New York and the Cayman Islands, both of which opened

last year, rose to Dkr 240m. Lending by United International Bank, of London, which was acquired by Privatbanken last year, increased by 29 per cent to Dkr 115bn.

The bank offered to sell Dkr 10m in shares to employees at Dkr 80, compared with a nominal value of Dkr 100 and market value of Dkr 110. The shares will be taken from the bank's own portfolio.

from DM 233m in 1978 to DM 400m last year.)

The performances of individual companies varied from after-tax losses of DM 19.00 per tonne to profits of DM 38.00 per tonne, compared with the average for the industry of DM 8.00 per tonne.

Oil business profitability showed a marked decline in the last quarter of the year as companies were forced to buy an increasing share of their supplies on the spot market.

During the first three quarters of 1979, German oil companies showed respective pre-tax operating profits of DM 29.00, DM 22.00, and DM 19.00 per tonne. In the final quarter of the year this fell to an operating loss of DM 5.00 per tonne, similar to the average losses throughout 1978.

This first release of information was given a qualified welcome by the SPD, but it is

thought unlikely that it will do much to help the oil industry's general public credibility.

The figures refer only to the industry's domestic oil refining and marketing activities in West Germany and as a result pay no attention to their lucrative natural gas and oil production activities or to their chemical interests.

Equally they take no account of the large increase in the consolidated profits of their parent oil companies, which in the U.S. has led to the imminent introduction of a windfall profits tax.

In West Germany the oil companies' greater profitability is expected to lead later this year to demands from individual state (Land) governments for an increase in the 17 per cent royalty levied on domestic natural gas and crude oil production. Output last year totalled 4.8m tonnes of crude and 20m cubic metres of gas.

Rise in German oil profits fuels criticism

BY OUR FRANKFURT CORRESPONDENT

WEST GERMAN oil companies made after-tax profits last year of DM 1.1bn (\$625m) on their combined domestic oil business, principally refining and marketing.

The profit figures made in Europe's largest oil market—volume sales totalled 135.9m tonnes last year—have been released through Cologne University's Energy Economics Institute. The institute itself was not able to check the figures independently and had to rely solely on aggregated figures provided by the oil companies to the West German Federal Economics Ministry.

Oil companies in the Federal Republic, which are dominated by the subsidiaries of the international majors, such as British Petroleum, Shell and Exxon, have been coming under increasing attack for the series of oil product price rises introduced in recent months.

Politicians, particularly from

the left-wing of the ruling Social Democratic Party (SPD), have been calling for more information to be revealed in oil industry profits.

The oil companies' first response has come through this release of aggregated profit figures for the industry for 1979. These show that the industry made an average after-tax profit last year of DM 8.00 (\$4.54) per tonne of oil products, a total after-tax profit of DM 1.1bn.

The Energy Economics Institute says that oil companies operating in West Germany were able to improve substantially the profitability of their oil business last year, although the picture varies greatly from company to company. (Of individual group results released so far, Deutsche BP has announced a jump in after-tax profits to DM 198m compared with only DM 23m in 1978. Esso AG showed an increase

from DM 233m in 1978 to DM 400m last year.)

The performances of individual companies varied from after-tax losses of DM 19.00 per tonne to profits of DM 38.00 per tonne, compared with the average for the industry of DM 8.00 per tonne.

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NMB stays on growth path

By Charles Batchelor in Amsterdam

NEDERLANDSCHE Middenstandsbank (NMB) raised both profits and business volume strongly in 1979. The fourth largest Dutch bank experienced some slowdown in its rate of growth, but less than the other two banks which reported recently, Amsterdam-Rotterdam Bank (Amro) and Pierson, Helderling en Pierson.

Net profit rose 25 per cent to Fl 157m (\$81m) compared with the 28 per cent rise in 1978. It proposes raising its final dividend by Fl 1.1 to Fl 8.50 in cash, bringing the total for the year to Fl 13.50 per Fl 50 nominal share from Fl 12 last year.

Profit per share rose 22 per cent to Fl 33.90 from Fl 27.78 last year, adjusted for changes in outstanding capital.

Dyno asks for more gas

BY FAY GJESTER IN OSLO

DYNO INDUSTRIER, the Norwegian producer of plastics, chemicals, and explosives, wants to double its purchases of gas from Norway's Ekofisk field so that it can expand capacity to a new methanol plant in Holland in which it is a partner.

The plant at Delft, came on stream in 1978, and is already showing a good profit. This is because of recent steep increases in methanol prices, which doubled during 1979 to reach \$200 per tonne at the end of the year.

The plant is particularly competitive because it uses gas, rather than costly naphtha, as its feedstock.

Dyno has applied to the Norwegian Oil and Energy Ministry for permission to buy an addi-

tional 385m cu metres per year of the state's royalty gas from Ekofisk. It says that, if it gets the green light soon, it can reach a definite decision on the project by end-1980.

The Oil Ministry says, however, that Dyno will have to wait for several months for a reply, since other companies have also sought a share of the state's royalty gas. The various applications will have to be considered and compared.

Dyno has a 40 per cent stake in the present Delft plant, where its partners are MCN of Holland (55 per cent) and KemaNobel of Sweden (5 per cent). MCN and KemaNobel would also participate in the planned new plant, but the combined stake of the two Scandinavian partners would probably be increased from the present 45 per cent.

Notice of Redemption

International Standard Electric Corporation

9% Sinking Fund Debentures due 1985

NOTICE IS HEREBY GIVEN that, pursuant to the provisions of the Indenture dated as of April 1, 1970 between International Standard Electric Corporation and The Chase Manhattan Bank (National Association), as Trustee, \$520,000 in aggregate principal amount of the above-captioned Debentures will be redeemed for the sinking fund on April 1, 1980 at the redemption price of 100% of the principal amount thereof, together with accrued interest to April 1, 1980.

The numbers of the Debentures to be redeemed are as follows:

#	The numbers of the 152 dentures of 1900																			
1	2	1044	2572	3963	5129	6198	7690	9085	10399	12058	14339	15594	17820	19082	20292	21627	22838	24421	25193	27455
2	1044	2572	3963	5129	6198	7690	9085	10399	12058	14339	15594	17820	19082	20292	21627	22838	24421	25193	27455	29817
3	1044	2572	3963	5129	6198	7690	9085	10399	12058	14339	15594	17820	19082	20292	21627	22838	24421	25193	27455	30179
4	11	10174	26040	39377	5184	6202	7712	9118	10427	12127	14331	16613	17906	19144	20343	21645	22922	24435	25233	27485
5	112	1137	2854	4008	5172	6215	7735	9168	10478	12178	14382	16664	17956	19154	20353	21655	22932	24445	25243	27497
6	113	1148	2865	4019	5179	6222	7742	9175	10485	12185	14389	16671	17963	19161	20360	21662	22939	24452	25250	27508
7	114	1168	2897	4037	5210	6232	7748	9178	10470	12188	14618	16573	17888	19168	20374	21714	22942	24485	25255	27515
8	1205	1243	2126	4080	5250	6250	7760	9190	10500	12200	14638	16593	17908	19178	20384	21724	22948	24488	25260	27516
9	121	1259	2163	4086	5256	6256	7766	9196	10506	12206	14638	16593	17908	19178	20384	21724	22948	24488	25260	27516
10	122	1295	2173	4102	5261	6264	7805	9233	10591	12232	14695	16750	18082	19220	20502	21748	22958	24498	25270	27517
11	123	1316	2175	4115	5263	6266	7807	9235	10593	12234	14697	16752	18084	19222	20504	21750	22960	24499	25271	27518
12	124	1337	2177	4119	5303	6301	7876	9327	10630	12260	14811	16817	18151	19268	20588	21850	23141	24605	25272	27520
13	125	1358	2179	4123	5305	6303	7878	9329	10632	12262	14813	16819	18153	19270	20590	21852	23143	24607	25273	27521
14	126	1379	2181	4127	5307	6305	7880	9331	10634	12264	14815	16821	18155	19272	20592	21854	23145	24609	25275	27522
15	127	1382	2182	4140	5309	6320	7890	9339	10650	12287	15131	16833	18163	19280	20610	21862	23147	24611	25277	27523
16	128	1383	2183	4141	5310	6321	7891	9340	10651	12288	15132	16834	18164	19281	20611	21863	23148	24612	25278	27524
17	129	1384	2184	4142	5311	6322	7892	9341	10652	12289	15133	16835	18165	19282	20612	21864	23149	24613	25279	27525
18	130	1385	2185	4143	5312	6323	7893	9342	10653	12290	15134	16836	18166	19283	20613	21865	23150	24614	25280	27526
19	131	1386	2186	4144	5313	6324	7894	9343	10654	12291	15135	16837	18167	19284	20614	21866	23151	24615	25281	27527
20	132	1387	2187	4145	5314	6325	7895	9344	10655	12292	15136	16838	18168	19285	20615	21867	23152	24616	25282	27528
21	133	1388	2188	4146	5315	6326	7896	9345	10656	12293	15137	16839	18169	19286	20616	21868	23153	24617	25283	27529
22	134	1389	2189	4147	5316	6327	7897	9346	10657	12294	15138	16840	18170	19287	20617	21869	23154	24618	25284	27530
23	135	1390	2190	4148	5317	6328	7898	9347	10658	12295	15139	16841	18171	19288	20618	21870	23155	24619	25285	27531
24	136	1391	2191	4149	5318	6329	7899	9348	10659	12296	15140	16842	18172	19289	20619	21871	23156	24620	25286	27532
25	137	1392	2192	4150	5319	6330	7900	9349	10660	12297	15141	16843	18173	19290	20620	21872	23157	24621	25287	27533
26	138	1393	2193	4151	5320	6331	7901	9350	10661	12298	15142	16844	18174	19291	20621	21873	23158	24622	25288	27534
27	139	1394	2194	4152	5321	6332	7902	9351	10662	12299	15143	16845	18175	19292	20622	21874	23159	24623	25289	27535
28	140	1395	2195	4153	5322	6333	7903	9352	10663	12300	15144	16846	18176	19293	20623	21875	23160	24624	25290	27536
29	141	1396	2196	4154	5323	6334	7904	9353	10664	12301	15145	16847	18177	19294	20624	21876	23161	24625	25291	27537
30	142	1397	2197	4155	5324	6335	7905	9354	10665	12302	15146	16848	18178	19295	20625	21877	23162	24626	25292	27538
31	143	1398	2198	4156	5325	6336	7906	9355	10666	12303	15147	16849	18179	19296	20626	21878	23163	24627	25293	27539
32	144	1399	2199	4157	5326	6337	7907	9356	10667	12304	15148	16850	18180	19297	20627	21879	23164	24628	25294	27540
33	145	1400	2200	4158	5327	6338	7908	9357	10668	12305	15149	16851	18181	19298	20628	21880	23165	24629	25295	27541
34	146	1401	2201	4159	5328	6339	7909	9358	10669	12306	15150	16852	18182	19299	20629	21881	23166	24630	25296	27542
35	147	1402	2202	4160	5329	6340	7910	9359	10670	12307	15151	16853	18183	19300	20630	21882	23167	24631	25297	27543
36	148	1403	2203	4161	5330	6341	7911	9360	10671	12308	15152	16854	18184	19301	20631	21883	23168	24632	25298	27544
37	149	1404	2204	4162	5331	6342	7912	9361	10672	12309	15153	16855	18185	19302	20632	21884	23169	24633	25299	27545
38	150	1405	2205	4163	5332	6343	7913	9362	10673	12310	15154	16856	18186	19303	20633	21885	23170	24634	25300	27546
39	151	1406	2206	4164	5333	6344	7914	9363	10674	12311	15155	16857	18187	19304	20634	21886	23171	24635	25301	27547
40	152	1407	2207	4165	5334	6345	7915	9364	10675	12312	15156	16858	18188	19305	20635	21887	23172	24636	25302	27548
41	153	1408	2208	4166	5335	6346	7916	9365	10676	12313	15157	16859	18189	19306	20636	21888	23173	24637	25303	27549
42	154	1409	2209	4167	5336	6347	7917	9366	10677	12314	15158	16860	18190	19307	20637	21889	23174	24638	25304	27550
43	155	1410	2210	4168	5337	6348	7918	9367	10678	12315	15159	16861	18191	19308	20638	21890	23175	24639	25305	27551
44	156	1411	2211	4169	5338	6349	7919	9368	10679	12316	15160	16862	18192	19309	20639	21891	23176	24640	25306	27552
45	157	1412	2212	4170	5339	6350	7920	9369	10680	12317	15161	16863	18193	19310	20640	21892	23177	24641	25307	27553
46	158	1413	2213	4171	5340	6351	7921	9370	10681	12318	15162	16864	18194	19311	20641	21893	23178	24642	25308	27554
47	159	1414	2214	4172	5341	6352	7922	9371	10682	12319	15163	16865	18195	19312	20642	21894	23179	24643	25309	27555
48	160	1415	2215	4173	5342	6353	7923	9372	10683	12320	15164	16866	18196	19313	20643	21895	23180	24644	25310	27556
49	161	1416	2216	4174	5343	6354	7924	9373	10684	12321	15165	16867	18197	19314	20644	21896	23181	24645	25311	27557
50	162	1417	2217	4175	5344	6355	7925	9374	10685	12322	15166	16868	18198	19315	20645	21897	23182	24646	25312	27558
51	163	1418	2218	4176	5345	6356	7926	9375	10686	12323	15167	16869	18199	19316	20646	21898	23183	24647	25313	27559
52	164	1419	2219	4177	5346	6357	7927	9376	10687	12324	15168	16870	18200	19317	20647	21899	23184	24648	25314	27560
53	165	1420	2220	4178	5347	6358	7928	9377	10688	12325	15169	16871	18201	19318	20648	21900	23185	24649	25315	27561
54	166	1421	2221	4179	5348	6359	7929	9378	10689	12326	15170	16872	18202	19319	20649	21901	23186	24650	25316	27562
55	167	1422	2222	4180	5349	6360	7930	9379	10690	12327	15171	16873	18203	19320	20650	21902	23187	24651	25317	27563
56	168	1423	2223	4181	5350	6361	7931	9380	10691	12328	15172	16874	18204	19321	20651	21903	23188	24652	25318	27564
57	169	1424	2224	4182	5351	6362	7932	9381	10692	12329	15173	16875	18205	19322	20652	21904	23189	24653	25319	27565
58	170	1425	2225	4183	5352	6363	7933	9382	10693	12330	15174	16876	18206	19323	20653	21905	23190	24654	25320	27566
59	171	1426	2226	4184	5353	6364	7934	9383	10694	12331	15175	16877	18207	19324	20654	21906	23191	24655	25321	27567
60	172	1427	2227	4185	5354	6365	7935	9384	10695	12332	15176	16878	18208	19325	20655	21907	23192	24656	25322	27568
61	173	1428	2228	4186	5355	6366	7936	9385	10696	12333	15177	16879	18209	19326	20656	21908	23193	24657	25323	27569
62	174	1429	22																	

Woolworths earnings dip on tighter margins

By Our Sydney Correspondent

WOOLWORTHS, the major Australian retailer, had its first profit downturn for almost a decade with a 3.5 per cent dip to A\$33m (U.S.\$36.7m) in the year ended January.

Group sales rose 14 per cent from A\$1.7bn (U.S.\$1.89bn) to A\$1.99bn, but pre-tax profit margins fell from 3.15 cents in the dollar to 2.76 cents.

Despite the setback, Woolworths' directors have raised the dividend for the year from 10.5 cents to 12 cents a share.

By Our Sydney Correspondent

NICHOLAS INTERNATIONAL, the Aspro pharmaceutical group, has raised its interim dividend from 3.5 cents to 4 cents a share after a 17 per cent lift in earnings for the December half-year from A\$3.35m to A\$3.95m (U.S.\$4.4m). Sales for the period rose by 5 per cent from A\$77.5m to A\$81m (U.S.\$90m). The directors said that they expected the increased profit rate to be maintained for the remainder of the year.

Exxon front-runner in Rundle oil venture

BY JAMES FORTH IN SYDNEY

THE EXXON oil group of the U.S. is the front-runner to help local interests develop massive oil shale deposits in the Rundle region of central Queensland. If the venture proceeds, it would cost between A\$2bn (U.S.\$2.2bn) and A\$3bn in the first stage to produce between 200,000 and 240,000 barrels a day of kerogen, a substitute for oil.

Further costly equipment to convert the kerogen to a synthetic crude suitable for use as a refinery feedstock for the production of petrol and other refinery products could cost as much as A\$10bn.

The Australian companies which control Rundle Southern Pacific Petroleum and Central Pacific Minerals recently called for tenders to help with development of the project. It was announced yesterday that

Esso Exploration and Production Australia had been selected to conduct further negotiations with them on the provision of technical and financial information concerning the development of the oil shale project.

Esso Exploration is the company involved with Broken Hill Proprietary in the exploitation of Australia's major oil and gas fields in the Bass Strait, off the Victoria coast, and it appears that Esso plans to use the cash flow generated from the Bass Strait to fund its further moves into energy resources in Australia. Esso Exploration has also been used as the vehicle to join with Western Mining Corporation in the proposed development of the Yeelirrie uranium deposit in Western Australia.

The chairman of both Southern Pacific and Central

Pacific, Mr. Ian McFarlane, said that Esso's proposal provided that substantial funds would be available to finance the project.

In addition, Esso would have a maximum interest of 50 per cent and the two Rundle companies would participate in project management, which means the proposal conforms to Australia's foreign investment guidelines.

Mr. McFarlane said that the Rundle companies and Esso planned an immediate start on a major research and engineering programme, leading to the development of the Rundle project.

If Rundle goes ahead it would be the late 1980s before production starts. By then, the proposed output would provide about 25 per cent of Australia's domestic petroleum requirements.

Record year for Dunlop Estates

By Wong Subong in Kuala Lumpur

DUNLOP ESTATES Berhad has had a record year, with after-tax profit for 1979 rising by 26 per cent to 26.5m ringgit (U.S.\$9.4m). It is increasing its final dividend to 23 per cent, bringing the total for the year to 33 per cent, compared with 26.7 per cent for 1978.

Pre-tax earnings from palm oil rose substantially from 16m ringgit to 37.7m ringgit, reflecting the rapid recovery from the drought and better prices. Palm oil output rose by 22 per cent, due to increased acreage and higher yields.

Production of rubber was down by 6.5 per cent due to the reduction of acreage, and this depressed earnings from this crop by some 5 per cent, despite much better rubber prices.

The cocoa crop also fell in 1979, with output destined by 12 per cent to 985 tonnes, owing to dry weather conditions, and the prices obtained were also 7 per cent lower.

Dunlop owns 45,400 acres of estates in Malaysia, divided roughly into 23,800 acres of rubber and 19,600 acres of palm oil.

Plant delays hit UAC

By Our Kuala Lumpur Correspondent

DELAY IN commissioning a new plant has adversely affected earnings of UAC Berhad (formerly United Asbestos Cement), and net profits for the six months ended on December 31 fell 34 per cent to 6.5m ringgit (U.S.\$2.3m). Turnover fell marginally to 31.4m ringgit (U.S.\$11.4m).

The new pipe plant, costing 17m ringgit, was originally scheduled to start production in the middle of last year, but output did not begin until a few months later. This upset profit projections and caused some disruption in overall production.

However, UAC is confident that the full results for the current financial year should be as good as last year's, when pre-tax profit rose by 25 per cent to a record 17.5m ringgit.

Toyota SA payout after strong advance in last six months

BY QUENTIN PEEL IN JOHANNESBURG

TOYOTA SOUTH AFRICA, the country's only quoted motor manufacturer, increased its profits last year by more than 50 per cent thanks to increased market penetration and the improvement of the Bantam against the yen.

Going against the trend of the rest of the industry, whose 12 manufacturers are estimated to have lost more than R50m (R60m) between them in 1979, Toyota turned in an attributable profit increase from R3.06m to R4.68m.

The improved performance was largely attributable to a surge in the second half, according to yesterday's results. While the company paid no dividend in the first half, it

declared a 28 cents final, a 49 per cent increase over last year's 20 cents total.

Pre-tax profits rose by 51.7 per cent from R5.01m to R7.61m, but the tax rate fell marginally from 33 per cent to 33.5 per cent. Savings increased from 75.5 cents a share to 115 cents a share.

Dr. Albert Wessels, the group chairman, said that the results reflected both the growth of the market, and the growth of Toyota's share of that market. The company maintained its dominance of the light commercial vehicle market, raising its share from 23.9 to 27.6 per cent between 1978 and 1979. Passenger car sales averaged more than 6 per cent of the market throughout the second half.

One-for-10 scrip issue from Mitsubishi

TOKYO — Mitsubishi Corporation of Japan plans to increase its capital by 10 per cent to ¥15,500m (¥155m) through a one-for-10 scrip issue to shareholders at the end of March.

The company added that its profit before tax and special items for the current year (ending next month) will probably total ¥400m, or a share of ¥11.720m, compared with ¥38.18m and ¥8.40m last year.

Mitsubishi also said that it plans to issue a special dividend of ¥1 per share this year to mark the 25th anniversary of its merger with other Mitsubishi companies.

About 75 per cent of its ¥60m convertible bond issued in Europe last October had been converted into common shares by the end of last month, Mitsubishi added.

Reuter

Folex raises profits but debt problems remain

BY OUR KUALA LUMPUR CORRESPONDENT

FOR THE SECOND year running, Folex Industries, one of the biggest Malaysian textile companies, has turned in a profit, but problems are far from over for the company, which is heavily in debt.

Audited results for the year ended August 1979, show a net profit of 1.8m ringgit (U.S.\$326,000), compared with a profit of 850,000 ringgit previously. The profit was made after debt-servicing charges of 3.6m ringgit.

The company is still a long way from erasing its accumulated losses of over 30m ringgit, and its directors have yet to come out with a new scheme for restructuring that will put it on a stronger financial footing and which is acceptable to shareholders and creditors.

Last year, the directors' proposal for restructuring the company, involving a cut in the par value of the shares, was rejected by shareholders.

The directors are reported to be currently working on a new reconstruction scheme.

UIC shares valuation

BY GEORGE LEE IN SINGAPORE

MORGAN GRENFELL Asia, which is advising shareholders of the Singapore-based United Industrial Corporation (UIC) on the current takeover offer, from United Industrial Overseas Holding, has placed an initial valuation of \$55.14 per share on UIC shares.

Morgan said that an initial indication of the value of that portion of the UIC building which is still owned by the UIC group is in the region of \$84m (U.S.\$39m), or \$57m in excess of the book value at July 31, 1979.

The initial valuation of \$55.14 per share is significantly higher than the \$34 currently being offered by United Industrial Overseas Holding.

Morgan disclosed that a formal valuation of the shares will be made together with the property valuers appointed by UIC. This valuation will depend upon a further updated assessment of the company's financial position at the time.

DRG beats targets

By Our Johannesburg Correspondent

DRG (SOUTH AFRICA), the 70 per cent-owned subsidiary of the Dickinson Robinson group in Britain, has beaten the earnings and dividends targets set when the company went public last October.

Distributable profit of R4.12m (\$5m) for the year ended December 31 compares with the forecast profit of R3.9m, and a final dividend of 11 cents a share has been declared, compared with the forecast of 10 cents.

The company, which produces flexible packaging, plastics and stationery, including Sellolape and high quality papers, raised its sales by 25.6 per cent over the year to a record R71.5m.

Sales soar at ETZ Lavud

By L. Daniel in Tel Aviv

ETZ LAVUD, one of Israel's 10 largest companies, has released third-quarter results to December 1979 showing that sales soared by 135 per cent in dollar terms to \$54.4m and net earnings rose to \$763,000. The rise in sales for the full nine months April to December was 93 per cent to \$74.1m. Net earnings came to \$2.1m.

The Republic of Panama U.S. \$70,000,000

Floating Rate-Serial Notes due 1990

For the six months 29th February, 1980 to 29th August, 1980

In accordance with the provisions of the Notes notice is hereby given that the rate of interest has been fixed at 18 per cent per annum, and that the interest payable on the relevant interest payment date, 29th August, 1980 against Coupon No. 4 will be U.S.\$ 910

The Industrial Bank of Japan, Limited Agent Bank

Hooker optimistic after good first half results

BY OUR SYDNEY CORRESPONDENT

HOOKEER Corporation, the Australian property, retail and pastoral group, lifted earnings by 15 per cent to A\$4.5m (U.S.\$5m) for the half year ended last December, and the directors expect this trend to continue for the remainder of the year, despite hesitancy caused by rising interest rates.

The higher result was achieved despite a more conservative capitalisation policy towards acquisition of interest, which resulted in an additional charge against profit of A\$1.6m. Interest capitalised dipped from A\$4.15m to A\$2.8m. The interim dividend has been maintained at 3.75 cents a share and is covered by earnings of 7.5 cents a share.

Mr. J. K. Campbell, the chairman and chief executive of Hooker, said that prospects looked good, and that the group was moving up after four difficult years. He indicated that Hooker was considering acquiring the remaining capital of Network Finance, of which it currently holds 35 per cent.

A FINANCIAL TIMES SURVEY

INVESTING IN AUSTRALIA

MAY 21 1980

The Financial Times is planning to publish a Survey on Investing in Australia. The provisional editorial synopsis is set out below:

A businessman's view of Australia Economic trends and the outlook for inflation. Corporate profitability. Trends in the balance of payments and the outlook for the dollar.

Political risk Approach of the main political parties to trade and industrial policy. Outlook for the election. Labour relations: unemployment and the industrial relations background.

Changing attitudes to foreign investment in Australia The more relaxed stance of the Foreign Investment Review Board—the yardsticks by which the Board works.

A financial analysis of the main sectors of the economy showing the deficits (and surpluses) of the public, private, corporate and external sectors. The likely capital requirements of the resources industry in the coming decade, the extent to which this will have to be financed by external funds.

Australia and world trade Developing relationship with GATT, ASEAN and Japan. The tensions which this creates in domestic trade policy. Tariffs and protection.

Tax breaks and capital allowances An analysis of the incentives offered to capital investment. This article will review the policy of central Government, and will then, in a series of short notes, compare the policies of individual states.

Tax breaks and capital allowances An analysis of the incentives offered to capital investment. This article will review the policy of central Government, and will then, in a series of short notes, compare the policies of individual states.

Exchange Controls A short article explaining how they work.

The banking system The terms on which local finance is offered to direct investors in Australia. The role of the Industrial Development Corporation and the specialist resource banks. The availability of Export finance. The sources of equity and long term loan finance.

Sources of external funds The UK used to be the main provider of foreign capital and is still an extremely important source. But Japan, the U.S. and continental Europe are now playing an increasingly important role.

Profits and returns in the corporate sector A view of the financial health of industrial and commercial companies followed by brief notes on particular sectors: oil and gas, minerals, pastoral, transport, tourism.

Case studies Four short articles detailing the individual experiences of companies which have invested in Australia—at least two of these will be non-British.

A list of the 100 major quoted companies divided by business sector, showing their share price, earnings per share past and prospective, dividend past and prospective, yield and p/e.

An explanation of the mechanics of the Stock Exchanges How the dealing system works. Expenses and charges. The regulatory system. A short separate note on accounting and auditing standards.

Commercial and industrial shares. Mineral exploration. Oil and Gas Recent stock market performance and relative share price ratings. Future expectations.

Company profiles A series of short articles describing the business and financial profiles of major quoted companies.

Source of investment advice The leading research analysts in Australia, and the specialists in this market working from London and New York.

Indirect routes into the market The specialist unit and investment trusts based both locally and overseas. A comparison of portfolios, performance, and charges.

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FINANCIAL TIMES
EUROPE'S BUSINESS NEWSPAPER

The contents, size and publication dates of Surveys in the Financial Times are subject to change at the discretion of the Editor.

Dollar firm

THE DOLLAR maintained its firm trend in currency markets yesterday as a natural demand was sustained for much of the day. Trading for much of the time was fairly subdued, as the market digested the latest round of interest rate rises. The increase in the West German discount rate had been widely anticipated and brought little reaction from the market. The Swiss decision to raise their bank rate came more of a surprise but, with only a little blingding, was seen as inevitable, and once again rates were little changed. Against the D-mark the dollar finished near its best level of the day at DM 1.7630, compared with DM 1.7585 on Wednesday. Similarly against the Swiss franc it closed at SFR 1.6725 against SFR 1.6635 previously. Against the Japanese yen it was little moved at Y 248.4 compared with Y 248.30. On Bank of England figures its trade weighted index was unchanged at 86.1.

Sterling remained very steady, and its trade weighted index was 73.1 at all three of the day's calculations, compared with Wednesday's close of 73.2. Against the dollar it opened at \$2.2865 and rose quite quickly to a high of \$2.2895 before settling back to \$2.2880. Trading for the rest of the day took place on or just below this level, and the pound closed at \$2.2845-2.2855, a fall of just 25 points.

D-MARK - Very strong, but showing an earlier tendency to

recently within the European Monetary System. Despite poor

trade figures for January the D-

mark remained steady, under-

pinned by yesterday's rise in the

discount and lombard rates. The

dollar was fixed at DM 1.7601

compared with DM 1.7549 on

Wednesday, and there was no

intervention at the fixing by the

Bundesbank.

FRANC - Weaker

recently on inflation fears, having

been top of the EMS earlier this

year - Sterling fell against the

franc to be fixed at FFR 9.4350

against FFR 9.4685 on Wednes-

day. While the U.S. dollar was

fixed at FFR 1.3560 against

FFR 1.3427, the Swiss franc

continued to show a weaker

tendency, being fixed lower at

FFR 2.4720 from FFR 2.4770 pre-

viously.

DANISH KRONE - Basically

weak, suffering devaluations since

EMS began last March. The

krone was slightly firmer overall,

improving against sterling and

the U.S. dollar, and inside the

EMS against the Belgian franc,

Italian lire and Irish punt. On

the other hand the D-mark rose

to Dkr 3.1195 from Dkr 3.1180

and the Dutch guilder was fixed

higher at Dkr 2.8310 from

Dkr 2.8293.

BEIJIAN FRANC - Generally

weakest member of the EMS, but

resists devaluation. The franc

was weaker against the U.S. dollar

partners, but improved against

the dollar and sterling. The

pound was fixed lower at

BFR 65.375 against BFR 65.5,

while the dollar eased to

BFR 26.605 from BFR 26.6475. On

the other hand the D-mark rose

to BFR 16.233 from BFR 16.23175

and the French franc was

stronger at BFR 6.93 compared

with BFR 6.915 at Wednesday's

fixing.

JAPANESE YEN - Energy prob-

lems reflected in sharp decline

last year, but steady until

recent weeks when downward

pressure has been renewed. The

dollar eased back to close at

Y248.05 yesterday, compared

with Wednesday's close of

Y248.725. Dealers described the

dollar as being at technical

support, and the U.S. unit retained

its firmish undertone. There did

not appear to be any intervention

in the market by the Bank of

Japan.

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THE PROPERTY MARKET BY MICHAEL CASSELL

CGT changes on the way

WITH HEAVY HINTS in the air suggesting Budget changes to capital taxation policies, the property sector awaits Sir Geoffrey Howe's March 26 statement with more than the usual amount of self-interest.

The implications of changes in Capital Gains Tax for property investment companies could be significant, bearing in mind that the fixed assets of most groups carry sizeable contingent CGT liabilities capable of inhibiting the proper management of those assets.

In addition, such liabilities can place a break-up value on a company, which is often substantially below the stated or estimated net asset value.

There is no doubt that Sir Geoffrey is as anxious as anyone to overhaul the present system of capital taxation, which he believes is not only complicated but oppressive.

There is equally no doubt, however, that Sir Geoffrey's desire for change will on this occasion have to be tempered by the severe constraints within which his budget will have to be framed. Like it or not, the yield from CGT stands at around \$600m a year so Sir Geoffrey seems likely to confine himself to a raising of personal exemption limits and a possible cut in the rate from the present 30 per cent to 20-25 per cent.

Property companies are subject to CGT on the sale of investments held as fixed assets and rollover relief is not normally available in such cases. The majority of property shares

are rated by reference to their underlying net asset value rather than by reference to the immediate earnings and dividends and a pattern has recently emerged in which leading shares tend to trade within a range representing a discount of between 15-30 per cent of the estimated NAV.

As Chris Turner of McAnally, Montgomery points out, one of the major factors behind this pattern is the contingent CGT liability, which many companies would face if they realised property holdings held as fixed assets at current values.

"As a result of the enormous growth of property values since 1965, certain individual buildings may well carry CGT liability of 20-25 per cent of their value. Effectively, this often means that a company is locked into its older assets and is unable to justify sales of existing investments as a means of raising capital for new ventures or for alternative purchases."

"The amelioration or abolition of CGT would therefore specifically benefit property companies by reducing or eliminating the gap between the estimated NAV and the theoretical break up value and by giving management greater freedom to manage their portfolio."

People like Chris Turner believe that the end of CGT or, indeed, material changes in its operation would encourage speculative purchases of companies potentially suitable for takeover. He claims that since

1965 the Tax has endorsed the tendency for many property companies to concentrate on retaining a static portfolio and to rely on external forces to produce rental and capital growth.

"In the era of the 'property famine' it is hard to resist the notion that the future of many of these groups lies as potential takeover candidates. Any amendment to CGT ought therefore to be seen as potentially reducing a barrier between the punters and the bunted."

Major CGT changes could also encourage more active companies to manage portfolios by selling property which had shown its full potential and by reinvesting in developments or new investments.

Another by-product could be an increase in the supply of investment property, especially secondary investments.

For the time being, however, the type of radical changes to CGT which would be required to bring about such events seem unlikely. What the property sector might hear from Sir Geoffrey in three weeks' time is some commitment to far more wide-sweeping changes at a later date. But if this is forthcoming it could in some respects have a significant reverse effect on the property sector during the interim period, with the supply of investment properties drying up because of an assumption that one day soon CGT could be far less of a burden to bear.

Shops get go-ahead

TWO COMPETITIONS to decide who will carry out major shopping developments in Swindon and Accrington have been resolved this week.

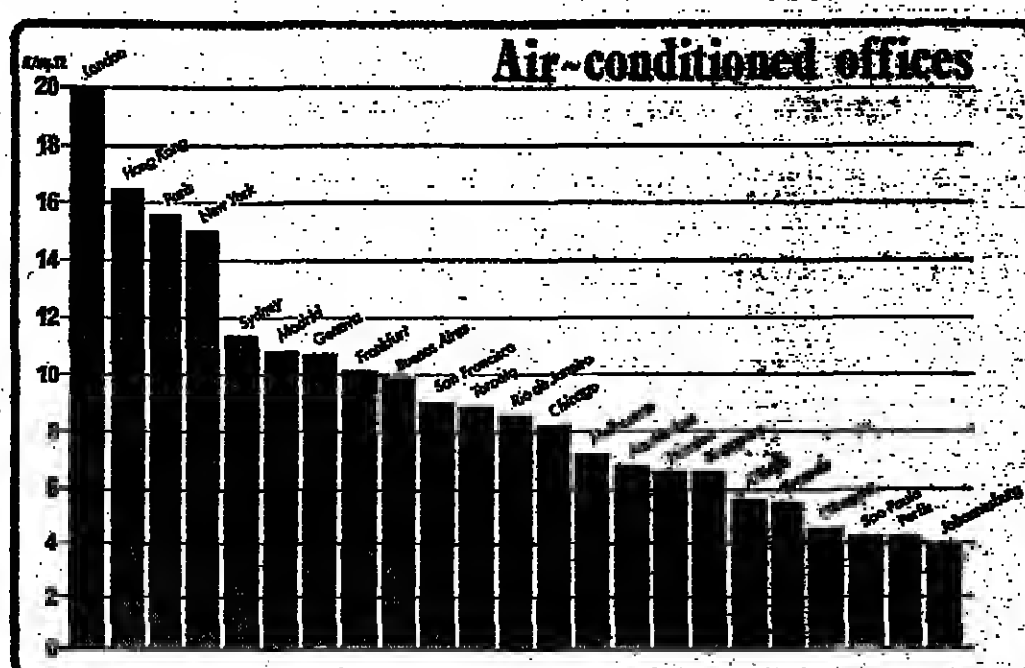
London and Manchester Securities, in association with Taylor Woodrow Property have been selected by the Borough of Hyndburn, from a short list of five developers, to undertake the £11m Accrington town centre development in Lancashire.

Meanwhile, Linford has been chosen to develop a 100,000 sq ft district shopping centre at Swindon by Thamesdown Borough Council and Edwin H. Bradley, owners of the site to the west of the town.

Four other groups—Associated Dairies Group (Asda), Sainsbury, Taylor Woodrow and Tesco—had also submitted schemes for the Swindon site.

The Accrington scheme, on a four-acre site, provides for 140,000 sq ft of covered shopping area including a departmental superstore, a variety store, two other large units and 16 smaller shops. Completion is due by Christmas, 1982.

Linford's plans for Swindon provide for a district centre with a 70,000 sq ft "anchor" store—which is to be taken by Carrefour, a Linford subsidiary—plus a further 30,000 sq ft of subsidiary shopping area. In addition there are plans for a public house/restaurant.



CITY OF LONDON rents remain the most expensive in the world, though other major centres have witnessed much higher rates of rental growth in the past nine months, according to agents Richard Ellis.

After monitoring rents in 23 cities worldwide, Ellis reckons that tenants in the City can expect to pay a little under \$4 a sq ft more for a 5,000 sq ft air-conditioned office unit of the highest standard than in any other location.

The exercise, it should be stressed, only involves rentals and—as many international companies appreciate—the total cost per employee of a London

operation can be substantially lower than in other major centres because of labour costs. Some estimates have suggested that total costs can be up to 75 per cent lower than in locations like Geneva.

James Croft of Ellis puts the average City rental for best space at £20 a sq ft against a figure of about £18 calculated for the last survey in May 1979. At that time, Paris lay in second place about £3.75 a sq ft behind London but now Hong Kong, which has experienced startling rental increases because of an acute space shortage, has taken over as runner-up.

Rents there have shot up by an average 50 per cent since last May and a 5,000 sq ft unit will now cost a tenant in the order of £16.35 a sq ft. In Paris—now relegated to third place—average rents are put at around £15.50 a sq ft.

In the past nine months, New York rents have also shown a much greater growth rate than those in London, with increases of around 30 per cent reflecting a change from over to under-supply and taking rents up to £15 a sq ft. Rents in Johannesburg are estimated to have risen by 17 per cent while those in Sao Paulo, (where inflation is high) have grown by 40 per cent.

IN BRIEF

W Marks and Spencer is paying £1m for the Red Horse hotel in the centre of Stratford-upon-Avon on condition that the town council grants planning consent for a new store on the site. An agreement between the retailer and Mr. Maxwell Joseph's Norfolk Capital Group, which owns the hotel, stipulates that planning permission must be obtained by September 30 and that purchase must be completed by October 5.

Marks intends to replace the 17th century hotel with a new, modernised store of around 20,000 sq ft, a decision which will be met with mixed feelings by a local community short of good shopping facilities but anxious to retain the town's character.

Leach Properties are to develop a £20m office scheme on the site of David Greig's former Waterloo Road headquarters opposite Waterloo station. While other development plans in the area have run into lengthy planning delays, the GLC has given the go-ahead for the 12,000-sq-ft scheme, which should be finished in early 1982. Richard Ellis are sole letting agents.

Norwich Union will provide the development finance for Wingate Holdings' 250m Goodman's Yard office complex in the Midlands. Planning permission has been granted for a 530,000 sq ft office complex and a major City institution is apparently interested in the space.

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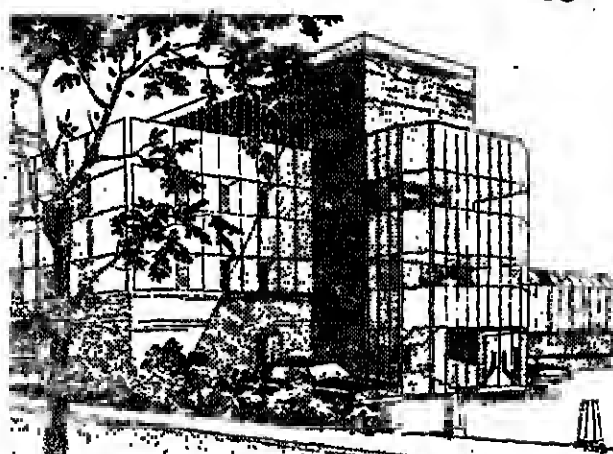
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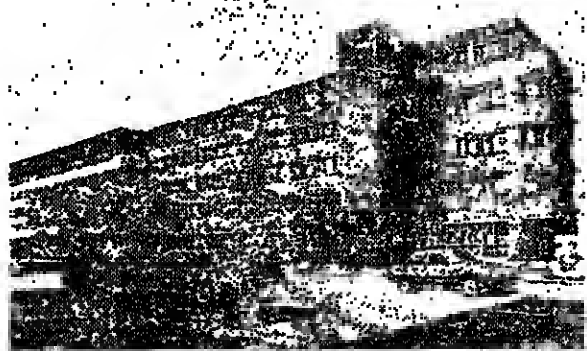
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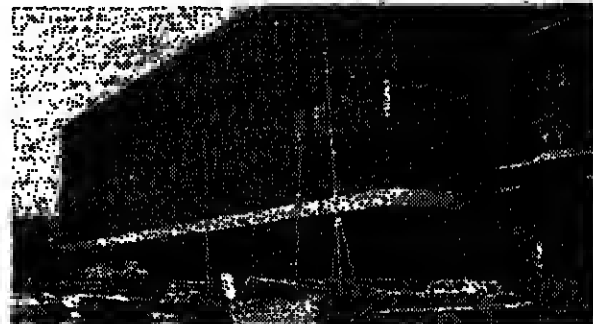


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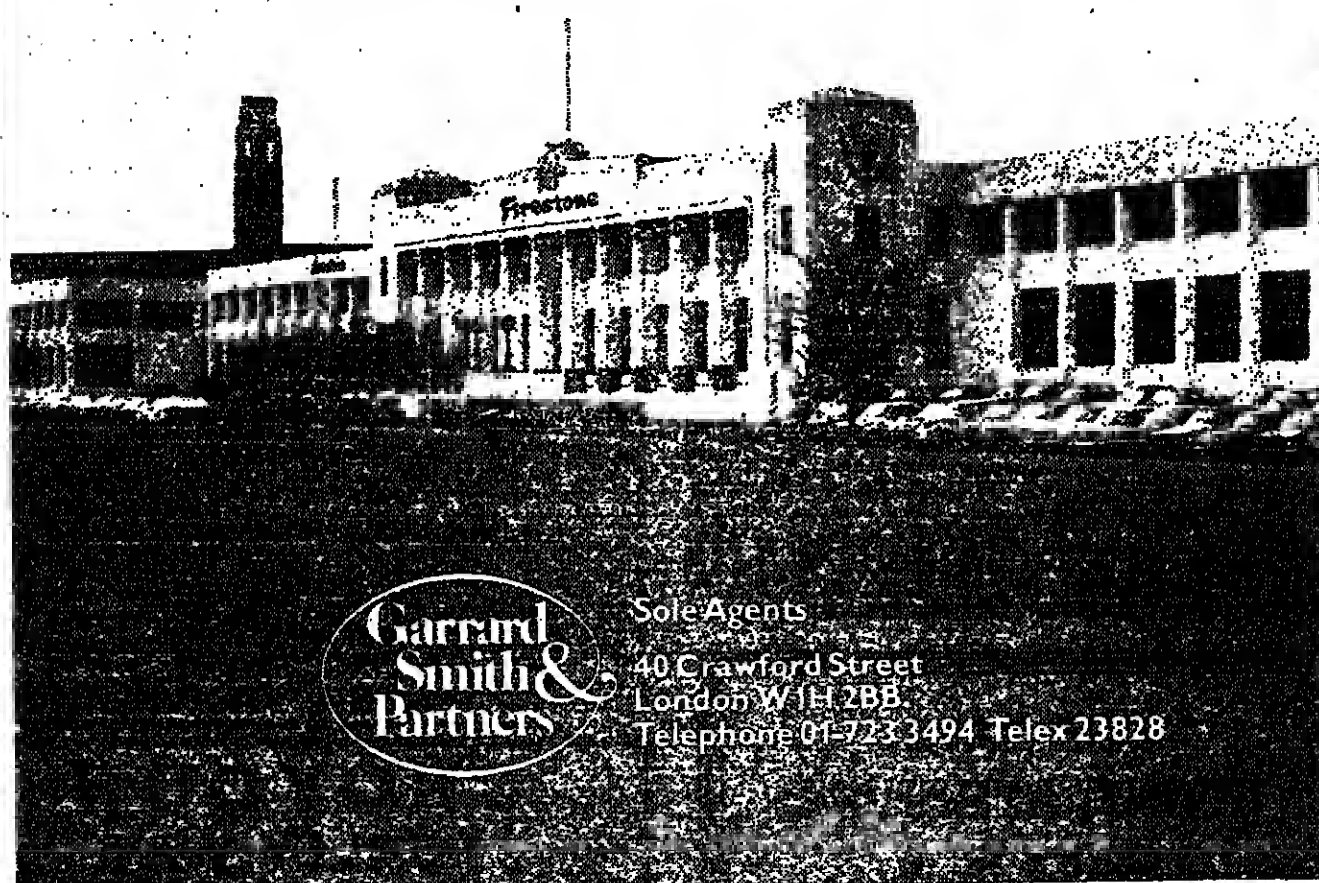
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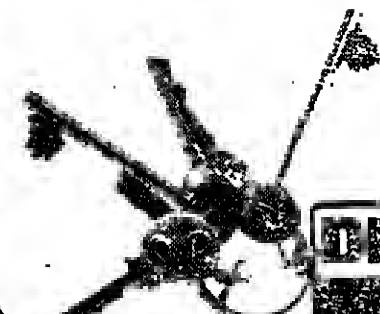
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Companies and Markets

Minerals stockpile urged

LONDON—Britain should establish an emergency stockpile of a year's supply of ferro-chromium, ferro-vanadium, ferro-manganese and cobalt and give serious consideration to include ferro-silicon, ferro-columbium, molybdenum, nickel and titanium, according to a report issued yesterday by the Royal Institute of International Affairs.

The report—“Stockpiling of Critical Raw Materials”—says non-fuel mineral supplies security is being reviewed in Britain because of disturbances in world energy markets and the increased politicisation of trade and resources in general.

The short term requires emergency stockpiling while closer co-operation between Government and industry to ensure access to minerals at reasonable prices may be necessary over the long term, it says. It recommends discussions within the Organisation for Economic Co-operation and Development, OECD, on the problem of few industrialised countries possessing emergency reserves of minerals.

Molybdenum up
AMAX, the Climax Molybdenum subsidiary said it raised its prices for molybdenum products by about \$1.50 per pound.

Climax Molybdenum said it set new prices at \$9 per pound for technical molybdenum, \$9.11 per pound for technical molybdenum oxide, briquettes and \$9.90 for ferro-molybdenum, nut size.

The company said export price for molybdenite concentrates is \$10.51 per pound of molybdenum contained. Reuter

Synthetic rubber price increase

LEVERKUSEN—Bayer has said it will raise its prices for synthetic rubber by between 5 per cent and 8 per cent from March 1.

This will affect its products Baypren, Perbunan N and Buna CB. Export prices will in addition take account of the changes in foreign exchange rates, it added.

The move is unavoidable following the 20 per cent rise in naphtha costs since the beginning of the year, while higher costs for aromatics and energy must also be passed through to sales prices, it said. Reuter

Inco lifts nickel as orders surge

BY JOHN EDWARDS, COMMODITIES EDITOR

INTERNATIONAL Nickel yesterday raised its world price for nickel by 25 cents, putting up the cost of melting grade nickel to \$3.45 cents a lb. Plating nickel rises to \$3.50 and charge nickel to \$3.32 after an iron allowance of 13 cents.

The increase takes immediate effect but the UK price will not be adjusted until March 1 when the price for the next month is worked out according to the dollar-sterling parity rate.

Earlier this week Charles Baird, Inco president, forecast a 10 per cent drop in demand for nickel this year, but the company said yesterday that the price increase followed an unexpected surge in orders for nickel worldwide.

When Inco resumed quoting nickel prices last February, after a long period of depressed values, the cost of melting nickel was only \$2.05. But the rundown in surplus stocks as a result of the long strike at Inco's Sudbury mines resulted in a series of price increases.

The last rise was in early December. Other producers are almost certain to follow Inco's lead.

Rumours of a possible nickel price rise have been circulating on the London Metal Exchange for some months and had been

already discounted to a large extent. As a result, cash nickel yesterday rose by only \$3 to \$3.100 a tonne.

Meanwhile the rise in tin prices on the Metal Exchange was halted yesterday. After rising to a record \$8,050 in early trading the three months quotation closed \$80 down on the day at \$7,905 a tonne.

The initial firmness was encouraged by a rise in the Straits tin price in Penang overnight. It rose by \$195 to an all-time peak of \$32,370 a picul (133.3 lb). Subsequently, however, the market was hit by profit-taking sales.

An early rise in copper was also virtually wiped out in later trading, although the market rallied on the late kerb. Copper cash wirebars after rising to \$1.297 at the end of the morning session closed in the afternoon at \$1.205 a tonne, only \$4 higher than the previous close.

Cash lead rose again by \$9.5 to \$54.1 a tonne, but zinc fell by \$10.5 to \$37.5 a tonne. Silver advanced strongly. The bullion market spot quotation was raised by \$8.05p to \$151.5p a troy ounce at the morning fixing and values rose further in the afternoon to close at over \$157p.

Brazil coffee move

BY RICHARD MOONEY

BRAZIL has raised its minimum coffee price by 10 cents to \$1.80 a pound, but the move, which most London dealers saw as purely cosmetic, had virtually no effect on the tone of the market. On the futures market the May position climbed to \$1.375 a tonne at stage before closing \$7 down at \$1.558.50 a tonne.

Announcing the price rise in Rio de Janeiro, the Brazilian Coffee Institute (IBC) said it brought the level closer to current offer prices. This is perfectly true, the offer price is quoted at 194.95 cents a pound, but it ignores the substantial discounts offered on Brazilian coffee at present.

European roasters are getting a 39 cents a pound discount in the form of vouchers entitling them to further coffee supplies. This brings the real price down to 155.95 cents. "The change in the minimum makes absolutely no difference

to the market," one dealer commented yesterday. "It seems to have been made purely for the sake of appearances."

The IBC has not changed its coffee export tax which remains at \$101 per 60-kilo bag.

There is some uncertainty in the market at the moment because of the deterioration in West African crop prospects. This is particularly true of the Ivory Coast where the 1979/80 crop is now projected at 295,000 tonnes against 340,000 forecast earlier in the season.

Meanwhile the Bogota Group of coffee producers remains active in the market though its influence has been less dramatic. The group has adopted a more sophisticated price support strategy of selling nearby positions and buying forward in place of taking delivery of the futures contracts it purchased.

World sugar forecast revised

SUGAR staffed F. O. Licht

has cut its estimate of world sugar stocks at end August 1980 in 25.53m tonnes against a December estimate of 26.85m and 30.41m tonnes at the end of 1979.

The forecasts consumption at 91.124m tonnes, down from a first estimate of 91.580m, but up from 90.465m tonnes in 1979-79. A percentage consumption 1979-80 stocks put at 26.34 per cent down from a December forecast of 29.31 per cent and last year's turn-out of 33.88 per cent.

Licht's estimate of world imports is raised to 29,089,000 tonnes from 28,738,000 previously, and compared to 1978/79 imports of 27,130,000. Exports are forecast at 29,212,000 tonnes, up from 28,719,000 previously and against 27,508,000 tonnes in 1978/79. On the London futures market yesterday the May raw sugar quotation fell \$1.475 to \$254.875 a tonne. In the morning the London daily sugar price was fixed \$13 lower at \$215 a tonne.

Cocoa talks fail to move

STRONG WORDS FROM COCOA

producers meeting in Accra did not move yesterday. Mr. John Nabila, Ghana's information and presidential affairs minister, emphasised the need for co-operation among members of the Cocoa Producers' Alliance to achieve a higher price for cocoa.

He said his government was concerned about the "unhealthy development that has characterised the International Cocoa Agreement."

The alliance's president, Sr. Carlos Alberto Andrade Pinto, was more forthright. "The International Cocoa Agreement is suffering from cancer," he said. "We shall have to see whether the consumers have any medicine for it."

Sr. Pinto said he considered 150 cents a lb to be a reasonable price. Current levels are nearer 140 cents. But the cocoa market seemed unimpressed and after moving up initially, the London May futures price ended the day \$2.5 down at \$1,393.5 a tonne. Dealers said trading in West African cocoa has proceeded fairly well recently in spite of the Ivory Coast's stockpiling policy and the alliance's avowed intention not to sell below an agreed minimum price.

SUGAR BEET

Planting in spite of the EEC

BY DAVID RICHARDSON

A VITAL factor in growing a good crop of sugar beet is the date the seed is drilled into the soil. In order to maximise the growing period and to ensure full leaf cover by mid summer, it is essential to plant as soon as the land will allow.

The next few weeks are critical to the success or otherwise of this year's sugar beet crop, as even the heaviest soils have to be planted by mid April to achieve optimum yields.

But while the agricultural imperative is causing concern and confusion, for all the talk of sugar quotas, the agenda at next week's Council of Agriculture Ministers in Brussels, the likelihood of any agreement on the quantities of sugar each of the Nine should grow at guaranteed prices for the next five years seems remote.

In proposals put forward last autumn and marginally amended in January, the EEC Commission also put out European sugar production by 10 per cent. But so far the Agriculture Ministers of most member countries have rejected the Commission's proposals.

Backed by their domestic sugar industries, they have pointed to evidence that world sugar consumption is increasing while world production appears to be static and commended that there is no case for reducing output. The rise in world sugar prices in recent weeks, of

course, tended to confirm this view. Although values have slipped since the volatility which remains in the market interpreted by some as reason enough to leave quotas as they are.

The Commission claims, however, that the need to cut quotas and reduce EEC budget commitments to sugar is still urgent. Recent price movements on world sugar markets, they say, are purely speculative and do not reflect the genuine supply position. Indeed, a Commission spokesman posed the provocative question—If European sugar companies are so sure that prices will stay at present levels for a few years, why didn't they accept the quota cuts in order to profit from selling their non-guaranteed surplus on world markets?

Given this confusion and the contradictory evidence being put forward by both sides, the most likely outcome is that quotas will indeed be left at 1979 levels for this year, and that negotiations for 1981 and beyond will form part of this year's farm price package.

It is understood that such a policy is favoured by the current President of the Agricultural Council, the Italian, Giovanni Marcora. It is suggested he will try to force a decision to that effect at next week's meeting, in order to remove some of the uncertainty from the minds of farmers waiting to begin planting.

In the meantime, UK growers

have contracted to grow about the same amount of beet in 1980 as last year when 215,000 hectares were planted. The British Sugar Corporation has, in fact, encouraged farmers to sign up for the full acreage in spite of threatened quota cuts. Proof of the Corporation's and the UK's continued production capability is, of course, vital in quota negotiations.

Nevertheless, in some respects British Sugar's success in persuading so many farmers to commit their land to beet this year is quite surprising. The uncertainty created by the Commission's original proposals to cut an effective 30 per cent from UK quota entitlement which led in turn to talk of sugar factories closures, could well have persuaded many farmers to stop growing beet.

It seems to me, however, that there are two main reasons for farmers' current enthusiasm for sugar beet. The first is that 1979 was an exceptionally good beet year. Average yield of roots and the percentage of sugar contained in them were both well above average and led to returns to the average grower of about £1,000 per hectare.

Farmers are eternal optimists, whatever public image they may put about, and they also have selective memories. In other words, the three drought years of the mid 1970s which had near disastrous consequences on the whole beet sugar industry have been conveniently forgotten in favour of 1979, even though they know it could well happen again.

The second reason the sugar beet crop has returned to popularity after those bad years is that most of the alternative break crops arable farmers can grow have become significantly less attractive.

Green processed peas have failed to attract housewives at the ever-increasing rates forecast by the freeing companies, and both prices and processing facilities have been squeezed.

Sprouts, carrots and dwarf beans have all been disposed of this year at ruinous knockdown prices. Although the Minister of Agriculture has promised to fix a guaranteed price for potatoes if an EEC regime is not agreed, the odds are that it will be 4 per cent lower than last year.

Meanwhile, the Potato Marketing Board last week sent a letter to potato growers pleading with them to reduce their plantings by 6,000 hectares to avoid flooding the market later this year.

The plain fact is that when it comes to "break" crops in spite of all the problems associated with it, sugar beet now looks like the best of a moderate bunch. So, like a lot of my neighbours, I shall be getting the seed drill out in a few days' time whatever the EEC Farm Ministers decide next week. And I'll be looking forward optimistically to another year like 1979.

UK dairy farmers at a disadvantage

BY RICHARD MOONEY

BRITISH dairy farmers operate at a considerable disadvantage to their counterparts elsewhere in the EEC, the House of Commons select committee on agriculture was told yesterday.

Farmers' and landowners' representatives claimed that market prices for dairy products had been kept artificially low in the UK in comparison with the rest of the Community—first because of the gap between the three pound and sterling, and later because of the coincidence of a strong pound and soaring inflation.

Mr. Rodney Swarbrick, chairman of the Country Landowners' Association's agriculture and food sub-committee, told MPs he calculated, following a recent trip to the Continent, that his own 170-cow dairy unit

would yield £26,000 a year more profit under Dutch pricing arrangements and £13,000 more under the French system.

He agreed that a dairy price freeze, at most "prudent" price rises, was "absolutely essential" in view of the Community Market's surplus production.

Farmers' representatives, including Mr. Richard Butler, president of the National Farmers' Union (NFU), also accepted the need to hold community dairy support prices down. But Mr. Butler said he was against raising the levy on excess milk production above the present 1 per cent and "utterly rejected" the concept of a "super-levy" on increases

in production. He said producer prices needed to be raised in the UK, especially for manufacturing milk, but he rejected suggestions that 2p a pint could be taken from the liquid price and put on the manufacturing price.

In Brussels meanwhile the EEC Commission has given an assurance that doorstep deliveries of Britain's dairy products are not in danger from EEC legislation.

In a written answer to a question from Ulster Unionist Euro-MP John Mark Taylor, it said: "The Commission has never envisaged the introduction of measures concerning either directly or indirectly door-to-door delivery of liquid milk."

UK apple delegation

BRITISH apple growers have gone to Paris today to meet representatives of the French apple industry to discuss problems over the marketing of Golden Delicious apples in Britain.

Leading the four-man delegation is Lord Selbourne, whose top fruit working party has just made a report to the government calling for aid in helping to combat French apple marketing techniques.

Also in the party is fruit grower Mr. Dan Nienboer, chairman of the National Farmers' Union apple and pear committee, Mr. David Thornburn, representing the trade and the marketing co-operative Home Grown Fruits, and Mr. Gordon Tickler, deputy director of the NFU's horticultural division.

BRITISH COMMODITY MARKETS

BASE METALS

COPPER—Firm but well below the day's highs on the London Metal Exchange. Forward metal moved ahead on the pre-market and morning rises to touch \$1.247 reflecting renewed speculative buying. However, the market ran out of steam on the late with forward metal easing back to \$1.237. In the afternoon a steady opening in London was followed by sharp fall in London, dropped accordingly to touch \$1.217 before a late rally prompted a close on the late kerb at \$1.225. Turnover 30,175 tonnes.

	Official	+ or -	p.m.	+ or -
Wirebars	1236.7	-2.5	1204.6	+4
3 months	1244.0	-2.7	1217.8	+5
Settlement	1237	-26		
Cathodes				
Cash	1180.8	-1.5	1156.7	+7
3 months	1181.3	-1.5	1162.2	+1
Settlement	1192	-14		
U.S. Prod.			160.151	

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Has COPPER taken over where GOLD left off?

On February 8th, CAL's newest client bulletin "Direct from the Dealers", once more correctly forecast the recent staggering increase in copper prices.

If you want the latest views on copper, gold or other metals and commodities, telephone Mark Ebbington or Gerald Stagg on 01-236 5211 or Nikolaus von Kegi on Düsseldorf 84331.

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AMALGAMATED METAL TRADING

Amalgamated Metal Trading reported that in the morning cash wirebars traded at \$1.237, 30, 37, three months \$1.240, 45, 47, 48, 49, 50, 51, 52, 53, 54, 55, 56, 57, 58, 59, 60, 61, 62, 63, 64, 65, 66, 67, 68, 69, 70, 71, 72, 73, 74, 75, 76, 77, 78, 79, 80, 81, 82, 83, 84, 85, 86, 87, 88, 89, 90, 91, 92, 93, 94, 95, 96, 97, 98, 99, 100, 101, 102, 103, 104, 105, 106, 107, 108, 109, 110, 111, 112, 113, 114, 115, 116, 117, 118, 119, 120, 121, 122, 123, 124, 125, 126, 127, 128, 129, 130, 131, 132, 133, 134, 135, 136, 137, 138, 139, 140, 141, 142, 143, 144, 145, 146, 147, 148, 149, 150, 151, 152, 153, 154, 155, 156, 157, 158, 159, 160, 161, 162, 163, 164, 165, 166, 167, 168, 169, 170, 171, 172, 173, 174, 175, 176, 177, 178, 179, 180, 181, 182, 183, 184, 185, 186, 187, 188, 189, 190, 191, 192, 193, 194, 195, 196, 197, 198, 199, 200, 201, 202, 203, 204, 205, 206, 207, 208, 209, 210, 211, 212, 213, 214, 215, 216, 217, 218, 219, 220, 221, 222, 223, 224, 225, 226, 227, 228, 229, 230, 231, 232, 233, 234, 235, 236, 237, 238, 239, 240, 241, 242, 243, 244, 245, 246, 247, 248, 249, 250, 251, 252, 253, 254, 255, 256, 257, 258, 259, 260, 261, 262, 263, 264, 265, 266, 267, 268, 269, 270, 271, 272, 273, 274, 275, 276, 277, 278, 279, 280, 281, 282, 283, 284, 285, 286, 287, 288, 289, 290, 291, 292, 293, 294, 295, 296, 297, 298, 299, 300, 301, 302, 303, 304, 305, 306, 307, 308, 309, 310, 311, 312, 313, 314, 315, 316, 317, 318, 319, 320, 321, 322, 323, 324, 325, 326, 327, 328, 329, 330, 331, 332, 333, 334, 335, 336, 337, 338, 339, 340, 341, 342, 343, 344, 345, 346, 347, 348, 349, 350, 351, 352, 353, 354, 355, 356, 357, 358, 359, 360, 361, 362, 363, 364, 365, 366, 367, 368, 369, 370, 371, 372, 373, 374, 375, 376, 377, 378, 379, 380, 381, 382, 383, 384, 385, 386, 387, 388, 389, 390, 391, 392, 393, 394, 395, 396, 397, 398, 399, 400, 401, 402, 403, 404, 405, 406, 407, 408, 409, 410, 411, 412, 413, 414, 415, 416, 417, 418, 419, 420, 421, 422, 423, 424, 425, 426, 427, 428, 429, 430, 431, 432, 433, 434, 435, 436, 437, 438, 439, 440, 441, 442, 443, 444, 445, 446, 447, 448, 449, 450, 451, 452, 453, 454, 455, 456, 457, 458, 459, 460, 461, 462, 463, 464, 465, 466, 467, 468, 469, 470, 471, 472, 473, 474, 475, 476, 477, 478, 479, 480, 481, 482, 483, 484, 485, 486, 487, 488, 489, 490, 491, 492, 493, 494, 495, 496, 497, 498, 499, 500, 501, 502, 503, 504, 505, 506, 507, 508, 509, 510, 511, 512, 513, 514, 515, 516, 517, 518, 519, 520, 521, 522, 523, 524, 525, 526, 527, 528, 529, 530, 531, 532, 533, 534, 535, 536, 537, 538, 539, 540, 541, 542, 543, 544, 545, 546, 547, 548, 549, 550, 551, 552, 553, 554, 555, 556, 557, 558, 559, 560, 561, 562, 563, 564, 565, 566, 567, 568, 569, 570, 571, 572, 573, 574, 575, 576, 577, 578, 579, 580, 581, 582, 583, 584, 585, 586, 587, 588, 589, 590, 591, 592, 593, 594, 595, 596, 597, 598, 599, 600, 601, 602, 603, 604, 605, 606, 607, 608, 609, 610, 611, 612, 613, 614, 615, 616, 617, 618, 619, 620, 621, 622, 623, 624, 625, 626, 627, 628, 629, 630, 631, 632, 633, 634, 635, 636, 637, 638, 639, 640, 641, 642, 643, 644, 645, 646, 647, 648, 649, 650, 651, 652, 653, 654, 655, 656, 657, 658, 659, 660, 661, 662, 663, 664, 665, 666, 667, 668, 669, 670, 671, 672, 673, 674, 675, 676, 677, 678, 679, 680, 681, 682, 683, 684, 685, 686, 687, 688, 689, 690, 691, 692, 693, 694, 695, 696, 697, 698, 699, 700, 701, 702, 703, 704, 705, 706, 707, 708, 709, 710, 711, 712, 713, 714, 715, 716, 717, 718, 719, 720, 721, 722, 723, 724, 725, 726, 727, 728, 729, 730, 731, 732, 733, 734, 735, 736, 737, 738, 739, 740, 741, 742, 743, 744, 745, 746, 747, 748, 749, 750, 751, 752, 753, 754, 755, 756, 757, 758, 759, 760, 761, 762, 763, 764, 765, 766, 767, 768, 769, 770, 771, 772, 773, 774, 775, 776, 777, 778, 779, 780, 781, 782, 783, 784, 785, 786, 787, 788, 789, 790, 791, 792, 793, 794, 795, 796, 797, 798, 799, 800, 801, 802, 803, 804, 805, 806, 807, 808, 809, 810, 811, 812, 813, 814, 815, 816, 817, 818, 819, 820, 821, 822, 823, 824, 825, 826, 827, 828, 829, 830, 831, 832, 833, 834, 835, 836, 837, 838, 839, 840, 841, 842, 843, 844, 845, 846, 847, 848, 849, 850, 851, 852, 853, 854, 855, 856, 857, 858, 859, 860, 861, 862, 863, 864, 865, 866, 867, 868, 869, 870, 871, 872, 873, 874, 875, 876, 877, 878, 879, 880, 881, 882, 883, 884, 885, 886, 887, 888, 889, 890, 891, 892, 893, 894, 895, 896, 897, 898, 899, 900, 901, 902, 903, 904, 905, 906, 907, 908, 909, 910, 911,

ICI and Vickers feature further advance in equities Limited supplies of long tap sold in first-time trade

Account Dealing Dates
Options
First Declared Last Account
Dealings Date Dealings Date
Feb. 11 Feb. 22 Mar. 3
Feb. 25 Mar. 6 Mar. 17
Mar. 10 Mar. 20 Mar. 31

Leading equities yesterday forged ahead from the start and sentiment was further underpinned by ICI's highly satisfactory dividend payment; the preliminary profits were broadly in line with recent forecasts. Evidence that institutional investors were still interested in lines of selected good-quality shares caused the bulk of leading industrials to open higher, and further progress was made up to ICI's lunchtime announcement.

For a short while, ICI became reactionary as loose stock came out from short-term operators, but the price eventually went higher to settle near the best of the day. Vickers strengthened in the late trade on the sale for around £30m of an office equipment division of Romeo-Vickers to a French group.

The undoubted feature of the early business was provided by the spectacular debut of Berkeley Exploration and Production. The stock was oversubscribed forty times on application, and compared with this issue price of 50p, opened at 115p. Despite spirited attacks of selling, the price improved further and late in the evening settled at 132p, the day's highest.

Recent economic and labour worries were forgotten by investors as the equity market advanced and the FT 100-share index, helped by the exceptional late rise in Vickers and double-figure rises in ICI and Hawker Siddeley, closed 87.7 up at the session's best of 469.1 for a two-day gain of 15.5.

More reassuring views about next year's public borrowing requirements encouraged gilt-edged securities and the Government broker was able to sell limited supplies of the new long tap, Treasury 14 per cent 1996 (£30-pd), in first-time deals yesterday at 101.5.

Switching to the day's trade at this end of the market with the emphasis turning to ultra-long from stocks maturing between 1991 to 1993. The shorts began firmly, but when demand faltered the market became pre-occupied with rising international interest rates and settled a shade lower on balance.

Helped by ICI which attracted 109 trades on the preliminary results, traded options recorded 784 deals. This compares with the previous day's 527 and last week's daily average of 521.

Clive Discount weak

The Banking sector was featured by the late reaction in Discount Houses on Clive's warning of large trading losses and possible dividend cut. Clive dropped 17 to a 1979/80 low of 50p, while Allen Harvey and Ross and Gerrard shed 10 pence to 310p and 214p respectively. Union gave up 13 to 350p and Alexander 10 to 190p while Gillett slipped 5 to 180p and Jessel Toynebe relinquished 4 to 56p.

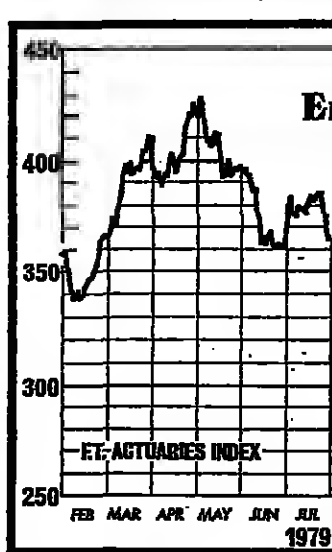
Interest in Merchant Banks again revolved around Hambros which put on 5 to 354p, after a record rise of 10p, reflecting the company's 8 per cent stake in the buoyant oil counter, Siebens U.K. Among overseas banks, Hong Kong and Shanghai attracted a brisk business and touched 207p before settling at 205p for a net gain of 3. Business in the major clearing banks was again disappointing and, after modest progress, prices reverted to overnight levels.

Favourable Press comment on the annual results prompted demand for General Accident which rose 14 to 240p. Other Composite Insurances also moved ahead with Guardian Royal Exchange and Phoenix adding 5 pence to 244p and 235p respectively. Life issues, London and Manchester were notable for a gain of 4 to 156p.

The EEC ruling against discriminatory taxation for Scotch whisky prompted a useful business among Distillers. Highland, 139p, and Distillers, 205p, both added 5, while Arthur Bell rose 4 to 180p. Despite the effects of the duty increases in Wednesday's Irish budget, Arthur Guinness firmed a couple of pence to 94p. Other leading Breweries also displayed a firmer appearance with Bass improving 3 to 234p.

Armstrong Shanks firmed 3 to 101p on the announcement that Blue Circle's offer for the company had attracted acceptances totalling 56.3 per cent; Blue Circle finished with a gain of 3 to 205p after 310p. Conditions elsewhere in the Building sector were again firm with Tarmac adding 5 for a two-day gain of 15 to 240p, after 243p, reflecting the company's oil interests. Certain issues attracted buyers, the Ordinary firmed 4 to 156p, the Deferred 5 to 115p. Federated Land and Building hardened 3 to 60p on the com-

pany's £5m medium term loan facility. Brown and Jackson, reflecting selling that developed on Wednesday, shed 10 to 175p, but renewed demand in a thin market lifted Ruberyd 4 to 320p.



61p, while URM revived with a gain of 2 to 72p. A steady market awaiting the preliminary results, ICI slipped on small offerings to 388p immediately after the announcement before the appearance of a steady stream of buyers lifted the price to 400p for a net gain of 10. Visions, annual results next Wednesday, added 8 to 295p.

Mothercare good again

Leading Stores were again featured by Mothercare which rose 10 for a two-day gain of 18 to 238p following favourable Press comment. Barton added 5 to 197p/80 peak of 125p, while British Home firmed a like amount to 269p. UDS rose 3 to 74p, but comment that an offer from Bats was unlikely clipped a couple of pence from Debenhams, 58p. Outside the majors, specialist support was forthcoming for Lee Cooper, 267p, and Martin The Newsagent, 194p, up 9 and 4 respectively, while H. Samuel, 150p, and Hargreaves, 68p, both added 3. Bolton Textile, weak lately following a property sale, closed a penny firmer at 309p.

Among Shoes, Footwear Industry Investments eased a couple of pence to 45p following the interim statement. Racial traded firmly and closed 8 to the good at 224p helped by news that sales of certain Decca assets to Polygram had been finalised. Other movements in the Electrical leaders were

limited to a few pence either way. Elsewhere, Electrocomp,ponents continued in demand and put on 12 more to 530p, while Dale Electric, a poor market recently on the half-

6 to 256p, while scattered demand lifted Turner and Newall 5 to 132p. Elsewhere, reflecting the current boom in Oil shares, National Carbide rose 6 more to 127p and Hunting Associated 10 further to 370p. Renewed speculative demand lifted Speccart 4 to 79p, but Movitex weakened 6 to 18 on the half-yearly loss and passing of the interim dividend. Amalgamated Metal, 200p, and Bestobell, 220p, advanced 10 apiece, while Cammell continued for English China Glaz, up 5 to 94p. Buyers also showed interest in Huntleigh which gained 6 to 30p.

A couple of pence firmer initially, Ladbroke reverted to the overnight level of 180p on the announcement that judgment had been reserved on its casino licence renewal appeal hearing. Among other Leisure issues, Piccadilly Theatre rose 10 to 94p following the annual general meeting, while London Eastern Investments firmed 5 to 45p, the latter in an extremely thin market. Campari, on the other hand, shed 9 to 80p on the disappointing interim statement.

Interest in Properties increased as the session wore on and final quotations were the day's best. Land Securities finished with a gain of 3 to 304p, while Great Portland Estates put on 12 to a 1979/80 peak of 240p and Haslemere Estates added 6 to 306p. Berkeley Hambro, 200p, Stock Conversion, 374p, Slough Estates, 120p, and 120p, all rose 4, the last named reflecting the company's North Sea oil interests. Peachey and British Land improved 3 apiece to 132p and 78p respectively, while County and District reverted with a gain of 6 to 126p. G.A. became a good market and put on 11 to 173p while Town and City picked up 1 to 19p.

Siebens advance

Oil shares tended to be overshadowed by the hectic dealings in newmarket Berkeley Exploration. Nevertheless, a reasonably lively trade emerged with Siebens (UK) moving ahead strongly to 910p on continued speculative demand before settling at 890p for a rise of 43 on the day. On the other hand, Viking, in receipt of an agreed bid from Deminor, reacted 50 to 590p, while further lively trade emerged with the recent advance on bid talk brought Burmah back 3 more to 237p. Lasso OPS were good at 950p, up 25. Among the leaders, BP ended a few pence cheaper at 336p, while Shell finished without alteration at 392p.

Scattered support developed for Overseas Traders. James Finlay rose 5 to 89p, while Ocean

Wilson, 87p, S. and W. Berkeford, 153p, and Sime Darby, 80p, all added a few pence. Lando closed 2 better for a two-day gain of 9 at 107p, but William Jacks shed a penny to 39p, the latter following the annual results.

Most sections of mining markets moved good progress. Australians took Wednesday's rally a stage further as another strong performance by overnight domestic markets encouraged renewed investment and speculative support. Recent gains in base-metals also boosted sentiment in the sector.

Among the leaders, Pangea continued on 20 to 400p, Conzinc Riotinto 14 more to 310p for a two-day gain of 30. Peko-Wallsend 15 to 440p and MIM Holdings 4 to 270p. Cons. Gold Fields Australia were in particular demand and advanced 50 to 405p on further consideration of the increased and on the drilling results from the Porgera gold prospect in Papua New Guinea.

The Rumble oil-hals partners became active following news that Esso Exploration Australia is to enter immediate joint venture negotiations. Central Pacific touched 226 before closing firm at 225. Southern Pacific put on 13 to 975p, after 510.

In diamonds Ashton Mining added 30 to 149p and Northern Mining 8 to 132p. At the speculative end of the market Lennard Oil climbed 13 to 30p, Cultus Pacific 9 to a 1979/80 high of 39p and Metals Exploration 5 to 61p.

Persistent small buying and short covering in a thin market produced substantial gains in Golds although the market tended to ease towards the close on U.S. profit taking. The Gold Mines index moved up for the third consecutive day in register a 21.0 to 327.0.

A good turnover was reported.

FT-ACTUARIES SHARE INDICES

These indices are the joint compilation of the Financial Times, the Institute of Actuaries and the Faculty of Actuaries

EQUITY GROUPS & SUB-SECTIONS		Thurs., Feb. 28, 1980		Wed. Feb. 27		Tues. Feb. 26		Mon. Feb. 25		Fri. Feb. 22		Year ago (approx.)	
Index No.	Day's Change %	Ed. Earnings Yield % (Mar.)	Gross Div. Yield % (ACT at 30%)	Ed. Earnings Yield % (Mar.)	Gross Div. Yield % (ACT at 30%)	Ed. Earnings Yield % (Mar.)	Gross Div. Yield % (ACT at 30%)	Ed. Earnings Yield % (Mar.)	Gross Div. Yield % (ACT at 30%)	Ed. Earnings Yield % (Mar.)	Gross Div. Yield % (ACT at 30%)	Index No.	Index No.
1 CAPITAL GOODS (172)	247.78	+1.2	17.70	6.33	7.12	244.84	241.43	241.11	240.53	237.55			
2 Building Materials (27)	243.26	+1.5	16.32	6.45	7.82	239.61	234.31	235.29	235.08	233.33			
3 Contracting, Construction (29)	374.57	+1.4	25.31	6.90	4.90	369.42	364.91	363.66	363.20	358.36			
4 Electricals (15)	632.87	+0.1	12.75	3.92	10.45	632.35	626.27	626.74	626.25	584.63			
5 Engineering Contractors (11)	294.92	+0.4	25.11	8.68	5.07	293.63	292.16	292.27	292.48	264.37			
6 Mechanical Engineering (7)	171.38	+2.0	26.04	7.61	6.19	167.96	164.97	165.62	165.79	128.45			
7 Metals and Metallurgy (16)	168.62	+2.0	26.04	9.18	5.76	165.39	161.88	161.94	161.92	128.45			
8 CONSUMER GOODS													
11 DURABLES (150)	225.64	+1.1	15.81	5.42	7.79	223.19	220.47	220.23	219.77	217.38			
12 L. Electronics, Radio, TV (15)	320.19	+1.2	12.02	4.02	10.68	316.51	313.94	313.94	313.94	286.49			
13 Household Goods (14)	112.24	+1.2	27.17	9.77	4.40	110.90	108.79	108.79	108.79	158.72			
14 Motors and Distributors (21)	112.46	+0.9	25.68	9.29	4.96	111.43	108.89	108.89	108.89	113.14			
21 NON-DURABLES (173)	225.12	+1.2	17.99	6.77	6.85	223.54	220.82	220.82	220.82	215.95			
22 Beverages (14)	271.76	+1.2	16.44	6.43	7.14	268.43	264.34	264.34	264.34	232.49			
23 Wines and Spirits (5)	304.29	+2.6	17.84	6.09	6.92	296.73	293.41	293.41	293.41	310.00			
24 Entertainment, Catering (17)	307.55	+1.9	18.01	6.83	6.93	301.81	298.34	298.34	298.34	292.34			
25 Food Manufacturing (19)	292.10	+0.9	20.19	7.21	6.12	290.37	287.78	287.78	287.78	269.65			
26 Food Retailing (15)	289.43	+0.9	13.42	4.85	3.68	286.58	284.00	284.00	284.00	251.30			
27 Newspapers, Publishing (13)	444.77	+2.2	22.69	7.25	4.01	444.77	444.42	444.42	444.42	399.39			
28 Packaging and Paper (15)	132.69	+1.1	22.44	8.56	5.73	131.29	129.67	129.67	129.67	140.36			
29 Stores (43)	226.56	+1.1	13.58	5.09	5.52	223.55	220.82	220.82	220.82	204.13			
30 Textiles (24)	131.96	+1.2	27.31	11.63	4.63	129.78	127.78	127.78	127.78	125.99			
31 Tobacco (3)	207.81	+1.2	27.34	11.62	4.66	207.79	207.79	207.79	207.79	175.59			
32 Toys and Games (5)	34.55	+0.0	39.01	3.14	3.14	34.55	34.55	34.55	34.55	34.55			
41 OTHER GROUPS (97)	212.89	+1.5	14.95	6.38	8.20	209.82	206.87	206.87	206.87	203.78			
42 Chemicals (17)	315.59	+2.1	15.57	6.39	7.41	309.20	307.36	307.36	307.36	292.29			
43 Pharmaceutical Products (7)	215.25	+1.7	11.85	5.94	10.31	211.74	210.25	210.25	210.25	200.81			
44 Off-Air Equipment (6)	122.94	+1.7	17.28	6.48	6.73	121.51	118.65	118.65	118.65	113.97			
45 Shipping (10)	487.76	+1.2	16.85	6.12	11.16	481.81	477.97	477.97	477.97	465.65			
46 Miscellaneous (57)	249.75	+1.8	16.16	6.47	7.48	247.78	246.78	246.78	246.78	221.39			
47 INDUSTRIAL GROUP (492)	238.21	+1.2	17.02	6.46	7.26	235.23	232.29	232.29	232.29	227.95			
51 Oils (8)	821.81	+0.2	13.67	5.80	7.90	823.84	825.42	825.42	825.42	574.51			
50 SHARE INDEX	281.43	+0.9	16.28	6.32	7.39	278.96	275.60	275.60	275.60	255.78			
61 FINANCIAL GROUP (117)	200.17	+0.9	—	5.72	—	198.32	197.85	197.85	197.85	182.62			
62 Banks (6)	228.69	+0.1	38.04	6.22	3.23	228.48	227.77	227.77	227.77	222.39			
63 Discount Houses (10)	213.44	+5.6	—	—	—	228.82	223.56	223.56	223.56	232.32			
64 Hire Purchase (5)	189.10	+1.9	17.58	5.92	7.41	186.49	185.32	185.32	185.32	184.33			
65 Insurance (Life) (10)	177.53	+0.5	—	9.25	—	176.62	175.02	175.02	175.02	133.17			
66 Insurance (Composite) (9)	129.08	+2.2	—	7.61	—	126.28	126.25	126.25	126.25	126.94			
67 Insurance Brokers (10)	292.75	+0.7	16.84	6.70	8.53	290.61	287.64	287.64	287.64	273.57			
68 Merchant Banks (14)	104.74	+0.3	—	5.78	—	104.38	104.00	104.00	104.00	81.98			
69 Finance (44)	373.60	+2.5	—	15.99	—	369.97	367.96	367.96	367.96	313.58			
70 Miscellaneous (14)	131.65	+0.1	15.76	6.89	8.33	131.65	131.36	131.36	131.36	117.75			
71 Investment Trusts (109)	226.22	+0.8	—	5.70	—	224.47	223.46	223.46	223.46	213.68			
81 Mining Finance (4)	219.45	+1.1	10.50	4.03	5.13	217.91	217.25	217.25	217.25	212.59			
91 Overseas Traders (20)	432.66	+0.7	12.14	6.44	10.09	434.82	437.94	437.94	437.94	362.61			
99 ALL-SHARE INDEX (750)	287.98	+0.9	—	6.11	—	284.52	281.97	281.97	281.97	255.73			

FIXED INTEREST YIELDS		Thurs., Feb. 28, 1980		Wed. Feb. 27		Tues. Feb. 26		Mon. Feb. 25		Fri. Feb. 22		Year ago (approx.)	
Index No.	Day's Change %	Ed. Yield %	Gross Yield %	Ed. Yield %	Gross Yield %	Ed. Yield %	Gross Yield %	Ed. Yield %	Gross Yield %	Ed. Yield %	Gross Yield %	Index No.	Index No.
1 British Government	100.11	+0.00	—	2.30	—	100.11	100.11	100.11	100.11	100.11	100.11		
2 5-15 years	103.66	+0.15	—	2.00	—	103.66	103.66	103.66	103.66	103.66	103.66		
3 Over 15 years	107.94	+0.30	—	1.99	—	107.94	107.94	107.94	107.94	107.94	107.94		
4 Irredeemables	125.71	+0.20	—	1.45	—	125.71	125.71	125.71	125.71	125.71	125.71		
5 All stocks	103.69	+0.15	—	2.06	—	103.69	103.69	103.69	103.69	103.69	103.69		

FIXED INTEREST STOCKS		Thurs., Feb. 28, 1980		Wed. Feb. 27		Tues. Feb. 26		Mon. Feb. 25		Fri. Feb. 22		Year ago (approx.)	
Index No.	Day's Change %	Ed. Yield %	Gross Yield %	Ed. Yield %	Gross Yield %	Ed. Yield %	Gross Yield %	Ed. Yield %	Gross Yield %	Ed. Yield %	Gross Yield %	Index No.	Index No.
15 20-yr. Red. Deb. & Loans (15)	50.85	+14.85	60.84	60.83	60.77	51.01	51.08	51.04	51.05	53.46			
16 Investment Trust Pref. (15)	47.80	+14.04	47.80	46.09	46.09	46.28	46.28	46.28	46.28	46.34			
17 Com. and Ind. Pref. (20)	51.60	+14.56	51.65	51.65	51.65	51.59	51.59	51.59	51.59	51.60			

SURVEYORS VALUERS AND AUCTIONEERS
OF REAL ESTATEHealey & Baker
01-629 9292

BRITISH FUNDS

"Shorts" (Lives up to Five Years)

Stock	Price	%	Div	Yield
British American	100.00	100.00	10.00	10.00
British Airways	100.00	100.00	10.00	10.00
British Petroleum	100.00	100.00	10.00	10.00
British Telecom	100.00	100.00	10.00	10.00
British Virgin Islands	100.00	100.00	10.00	10.00
British World	100.00	100.00	10.00	10.00
British World Fund	100.00	100.00	10.00	10.00
British World Fund	100.00	100.00	10.00	10.00
British World Fund	100.00	100.00	10.00	10.00
British World Fund	100.00	100.00	10.00	10.00

Five to Fifteen Years

Stock	Price	%	Div	Yield
British American	100.00	100.00	10.00	10.00
British Airways	100.00	100.00	10.00	10.00
British Petroleum	100.00	100.00	10.00	10.00
British Telecom	100.00	100.00	10.00	10.00
British Virgin Islands	100.00	100.00	10.00	10.00
British World	100.00	100.00	10.00	10.00
British World Fund	100.00	100.00	10.00	10.00
British World Fund	100.00	100.00	10.00	10.00
British World Fund	100.00	100.00	10.00	10.00
British World Fund	100.00	100.00	10.00	10.00

Over Fifteen Years

Stock	Price	%	Div	Yield
British American	100.00	100.00	10.00	10.00
British Airways	100.00	100.00	10.00	10.00
British Petroleum	100.00	100.00	10.00	10.00
British Telecom	100.00	100.00	10.00	10.00
British Virgin Islands	100.00	100.00	10.00	10.00
British World	100.00	100.00	10.00	10.00
British World Fund	100.00	100.00	10.00	10.00
British World Fund	100.00	100.00	10.00	10.00
British World Fund	100.00	100.00	10.00	10.00
British World Fund	100.00	100.00	10.00	10.00

Undated

Stock	Price	%	Div	Yield
British American	100.00	100.00	10.00	10.00
British Airways	100.00	100.00	10.00	10.00
British Petroleum	100.00	100.00	10.00	10.00
British Telecom	100.00	100.00	10.00	10.00
British Virgin Islands	100.00	100.00	10.00	10.00
British World	100.00	100.00	10.00	10.00
British World Fund	100.00	100.00	10.00	10.00
British World Fund	100.00	100.00	10.00	10.00
British World Fund	100.00	100.00	10.00	10.00
British World Fund	100.00	100.00	10.00	10.00

Public Bond and Ind.

Stock	Price	%	Div	Yield
British American	100.00	100.00	10.00	10.00
British Airways	100.00	100.00	10.00	10.00
British Petroleum	100.00	100.00	10.00	10.00
British Telecom	100.00	100.00	10.00	10.00
British Virgin Islands	100.00	100.00	10.00	10.00
British World	100.00	100.00	10.00	10.00
British World Fund	100.00	100.00	10.00	10.00
British World Fund	100.00	100.00	10.00	10.00
British World Fund	100.00	100.00	10.00	10.00
British World Fund	100.00	100.00	10.00	10.00

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FT SHARE INFORMATION SERVICE

FOREIGN BONDS & RAILS

Stock	Price	%	Div	Yield
Autofacile Rys.	100.00	100.00	10.00	10.00
Autofacile Rys.	100.00	100.00	10.00	10.00
Autofacile Rys.	100.00	100.00	10.00	10.00
Autofacile Rys.	100.00	100.00	10.00	10.00
Autofacile Rys.	100.00	100.00	10.00	10.00

AMERICANS

Stock	Price	%	Div	Yield
Autofacile Rys.	100.00	100.00	10.00	10.00
Autofacile Rys.	100.00	100.00	10.00	10.00
Autofacile Rys.	100.00	100.00	10.00	10.00
Autofacile Rys.	100.00	100.00	10.00	10.00
Autofacile Rys.	100.00	100.00	10.00	10.00

CANADIANS

Stock	Price	%	Div	Yield
Autofacile Rys.	100.00	100.00	10.00	10.00
Autofacile Rys.	100.00	100.00	10.00	10.00
Autofacile Rys.	100.00	100.00	10.00	10.00
Autofacile Rys.	100.00	100.00	10.00	10.00
Autofacile Rys.	100.00	100.00	10.00	10.00

BANKS AND HIRE PURCHASE

Stock	Price	%	Div	Yield
Autofacile Rys.	100.00	100.00	10.00	10.00
Autofacile Rys.	100.00	100.00	10.00	10.00
Autofacile Rys.	100.00	100.00	10.00	10.00
Autofacile Rys.	100.00	100.00	10.00	10.00
Autofacile Rys.	100.00	100.00	10.00	10.00

COMMONWEALTH & AFRICAN LOANS

Stock	Price	%	Div	Yield
Autofacile Rys.	100.00	100.00	10.00	10.00
Autofacile Rys.	100.00	100.00	10.00	10.00
Autofacile Rys.	100.00	100.00	10.00	10.00
Autofacile Rys.	100.00	100.00	10.00	10.00
Autofacile Rys.	100.00	100.00	10.00	10.00

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BANKS & HP—Continued

Stock	Price	%	Div	Yield
Autofacile Rys.	100.00	100.00	10.00	10.00
Autofacile Rys.	100.00	100.00	10.00	10.00
Autofacile Rys.	100.00	100.00	10.00	10.00
Autofacile Rys.	100.00	100.00	10.00	10.00
Autofacile Rys.	100.00	100.00	10.00	10.00

BEERS, WINES AND SPIRITS

Stock	Price	%	Div	Yield
Autofacile Rys.	100.00	100.00	10.00	10.00
Autofacile Rys.	100.00	100.00	10.00	10.00
Autofacile Rys.	100.00	100.00	10.00	10.00
Autofacile Rys.	100.00	100.00	10.00	10.00
Autofacile Rys.	100.00	100.00	10.00	10.00

BUILDING INDUSTRY, TIMBER AND ROADS

Stock	Price	%	Div	Yield
Autofacile Rys.	100.00	100.00	10.00	10.00
Autofacile Rys.	100.00	100.00	10.00	10.00
Autofacile Rys.	100.00	100.00	10.00	10.00
Autofacile Rys.	100.00	100.00	10.00	10.00
Autofacile Rys.	100.00	100.00	10.00	10.00

ELECTRICALS

Stock	Price	%	Div	Yield
Autofacile Rys.	100.00	100.00	10.00	10.00
Autofacile Rys.	100.00	100.00	10.00	10.00
Autofacile Rys.	100.00	100.00	10.00	10.00
Autofacile Rys.	100.00	100.00	10.00	10.00
Autofacile Rys.	100.00	100.00	10.00	10.00

CHEMICALS, PLASTICS

Stock	Price	%	Div	Yield
Autofacile Rys.	100.00	100.00	10.00	10.00</

a fully integrated banking service

A selection of Options traded is given on the
London Stock Exchange Report page



Defence overspending likely

BY PETER RIDDELL, ECONOMICS CORRESPONDENT

THE MINISTRY of Defence and the Scottish Office are expected to spend above their cash limit ceilings in the current financial year. Any excess will be offset by a cut in their future expenditure allocations. This was revealed last night when the Treasury published the spring supplementary estimates. These seek Parliamentary approval for an additional £837m, mainly to cover pay and price changes. The Treasury said yesterday that this sum was within the spending plans in volume terms set out in last November's White Paper. The increase is also within the cash limit totals announced last June, except for those on defence and certain Scottish services. Consequently, this means no change in recent official estimates that public sector borrowing will approach £9bn in 1979-80. The overspending on defence in 1979-80 is expected to be £44m, out of total provisions of £829m for all defence activities, including accommodation. This is the result of the rise in oil prices, higher than expected recruitment and uncertainty about receipts from sales of equipment to Iran. The Ministry of Defence also overspent in 1978-79, and this year's budget was cut accordingly. The defence budget has been subject of considerable wrangling between the Ministry of Defence and the Treasury, and this is one reason for the delay in the publication of the Defence White Paper. The Government is committed

to a 3 per cent rise in defence spending in real terms. But the cost of military equipment and services is rising more rapidly than the general rate of inflation at a time when the Treasury is keen to apply tight cash limits across the board. The overspending on certain Scottish services is expected to be about £6m, mainly because of a rise in the cost of trunk road schemes. The full extent of any overspending will not be known until after the end of the financial year. The Treasury said yesterday that the excesses were being investigated and adjustments would be made to the 1980-81 expenditure allocations of the departments concerned in respect of any overspending. The expected overspending means that total provisions

sought to date on the main supply services, the bulk of total expenditure, already amount to 100.2 per cent of the announced cash limits, compared with 99.8 per cent at this stage last year. The Treasury pointed out, however, that since the total amount actually spent during the year normally falls short of the total provision in the estimates, aggregate spending was expected to be within the total of cash limits. Nevertheless, there is a clear upward pressure of spending against the tight cash limits in contrast to the sizeable underspending between 1976 and 1978. For example, in the first 10 months of 1979-80, expenditure on supply services was 2 per cent higher than would have been expected with last June's Budget estimates.

Industry's money needs rise steeply

By Peter Ridwell, Economics Correspondent

THE AMOUNT of money required by industry to finance both the rising cost of its stocks of goods and materials and the rising cost of investment has risen sharply.

At a time when profit margins have been under pressure, the rise in stock values and investment has been one of the main reasons for the tightening financial squeeze on companies particularly in manufacturing. This has already been reflected in a sharp increase in bank lending to industry in recent months. Figures published today in the *Journal of the Department of Trade and Industry*, show the increase in stocks and fixed investment at current prices. These indicate the financial pressures on industry and supplement the statistics in volume terms at constant 1975 prices published a week ago.

Stock values

The value of the stocks of the manufacturing and distributive sectors went up by £2.2bn between September and the end of December following a £2.0bn rise in the previous three months. The increase over last year as a whole was £8.29bn compared with £4.4bn in 1978.

The acceleration between the years was the result of the renewed surge in inflation, notably in the cost of raw materials.

Fixed capital spending has also been a major and rising call on industry's financial resources. At current prices investment by manufacturing, distributive and service industries was £4.2bn between September and December, compared with £3.7bn in the previous three months. The 1979 total was £14.84bn, compared with £13.05bn in the previous year.

Liquidity

The result, especially of the rise in the cost of holding stocks, was a marked worsening in company liquidity. This is likely to have continued so far this year in view of the further rapid inflation and evidence of excess holdings of stocks.

Most economists expect these pressures to ease later this year as companies cut back on stocks and on fixed investment. This in turn should result in a slower growth in bank lending to industry.

The combination of sluggish profits growth and of these financial demands led to a rise in the net borrowing requirement of industrial and commercial companies from £2.45bn to £7bn between 1978 and last year, according to estimates by Confederation of British Industry economists. This indicates the amount by which these companies' spending on fixed assets, stocks, trade investment, acquisitions and net trade credit exceeds their internally generated funds.

Weather

UK TODAY
MAINLY dry, bright intervals. Temperatures near or above normal.
London, most of England, Wales, Channel Islands
Mainly dry. Mild. Max 10C (50F).
N.E. England, Lake District, Isle of Man, N. Ireland, Scotland, Orkney, Shetland
Occasional rain, mainly dry later. Max 9C (48F).
Outlook: Sunny intervals. Becoming cold in north and east.

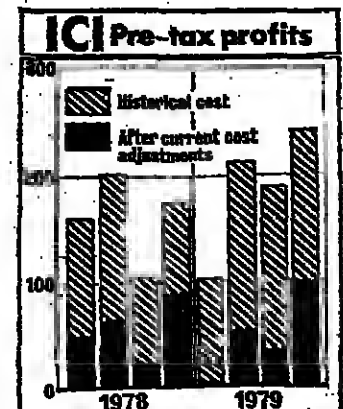
WORLDWIDE

	Y'day	Today	Y'day	Today	
	°C	°F	°C	°F	
Aleppo	14	57	L. Palma	18	64
Algiers	15	59	Liabon	13	55
Amman	15	59	Locarno	8	46
Athens	15	59	London	9	48
Bahran	26	79	Lombard	9	48
Batavia	13	55	Madrid	8	46
Beirut	15	59	Malaga	14	57
Bombay	26	79	Manila	16	61
Buenos Aires	13	55	Mexico	12	54
Calcutta	26	79	Moscow	4	39
Cairo	15	59	Munich	21	70
Cardiff	15	59	Nairobi	9	48
Caracas	15	59	Nice	13	55
Chennai	26	79	Osaka	13	55
Colon	26	79	Paris	9	48
Copenhagen	15	59	Perth	30	86
Dublin	15	59	Prague	4	39
Edinburgh	15	59	Reykjavik	12	54
Geneva	15	59	Rio de Janeiro	14	57
Hamburg	15	59	Rome	14	57
Helsinki	15	59	Singapore	30	86
Istanbul	15	59	Stockholm	8	46
Jakarta	26	79	Sydney	15	59
Johannesburg	15	59	Taipei	17	63
Kuala Lumpur	26	79	Tokyo	13	55
London	9	48	Toronto	15	59
Lyons	15	59	Tunis	15	59
Manila	16	61	Vancouver	15	59
Medan	26	79	Vladivostok	8	46
Mexico City	12	54	Zurich	15	59
Moscow	4	39			
Munich	21	70			
Nairobi	9	48			
Nice	13	55			
Osaka	13	55			
Paris	9	48			
Perth	30	86			
Prague	4	39			
Reykjavik	12	54			
Rio de Janeiro	14	57			
Rome	14	57			
Singapore	30	86			
Stockholm	8	46			
Sydney	15	59			
Taipei	17	63			
Tokyo	13	55			
Toronto	15	59			
Tunis	15	59			
Vancouver	15	59			
Vladivostok	8	46			
Zurich	15	59			

THE LEX COLUMN

Ninian boost for ICI profits

Index rose 8.7 to 469.1



In spite of a stagnant chemicals performance in the UK, ICI's profits have risen 33 per cent in 1979 to £560m. The growth is accounted for by a £35m turnaround in oil, with the build-up of Ninian output from the second quarter, and a £4m improvement overseas. Earnings quality is low, with profits down from £223m in 1978 to £187m on the company's own current cost adjustment. However, adding in the gearing element puts current cost profits a little ahead at £257m against £253m, and means that the 23p total net dividend is just covered by pre profits. The share price rose 10p to 400p yesterday, helped by a higher dividend than expected, to yield a little over eight per cent.

Chemical volume overall has risen by eight per cent in the year, with the UK unchanged and the rest of the world up 15 per cent or so. The loss on fibres has doubled from 1978's £13m with intensified import competition and organics and dyestuffs have also suffered. Against this petrochemicals and plastics have improved significantly. In the final quarter volume was sluggish and chemical margins were squeezed, mainly because it proved impossible to pass on fully the surge in naphtha prices.

Apart from fibres and organics, there is still little sign of the long-awaited cyclical downturn, and output and order books are currently healthy. Nevertheless, demand is widely expected to soften within the next few months, particularly as the recent fall in the naphtha spot price takes pressure off customers buying early to beat price rises. While ICI, with two-thirds of its naphtha securely sourced, will be better placed in the near term than many competitors, who are now tied to above spot short-term contracts, chemical profits should still be cut by up to 27m in 1980. This shortfall should be made up by a further expansion in oil profits, probably to about £150m. The oil cash is gratefully received when capital expenditure has peaked at £800m and working capital requirements are up £200m. But ICI must hurry to find other sources of cash flow before about 1984 when the Government's bite out of Ninian rises to 85 per cent.

Fasco's record of sales growth is good, although with increasing size — £113m last year — it has begun to slow. And pre-tax margins, 13.2 per cent in 1979, are highly satisfactory. Hawker likes the company's management, and claims that the business fits in well with its British and Australian interests.

In the short term, though, the company is vulnerable to a fall in U.S. consumer spending. In addition, although

fire, Swiss officials raised rates for the second time in a week. This created the misleading impression that the German authorities, in lifting discount and Lombard rates by 1 and 1½ points respectively, were merely following international trends. It seems more likely that the Bundesbank's intentions had been signalled to other countries to give them time to take pre-emptive action. Although German banks will have to pay more for their money, they will have increased access to rediscount facilities, which will compensate for the funds that the Bundesbank has taken out of the money market in support of the mark.

Hawker Siddeley

Hawker Siddeley's strategic plans to reinvest its surplus cash and increase its exposure to the U.S. market are both advanced by its agreement to buy Fasco Industries, a private U.S. company making small electric motors for \$100m. The acquisition throws up a 462m goodwill element, some of which will be eliminated through a judicious asset revaluation, and the balance written off against Hawker's reserves.

Fasco's record of sales growth is good, although with increasing size — £113m last year — it has begun to slow. And pre-tax margins, 13.2 per cent in 1979, are highly satisfactory. Hawker likes the company's management, and claims that the business fits in well with its British and Australian interests.

Hawker to buy U.S. company

By John Moore

HAWKER SIDDELEY, the electrical and mechanical engineering group, is making its first major purchase of a U.S. company with a \$100m (£43.9m) cash offer for Fasco Industries. The main activity of Fasco, a privately-owned group incorporated in New York, is making small electrical motors for consumer and commercial products. It also makes and markets electrically-driven products for domestic and commercial premises and pressure and temperature controls. Hawker said last night the move would broaden its range of products in the U.S. and enable Fasco to develop an export business.

In its last financial year, ended December 31, 1979, Fasco achieved profit before tax of \$14.94m (£6.5m) on sales of \$112.7m. After tax profit was \$9.2m and the book value of net assets shown in the group's accounts stood at \$38.6m. Hawker said Fasco's range of motors complemented those produced by two Hawker subsidiaries, Brook Crompton Parkinson Motors in England and Crompton Parkinson (Australia).

On the London stock market Hawker Siddeley's shares yesterday rose 12p to close at 190p.

Schmidt praises hostages policy

BY JONATHAN CARR IN BONN

Herr Helmut Schmidt, West German Chancellor, has publicly praised Mr. Carter for his "extraordinarily statesmanlike" handling of the hostages affair in Tehran, and the U.S. nation for its courage and patience.

Bonn will, he said, increase its defence expenditure this year, as the U.S. has been urging, and support tightening western rules on the export of strategically important goods to the east. The foreign policy debate followed pressure from the opposition Christian Democrats who feel the Government has not been giving enough support to U.S. measures against the Soviet Union over its intervention in Afghanistan.

Herr Schmidt's speech suggests that he will concentrate on prospects for marshalling the western allies to face the crisis when he meets Mr. Carter on Wednesday. Herr Schmidt made the following main points:

● West German defence expenditure will rise by 3 per cent in

real terms this year — in accordance with the target set for all NATO members in 1977. This is 1 per cent higher than had been planned.

● Bonn will make a large contribution to the international economic and financial aid programme for Turkey. As a start, West Germany yesterday signed a DM 100m (£40.25m) aid accord with Ankara.

● The West Germans will take part in international efforts to increase aid to Pakistan, taking care not to upset the balance with neighbouring India.

● West Germany will not take up business with the Soviet Union which the U.S. drops because of Afghanistan. It will agree to tougher restrictions on the export of strategic goods.

Herr Schmidt warned against "wishful thinking" in connection with the Olympic Games — a broad bid that Bonn fears Soviet forces may not be out of Afghanistan by May and that a general Olympic boycott by Western nations will be unavoidable.

Soviet attitudes to Afghanistan, Page 2

Artificial protection attacked

By Terry Dodsworth in Paris

THE SPECTRE of a far-reaching trade war, embracing the world vehicle, shipbuilding and high technology industries, was raised yesterday by Viscount Etienne d'Avignon, European Industry Commissioner, in a strong attack on protectionist trends in the steel industry.

Viscount d'Avignon's comments, at a Paris conference arranged by the Organisation for Economic Co-operation and Development were clearly aimed at American steel industry representatives present in the wake of their threats to start anti-dumping procedures against European and Japanese producers.

He spoke with authority, he said, because the EEC manufacturers had borne the brunt of restructuring in the world steel industry during the last few years of crisis. Any action which created artificial protection in the steel industry ran the risk of undermining this reorganisation and could spill over into similar measures in other industries.

He went on to underline the seriousness of this warning by saying that protectionist measures affecting these four industrial categories would hit 60 per cent of the trade covered under the Tokyo Round negotiations.

Delegates included several representatives from the big U.S. steel companies, along with U.S. Commerce Department officials who have been heavily involved in trying to prevent a direct clash between the U.S. and European industries.

Although unwilling to speak openly, the U.S. steel companies have indicated that the key to the avoidance of anti-dumping moves may lie in establishing higher trigger prices on the steel being imported into the U.S.

A decision on this pricing system, which has the effect of hitting imports priced below an established figure, is expected next week.

But U.S. officials also made it clear that their industry faces a big reorganisation problem which can be undertaken satisfactorily only if U.S. companies are shielded from cheap imports.

These restructuring difficulties were stressed by Mr. Lewis Foy, chairman of the American Iron and Steel Institute, in a vigorous protest against what he called disruptive imports.

"It must be understood that our steel industry is presently suffering from the cumulative injury resulting from years of dumped and subsidised steel imports," he said. "Our programme requires assurance that American producers will be able to recover from those injuries."

Even more dramatic is the budgetary provision for construction of 500 homes at Maaleh Adumim, East of Jerusalem, where there are now only 50 homes. The Government has long planned to convert Maaleh Adumim from a precarious desert settlement into a major urban unit designed to be part of the outer ring of Jewish housing aimed at physically cutting off Arab Jerusalem's 100,000 inhabitants from the rest of the West Bank. The budget also provides for a minor expansion of the Jewish settlements on the Golden Heights. No money has been set aside in the budget for Jewish settlement in the Gaza Strip.

Iraq jails Briton for 20 years

BY OUR FOREIGN STAFF

MR. JOHN SMITH, the British businessman arrested last July in Baghdad, has been sentenced by the Iraqi authorities to 20 years' jail on charges of attempted bribery.

Hestair, his employer, said last night that it would continue to make every effort to obtain the early release of Mr. Smith. He is managing director of Hestair Dennis, its subsidiary, that manufactures specialist vehicles such as fire engines and refuse collecting

lorries. Mr. Smith was given consular access and represented by a lawyer engaged by the company, according to a brief statement from Hestair. It refrained from comment "in order not to jeopardise his position further," and none was immediately available from the Foreign Office.

Mr. Smith is the second UK businessman to be imprisoned by Iraq in the past year. Last May, Mr. Christopher Sparkes,

the local Wimpey contracts manager, was jailed for life on charges of bribery and economic espionage. He is still in prison.

The British Government's efforts to obtain at least a reduction in the sentence appear so far to have made little impact and on the unpromising Baathist regime in Baghdad.

Lord Carrington made a plea on Mr. Sparkes's behalf when he passed through Baghdad last July. A few days later, Mr. Smith was arrested.

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Interest rates

outflow of long-term capital from West Germany of some DM2.5bn (£800m) in January. The decision had not been easy, said Herr Pöhl, but it was vital that the Bundesbank showed clearly that it stood by its proven policy of maintaining economic stability. "The Deutschmark must still be seen to the future as a hard currency."

Since the beginning of January the value of the D-mark against the U.S. dollar has fallen from about DM1.71 to DM1.78. The dollar closed

yesterday in Frankfurt at DM1.7810.

With the current account of the balance of payments falling further into deficit—the Bundesbank thought that measures to raise interest rates could no longer be delayed.

Herr Pöhl acknowledged that with rising inflationary pressures the interest rate increases could give rise to worries about further expansion of economic activity. Wholesale prices were up by 11 per cent in January

Continued from Page 1

Roneo

systems, CIT-Alcatel is clearly in a position to supply the necessary expertise.

M. Georges Pebereau, managing-director of CIT-Alcatel and its parent company, Compagnie Generale d'Electricite, said yesterday that acquisition of Roneo Vickers' activities would provide a stimulus to his company's planned expansion into office equipment.

Last year, CIT-Alcatel acquired Friden, the U.S. mailing equipment manufacturer.

West Bank settlements to grow

BY DAVID LENNON IN TEL AVIV

ISRAEL plans a major expansion this year of the Jewish settlements on the occupied West Bank. They will be occupied by members of the ultra-nationalist Gush Emunim (block of the faithful) movement, it was revealed yesterday.

The decision appears to conflict with the intent of Israel's current negotiations with Egypt on the future of the occupied territory.

It could also complicate seriously Israel's ties with the White House at a time when its pressure may be needed to break the deadlock over West Bank autonomy.

The expense involved in the new settlement also seems in contrast with the Israeli Treasury's efforts to cut Government spending in the coming year.

Despite major cuts in the budget allocations for social welfare and slum clearance, the sum set aside for settlement in the West Bank has been increased by 15 per cent in real terms.

The 1980-81 budget—tabled in Parliament this week—allocates 300m Israeli Shekels (£33m) for settlement.

The bulk of that is for expanding settlements established on the West Bank over the past two years by Gush Emunim, whose members have at times defied the Government by their insistence on settling in areas densely populated by Palestinians.

Seven of the nine settlements declined for expansion in the budget and agriculture budget allocations belong to Gush Emunim.

The other two recipients are

communal centres where the bulk of the settlers are also highly nationalistic.

Settlement budgets are often hard to discern as they are hidden under various clauses within the budgets of these two ministries. But it appears that the Government plans to begin building 1,600 houses in the Jewish settlements on the West Bank in the 1980-81 fiscal year. There does not appear to be any allocation for the creation of new settlements in the coming fiscal year. But this could be deceptive.

For the figures reveal that the Government plans this year to start building 500 homes at the planned Jewish urban centre of Maaleh Adumim, which currently has only 50 homes for settlers.

Money has been allocated for construction of 200 more apart-

ments at Kiryat Arba, the controversial new Jewish suburb of Hebron.

Even more dramatic is the budgetary provision for construction of 500 homes at Maaleh Adumim, East of Jerusalem, where there are now only 50 homes.

The Government has long planned to convert Maaleh Adumim from a precarious desert settlement into a major urban unit designed to be part of the outer ring of Jewish housing aimed at physically cutting off Arab Jerusalem's 100,000 inhabitants from the rest of the West Bank.

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